



*Representing injured workers free of charge since 1969*

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# **IWC THESAURUS**

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## INTRODUCTION

The IWC Thesaurus is a guide to the standardized subject terms for use in indexing and searching the online library catalogue of the community legal clinic, Injured Workers' Consultants (IWC). The IWC library collection supports and documents the clinic's work as advocate since 1969 to improve Ontario's workers' compensation system and address injured worker poverty through casework, law reform, research and education.

The current edition of the thesaurus is posted on the [Injuredworkersonline.org](http://www.injuredworkersonline.org) website at <http://www.injuredworkersonline.org/Documents/IWCThesaurus.pdf>

### **Purpose**

A controlled vocabulary, the thesaurus establishes one term as the preferred form for a specific concept with links from other variations (synonyms, near-synonyms, abbreviations, more specific instances); it also guides the user to broader or narrower terms to expand or refine a search. In this way the searcher can find both a greater number and more relevant documents on a given subject – a useful alternative to free-text searching or keyword searching where the user must search on all the many ways the author might express a specific idea or topic.

### **Scope and coverage**

This thesaurus aims to reflect the work environment and social culture of its primary users, the Clinic staff and injured workers. It covers in most depth topics that are the core focus of IWC activities: workers' compensation, administrative law, legislation and law reform, occupational health and safety, community development and capacity-building. Other topics within the collection, such as management and technology, are covered but in less detail. Organizations, corporate and place names are included but not personal names (other than Commission chairpersons).

In selecting terms, preference is given to local usage. Where possible, common names and plain language are preferred over specialized technical terminology or "bureaucratese" unless established usage requires the language of experts or official literature (e.g. the language of adjudication or of the workers' compensation legislation).

Scope notes are widely used to provide a glossary useful to the searcher or indexer that bridges plain and expert language. References to "the Act" or "WCB" denote respectively Ontario's Workers' Compensation Act / Workplace Safety and Insurance Act and Workers' Compensation Board/ Workplace Safety and Insurance Board.

The list is in continual development, with new terms added as required by the collection. It will be limited to 2,000 terms.

## Form of term & symbols

Terms can single or compound terms. Natural word order and Canadian spelling are used. Acronyms and abbreviations may be the preferred form if commonly used.

SN (Scope Note)	explains the term or its usage
UF (Use For)	terms that follow are unused or “non-preferred” terms. They may be synonyms, variant spellings, abbreviations.
BT (Broader Term)	indicates one level higher in the thesaurus structure.
NT (Narrower Term)	indicates one level lower in the thesaurus structure
<i>See also</i> (Related Term)	indicates subject terms for information on related topics

Example:

### **PUBLIC HEALTH**

SN	Includes policies and measures to ensure health promotion & disease prevention, access to health services for the entire population.
UF	HEALTH, PUBLIC POPULATION HEALTH
BT	HEALTH
NT	EPIDEMIOLGY
RT	HEALTH INSURANCE HEALTH SERVICES

## Structure

There are two ways to access the subject terms: alphabetical and hierarchical:

Alphabetical: includes all terms (preferred and non-preferred) filed A-Z, with scope notes, broader term and narrower term to one level, and related (“*see also*”) terms.

Hierarchical: preferred (used) terms are listed under one or more main subject categories with Broader Term and Narrower Term. This provides a quick overview of the subject

## Development & sources

The thesaurus was developed in accordance with ANSI/NISO Z39.19-2005. [Guidelines for the Construction, Format and Management of Monolingual Controlled Vocabularies.](http://www.niso.org/standards/resources/Z39-19-2005.pdf)  
<http://www.niso.org/standards/resources/Z39-19-2005.pdf>

It was prepared and is maintained by the IWC librarian in consultation with the staff of IWC for use with the IWC Online Catalogue. The thesaurus builds on earlier collaboration among local workers’ compensation institutions to organize and index their collections. Invaluable assistance, evaluation and testing expertise was provided by Svetlana Soglasnova. Injured Workers’ Consultants gratefully acknowledges the financial assistance of the Law Foundation of Ontario. Please forward any suggestions or queries about the thesaurus to [lib.iwcclinic@gmail.com](mailto:lib.iwcclinic@gmail.com)

Modelled on the format of the *Australian Occupational Health and Safety Thesaurus* (AOHST) the following key resources were used in the development of the thesaurus:

- Dee, Garth, Nick McCombie and Gary Newhouse. *Butterworths Workers' Compensation in Ontario Service*. 2<sup>nd</sup> ed. Markham: Butterworths, 1993-
- Industrial Accident Victims' Group of Ontario. *Workers' Compensation: A Manual for Workers' Advocates*. 3<sup>rd</sup> ed. Toronto: IAVGO, 2006.
- Ontario. Workplace Safety and Insurance Board. *Operational Policy Manual*. Toronto: The Board, 2004-
- Ontario. Workplace Tribunals Library. *WSIAT Library Descriptors*. Toronto: OWTL, 2003.
- Library and Archives Canada. *Government of Canada Core Subject Thesaurus*.
- *UNESCO thesaurus*. UNESCO.
- *Australian Occupational Health & Safety Thesaurus*. Mar. 2003. Australia. National Occupational Health and Safety Commission.
- *OSH Thesaurus*. International Labour Office.
- *MeSH: Medical Subject Headings*. National Library of Medicine.
- Library of Congress. *LC Subject Headings*.
- [European Language Social Science Thesaurus \(ELSST\) Thesaurus](#)

# ALPHBETICAL LIST

## **ABDOMEN**

- BT HUMAN BODY
- NT GALLBLADDER
- INTESTINES
- LIVER
- PANCREAS
- SPLEEN
- STOMACH
- RT GASTROINTESTINAL DISEASES

## **ABILITIES**

- USE SKILLS

## **ABORIGINAL LAW**

- BT AREAS OF LAW
- RT INDIGENOUS PEOPLES

## **ABORIGINAL PEOPLES**

- USE INDIGENOUS PEOPLES

## **ABRASIVES**

- BT INDUSTRIAL PRODUCTS & MIXTURES

## **ABSENTEEISM**

- BT EMPLOYMENT CONDITIONS

## **ACCESS TO INFORMATION**

- UF FREEDOM OF INFORMATION
- BT KNOWLEDGE SHARING
- RIGHTS AND FREEDOMS
- RT INFORMATION AND PRIVACY COMMISSIONER/ONTARIO
- PRIVACY
- RIGHT TO KNOW

## **ACCESS TO JUSTICE**

- BT RIGHTS AND FREEDOMS
- RT JUSTICE SYSTEM
- LEGAL SERVICES
- SOCIAL JUSTICE

## **ACCESSIBILITY FOR PERSONS WITH DISABILITIES**

- BT DISABILITY
- RT ASSISTIVE DEVICES
- RT PERSONS WITH DISABILITIES

## **ACCIDENT AND SICKNESS COMPENSATION**

- USE WORKERS' COMPENSATION

## **ACCIDENT DEFINITION**

- USE DEFINITION OF ACCIDENT

## **ACCIDENT INSURANCE**

- USE DISABILITY INSURANCE

## **ACCIDENT NEUROSIS**

- USE PSYCHOLOGICAL DISABILITY

## **ACCIDENT REPORTING**

- UF NOTIFICATION OF ACCIDENTS
- BT REPORTING
- RT OCCUPATIONAL ACCIDENTS

## **ACCIDENTS, OCCUPATIONAL**

- USE OCCUPATIONAL ACCIDENTS

## **ACCOMMODATION (HOUSING)**

- USE HOUSING

## **ACCOMMODATION, JOB**

- USE JOB ACCOMMODATION

## **ACETIC ACID**

- USE ACIDS AND ALKALIS

## **ACETONE**

- USE KETONES

## **ACIDS AND ALKALIS**

- SN Solutions or soluble bases containing hydrogen or hydroxide ions; can be corrosive when concentrated;
- UF ACETIC ACID
- PHENOLS
- BT CHEMICALS

## **ACOUSTICS**

- BT ERGONOMIC FACTORS
- RT NOISE

## **ACQUIRED IMMUNODEFICIENCY SYNDROME**

- USE AIDS (DISEASE)

**ACRYLONITRILE**

USE CYANIDES

**ACTIONS AND DEFENSES**

USE CIVIL ACTIONS

**ACTIVISM, SOCIAL**

USE SOCIAL ADVOCACY

**ACTS**

USE LEGISLATION

**ADAPTIVE TECHNOLOGIES**

USE ASSISTIVE DEVICES

**ADDICTION**

USE SUBSTANCE ABUSE

**ADHESIVES**

USE GLUES

**ADJUDICATION PRINCIPLES**

UF PRINCIPLES OF ADJUDICATION

BT LAW

NT ADMINISTRATIVE DISCRETION

BENEFIT OF THE DOUBT

CAUSATION

JURISDICTION

PRESUMPTIONS

RT JURISPRUDENCE

**ADJUDICATION, CLAIMS**

USE CLAIMS ADJUDICATION

**ADJUDICATIVE AGENCIES**

SN Adjudicative agencies make independent quasi-judicial decisions, resolve disputes, and hear appeals on the obligations, rights, etc. of an individual or corporate body against existing policies, regulations, and statutes.

UF ADMINISTRATIVE AGENCIES

BT ADMINISTRATIVE LAW

RT HUMAN RIGHTS TRIBUNAL OF ONTARIO

ONTARIO LABOUR RELATIONS BOARD

ONTARIO. CRIMINAL INJURIES COMPENSATION BOARD

ONTARIO. PAY EQUITY COMMISSION

WCAT WSIAT

WCB WSIB

**ADJUSTMENT OF BENEFITS**

USE BENEFIT RATE ADJUSTMENT

**ADMINISTRATION**

SN Use for the broad, high-level organization and running of the system or body (including system planning); prefer MANAGEMENT for general process of managing; use OFFICIALS for appointments or personal profiles.

UF BOARD OF DIRECTORS

GOVERNANCE

BT MANAGEMENT

RT OFFICIALS

PUBLIC SECTOR

**ADMINISTRATIVE AGENCIES**

USE ADJUDICATIVE AGENCIES

**ADMINISTRATIVE DISCRETION**

SN The power of choice in decisionmaking (includes use of Board policy, merits and justice, relative reliance on the Act)

UF MERITS AND JUSTICE

BT ADJUDICATION PRINCIPLES

**ADMINISTRATIVE LAW**

SN Branch of public law governing the activities of administrative agencies and the implementation of public programs; procedures created by administrative agencies involving rules, appeals, hearings, decision-making, etc.

BT AREAS OF LAW

NT ADJUDICATIVE AGENCIES

CLAIMS ADJUDICATION

**ADMINISTRATIVE PROCEDURE**

USE PROCEDURE (LAW)

**ADVERSARIAL SYSTEM**

USE PROCEDURE (LAW)

**ADVERTISING**

BT COMMUNICATION

RT PUBLIC RELATIONS

**ADVOCACY (LEGAL)**

USE LEGAL REPRESENTATION

**ADVOCACY (SOCIAL)**

USE SOCIAL ADVOCACY

**ADVOCATES, WORKERS'**

USE LEGAL REPRESENTATION

**AEROSOLS**

USE GASES AND FUMES

**AFRICA**

BT REGIONS  
NT SOUTH AFRICA.

**AGE DISCRIMINATION**

BT DISCRIMINATION  
RT OLDER WORKERS  
YOUNGER WORKERS

**AGE-RELATED DEGENERATION**

USE DEGENERATION (MEDICAL)

**AGGRAVATION**

USE PRE-EXISTING CONDITION

**AGING WORKERS**

USE OLDER WORKERS

**AGRICULTURAL CHEMICALS**

USE AGROCHEMICALS

**AGRICULTURE**

BT INDUSTRIES & WORKPLACES  
NT GRAIN HANDLING  
RT FARM WORKERS

**AGROCHEMICALS**

SN Chemicals used in agriculture. These include pesticides, herbicides, fumigants, fertilizers, plant hormones, steroids, antibiotics, mycotoxins, etc. (MESH)  
UF AGRICULTURAL CHEMICALS  
FERTILIZERS  
HERBICIDES  
BT INDUSTRIAL PRODUCTS & MIXTURES  
NT PESTICIDES

**AIDS (DISEASE)**

UF ACQUIRED IMMUNODEFICIENCY SYNDROME  
HIV  
BT INFECTIOUS DISEASES  
RT IMMUNE SYSTEM DISEASES

**AIR POLLUTION**

USE AIR QUALITY

**AIR QUALITY**

UF AIR POLLUTION  
BT POLLUTION  
NT INDOOR AIR QUALITY  
RT GASES AND FUMES  
RADON  
THRESHOLD LIMIT VALUES

**AIRD**

SN 1973 Task force on the Administration of Workmen's Compensation in Ontario, chaired by Alexander R. Aird  
BT COMMISSIONS, TASK FORCES

**AIWG**

USE ASSOCIATION OF INJURED WORKERS' GROUPS

**ALBERTA**

BT CANADA

**ALCOHOL ABUSE**

UF ALCOHOLISM  
BT SOCIAL PROBLEMS

**ALCOHOLISM**

USE ALCOHOL ABUSE

**ALCOHOLS**

UF ETHANOL  
METHANOL  
BT CHEMICALS

**ALLERGY**

USE HYPERSENSITIVITY

**ALLOWANCE, FAMILY**

USE FAMILY BENEFITS

**ALTERNATIVE DISPUTE RESOLUTION**

USE MEDIATION

**ALTERNATIVE EMPLOYMENT**

USE RE-EMPLOYMENT

**ALTERNATIVE MEDICINE**

SN Medical and health care systems, practices, and products that are not presently considered to be part of conventional medicine. Includes homeopathic, naturopathic & herbal medicine, acupuncture, energy therapy, massage and other forms.  
UF COMPLEMENTARY MEDICINE  
BT MEDICINE  
NT CHIROPRACTIC

**ALUMINUM**

BT METALS

**ALZHEIMERS DISEASE**

BT NERVOUS SYSTEM DISEASES

**AMA EVALUATION GUIDES**

USE RATING SCHEDULES

**AMMONIA**

USE GASES AND FUMES

**AMPUTATION**

BT SURGERY

**ANALGESICS, ANTI-INFLAMMATORY**

USE NSAIDS

**ANALGESICS, NON-STEROIDAL**

USE NSAIDS

**ANALGESICS, OPIOID**

USE NARCOTICS

**ANATOMY**

USE HUMAN BODY

**ANILINE**

USE CHEMICALS

**ANKLES**

BT LEGS

RT JOINTS

**ANKYLOSING SPONDYLITIS**

USE SPONDYLITIS

**ANTI-INFLAMMATORY NONSTEROIDAL AGENTS**

USE NSAIDS

**ANTI-THERAPEUTIC INTERACTIONS**

SN Harmful or damaging psychological or physical consequences of engagement with other parties in the legal / claims or medical process.

