

**WSIB AGE 65  
DISCRIMINATION**

# PETITION TO THE LEGISLATIVE ASSEMBLY OF ONTARIO TO END AGE DISCRIMINATION IN WORKERS COMPENSATION

**WHEREAS** one of the principles put forward by Sir William Meredith as the foundation of the original Workers’ Compensation Act in Ontario was “Compensation for as long as disability lasts” so that the injured worker did not become a financial burden on their family or the community; and

**WHEREAS** the mandatory retirement at age 65 legislation was repealed in 2007 in Ontario; and

**WHEREAS** In Ontario in 2023 more than 410,000 individuals over age 65 were working by choice or by necessity to provide for their families, and who are limited in entitlement to WSIB benefits because of their age; and

**WHEREAS** The Canadian Charter of Rights and Freedoms, Section 15(1) prohibits discrimination based on age, among other grounds; and

**WHEREAS** the current Workplace Safety and Insurance Act violates the Charter of Rights and the Meredith principles because it discriminates against injured workers by reason only of their age; and

**WHEREAS** a workplace injury to an older injured worker can lead to poverty in their “golden years”, when WSIB benefits are denied or cut off because of age, forcing them to become a financial burden on others; and

**WHEREAS** no worker in Ontario should face discrimination in access to WSIB benefits because of age;

**THEFORE, we the undersigned residents of Ontario petition the Legislative Assembly of Ontario to immediately enact and pass the SCRAP THE AGE 65 CAP on WSIB BENEFITS to eliminate all references to age as a criteria for entitlement to benefits, and specifically to:**

- 1. **Continue wage loss benefits beyond age 65**
- 2. **Remove arbitrary limits on wage loss benefits for those over age 63 at the time of injury;**
- 3. **Continue re-employment rights for workers over age 63 at the time of injury;**
- 4. **Provide Loss of Retirement Income contributions to workers over age 63 at the time of injury.**

## WORKERS' COMP IS A RIGHT

Return completed petitions to:  
WORKERS COMP IS A RIGHT c/o Injured Workers Consultants  
411-815 Danforth Ave.  
Toronto, ON M4J 1L2

Keep informed:

| Name | Address | City | Postal Code | Signature | Phone/Email |
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