UF DISCOURSE OF ABUSE

BT MEDICAL REHABILITATION

RT MEDICOLEGAL ASPECTS

MENTAL HEALTH

PSYCHOSOCIAL FACTORS

THERAPEUTIC INTERACTIONS

**ANTIMICROBIAL AGENTS**

USE DISINFECTANTS

**ANXIETY**

BT MENTAL HEALTH DISORDERS

RT POST TRAUMATIC STRESS

**APPEALS**

SN Use for administrative appeals of decisions to the Compensation Board (Appeals Branch) , the Appeals Tribunal or other level of appeal ; prefer WSIAT/WCAT for discussion of specific Tribunal decisions

BT REMEDIES (LAW)

RT CLAIMS ADJUDICATION

JUDICIAL REVIEW

RECONSIDERATION

WCAT WSIAT

**APPOINTEES**

USE OFFICIALS

**ARBITRATION**

USE MEDIATION

**ARCHIVES**

BT INFORMATION SERVICES

RT DOCUMENTS

RECORDS MANAGEMENT

**AREAS OF LAW**

SN Category label; not used as an indexing term.

BT LAW

NT ABORIGINAL LAW

ADMINISTRATIVE LAW

CIVIL LAW

CONSTITUTIONAL LAW

CRIMINAL LAW

ENVIRONMENTAL LAW

FAMILY LAW

LABOUR LAW

**ARISING OUT OF EMPLOYMENT**

SN Disablement provision of the definition of accident added to the Ontario Act in 1963 to provide coverage when a disability cannot be attributed to a specific incident but a causal link can be made between work and the disability.

UF DISABLEMENT

EMPLOYMENT, ARISING OUT OF

GRADUAL INJURY



- IN THE COURSE OF EMPLOYMENT (ARISING OUT OF AND ...)
- WORK RELATEDNESS
- BT CLAIMS RECOGNITION
- RT CAUSATION
- OCCUPATIONAL INJURIES
- ARMS**
- UF EXTREMITIES, UPPER
- LIMBS, UPPER
- UPPER LIMBS
- BT HUMAN BODY
- NT ELBOWS
- HANDS
- WRISTS
- ARSENIC**
- BT METALS
- ARTERIES**
- BT BLOOD VESSELS
- HUMAN BODY
- RT CARDIOVASCULAR DISORDERS
- ARTHRITIS**
- UF OSTEOARTHRITIS
- BT MUSCULOSKELETAL DISORDERS
- RT JOINTS
- SPONDYLITIS
- ARTIFICIAL INTELLIGENCE**
- BT INFORMATION SYSTEMS
- RT AUTOMATION
- ARTISTS**
- BT OCCUPATIONS
- ARTS**
- BT EDUCATION, COMMUNICATION & INFORMATION
- NT MUSIC
- PHOTOGRAPHY
- THEATRE
- ASBESTOS**
- SN Silicate minerals formerly used in fabric and insulating materials resistant to heat and corrosion; as a health hazard, banned or restricted in most jurisdictions.
- UF CHRYSOTILE
- BT MINERALS
- RT ASBESTOSIS
- INSULATION
- MESOTHELIOMA
- ASBESTOSIS**
- SN Chronic lung disease caused by breathing in asbestos fibres; symptoms usually don't appear until many years after exposure.
- BT RESPIRATORY DISEASES
- RT ASBESTOS
- ASIA**
- BT REGIONS
- NT KOREA
- ASPHALT**
- USE PETROLEUM PRODUCTS
- ASSESSMENT, ENVIRONMENTAL**
- USE ENVIRONMENTAL EXPOSURE
- ASSESSMENT, MEDICAL**
- USE MEDICAL ASSESSMENT
- ASSESSMENT, PSYCHOLOGICAL**
- USE PSYCHOLOGICAL ASSESSMENT
- ASSESSMENT, VOCATIONAL**
- USE REHABILITATION ASSESSMENT
- ASSESSMENTS, EMPLOYER**
- USE EMPLOYERS' ASSESSMENTS
- ASSISTIVE DEVICES**
- SN Tools or equipment that are used to increase, maintain, or improve functional capabilities of persons with disabilities e.g. prostheses, hearing & visual aids, wheelchairs, orthotics
- UF ADAPTIVE TECHNOLOGIES
- PROSTHESES
- BT MEDICAL REHABILITATION
- RT ACCESSIBILITY FOR PERSONS WITH DISABILITIES
- ASSOCIATION OF INJURED WORKERS' GROUPS**
- SN Coalition formed 1981 in response to Weiler studies, initially of IAVGO, IWC, UIW, CWS (Committee on the Weiler Study), Centre for Spanish Speaking Peoples (CSSP), APIO (Association of Pensioner and Injured Workmen of Ontario).
- UF AIWG

BT ORGANIZATIONS <BY NAME>  
RT INJURED WORKERS GROUPS  
LEGAL CLINICS

**ASSOCIATIONS, INSTITUTIONS**  
BT ORGANIZATIONAL STRUCTURE  
RT NONPROFIT ORGANIZATIONS

**ASTHMA**  
BT RESPIRATORY DISEASES

**ATTITUDES**  
SN Feeling or viewpoint about a person, behaviour or event. For polls, use PUBLIC OPINION; for institutional attitudes in providing services, prefer SERVICE DELIVERY.  
UF PREJUDICE  
BT SOCIAL PSYCHOLOGY  
RT CORPORATE CULTURE  
PUBLIC OPINION  
STEREOTYPES  
STIGMA

**AUDIOVISUAL MATERIAL**  
USE MULTIMEDIA

**AUDITS**  
UF ORGANIZATIONAL AUDITS  
BT MANAGEMENT  
RT PERFORMANCE MEASUREMENT

**AUDITS, SAFETY**  
USE SAFETY MANAGEMENT

**AUSTERITY MEASURES**  
USE COST REDUCTION

**AUSTRALIA**  
BT REGIONS

**AUTOMATION**  
UF MECHANIZATION  
OFFICE AUTOMATION  
ROBOTICS  
BT ERGONOMIC FACTORS  
RT ARTIFICIAL INTELLIGENCE  
HIGH TECHNOLOGY

**AUTOMOBILE INDUSTRY**  
BT INDUSTRIES & WORKPLACES

**AUTOMOBILE INSURANCE**  
BT INSURANCE

**AVAILABLE EMPLOYMENT**  
SN Work existing in the labour market or with pre-injury employer. Includes relocation issues.  
UF EMPLOYMENT, AVAILABLE  
WORK, AVAILABLE  
BT LABOUR MARKET  
RT DEEMING  
JOB SEARCH  
RE-EMPLOYMENT

**AVERAGE EARNINGS**  
USE EARNINGS BASIS

**AWARDS**  
SN Recognition of achievement.  
UF HONOURS  
BT SOCIAL LIFE

**BACK PAIN**  
BT PAIN  
RT BACK INJURIES  
RT SPINE

**BACK INJURIES**  
SN Includes upper (thoracic) or lower (lumbar) back damage  
BT MUSCULOSKELETAL DISORDERS  
RT DEGENERATIVE DISC DISEASE  
SPINE

**BACKLOG**  
USE DELAYS

**BACTERIA**  
BT BIOLOGICAL HAZARDS  
RT DISINFECTANTS

**BANCROFT INSTITUTE**  
SN Founded 1997 as Injured Workers' Institute to conduct research and education for and with injured workers; renamed 1999 Bancroft Institute for Studies in Workers' Compensation and Health & Safety  
UF INJURED WORKERS' INSTITUTE  
BT ORGANIZATIONS <BY NAME>

RT INJURED WORKERS  
INJURED WORKERS COMMUNITY LEGAL CLINIC (IWC)  
INJURED WORKERS CONSULTANTS (IWC)

**BATTERIES**

UF LEAD-ACID BATTERIES  
STORAGE BATTERIES  
BT ELECTRICAL EQUIPMENT

**BENEFIT ADMINISTRATION**

SN Management and calculation of compensation benefits.  
BT WORKERS' COMPENSATION  
NT BENEFIT OVERPAYMENT  
BENEFIT REVIEW  
CALCULATION OF BENEFITS  
COMMUTATIONS  
RT COMPENSATION BENEFITS

**BENEFIT OF THE DOUBT**

BT ADJUDICATION PRINCIPLES

**BENEFIT OVERPAYMENT**

BT BENEFIT ADMINISTRATION

**BENEFIT RATE ADJUSTMENT**

SN Adjustment of benefits, based on error or reviews.  
UF ADJUSTMENT OF BENEFITS  
RATE ADJUSTMENT, BENEFIT  
RECALCULATION  
BT CALCULATION OF BENEFITS  
RT BENEFIT REVIEW  
INDEXATION

**BENEFIT REVIEW**

SN Automatic reviews of economic loss benefits until they are fixed or "locked in" (R1, D1 etc); combine with term for benefit, e.g. (LOE or FEL) and BENEFIT REVIEW.  
UF LOCK IN  
REASSESSMENT OF BENEFITS  
REDETERMINATION  
REVIEW, BENEFIT  
BT BENEFIT ADMINISTRATION  
RT BENEFIT RATE ADJUSTMENT  
CALCULATION OF BENEFITS

**BENEFITS**

BT ECONOMICS & INCOME  
NT COMPENSATION BENEFITS  
DISABILITY BENEFITS  
DRUG BENEFITS  
EMPLOYEE BENEFITS  
FAMILY BENEFITS  
RT INCOME SECURITY

**BENEFITS, DRUG**

USE DRUG BENEFITS

**BENEFITS, EMPLOYEE**

USE EMPLOYEE BENEFITS

**BENEFITS, WORKERS' COMPENSATION**

USE COMPENSATION BENEFITS

**BENZENE**

BT CHEMICALS

**BERYLLIUM**

BT METALS

**BIAS**

USE FAIRNESS

**BIBLIOGRAPHIES**

BT FORMATS  
RT LITERATURE SURVEYS

**BILL #**

SN Use Bill # (YYYY) only for Ontario workers' compensation legislation amendments.  
BT LEGISLATION  
RT ONTARIO. WORKERS' COMPENSATION ACT  
ONTARIO. WORKPLACE SAFETY AND INSURANCE ACT

**BIOLOGICAL HAZARDS**

SN Biological substances that pose a threat to human health, e.g. medical waste, parasites, toxins. The source may include plants, insects, animals.  
UF MICROBIOLOGICAL HAZARDS  
MICROORGANISMS  
BT HAZARDS  
NT BACTERIA  
FUNGI

SEWAGE  
VIRUSES

**BIOLOGICAL MONITORING**  
USE OCCUPATIONAL HEALTH SURVEILLANCE

**BIOMECHANICAL HAZARDS**  
SN Heavy physical work, heavy lifting, awkward postures, repetitive or prolonged work that put stress on the body with the potential to damage musculoskeletal or neurological systems.  
UF PHYSICAL WORKLOAD  
BT HAZARDS  
RT ERGONOMIC FACTORS

**BIPARTISM**  
SN Joint participation of employer and worker / business and labour in policy or operations.  
UF LABOUR-MANAGEMENT COMMITTEES  
MANAGEMENT-LABOUR COMMITTEES  
BT MANAGEMENT  
RT JOINT HEALTH AND SAFETY COMMITTEES  
LABOUR RELATIONS

**BITES**  
BT MEDICAL CONDITIONS & IMPAIRMENTS

**BITUMEN**  
USE PETROLEUM PRODUCTS

**BLACK LUNG**  
UF PNEUMOCONIOSIS, COAL WORKERS  
BT RESPIRATORY DISEASES  
RT COAL

**BLADDER**  
BT GENITOURINARY ORGANS

**BLINDNESS**  
USE VISION DISORDERS

**BLOGS**  
UF WEB LOGS  
BT INTERNET  
RT SOCIAL MEDIA

**BLOOD**  
BT HUMAN BODY  
RT HEMOPHILIA

**BLOOD PRESSURE**  
USE HYPERTENSION

**BLOOD VESSELS**  
BT HUMAN BODY  
NT ARTERIES  
VEINS

**BOARD DOCTORS**  
SN WCB physicians & psychiatrists providing medical assessment and reports; often critiqued for their role in adjudication.  
BT DOCTORS  
RT WCB WSIB

**BOARD OF DIRECTORS**  
USE ADMINISTRATION

**BODY WEIGHT**  
USE WEIGHT

**BONES**  
BT HUMAN BODY

**BRAIN**  
BT HEAD  
RT HEAD INJURIES  
NERVOUS SYSTEM DISEASES

**BRIEFING PAPERS**  
USE SUBMISSIONS

**BRITAIN**  
USE UNITED KINGDOM

**BRITISH COLUMBIA**  
BT CANADA

**BRONCHITIS**  
USE RESPIRATORY DISEASES

**BUDGET**  
USE PUBLIC FINANCE

**BUILDERS**  
UF CARPENTERS  
BT OCCUPATIONS  
RT CONSTRUCTION INDUSTRY  
WOODWORKERS

**BURNS**  
BT MEDICAL CONDITIONS & IMPAIRMENTS

**BURSITIS**

- SN Inflammation of the sac that protects and cushions bones, muscles and tendons near the joints
- UF FROZEN SHOULDER
- BT MUSCULOSKELETAL DISORDERS
- RT JOINTS
- SOFT TISSUE INJURIES

**BUS DRIVERS**

- USE DRIVERS

**BUSINESS AND POLITICS**

- UF GOVERNMENT AND BUSINESS
- BT GOVERNMENT AND POLITICS
- RT CAPITALISM
- CORPORATIONS
- NEOLIBERALISM

**BUSINESS LAW**

- USE COMMERCIAL LAW

**BUTANONE**

- USE KETONES

**BYSSINOSIS**

- USE RESPIRATORY DISEASES

**CAD-7**

- USE EXPERIENCE RATING

**CADMIUM**

- BT METALS

**CALCULATION OF BENEFITS**

- SN Use for general works or those dealing with the calculation of several types of benefits; otherwise prefer specific name of benefit e.g. LOE. Use BENEFIT RATE ADJUSTMENT for recalculations.
- UF COMPENSATION RATE
- BT BENEFIT ADMINISTRATION
- NT BENEFIT RATE ADJUSTMENT
- DEEMING
- EARNINGS BASIS
- INTEGRATION OF BENEFITS
- RT BENEFIT REVIEW
- MATERIAL CHANGE IN CIRCUMSTANCES

**CALL CENTRES**

- BT INDUSTRIES & WORKPLACES

**CANADA**

- BT REGIONS
- NT ALBERTA
- BRITISH COLUMBIA
- MANITOBA
- NEW BRUNSWICK
- NEWFOUNDLAND
- NORTHWEST TERRITORIES
- NOVA SCOTIA
- ONTARIO
- PRINCE EDWARD ISLAND
- QUEBEC
- SASKATCHEWAN
- YUKON

**CANADA PENSION PLAN**

- SN Government program providing retirement, disability and survivor benefits.
- UF CPP
- BT PENSIONS
- RT DISABILITY BENEFITS

**CANADIAN CHARTER OF RIGHTS AND FREEDOMS**

- USE CHARTER OF RIGHTS

**CANADIAN INJURED WORKERS ALLIANCE**

- SN National network of injured workers groups; established 1990. Organizing committee included representatives from IWC, USW, Thunder Bay & District IWSG, Disabled Forestry Workers of BC.
- UF CIWA
- BT ORGANIZATIONS <BY NAME>
- RT INJURED WORKERS GROUPS

**CANCER**

- SN For specific type of cancer, combine term CANCER and part of body e.g. Lung cancer = CANCER and LUNGS
- UF LEUKEMIA
- MELANOMA
- NEOPLASMS
- TUMOURS
- BT MEDICAL CONDITIONS & IMPAIRMENTS
- NT MESOTHELIOMA
- RT CARCINOGENS

**CANNABIS**

USE MARIJUANA

**CAPITALISM**

UF MARKET ECONOMY

BT ECONOMIC ASPECTS

RT BUSINESS AND POLITICS

CORPORATIONS

NEOLIBERALISM

**CARBON DIOXIDE**

USE GASES AND FUMES

**CARBON MONOXIDE**

USE GASES AND FUMES

**CARCINOGENS**

SN Any chemical, biological, or physical agent that can potentially be a cause of cancer.

BT HAZARDOUS SUBSTANCES

RT CANCER

**CARDIOVASCULAR DISORDERS**

SN Combine broad heading with part of the body, e.g. heart attack = **CARDIOVASCULAR DISORDERS** and **HEART**.

UF CEREBROVASCULAR DISORDERS

CORONARY ARTERY DISEASE

MYOCARDIAL INFARCTION

BT MEDICAL CONDITIONS & IMPAIRMENTS

NT EMBOLISM

HEMOPHILIA

HYPERTENSION

RAYNAUD'S DISEASE

STROKE

RT ARTERIES

HEART

VEINS

THORACIC OUTLET SYNDROME

**CAREER COUNSELLING**

USE REHABILITATION COUNSELLING

**CAREER EDUCATION**

USE OCCUPATIONAL TRAINING

**CAREERS**

USE OCCUPATIONS

**CAREGIVERS**

BT OCCUPATIONS

RT CHILD CARE WORKERS

DOMESTIC WORKERS

**CARIBBEAN**

BT REGIONS

**CARPAL TUNNEL SYNDROME**

SN Condition characterized by pain, numbness and weakness in the wrist and hand, caused by a pinched nerve in the wrist.

BT REPETITIVE STRAIN INJURIES

RT NERVE COMPRESSION

PERIPHERAL NERVES

WRISTS

**CARPENTERS**

USE BUILDERS

**CARTOONS**

BT DOCUMENTS

FORMATS

**CASE LAW**

USE JURISPRUDENCE

**CASE MANAGEMENT**

USE CLAIMS MANAGEMENT

**CASES**

SN Use for collections or series of specific decisions / court opinions (print or online, official or unofficial reports, unreported cases); for the body of case law, use **JURISPRUDENCE**.

UF DECISIONS (LAW REPORTS)

LAW DIGESTS

LAW REPORTS

BT FORMATS

JURISPRUDENCE

**CASEWORK (LEGAL)**

USE LEGAL REPRESENTATION

**CASHIERS**

BT OCCUPATIONS

**CATARACTS**

USE VISION DISORDERS

**CAUSALGIA**

USE COMPLEX REGIONAL PAIN SYNDROME

**CAUSATION**

SN The issue in claims adjudication of whether a disability is sufficiently work-related (i.e. to the original injury or exposure) to be eligible for compensable.

UF ETIOLOGY

BT ADJUDICATION PRINCIPLES

NT PRE-EXISTING CONDITION  
SIGNIFICANT CONTRIBUTING FACTOR

RT ARISING OUT OF EMPLOYMENT  
RISK FACTORS

**CELL PHONES**

UF MOBILE PHONES

BT ELECTRONIC EQUIPMENT

**CEMENT**

BT INDUSTRIAL PRODUCTS & MIXTURES

RT CONCRETE

**CEREBROVASCULAR DISORDERS**

USE CARDIOVASCULAR DISORDERS

**CERVICAL VERTEBRAE**

USE NECK

**CERVICOBRACHIAL DISORDERS**

USE MUSCULOSKELETAL DISORDERS

**CFS**

USE CHRONIC FATIGUE SYNDROME

**CHANCE EVENT**

USE DEFINITION OF ACCIDENT

**CHARITABLE ORGANIZATIONS**

USE NONPROFIT ORGANIZATIONS

**CHARTER OF RIGHTS**

UF CANADIAN CHARTER OF RIGHTS AND FREEDOMS

BT CONSTITUTIONAL LAW

RT HUMAN RIGHTS

**CHEMICAL HAZARDS**

USE HAZARDOUS SUBSTANCES

**CHEMICAL INDUSTRY**

BT INDUSTRIES & WORKPLACES

**CHEMICAL SAFETY**

BT PREVENTION MEASURES

RT HAZARDOUS SUBSTANCES

**CHEMICALS**

SN Inorganic and organic chemicals and compounds. Index here individual chemicals or families; if focus is on its usage, add term from Industrial Products & Mixtures, Medicine, Occupations or Industries & Workplaces.

UF ANILINE

COMPOUNDS, CHEMICAL

TOXIC CHEMICALS

BT HAZARDOUS SUBSTANCES

NT ACIDS AND ALKALIS

ALCOHOLS

BENZENE

CYANIDES

DRUGS

FLUORIDES

FORMALDEHYDE

ISOCYANATES

KETONES

POLYCHLORINATED BIPHENYLS

RT GASES AND FUMES

INDUSTRIAL PRODUCTS & MIXTURES

**CHEST**

UF RIBS

THORAX

BT HUMAN BODY

NT HEART

LUNGS

RT RESPIRATORY DISEASES

**CHILD BENEFIT**

USE FAMILY BENEFITS

**CHILD CARE WORKERS**

UF DAYCARE WORKERS

NANNIES

BT OCCUPATIONS

RT CAREGIVERS

**CHIROPRACTIC**

- BT ALTERNATIVE MEDICINE
- CHLORINE**
  - BT GASES AND FUMES
  - RT DISINFECTANTS
- CHLOROFLUOROCARBONS**
  - USE REFRIGERANTS
- CHROMIUM**
  - BT METALS
- CHRONIC DISEASE**
  - SN A disease that is long-lasting (3 months or more) and that cannot be cured by vaccines or medication.
  - UF DISEASE, CHRONIC
  - BT MEDICAL CONDITIONS & IMPAIRMENTS
- CHRONIC FATIGUE SYNDROME**
  - UF CFS
    - MYALGIC ENCEPHALOMYELITIS
  - BT MEDICAL CONDITIONS & IMPAIRMENTS
  - RT FIBROMYALGIA
- CHRONIC OBSTRUCTIVE PULMONARY DISEASE**
  - UF COPD
  - BT RESPIRATORY DISEASES
- CHRONIC PAIN**
  - SN Generally characterized as pain lasting more than 3 months.
  - UF CPD
  - BT PAIN
  - RT COMPLEX REGIONAL PAIN SYNDROME
    - MUSCULOSKELETAL DISORDERS
    - SECONDARY CONDITIONS
- CHRONIC STRESS**
  - USE STRESS
- CHRYSOTILE**
  - USE ASBESTOS
- CITIZEN PARTICIPATION**
  - UF COMMUNITY INVOLVEMENT
    - ENGAGEMENT, CITIZEN
  - BT SOCIAL LIFE
- CIVIL ACTIONS**
  - UF ACTIONS AND DEFENSES
    - DAMAGES
    - LAWSUITS
  - BT REMEDIES (LAW)
  - RT CIVIL LAW
    - RIGHT TO SUE
- CIVIL LAW**
  - BT AREAS OF LAW
  - NT COPYRIGHT
    - LIABILITY
  - RT CIVIL ACTIONS
- CIVIL RIGHTS**
  - USE HUMAN RIGHTS
- CIVIL SERVICE**
  - USE PUBLIC SECTOR
- CIWA**
  - USE CANADIAN INJURED WORKERS ALLIANCE
- CLAIMS**
  - SN Requests for compensation benefits.
  - BT WORKERS' COMPENSATION
  - NT CLAIMS ADJUDICATION
    - CLAIMS MANAGEMENT
    - CLAIMS RECOGNITION
    - CLAIMS SUPPRESSION
    - FATAL CLAIMS
    - LOST TIME CLAIMS
    - OCCUPATIONAL DISEASE CLAIMS
- CLAIMS ADJUDICATION**
  - SN The process to determine if an injured worker is eligible for benefits under the Workers Compensation Act and what those benefits will be. For eligibility decisionmaking by the Ontario Board on a specific issue, use topic term + "WCB WSIB"  
Use CLAIMS RECOGNITION for initial entitlement stage.
  - UF ADJUDICATION, CLAIMS
    - ENTITLEMENT DECISIONMAKING
  - BT ADMINISTRATIVE LAW
    - CLAIMS
  - RT APPEALS
    - CLAIMS MANAGEMENT



CLAIMS RECOGNITION  
RECONSIDERATION

**CLAIMS FILING**

USE REPORTING

**CLAIMS MANAGEMENT**

SN Handling of claims by employers or WCB, often in a manner intended to contain or reduce costs, which may include aggressive contesting of claims. Prefer CLAIMS SUPPRESSION for discouragement of a worker from filing a claim.

UF CASE MANAGEMENT

BT CLAIMS

RT CLAIMS ADJUDICATION

CLAIMS SUPPRESSION

DISABILITY MANAGEMENT

EXPERIENCE RATING

SERVICE DELIVERY

**CLAIMS RECOGNITION**

SN Determination whether an injury is covered by the Compensation Act (e.g. type/location of accident; industry/occupation is covered). Use CLAIMS ADJUDICATION for decisionmaking on benefit entitlement (eligibility) after initial claims recognition, or for discussion of entitlement in general.

UF ENTITLEMENT, INITIAL

INITIAL ENTITLEMENT

PRIMARY ADJUDICATION

BT CLAIMS

NT ARISING OUT OF EMPLOYMENT

COVERAGE

DEFINITION OF ACCIDENT

RECURRENCES

RT CLAIMS ADJUDICATION

**CLAIMS SUPPRESSION**

SN Cost-cutting actions taken (coercion or incentives) by an employer that discourage or prevent workers from filing a claim, or pressure workers to under-report the severity of an injury/illness.

BT CLAIMS

DISABILITY MANAGEMENT

RT CLAIMS MANAGEMENT

FRAUD

REPORTING

**CLASS CONSCIOUSNESS**

USE SOCIOECONOMIC FACTORS

**CLASSES OF PERSONS**

SN Category label; do not use as an indexing term.

BT OCCUPATIONAL GROUPS & PERSONS

NT ABORIGINAL PEOPLES

EMPLOYEES

EMPLOYERS

ETHNIC GROUPS

FAMILIES

HOME-BASED WORKERS

IMMIGRANTS

INJURED WORKERS

ITALIAN CANADIANS

MEN

MEN WORKERS

MIGRANT WORKERS

OFFICIALS

OLDER WORKERS

PERSONS WITH DISABILITIES

SELF-EMPLOYED WORKERS

SHIFT WORKERS

SPOUSES

TEMPORARY WORKERS

VETERANS

VOLUNTEERS

WOMEN

WOMEN WORKERS

YOUNG WORKERS

**CLAYS**

UF TALC

BT MINERALS

**CLEANING PERSONNEL**

UF JANITORS

BT OCCUPATIONS

**CLEANING PRODUCTS**

BT INDUSTRIAL PRODUCTS & MIXTURES

RT DISINFECTANTS

DRY CLEANING  
SOLVENTS

**CLERKS**  
USE OFFICE WORKERS

**CLIMATE CHANGE**  
BT PHYSICAL HAZARDS  
RT HEAT

**CLIPPINGS**  
USE PRESS CLIPPINGS

**CLOTHING ALLOWANCE**  
BT HEALTH CARE BENEFITS

**CLOTHING INDUSTRY**  
USE GARMENT INDUSTRY

**CO-OPERATION**  
SN Employer's or worker's duty to co-operate regarding health care or return to work/vocational rehabilitation provisions.  
UF DUTY TO CO-OPERATE  
BT EMPLOYMENT DUTIES

**COAL**  
BT MINERALS  
RT BLACK LUNG

**COAL TAR**  
BT INDUSTRIAL PRODUCTS & MIXTURES

**COATINGS**  
USE PAINTS AND COATINGS

**COBALT**  
BT METALS

**COLA**  
USE INDEXATION

**COLD**  
BT PHYSICAL HAZARDS

**COLLABORATION, ONLINE**  
USE SOCIAL MEDIA

**COLLECTIVE AGREEMENTS**  
BT LABOUR UNIONS

**COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO**  
BT ORGANIZATIONS <BY NAME>  
RT DOCTORS

**COMMERCIAL LAW**  
UF BUSINESS LAW

**COMMISSIONS, TASK FORCES**  
SN Governmental investigations frequently resulting in law reform. Use Chair surname as subject term for major Ontario workers' compensation task forces only, e.g. WEILER  
UF GOVERNMENT INQUIRIES  
ROYAL COMMISSIONS  
TASK FORCES  
BT GOVERNMENT AND POLITICS  
NT AIRD  
JACKSON  
MAVOR  
MEREDITH  
MIDDLETON  
MINNA MAJESKY  
ROACH  
WEILER  
RT LAW REFORM  
POLICY REVIEW

**COMMON LAW**  
USE JURISPRUDENCE

**COMMON SENSE REVOLUTION**  
USE PROGRESSIVE CONSERVATIVE PARTY

**COMMUNICABLE DISEASES**  
USE INFECTIOUS DISEASES

**COMMUNICATION**  
SN Process, theory, skills and means of communicating.  
UF SOCIAL COMMUNICATION  
BT EDUCATION, COMMUNICATION & INFORMATION  
NT ADVERTISING  
EMAIL  
INTERVIEWING  
PUBLIC RELATIONS  
PUBLIC SPEAKING  
WRITING

**COMMUNITY DEVELOPMENT**

USE COMMUNITY ORGANIZING

**COMMUNITY EDUCATION**

SN Community-based or popular education, formal or informal; includes promoting general awareness of issues and rights.

UF PUBLIC AWARENESS

BT EDUCATION

RT COMMUNITY ORGANIZING

INJURED WORKERS SPEAKERS SCHOOL

LEGAL EDUCATION

**COMMUNITY INVOLVEMENT**

USE CITIZEN PARTICIPATION

**COMMUNITY LEGAL CLINICS**

USE LEGAL CLINICS

**COMMUNITY LEGAL WORKERS**

BT PARALEGALS

**COMMUNITY ORGANIZING**

SN Community building and capacity building for citizen action; based on consensus decisionmaking and developing self-help and leadership skills.

UF COMMUNITY DEVELOPMENT

GRASSROOTS ORGANIZING

ORGANIZING, COMMUNITY

BT SOCIAL LIFE

RT COMMUNITY EDUCATION

GROUP DYNAMICS

SELF-HELP GROUPS

SOCIAL ADVOCACY

**COMMUNITY-BASED RESEARCH**

USE PARTICIPATORY RESEARCH

**COMMUTATIONS**

SN The payment of a benefit in one amount (lump sum) rather than in periodic payments of a smaller amount.

UF LUMP-SUM PAYMENTS

BT BENEFIT ADMINISTRATION

RT PERMANENT DISABILITY PENSION

**COMPANY DOCTORS**

USE DOCTORS

**COMPANY NURSES**

USE NURSES

**COMPENSATION BENEFITS**

SN Benefits (payments or services) provided under a workers' compensation program.

UF BENEFITS, WORKERS' COMPENSATION

BT BENEFITS

WORKERS' COMPENSATION

NT FEL

HEALTH CARE BENEFITS

LOE

LRI

NEL

PERMANENT DISABILITY PENSION

SUPPLEMENT BENEFITS

SURVIVORS' BENEFITS

TEMPORARY DISABILITY BENEFITS

TRAVEL ALLOWANCE

RT BENEFIT ADMINISTRATION

DISABILITY BENEFITS

**COMPENSATION NEUROSIS**

USE PSYCHOLOGICAL DISABILITY

**COMPENSATION RATE**

USE CALCULATION OF BENEFITS

**COMPLEMENTARY MEDICINE**

USE ALTERNATIVE MEDICINE

**COMPLEX REGIONAL PAIN SYNDROME**

SN Chronic pain condition, often characterized by burning pain in an extremity, usually after an injury or surgery of soft tissue or nerve complexes

UF CAUSALGIA

CRPS

PAIN SYNDROME, COMPLEX REGIONAL

REFLEX SYMPATHETIC DYSTROPHY

SHOULDER - HAND SYNDROME

BT MUSCULOSKELETAL DISORDERS

RT CHRONIC PAIN

NERVOUS SYSTEM DISEASES

**COMPLIANCE**

USE ENFORCEMENT

**COMPOUNDS, CHEMICAL**

USE CHEMICALS  
**COMPREHENSIVE DISABILITY INSURANCE**  
USE UNIVERSAL DISABILITY INSURANCE  
**COMPUTER PROGRAMS**  
USE SOFTWARE  
**COMPUTERS**  
UF PC  
PERSONAL COMPUTERS  
VDTs  
VIDEO DISPLAY TERMINALS  
BT ELECTRONIC EQUIPMENT  
NT KEYBOARDS  
RT OFFICE EQUIPMENT  
SOFTWARE  
**CONCRETE**  
BT INDUSTRIAL PRODUCTS & MIXTURES  
RT CEMENT  
**CONCUSSION**  
USE HEAD INJURIES  
**CONDUCT OF HEARINGS**  
USE PROCEDURE (LAW)  
**CONFERENCES, WORKSHOPS**  
SN Use for proceedings and papers; use MEETINGS for practical guides on how to run or facilitate them.  
UF WORKSHOPS  
BT FORMATS  
RT KNOWLEDGE SHARING  
MEETINGS  
TRAINING MANUALS, HANDBOOKS  
**CONFIDENTIALITY**  
USE PRIVACY  
**CONFINED SPACES**  
BT PHYSICAL HAZARDS  
NT TUNNELS  
**CONFLICT RESOLUTION**  
USE MEDIATION  
**CONNECTIVE TISSUE**  
SN Tissue that supports the structures of the body.  
BT HUMAN BODY  
NT LIGAMENTS  
TENDONS  
RT SOFT TISSUE INJURIES  
**CONSTITUTIONAL LAW**  
BT AREAS OF LAW  
NT CHARTER OF RIGHTS  
**CONSTRUCTION INDUSTRY**  
BT INDUSTRIES & WORKPLACES  
RT BUILDERS  
HOUSING  
TUNNELS  
**CONSULTANTS**  
BT OCCUPATIONS  
**CONSULTATION PAPERS**  
USE DISCUSSION PAPERS  
**CONTAINMENT OF COSTS**  
USE COST REDUCTION  
**CONTINGENT WORKERS**  
USE TEMPORARY WORKERS  
**CONVERSION DISORDER**  
USE PSYCHOPHYSIOLOGIC DISORDERS  
**COPD**  
USE CHRONIC OBSTRUCTIVE PULMONARY DISEASE  
**COPYRIGHT**  
BT CIVIL LAW  
EDUCATION, COMMUNICATION & INFORMATION  
**CORONARY ARTERY DISEASE**  
USE CARDIOVASCULAR DISORDERS  
**CORPORATE CULTURE**  
SN The shared values, attitudes & behaviour of members of an organization that define its work environment.  
UF ORGANIZATIONAL BEHAVIOUR  
BT MANAGEMENT  
RT ATTITUDES  
SERVICE DELIVERY  
WORK ENVIRONMENT

**CORPORATIONS**

- BT ORGANIZATIONAL STRUCTURE
- RT BUSINESS AND POLITICS
  - CAPITALISM
  - EMPLOYERS
  - INDUSTRIES & WORKPLACES
  - SMALL BUSINESS

**COST REDUCTION**

- UF AUSTERITY MEASURES
- CONTAINMENT OF COSTS
- BT FINANCE

**COST-OF-LIVING ADJUSTMENT**

- USE INDEXATION

**COUNSELLING (REHABILITATION)**

- USE REHABILITATION COUNSELLING

**COURT RULES**

- USE PROCEDURE (LAW)

**COVERAGE**

- SN The extent to which workers and industries are included under the workers' compensation legislation; includes mandatory, universal and voluntary coverage.
- UF DEFINITION OF WORKER
  - INDUSTRIES, SCHEDULE 1 & 2
  - SCHEDULE 1 INDUSTRIES
  - SCHEDULE 2 INDUSTRIES
- BT CLAIMS RECOGNITION

**CPD**

- USE CHRONIC PAIN

**CPP**

- USE CANADA PENSION PLAN

**CRANES**

- USE LIFTING EQUIPMENT

**CREATIVE THINKING**

- BT SKILLS
- RT PROBLEM SOLVING

**CRIME**

- UF OFFENCES
- BT SOCIAL PROBLEMS
- NT FRAUD
  - HARASSMENT
  - VIOLENCE
- RT CRIMINAL LAW
  - VICTIMS OF CRIME

**CRIMINAL LAW**

- BT AREAS OF LAW
- RT CRIME

**CRPS**

- USE COMPLEX REGIONAL PAIN SYNDROME

**CUMULATIVE TRAUMA DISORDERS**

- USE REPETITIVE STRAIN INJURIES

**CUTTING FLUIDS**

- USE METALWORKING FLUIDS

**CYANIDES**

- UF ACRYLONITRILE
  - NITRILES
- BT CHEMICALS

**DAMAGES**

- USE CIVIL ACTIONS

**DANCERS**

- BT OCCUPATIONS

**DANGEROUS GOODS**

- USE HAZARDOUS SUBSTANCES

**DATABASES**

- BT FORMATS
  - INFORMATION SYSTEMS
- RT ONLINE SEARCHING

**DAY OF MOURNING**

- SN National Day (April 28) of remembrance for injured workers, established 1984 by Canadian Labour Congress and now held internationally.
- BT SPECIAL DAYS
- RT FATALITIES
  - INJURED WORKERS

**DAYCARE WORKERS**

USE CHILD CARE WORKERS

**DDD**

USE DEGENERATIVE DISC DISEASE

**DE QUERVAIN'S DISEASE**

USE TENOSYNOVITIS

**DEAFNESS**

USE HEARING LOSS

**DEATH RATE**

USE FATALITIES

**DECISIONS (LAW REPORTS)**

USE CASES

**DECISIONS, APPEALS TRIBUNAL**

USE WCAT WSIAT

**DEEMING**

SN Arbitrary practice, introduced in Ontario with Bill 162 (1988), to decide the compensation the Board will pay for loss of earnings resulting from permanent work injury/illness. The benefit is based on the difference between pre-injury earnings and what the worker could earn in a suitable job after injury. Under "deeming", the Board now considers most workers to have returned to full-time, well-paid employment and reduces their LOE payments by the deemed or presumed wage, regardless of the injured worker's real-life situation and what she/he is actually able to earn in suitable and available work.

UF PHANTOM WAGES

BT CALCULATION OF BENEFITS

RT AVAILABLE EMPLOYMENT

EARNINGS BASIS

SUITABLE EMPLOYMENT

WAGE LOSS

**DEFINITION OF ACCIDENT**

SN Under Ontario compensation law, "accident" includes a chance act (unintended event causing an injury), injury caused by intentional act of others, and since 1963, disablements (injuries or illnesses arising gradually over time).

UF ACCIDENT DEFINITION

CHANCE EVENT

BT CLAIMS RECOGNITION

RT OCCUPATIONAL ACCIDENTS

**DEFINITION OF WORKER**

USE COVERAGE

**DEGENERATION (MEDICAL)**

SN Progressive deterioration of a tissue or organ from structural damage or aging. Term sometimes equated with age causation in workers' compensation so a claim may be denied.

UF AGE-RELATED DEGENERATION

BT MEDICAL CONDITIONS & IMPAIRMENTS

RT DEGENERATIVE DISC DISEASE

PRE-EXISTING CONDITION

**DEGENERATIVE DISC DISEASE**

SN Deterioration of the cartilage between vertebrae due to aging or damage (e.g. through repeated heavy lifting); acute injury leading to herniated disc can also begin the degeneration process..

UF DDD

DISC DISEASE, DEGENERATIVE

INTERVERTEBRAL DISC DEGENERATION

LUMBAR DISC DISEASE

SPONDYLOSIS

BT BACK INJURIES

RT DEGENERATION (MEDICAL)

SPINE

**DEINDUSTRIALIZATION**

BT INDUSTRIES & WORKPLACES

RT MANUFACTURING

**DELAYS**

UF BACKLOG

BT PROCEDURE (LAW)

**DEMONSTRATIONS**

UF RALLIES

BT SOCIAL ADVOCACY

RT INJURED WORKERS' DAY (JUNE 1)

**DENTAL CARE**

BT HEALTH SERVICES

**DEPENDENTS' BENEFITS**

USE SURVIVORS' BENEFITS

**DEPRESSION**

BT MENTAL HEALTH DISORDERS

**DERMATITIS**

USE SKIN DISEASES

**DETERGENTS**

BT INDUSTRIAL PRODUCTS & MIXTURES

**DIABETES**

BT ENDOCRINE DISEASES  
RT PANCREAS

**DIAGNOSIS**

USE MEDICAL ASSESSMENT

**DIAGNOSTIC IMAGING**

UF IMAGING (MEDICAL)  
RADIOGRAPHY

BT MEDICAL ASSESSMENT

**DICTIONARIES**

BT FORMATS  
RT LANGUAGE

**DIESEL OIL**

USE PETROLEUM PRODUCTS

**DIGESTIVE SYSTEM DISORDERS**

USE GASTROINTESTINAL DISEASES

**DIGITAL PRESERVATION**

USE DIGITIZATION

**DIGITIZATION**

UF DIGITAL PRESERVATION  
BT INFORMATION MANAGEMENT

**DIISOCYANATES**

USE ISOCYANATES

**DIRECTORIES**

BT FORMATS

**DISABILITY**

UF IMPAIRMENT  
BT MEDICAL CONDITIONS & IMPAIRMENTS  
NT ACCESSIBILITY FOR PERSONS WITH DISABILITIES  
PERMANENT DISABILITY  
PSYCHOLOGICAL DISABILITY  
TEMPORARY DISABILITY  
RT PERSONS WITH DISABILITIES

**DISABILITY BENEFITS**

SN Use for disability benefits (public or private) other than those provided by workers' compensation.  
BT BENEFITS  
RT CANADA PENSION PLAN  
COMPENSATION BENEFITS  
DISABILITY INSURANCE  
ONTARIO DISABILITY SUPPORT PROGRAM

**DISABILITY EVALUATION**

SN Determination of the degree of disability due to physical or mental impairment  
UF IMPAIRMENT EVALUATION  
RT FUNCTIONAL ASSESSMENT  
MEDICAL ASSESSMENT  
RATING SCHEDULES  
REHABILITATION ASSESSMENT

**DISABILITY INSURANCE**

SN Income replacement for persons when they are unable to work because of illness or injury that need not be work-related.  
UF ACCIDENT INSURANCE  
BT INSURANCE  
NT UNIVERSAL DISABILITY INSURANCE  
RT DISABILITY BENEFITS  
WORKERS' COMPENSATION

**DISABILITY MANAGEMENT**

SN Employer-focused activities related to employee absence, prevention & safety, claims & benefits management, accommodation and return to work. Usage of term varies; sometimes used to indicate aggressive claims practices.  
BT MANAGEMENT  
NT CLAIMS SUPPRESSION  
RT CLAIMS MANAGEMENT  
RETURN TO WORK

**DISABILITY RATING SCHEDULES**

USE RATING SCHEDULES

**DISABLED PERSONS**

USE PERSONS WITH DISABILITIES

**DISABLEMENT**

USE ARISING OUT OF EMPLOYMENT

**DISC, PROLAPSED**

USE HERNIATED DISCS

**DISC DISEASE, DEGENERATIVE**

USE DEGENERATIVE DISC DISEASE

**DISCOURSE OF ABUSE**

USE ANTI-THERAPEUTIC INTERACTIONS

**DISCRIMINATION**

BT SOCIAL PSYCHOLOGY  
NT AGE DISCRIMINATION  
GENDER DISCRIMINATION  
RACISM  
RT DISCRIMINATION IN EMPLOYMENT  
HUMAN RIGHTS

**DISCRIMINATION IN EMPLOYMENT**

UF EMPLOYMENT EQUITY  
PAY EQUITY  
BT LABOUR LAW  
RT DISCRIMINATION  
EMPLOYEE RIGHTS  
ONTARIO. PAY EQUITY COMMISSION

**DISCUSSION PAPERS**

SN Add this subject heading only for the discussion paper itself; not for briefs or material about the discussion paper.  
UF CONSULTATION PAPERS  
BT FORMATS  
RT LAW REFORM  
POLICY  
SUBMISSIONS

**DISEASE, CHRONIC**

USE CHRONIC DISEASE

**DISEASES, OCCUPATIONAL**

USE OCCUPATIONAL DISEASES

**DISINFECTANTS**

UF ANTIMICROBIAL AGENTS  
BT INDUSTRIAL PRODUCTS & MIXTURES  
RT BACTERIA  
CHLORINE  
CLEANING PRODUCTS

**DISMISSAL OF EMPLOYEES**

UF EMPLOYEE DISMISSAL  
FIRING  
WRONGFUL DISMISSAL  
BT LABOUR LAW  
RT LAYOFFS

**DISTANCE EDUCATION**

UF E-LEARNING  
REMOTE LEARNING  
TRAINING, ONLINE  
BT EDUCATION

**DOCTORS**

UF COMPANY DOCTORS  
PHYSICIANS  
BT HEALTH CARE WORKERS  
NT BOARD DOCTORS  
RT COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO  
MEDICAL ASSESSMENT  
ONTARIO MEDICAL ASSOCIATION

**DOCUMENTS**

BT EDUCATION, COMMUNICATION & INFORMATION  
NT CARTOONS  
LETTERS  
PERSONAL STORIES  
RT ARCHIVES

**DOMESTIC WORKERS**

SN Workers employed in the home who perform housekeeping, cleaning and informal care services.  
BT OCCUPATIONS  
RT CAREGIVERS

**DOWNSVIEW REHABILITATION CENTRE**

SN Ontario WCB-operated treatment facility, 1958-2003.  
UF HOSPITAL AND REHABILITATION CENTRE  
BT ORGANIZATIONS <BY NAME>  
RT MEDICAL REHABILITATION  
WCB WSIB

**DRILLS**

USE TOOLS

**DRIVERS**

UF BUS DRIVERS  
TAXI DRIVERS  
TRANSPORT WORKERS  
TRUCK DRIVERS  
RT TRANSPORTATION



**DRUG ABUSE**

BT SOCIAL PROBLEMS  
RT DRUG THERAPY  
DRUGS  
NARCOTICS

**DRUG BENEFITS**

UF BENEFITS, DRUG  
BT BENEFITS  
RT HEALTH CARE BENEFITS  
HEALTH INSURANCE

**DRUG SIDE EFFECTS**

USE DRUG THERAPY

**DRUG THERAPY**

UF DRUG SIDE EFFECTS  
BT MEDICAL REHABILITATION  
RT DRUG ABUSE  
DRUGS  
PHARMACEUTICAL INDUSTRY

**DRUGS**

UF MEDICATIONS  
PRESCRIPTION DRUGS  
BT CHEMICALS  
NT MARIJUANA  
NARCOTICS  
NSAIDS  
RT DRUG ABUSE  
DRUG THERAPY  
PHARMACEUTICAL INDUSTRY

**DRY CLEANING**

BT INDUSTRIES & WORKPLACES  
RT CLEANING PRODUCTS

**DUPUYTRENS CONTRACTURE**

SN Deformity of the hand in which one or more fingers cannot be straightened, resulting from thickening and scarring of connective tissue.  
BT MUSCULOSKELETAL DISORDERS  
RT HANDS  
SOFT TISSUE INJURIES

**DUSTS**

SN Fine particles, air contaminants; combine with term for substance or occupation.  
BT HAZARDOUS SUBSTANCES  
RT GRAIN HANDLING

**DUTY TO ACCOMMODATE**

USE JOB ACCOMMODATION

**DUTY TO CO-OPERATE**

USE CO-OPERATION

**DUTY TO RE-EMPLOY**

USE RE-EMPLOYMENT

**DYES**

BT INDUSTRIAL PRODUCTS & MIXTURES

**E-LEARNING**

USE DISTANCE EDUCATION

**EARLY AND SAFE RETURN TO WORK**

SN Established by Bill 99 (1998), ESTRW requires both employer & worker cooperation for an early return to suitable employment with the pre-injury employer. Program often criticized for not allowing injured worker adequate time to heal. Replaced by Work Reintegration Program in 2010.

UF ESRTW  
BT RETURN TO WORK  
RT SELF-RELIANCE  
WORK REINTEGRATION

**EARNING CAPACITY IMPAIRMENT**

USE WAGE LOSS

**EARNINGS BASIS**

SN The wage rate on which many workers' compensation benefits are based; usually "net average earnings" (i.e. after income tax and other standard deductions)  
UF AVERAGE EARNINGS  
NET AVERAGE EARNINGS  
BT CALCULATION OF BENEFITS  
RT DEEMING

**EARS**

BT HEAD  
RT HEARING LOSS  
TINNITUS

**EARTHMOVING EQUIPMENT**

BT PLANT, MACHINERY & EQUIPMENT

**ECONOMIC ASPECTS**

BT ECONOMICS & INCOME

NT CAPITALISM

GIG ECONOMY

PRIVATIZATION

RT FINANCE

POVERTY

SOCIOECONOMIC FACTORS

**ECONOMICS & INCOME**

SN Main category label; not to be used as an indexing term.

NT BENEFITS

ECONOMIC ASPECTS

FINANCE

INCOME

INCOME SECURITY

INSURANCE

PUBLIC FINANCE

**EDUCATION**

BT EDUCATION, COMMUNICATION & INFORMATION

NT COMMUNITY EDUCATION

DISTANCE EDUCATION

HEALTH AND SAFETY EDUCATION

LEGAL EDUCATION

OCCUPATIONAL TRAINING

RT EDUCATIONAL INSTITUTIONS

TEACHERS

TRAINING MANUALS, HANDBOOKS

**EDUCATION, COMMUNICATION & INFORMATION**

SN Main category label; do not use an indexing term.

NT ARTS

COMMUNICATION

COPYRIGHT

DOCUMENTS

EDUCATION

INFORMATION MANAGEMENT

INFORMATION SERVICES

INFORMATION SYSTEMS

INTERNET

KNOWLEDGE SHARING

LANGUAGE

LITERACY

MEDIA

RESEARCH

SKILLS

**EDUCATION, LEGAL**

USE LEGAL EDUCATION

**EDUCATIONAL INSTITUTIONS**

UF SCHOOLS

UNIVERSITIES

BT INDUSTRIES & WORKPLACES

RT EDUCATION

**EI**

USE EMPLOYMENT INSURANCE

**ELBOWS**

BT ARMS

RT JOINTS

**ELECTIONS (POLITICS)**

UF VOTING

BT GOVERNMENT AND POLITICS

RT LOBBYING

**ELECTIONS AND OPTIONS**

SN Choices available, under the Workers' Compensation Act, to the injured worker to claim benefits or commence an action (e.g. sue for damages).

UF OPTIONS (REMEDIES)

BT REMEDIES (LAW)

**ELECTRICAL EQUIPMENT**

BT PLANT, MACHINERY & EQUIPMENT

NT BATTERIES

**ELECTRICAL HAZARDS**

UF ELECTRICITY

BT PHYSICAL HAZARDS

**ELECTRICIANS**

- BT OCCUPATIONS
- ELECTRICITY**
  - USE ELECTRICAL HAZARDS
- ELECTROMAGNETIC RADIATION**
  - USE RADIATION
- ELECTRONIC EQUIPMENT**
  - BT PLANT, MACHINERY & EQUIPMENT
  - NT CELL PHONES
  - COMPUTERS
  - RT HIGH TECHNOLOGY
- ELECTRONIC INFORMATION SERVICES**
  - USE INFORMATION SERVICES
- ELECTRONIC MAIL**
  - USE EMAIL
- ELECTRONIC SURVEILLANCE**
  - USE SURVEILLANCE
- ELECTRONICS INDUSTRY**
  - BT INDUSTRIES & WORKPLACES
- ELF RADIATION**
  - USE RADIATION
- EMAIL**
  - UF ELECTRONIC MAIL
  - BT COMMUNICATION
  - RT INTERNET
  - LETTERS
  - WRITING
- EMBOLISM**
  - SN Blood clot; combine with specific part of the body, e.g. Pulmonary embolism = EMBOLISM and LUNGS.
  - UF THROMBOSIS
  - BT CARDIOVASCULAR DISORDERS
  - RT STROKE
- EMERGING TECHNOLOGY**
  - USE HIGH TECHNOLOGY
- EMERGENCY SERVICES**
  - UF FIRST RESPONDERS
  - BT INDUSTRIES & WORKPLACES
  - RT FIREFIGHTERS
  - FIRST AID
  - POLICE
- EMPHYSEMA**
  - USE RESPIRATORY DISEASES
- EMPLOYEE BENEFITS**
  - SN Non-wage compensation offered to employees, including group insurance, parental leave etc.
  - UF BENEFITS, EMPLOYEE
  - BT BENEFITS
  - EMPLOYMENT CONDITIONS
  - RT EMPLOYMENT INSURANCE
  - PENSIONS
- EMPLOYEE DISMISSAL**
  - USE DISMISSAL OF EMPLOYEES
- EMPLOYEE RIGHTS**
  - BT RIGHTS AND FREEDOMS
  - NT RIGHT TO KNOW
  - RIGHT TO REFUSE
  - RIGHT TO SUE
  - RT DISCRIMINATION IN EMPLOYMENT
  - LABOUR LAW
- EMPLOYEES**
  - UF WORKERS
  - BT CLASSES OF PERSONS
- EMPLOYEES' OBLIGATIONS**
  - BT EMPLOYMENT DUTIES
- EMPLOYERS**
  - BT CLASSES OF PERSONS
  - RT CORPORATIONS
- EMPLOYERS' ASSESSMENTS**
  - SN Amount of money (through rates / premiums) a company pays the Workers' Compensation Board; based on the level of risk of the employer's industry classification group (collective liability) and employer's injury experience (rebates or surcharges). This money pays for the costs of workers' compensation.
  - UF ASSESSMENTS, EMPLOYER
  - PREMIUMS
  - RATES, ASSESSMENT
  - BT FINANCE

- BT FINANCE
- RT EXPERIENCE RATING
- INSURANCE
- EMPLOYERS' LIABILITY**
- SN Liability of employers for the health and safety of employees.
- BT LIABILITY
- RT LABOUR LAW
- WORKERS' COMPENSATION
- EMPLOYERS' OBLIGATIONS**
- BT EMPLOYMENT DUTIES
- RT JOB ACCOMMODATION
- RE-EMPLOYMENT
- EMPLOYMENT & LABOUR**
- SN Top-term category label; do not use as an indexing term.
- NT EMPLOYMENT CONDITIONS
- EMPLOYMENT DUTIES
- LABOUR LAW
- LABOUR MARKET
- LABOUR RELATIONS
- WORK REINTEGRATION
- EMPLOYMENT AND BUSINESS, SUITABLE**
- USE SUITABLE EMPLOYMENT
- EMPLOYMENT CONDITIONS**
- BT EMPLOYMENT & LABOUR
- NT ABSENTEEISM
- EMPLOYEE BENEFITS
- HOURS OF WORK
- JOB ACCOMMODATION
- MOBILE WORK
- PART-TIME EMPLOYMENT
- PRECARIOUS EMPLOYMENT
- RETIREMENT
- SEASONAL WORK
- TELECOMMUTING
- WAGES AND SALARIES
- WORK ENVIRONMENT
- RT LABOUR MARKET
- SUITABLE EMPLOYMENT
- EMPLOYMENT DUTIES**
- BT EMPLOYMENT & LABOUR
- WORKERS' COMPENSATION
- NT CO-OPERATION
- EMPLOYEES' OBLIGATIONS
- EMPLOYERS' OBLIGATIONS
- REPORTING
- SELF-RELIANCE
- RT LABOUR LAW
- EMPLOYMENT EQUITY**
- USE DISCRIMINATION IN EMPLOYMENT
- EMPLOYMENT INCOME**
- USE WAGES AND SALARIES
- EMPLOYMENT INSURANCE**
- SN Canadian program renamed from Unemployment Insurance in 1996.
- UF EI
- UNEMPLOYMENT BENEFITS
- BT INSURANCE
- RT EMPLOYEE BENEFITS
- UNEMPLOYMENT
- EMPLOYMENT LAW**
- USE LABOUR LAW
- EMPLOYMENT PROGRAMS**
- BT LABOUR MARKET
- RT WORK REINTEGRATION
- EMPLOYMENT, ARISING OUT OF**
- USE ARISING OUT OF EMPLOYMENT
- EMPLOYMENT, AVAILABLE**
- USE AVAILABLE EMPLOYMENT
- ENCYCLOPEDIAS**
- BT FORMATS
- ENDOCRINE DISEASES**
- UF HORMONAL DISORDERS
- BT MEDICAL CONDITIONS & IMPAIRMENTS
- NT DIABETES

- RT GLANDS
- ENFORCEMENT**
  - SN Ensuring compliance with the legal requirements.
  - UF COMPLIANCE
  - BT LEGAL REQUIREMENTS
  - RT FINES AND PENALTIES
- ENGAGEMENT, CITIZEN**
  - USE CITIZEN PARTICIPATION
- ENGLISH AS A SECOND LANGUAGE**
  - UF ESL
  - BT LANGUAGE
- ENQUIRY SYSTEM**
  - USE PROCEDURE (LAW)
- ENTERTAINMENT INDUSTRY**
  - BT INDUSTRIES & WORKPLACES
- ENTITLEMENT DECISIONMAKING**
  - USE CLAIMS ADJUDICATION
- ENTITLEMENT, INITIAL**
  - USE CLAIMS RECOGNITION
- ENVIRONMENTAL EXPOSURE**
  - SN The exposure to potentially harmful chemical, physical, or biological agents in the environment.
  - UF ASSESSMENT, ENVIRONMENTAL MONITORING, ENVIRONMENTAL
  - BT POLLUTION
  - NT THRESHOLD LIMIT VALUES
  - RT OCCUPATIONAL HEALTH SURVEILLANCE OCCUPATIONAL TOXICOLOGY
- ENVIRONMENTAL ILLNESS**
  - UF MULTIPLE CHEMICAL SENSITIVITY SICK BUILDING SYNDROME
  - BT HYPERSENSITIVITY
- ENVIRONMENTAL LAW**
  - BT AREAS OF LAW
  - RT POLLUTION
- EPICONDYLITIS**
  - SN Painful condition that occurs when tendons in the elbow are overworked, usually by repetitive motions of the wrist and arm.
  - UF TENNIS ELBOW
  - BT MUSCULOSKELETAL DISORDERS
  - RT TENDINITIS
- EPIDEMIOLOGY**
  - SN Study of the occurrence and causes of diseases in human populations.
  - BT PUBLIC HEALTH
  - NT HEALTHY WORKER EFFECT RISK FACTORS
  - RT OCCUPATIONAL HEALTH SURVEILLANCE
- EPOXY RESINS**
  - USE PLASTICS AND POLYMERS
- EQUITABLE REMEDIES**
  - USE REMEDIES (LAW)
- ERGONOMIC FACTORS**
  - BT ERGONOMICS
  - NT ACOUSTICS AUTOMATION HEAVY WORK LIFTING LIGHTING AND VISION POSTURE REPETITIVE WORK
  - RT BIOMECHANICAL HAZARDS JOB ANALYSIS AND DESIGN
- ERGONOMICS**
  - UF HUMAN ENGINEERING WORKPLACE DESIGN
  - BT OCCUPATIONAL HEALTH AND SAFETY
  - NT ERGONOMIC FACTORS JOB ANALYSIS AND DESIGN
  - RT JOB ACCOMMODATION PREVENTION MEASURES SAFETY MANAGEMENT
- ESL**
  - USE ENGLISH AS A SECOND LANGUAGE
- ESOPHAGUS**
  - USE THROAT

**ESRTW**

USE EARLY AND SAFE RETURN TO WORK

**ETHANOL**

USE ALCOHOLS

**ETHICS**

UF MORALS

PROFESSIONAL ETHICS

BT SOCIAL LIFE

**ETHNIC GROUPS**

BT CLASSES OF PERSONS

RT RACE

**ETHYLENE OXIDE**

BT GASES AND FUMES

**ETIOLOGY**

USE CAUSATION

**EUROPE**

BT REGIONS

NT GERMANY

NETHERLANDS

NORWAY

POLAND

SWEDEN

UNITED KINGDOM

**EVALUATION**

BT RESEARCH

RT PERFORMANCE MEASUREMENT

**EVALUATION, VOCATIONAL**

USE REHABILITATION ASSESSMENT

**EVIDENCE**

UF TESTIMONY

BT PROCEDURE (LAW)

NT EXPERT WITNESSES

MEDICAL EVIDENCE

SCIENTIFIC EVIDENCE

RT MEDICAL REPORTS

**EXAMINATION, PHYSICAL**

USE MEDICAL ASSESSMENT

**EXCAVATION**

USE TUNNELS

**EXECUTIVES**

USE OFFICIALS

**EXERCISE THERAPY**

USE PHYSIOTHERAPY

**EXHIBITS**

USE SUBMISSIONS

**EXPENDITURES**

USE PUBLIC FINANCE

**EXPERIENCE RATING**

SN Financial incentive program intended to encourage employers to improve workplace health and safety through rebates and surcharges on their assessments (premiums) based on their claims costs and/or accident frequency. The controversial program is criticized for encouraging some employers to underreport injuries and press workers to return to work too early in order to cut claims costs.

UF CAD-7

INCENTIVES, ECONOMIC

MERIT ADJUSTED PREMIUM (MAP) PROGRAM

MERIT RATING

NEER

NEW EXPERIMENTAL EXPERIENCE RATING

PERFORMANCE PRICING

SAFE COMMUNITIES INCENTIVE PROGRAM

SCIP

WORKWELL

RT CLAIMS MANAGEMENT

EMPLOYERS' ASSESSMENTS

INSURANCE

**EXPERT WITNESSES**

BT EVIDENCE

**EXPLOSIVES**

BT HAZARDOUS SUBSTANCES

**EXPOSURE ASSESSMENT**

USE OCCUPATIONAL HEALTH SURVEILLANCE

**EXTREMITIES, LOWER**

USE HIPS  
LEGS

**EXTREMITIES, UPPER**

USE ARMS  
SHOULDERS

**EYES**

BT HEAD  
RT VISION DISORDERS

**FACE SHIELDS**

USE PROTECTIVE EQUIPMENT

**FACTITIOUS DISORDER**

USE ILLNESS BEHAVIOUR

**FACTORIES**

USE MANUFACTURING

**FAE**

USE FUNCTIONAL ASSESSMENT

**FAIRNESS**

UF BIAS  
IMPARTIALITY  
BT PROCEDURE (LAW)  
RT JUDICIAL REVIEW  
SOCIAL JUSTICE

**FALL ARREST DEVICES**

USE PROTECTIVE EQUIPMENT

**FAMILIES**

BT CLASSES OF PERSONS  
RT FAMILY BENEFITS

**FAMILY BENEFITS**

SN Use for federal, provincial or employer child and family allowances.  
UF ALLOWANCE, FAMILY  
CHILD BENEFIT  
ONTARIO CHILD BENEFIT  
BT BENEFITS  
RT FAMILIES

**FAMILY LAW**

BT AREAS OF LAW

**FARM WORKERS**

BT OCCUPATIONS  
RT AGRICULTURE

**FATAL CLAIMS**

BT CLAIMS  
RT FATALITIES  
SURVIVORS' BENEFITS

**FATALITIES**

UF DEATH RATE  
MORTALITY  
BT OCCUPATIONAL HEALTH AND SAFETY  
RT DAY OF MOURNING  
FATAL CLAIMS  
OCCUPATIONAL DISEASES  
OCCUPATIONAL INJURIES  
SUICIDE

**FEDERAL EMPLOYEES**

BT OCCUPATIONS  
RT GOVERNMENT AND POLITICS  
PUBLIC SECTOR

**FEES**

UF TARIFFS, LEGAL  
BT FINANCE

**FEET**

BT LEGS

**FEL**

SN Monthly payment, under Bill 162's dual award system, that replaces, in part, lost future earnings due to a permanent impairment. Covers accidents after Jan. 1, 1990 but before Jan. 1, 1998; later injuries covered by LOE benefit. For FEL reviews, including 60-month final review (so-called "locked-in" claims), add BENEFIT REVIEW.  
UF FUTURE ECONOMIC LOSS BENEFIT  
BT COMPENSATION BENEFITS  
RT PERMANENT DISABILITY  
PERMANENT DISABILITY PENSION  
WAGE LOSS

**FERTILIZERS**

USE AGROCHEMICALS

**FIBRES**

SN Combine with term for industry or material e.g. FIBRES + GLASS INDUSTRY.

UF MAN-MADE FIBRES

MINERAL FIBRES

MMMF

SYNTHETIC MINERAL FIBRES

BT INDUSTRIAL PRODUCTS & MIXTURES

RT INSULATION

**FIBROMYALGIA**

UF FIBROSITIS

BT MUSCULOSKELETAL DISORDERS

RT CHRONIC FATIGUE SYNDROME

**FIBROSITIS**

USE FIBROMYALGIA

**FINANCE**

SN Use to cover also general financial situation of WCBs; use PUBLIC FINANCE for broader policy issues of state funding

UF FUNDING

BT ECONOMICS & INCOME

WORKERS' COMPENSATION

NT COST REDUCTION

EMPLOYERS' ASSESSMENTS

FEEES

INVESTMENTS

SECOND INJURY AND ENHANCEMENT FUND

UNFUNDED LIABILITY

RT ECONOMIC ASPECTS

PUBLIC FINANCE

**FINES AND PENALTIES**

BT REMEDIES (LAW)

RT ENFORCEMENT

**FINGERS**

USE HANDS

**FINISHINGS**

USE PAINTS AND COATINGS

**FIRE SAFETY**

BT PREVENTION MEASURES

**FIREFIGHTERS**

BT OCCUPATIONS

RT EMERGENCY SERVICES

**FIRING**

USE DISMISSAL OF EMPLOYEES

**FIRST AID**

BT MEDICAL REHABILITATION

RT EMERGENCY SERVICES

**FIRST RESPONDERS**

USE EMERGENCY SERVICES

**FISHERMEN**

USE FISHING INDUSTRY

**FISHING INDUSTRY**

UF FISHERMEN

BT INDUSTRIES & WORKPLACES

**FLUORESCENT LIGHTING**

USE LIGHTING AND VISION

**FLUORIDES**

SN Organic and inorganic compounds containing fluorine; occur both naturally and as an industrial chemical.

BT CHEMICALS

**FOAM, INSULATING**

USE INSULATION

**FOOD PROCESSING INDUSTRY**

SN Use for large-scale food and beverage industry / manufacturing establishments. Prefer FOOD SERVICES for food preparation and handling in restaurants, institutions etc.

BT INDUSTRIES & WORKPLACES

NT MEAT INDUSTRY

**FOOD SERVICES**

UF KITCHEN WORKERS

RESTAURANTS

BT HOSPITALITY INDUSTRY

**FOOTWEAR, SAFETY**

USE PROTECTIVE EQUIPMENT

**FORENSIC MEDICINE**

USE MEDICOLEGAL ASPECTS

**FORESTRY**

UF LOGGING



BT INDUSTRIES & WORKPLACES  
RT PULP AND PAPERMAKING INDUSTRY

**FORMALDEHYDE**

BT CHEMICALS

**FORMATS**

SN Top-term category label; do not use as an indexing term.

NT BIBLIOGRAPHIES  
CARTOONS  
CASES  
CONFERENCES, WORKSHOPS  
DATABASES  
DICTIONARIES  
DIRECTORIES  
DISCUSSION PAPERS  
ENCYCLOPEDIAS  
FORMS  
NEWSPAPERS  
ORAL HISTORY  
PERIODICALS  
PERSONAL STORIES  
PETITIONS  
PHOTOGRAPHS  
POEMS  
POSTERS  
PRESS CLIPPINGS  
RATES AND TABLES  
SCRIPTS  
SOFTWARE  
SONGS  
STANDARDS  
STATISTICS  
STYLE MANUALS  
SUBMISSIONS  
SURVEYS  
TRAINING MANUALS, HANDBOOKS

**FORMS**

BT FORMATS

**FOUNDRY**

USE IRON AND STEEL INDUSTRY

**FRAUD**

SN Use for all types of fraud by insurer / WCB (e.g. misinformation), employer (e.g. underreporting, misclassification), worker (e.g. filing false claim), scientist/researcher (e.g. compromised interpretation of results)

BT CRIME

RT CLAIMS SUPPRESSION

ILLNESS BEHAVIOUR

MORAL HAZARD

SURVEILLANCE

**FREEDOM OF INFORMATION**

USE ACCESS TO INFORMATION

**FRENCH LANGUAGE**

BT LANGUAGE

**FREON**

USE REFRIGERANTS

**FROZEN SHOULDER**

USE BURSITIS

**FUEL OILS**

USE PETROLEUM PRODUCTS

**FUMES**

USE GASES AND FUMES

**FUMIGANTS**

USE PESTICIDES

**FUNCTIONAL ABILITIES EVALUATION**

USE FUNCTIONAL ASSESSMENT

**FUNCTIONAL ASSESSMENT**

SN Part of rehabilitation therapy which measures level of function and determines what sort of work an injured worker can do.

UF FAE

FUNCTIONAL ABILITIES EVALUATION

BT MEDICAL REHABILITATION

RT DISABILITY EVALUATION

REHABILITATION ASSESSMENT

**FUNCTIONAL LITERACY**

USE LITERACY

**FUNDING**

USE FINANCE

**FUNDING RATIO**

USE UNFUNDED LIABILITY

**FUNGI**

BT BIOLOGICAL HAZARDS

**FUNGICIDES**

USE PESTICIDES

**FUTURE ECONOMIC LOSS BENEFIT**

USE FEL

**GALLBLADDER**

BT ABDOMEN

**GANGLION CYSTS**

BT MEDICAL CONDITIONS & IMPAIRMENTS

RT WRISTS

**GARMENT INDUSTRY**

UF CLOTHING INDUSTRY

BT INDUSTRIES & WORKPLACES

**GASES AND FUMES**

UF AEROSOLS

AMMONIA

CARBON DIOXIDE

CARBON MONOXIDE

FUMES

HYDROGEN SULPHIDE

VAPOURS

BT HAZARDOUS SUBSTANCES

NT CHLORINE

ETHYLENE OXIDE

RT AIR QUALITY

CHEMICALS

RADON

**GASOLINE**

USE PETROLEUM PRODUCTS

**GASTROINTESTINAL DISEASES**

UF DIGESTIVE SYSTEM DISORDERS

ULCERS

BT MEDICAL CONDITIONS & IMPAIRMENTS

NT HEPATITIS

RT ABDOMEN

**GENDER DISCRIMINATION**

SN Discrimination based on sex or gender identity and expression.

UF SEX DISCRIMINATION

BT DISCRIMINATION

RT SEXUAL HARASSMENT

**GENITOURINARY ORGANS**

BT HUMAN BODY

NT BLADDER

KIDNEYS

REPRODUCTIVE SYSTEM

RT UROGENITAL DISEASES

**GERMANY**

BT EUROPE

**GIG ECONOMY**

SN A way of working that is based on people having temporary jobs or doing separate pieces of work, each paid separately, rather than working for an employer; reliance by business on 'independent contractors' or freelancers.

UF SHARING ECONOMY

BT ECONOMIC ASPECTS

RT PRECARIOUS EMPLOYMENT

TEMPORARY WORKERS

**GLANDS**

BT HUMAN BODY

NT PITUITARY

PROSTATE

THYMUS

THYROID

RT ENDOCRINE DISEASES

PANCREAS

**GLASS INDUSTRY**

BT INDUSTRIES & WORKPLACES

**GLASSES, SAFETY**

USE PROTECTIVE EQUIPMENT

**GLOSSARIES**

UF TERMINOLOGY  
BT FORMATS  
RT LANGUAGE

**GLOVES**  
USE PROTECTIVE EQUIPMENT

**GLUES**  
UF ADHESIVES  
BT INDUSTRIAL PRODUCTS & MIXTURES

**GOLD**  
BT METALS

**GOVERNANCE**  
USE ADMINISTRATION

**GOVERNMENT AND BUSINESS**  
USE BUSINESS AND POLITICS

**GOVERNMENT AND POLITICS**  
SN Use for general system of government and the political process; prefer GOVERNMENT POLICY and LAW REFORM respectively for policymaking and legislative decisionmaking.  
UF POLITICAL CONDITIONS  
BT POLITICS & SOCIETY  
NT BUSINESS AND POLITICS  
COMMISSIONS, TASK FORCES  
ELECTIONS (POLITICS)  
GOVERNMENT POLICY  
LOBBYING  
NEOLIBERALISM  
POLITICAL PARTIES  
RT FEDERAL EMPLOYEES  
ONTARIO. LEGISLATIVE ASSEMBLY  
PUBLIC SECTOR

**GOVERNMENT INQUIRIES**  
USE COMMISSIONS, TASK FORCES

**GOVERNMENT POLICY**  
UF PUBLIC POLICY  
BT GOVERNMENT AND POLITICS  
NT SOCIAL POLICY  
RT LAW REFORM  
POLICY

**GOVERNMENT SPENDING**  
USE PUBLIC FINANCE

**GRADUAL INJURY**  
USE ARISING OUT OF EMPLOYMENT

**GRAIN HANDLING**  
BT AGRICULTURE  
RT DUSTS  
SILOS

**GRASSROOTS ORGANIZING**  
USE COMMUNITY ORGANIZING

**GREAT BRITAIN**  
USE UNITED KINGDOM

**GROUP DYNAMICS**  
UF SOCIAL GROUPS  
BT SOCIAL PSYCHOLOGY  
RT COMMUNITY ORGANIZING

**GUARANTEED INCOME**  
USE INCOME SECURITY

**HAIR**  
BT HEAD

**HAIRDRESSERS**  
BT OCCUPATIONS

**HAND TOOLS**  
USE TOOLS

**HANDBOOKS**  
USE TRAINING MANUALS, HANDBOOKS

**HANDS**  
UF FINGERS  
NAILS  
BT ARMS  
RT DUPUYTRENS CONTRACTURE  
RAYNAUD'S DISEASE

**HARASSMENT**  
BT CRIME  
PSYCHOLOGICAL HAZARDS  
NT SEXUAL HARASSMENT

**HARNESSES**

USE PROTECTIVE EQUIPMENT

**HAZARDOUS SUBSTANCES**

SN Use for chemical or mineral substances and compounds that are intrinsically a hazard to health or the environment (i.e. toxic; irritant; explosive; corrosive; flammable etc.)

UF CHEMICAL HAZARDS  
DANGEROUS GOODS  
POISONS  
TOXIC MATERIALS  
WASTE, HAZARDOUS

BT HAZARDS

NT CHEMICALS  
DUSTS  
EXPLOSIVES  
GASES AND FUMES  
INDUSTRIAL PRODUCTS & MIXTURES  
METALS  
MINERALS  
RADIOACTIVE SUBSTANCES

RT CHEMICAL SAFETY  
OCCUPATIONAL TOXICOLOGY

**HAZARDS**

SN Top-term. Encompasses things, activities or situations that are potentially harmful to workers. Use this heading for works covering both safety hazards (causing accidents) and health hazards (causing disease).

UF HEALTH HAZARDS (GENERAL)  
OCCUPATIONAL HAZARDS

NT BIOLOGICAL HAZARDS  
BIOMECHANICAL HAZARDS  
HAZARDOUS SUBSTANCES  
PHYSICAL HAZARDS  
PLANT, MACHINERY & EQUIPMENT  
POLLUTION  
PSYCHOLOGICAL HAZARDS

RT OCCUPATIONAL HEALTH AND SAFETY  
RISK FACTORS

**HEAD**

BT HUMAN BODY

NT BRAIN  
EARS  
EYES  
HAIR  
MOUTH  
NOSE

**HEAD INJURIES**

UF CONCUSSION  
BT MEDICAL CONDITIONS & IMPAIRMENTS  
RT BRAIN

**HEADACHE**

BT PAIN  
RT HEAD

**HEALTH**

NT HEALTH CARE FACILITIES  
HEALTH CARE WORKERS  
HEALTH SERVICES  
ILLNESS BEHAVIOUR  
MEDICAL ASSESSMENT  
MEDICAL REHABILITATION  
MEDICINE  
MEDICOLEGAL ASPECTS  
MENTAL HEALTH  
OCCUPATIONAL HEALTH AND SAFETY  
PUBLIC HEALTH

**HEALTH AND SAFETY EDUCATION**

UF HEALTH EDUCATION  
HEALTH PROMOTION  
SAFETY EDUCATION  
BT EDUCATION  
OCCUPATIONAL HEALTH AND SAFETY

**HEALTH CARE BENEFITS**

SN Use only for health benefits provided by the workers' compensation system to cover expenses for health services other than those provided by the Board's medical rehabilitation.

BT COMPENSATION BENEFITS  
NT CLOTHING ALLOWANCE

- INDEPENDENT LIVING ALLOWANCE
- RT DRUG BENEFITS
- HEALTH INSURANCE
- HEALTH SERVICES
- MEDICAL REHABILITATION
- TRAVEL ALLOWANCE
- HEALTH CARE FACILITIES**
- UF LONG-TERM CARE FACILITIES
- NURSING HOMES
- BT HEALTH
- INDUSTRIES & WORKPLACES
- NT HOSPITALS
- OCCUPATIONAL HEALTH CLINICS
- HEALTH CARE WORKERS**
- UF HEALTH PROFESSIONALS
- MEDICAL PERSONNEL
- BT HEALTH
- OCCUPATIONS
- NT DOCTORS
- NURSES
- PHYSIOTHERAPISTS
- PSYCHOLOGISTS
- HEALTH EDUCATION**
- USE HEALTH AND SAFETY EDUCATION
- HEALTH HAZARDS (GENERAL)**
- USE HAZARDS
- HEALTH INSURANCE**
- BT INSURANCE
- NT ONTARIO HEALTH INSURANCE PLAN
- RT DRUG BENEFITS
- HEALTH CARE BENEFITS
- PUBLIC HEALTH
- HEALTH PROFESSIONALS**
- USE HEALTH CARE WORKERS
- HEALTH PROMOTION**
- USE HEALTH AND SAFETY EDUCATION
- HEALTH RECORDS**
- USE MEDICAL RECORDS
- HEALTH RISKS**
- USE RISK FACTORS
- HEALTH SERVICES**
- UF HEALTHCARE SYSTEM
- BT HEALTH
- NT DENTAL CARE
- MANAGED CARE
- RT HEALTH CARE BENEFITS
- PUBLIC HEALTH
- HEALTH, PUBLIC**
- USE PUBLIC HEALTH
- HEALTHCARE SYSTEM**
- USE HEALTH SERVICES
- HEALTHY WORKER EFFECT**
- SN Selection bias in studies of occupational exposures reflecting the healthier status of the workforce compared to the general population (which includes people who are too sick to work)
- BT EPIDEMIOLOGY
- RT OCCUPATIONAL HEALTH SURVEILLANCE
- HEARING LOSS**
- UF DEAFNESS
- BT MEDICAL CONDITIONS & IMPAIRMENTS
- RT EARS
- NOISE
- TINNITUS
- HEARINGS PROCEDURE**
- USE PROCEDURE (LAW)
- HEART**
- BT CHEST
- RT CARDIOVASCULAR DISORDERS
- HEAT**
- BT PHYSICAL HAZARDS
- RT CLIMATE CHANGE
- HEAVY METALS**
- USE METALS

**HEAVY WORK**

BT ERGONOMIC FACTORS  
RT LIFTING

**HELMETS**

USE PROTECTIVE EQUIPMENT

**HEMOPHILIA**

BT CARDIOVASCULAR DISORDERS  
RT BLOOD

**HEPATITIS**

BT GASTROINTESTINAL DISEASES  
RT LIVER

**HERBICIDES**

USE AGROCHEMICALS

**HERNIA**

BT MEDICAL CONDITIONS & IMPAIRMENTS  
NT HERNIATED DISCS

**HERNIATED DISCS**

UF DISCS, PROLAPSED  
INTERVERTEBRAL DISC DISPLACEMENT  
BT HERNIA  
RT SPINE

**HERPES ZOSTER**

USE SHINGLES

**HIGH ALTITUDE**

BT PHYSICAL HAZARDS

**HIGH TECHNOLOGY**

UF EMERGING TECHNOLOGY  
TECHNOLOGY, ADVANCED  
BT PLANT, MACHINERY & EQUIPMENT  
RT AUTOMATION  
ELECTRONIC EQUIPMENT

**HIPS**

UF EXTREMITIES, LOWER  
BT HUMAN BODY  
RT JOINTS

**HISTOPLASMOSIS**

USE RESPIRATORY DISEASES

**HISTORIC COMPROMISE**

USE MEREDITH

**HISTORY**

UF SOCIAL HISTORY  
BT POLITICS & SOCIETY  
NT LABOUR HISTORY  
ORAL HISTORY

**HIV**

USE AIDS (DISEASE)

**HMO (HEALTH MAINTENANCE ORGANIZATIONS)**

USE MANAGED CARE

**HOISTS**

USE LIFTING EQUIPMENT

**HOME-BASED WORKERS**

SN Use for workers performing work at home, other than domestic duties e.g. sewing, mailing distribution, call services.  
BT CLASSES OF PERSONS  
RT CAREGIVERS  
DOMESTIC WORKERS  
TELECOMMUTING

**HOMELESSNESS**

BT SOCIAL PROBLEMS  
RT HOUSING

**HONOURS**

USE AWARDS

**HORMONAL DISORDERS**

USE ENDOCRINE DISEASES

**HOSPITAL AND REHABILITATION CENTRE**

USE DOWNSVIEW REHABILITATION CENTRE

**HOSPITALITY INDUSTRY**

SN Service sector of the hotel, restaurant, and tourism industries  
UF HOTELS  
BT INDUSTRIES & WORKPLACES  
NT FOOD SERVICES

**HOSPITALS**

BT HEALTH CARE FACILITIES  
NT PSYCHIATRIC HOSPITALS

**HOTELS**

USE HOSPITALITY INDUSTRY

**HOURS OF WORK**

BT EMPLOYMENT CONDITIONS  
RT PART-TIME EMPLOYMENT  
SHIFT WORKERS

**HOUSING**

UF ACCOMMODATION (HOUSING)  
BT SOCIAL SERVICES AND PROGRAMS  
RT CONSTRUCTION INDUSTRY  
HOMELESSNESS

**HUMAN BIOLOGY**

USE HUMAN BODY

**HUMAN BODY**

UF ANATOMY  
HUMAN BIOLOGY  
PHYSIOLOGY  
NT ABDOMEN  
ARMS  
ARTERIES  
BLOOD  
BLOOD VESSELS  
BONES  
CHEST  
CONNECTIVE TISSUE  
GENITOURINARY ORGANS  
GLANDS  
HEAD  
HIPS  
JOINTS  
LEGS  
NECK  
NERVES  
SHOULDERS  
SPINE  
VEINS  
WEIGHT  
RT MEDICAL CONDITIONS & IMPAIRMENTS

**HUMAN ENGINEERING**

USE ERGONOMICS

**HUMAN RIGHTS**

UF CIVIL RIGHTS  
ONTARIO HUMAN RIGHTS CODE  
BT RIGHTS AND FREEDOMS  
RT CHARTER OF RIGHTS  
DISCRIMINATION  
HUMAN RIGHTS TRIBUNAL OF ONTARIO  
ONTARIO HUMAN RIGHTS COMMISSION  
SOCIAL JUSTICE

**HUMAN RIGHTS TRIBUNAL OF ONTARIO**

SN Deals with discrimination claims; from June 30, 2008 all applications made directly, not via the Ontario Human Rights Commission.  
BT ORGANIZATIONS <BY NAME>  
RT ADJUDICATIVE AGENCIES  
HUMAN RIGHTS  
ONTARIO HUMAN RIGHTS COMMISSION

**HYDROGEN SULPHIDE**

USE GASES AND FUMES

**HYPERSENSITIVITY**

UF ALLERGY  
BT MEDICAL CONDITIONS & IMPAIRMENTS  
NT ENVIRONMENTAL ILLNESS

**HYPERTENSION**

UF BLOOD PRESSURE  
BT CARDIOVASCULAR DISORDERS

**IAVGO**

USE INDUSTRIAL ACCIDENT VICTIMS' GROUP OF ONTARIO

**IDSP**

USE ONTARIO INDUSTRIAL DISEASE STANDARDS PANEL

**ILLNESS BEHAVIOUR**

SN Covers the ways in which individuals experience their own health status, including how this affects treatment action taken and response. Has pejorative meaning when used to imply malingering or deliberate exaggeration of symptoms for gain or to avoid work or duty.

- UF FACTITIOUS DISORDER
  - MALINGERING
- BT HEALTH
- RT FRAUD
  - MEDICOLEGAL ASPECTS
  - MORAL HAZARD
- IMAGES, PHOTOGRAPHIC**
  - USE PHOTOGRAPHS
- IMAGING (MEDICAL)**
  - USE DIAGNOSTIC IMAGING
- IMMIGRANTS**
  - BT CLASSES OF PERSONS
- IMMUNE SYSTEM DISEASES**
  - BT MEDICAL CONDITIONS & IMPAIRMENTS
  - NT LUPUS
  - RT AIDS (DISEASE)
- IMPAIRMENT**
  - USE DISABILITY
- IMPAIRMENT EVALUATION**
  - USE DISABILITY EVALUATION
- IMPAIRMENT, EARNING CAPACITY**
  - USE WAGE LOSS
- IMPAIRMENT, PERMANENT**
  - USE PERMANENT DISABILITY
- IMPARTIALITY**
  - USE FAIRNESS
- IN THE COURSE OF EMPLOYMENT (ARISING OUT OF AND ...)**
  - USE ARISING OUT OF EMPLOYMENT
- INCENTIVES, ECONOMIC**
  - USE EXPERIENCE RATING
- INCOME**
  - BT ECONOMICS & INCOME
  - NT PENSIONS
    - WAGES AND SALARIES
  - RT INCOME SECURITY
- INCOME SECURITY**
  - SN Government programs that replace income lost due to illness, accident, illness, unemployment, pregnancy, old age, retirement.
  - UF GUARANTEED INCOME
  - BT ECONOMICS & INCOME
    - SOCIAL SERVICES AND PROGRAMS
  - RT BENEFITS
    - EMPLOYMENT INSURANCE
    - INCOME
    - PENSIONS
    - SOCIAL ASSISTANCE
    - UNIVERSAL DISABILITY INSURANCE
    - WORKERS' COMPENSATION
- INCOME TAX**
  - USE TAXES
- INDEPENDENT LIVING ALLOWANCE**
  - BT HEALTH CARE BENEFITS
  - RT SERIOUS INJURY PROGRAM
- INDEPENDENT OPERATORS**
  - USE SELF-EMPLOYED WORKERS
- INDEXATION**
  - SN Adjustment to benefits, wages, value of goods or service to keep pace with inflation. As Weiler noted in 1980 report, for injured workers COLA means staying on the same spot, rather than an increase in benefit levels.
  - UF COLA
    - COST-OF-LIVING ADJUSTMENT
    - INFLATION
  - BT PUBLIC FINANCE
  - RT BENEFIT RATE ADJUSTMENT
- INDIGENOUS PEOPLES**
  - SN Collective name for the original peoples of Canada (First Nations, Inuit and Metis) and their descendants.
  - UF ABORIGINAL PEOPLES
  - BT CLASSES OF PEOPLE
  - RT ABORIGINAL LAW
- INDOOR AIR QUALITY**
  - UF VENTILATION
  - BT AIR QUALITY
- INDUSTRIAL ACCIDENT VICTIMS' GROUP OF ONTARIO**
  - UF IAVGO



BT ORGANIZATIONS <BY NAME>

RT INJURED WORKERS

**INDUSTRIAL PRODUCTS & MIXTURES**

SN Groups of chemical mixtures and products by purpose; do not use as indexing term.

BT HAZARDOUS SUBSTANCES

NT ABRASIVES

AGROCHEMICALS

CEMENT

CLEANING PRODUCTS

COAL TAR

CONCRETE

DETERGENTS

DISINFECTANTS

DYES

FIBRES

GLUES

INSULATION

METALWORKING FLUIDS

PAINTS AND COATINGS

PETROLEUM PRODUCTS

PLASTICS AND POLYMERS

REFRIGERANTS

SOLVENTS

WOOD PRESERVATIVES

RT CHEMICALS

**INDUSTRIAL RELATIONS**

USE LABOUR RELATIONS

**INDUSTRIES & WORKPLACES**

SN Top-term category label; do not use as an indexing term.

UF WORKPLACES AND INDUSTRIES

NT AGRICULTURE

AUTOMOBILE INDUSTRY

CALL CENTRES

CHEMICAL INDUSTRY

CONSTRUCTION INDUSTRY

DEINDUSTRIALIZATION

DRY CLEANING

EDUCATIONAL INSTITUTIONS

ELECTRONICS INDUSTRY

ENTERTAINMENT INDUSTRY

FISHING INDUSTRY

FOOD PROCESSING INDUSTRY

FORESTRY

GARMENT INDUSTRY

GLASS INDUSTRY

HEALTH CARE FACILITIES

HOSPITALITY INDUSTRY

INSURANCE INDUSTRY

IRON AND STEEL INDUSTRY

LABORATORIES

LAMP INDUSTRY

LIBRARIES

MANUFACTURING

MINING

NUCLEAR INDUSTRY

PHARMACEUTICAL INDUSTRY

PRINTING AND PUBLISHING

PULP AND PAPERMAKING INDUSTRY

PRISONS

PUBLIC SECTOR

REFINERIES

RETAIL INDUSTRY

RUBBER INDUSTRY

SERVICE INDUSTRIES

SMALL BUSINESS

TANNING INDUSTRY

TEXTILE INDUSTRY

TRANSPORTATION

RT CORPORATIONS

**INDUSTRIES, SCHEDULE 1 & 2**

USE COVERAGE

**INFECTIOUS DISEASES**

UF COMMUNICABLE DISEASES

- VIRAL DISEASES
- BT MEDICAL CONDITIONS & IMPAIRMENTS
- NT AIDS (DISEASE)
  - COVID-19
  - SHINGLES
  - TUBERCULOSIS
- INFLATION**
  - USE INDEXATION
- INFORMATION AND PRIVACY COMMISSIONER/ONTARIO**
  - BT ORGANIZATIONS <BY NAME>
  - RT ACCESS TO INFORMATION
  - PRIVACY
- INFORMATION MANAGEMENT**
  - BT EDUCATION, COMMUNICATION & INFORMATION
  - MANAGEMENT
  - NT DIGITIZATION
  - RECORDS MANAGEMENT
- INFORMATION RETRIEVAL, ONLINE**
  - USE ONLINE SEARCHING
- INFORMATION SERVICES**
  - UF ELECTRONIC INFORMATION SERVICES
  - BT EDUCATION, COMMUNICATION & INFORMATION
  - NT ARCHIVES
  - LIBRARIES
- INFORMATION SYSTEMS**
  - SN Infrastructure, including networks, hardware, software, people, procedures.
  - UF INFORMATION TECHNOLOGY
    - IT
    - MANAGEMENT INFORMATION SYSTEMS
  - BT EDUCATION, COMMUNICATION & INFORMATION
  - NT ARTIFICIAL INTELLIGENCE
  - DATABASES
- INFORMATION TECHNOLOGY**
  - USE INFORMATION SYSTEMS
- INITIAL ENTITLEMENT**
  - USE CLAIMS RECOGNITION
- INJURED WORKERS**
  - BT CLASSES OF PERSONS
  - RT DAY OF MOURNING
  - INJURED WORKERS GROUPS
  - INJURED WORKERS' DAY (JUNE 1)
- INJURED WORKERS COMMUNITY LEGAL CLINIC (IWC)**
  - SN Name changed from Injured Workers' Consultants in Aug. 2018.
  - BT ORGANIZATIONS <BY NAME>
  - RT BANCROFT INSTITUTE
  - IWC CAMPAIGNS
  - LEGAL CLINICS
  - TORONTO INJURED WORKERS' ADVOCATES GROUP
- INJURED WORKERS CONSULTANTS (IWC)**
  - SN Established 1969; name changed to Injured Workers Community Legal Clinic Aug. 2018.
  - BT ORGANIZATIONS <BY NAME>
  - RT BANCROFT INSTITUTE
  - IWC CAMPAIGNS
  - LEGAL CLINICS
  - RAACWI
  - TORONTO INJURED WORKERS' ADVOCATES GROUP
- INJURED WORKERS GROUPS**
  - BT SOCIAL MOVEMENTS
  - RT ASSOCIATION OF INJURED WORKERS' GROUPS
  - CANADIAN INJURED WORKERS ALLIANCE
  - INJURED WORKERS
  - ONTARIO NETWORK OF INJURED WORKERS' GROUPS (ONIWG)
  - SELF-HELP GROUPS
  - UNION OF INJURED WORKERS
- INJURED WORKERS SPEAKERS SCHOOL**
  - BT ORGANIZATIONS <BY NAME>
  - RT COMMUNITY EDUCATION
  - PUBLIC SPEAKING
- INJURED WORKERS' DAY (JUNE 1)**
  - SN Annual gathering before Ontario Legislature celebrates day in 1983 when so many injured workers were waiting to protest Weiler's proposed reform at the public hearings it forced the legislative committee to move its meeting outside to the Queens Park grounds.
  - UF JUNE 1ST

- BT SPECIAL DAYS
- RT DEMONSTRATIONS
- INJURED WORKERS
- INJURED WORKERS' INSTITUTE**
- USE BANCROFT INSTITUTE
- INJURIES, OCCUPATIONAL**
- USE OCCUPATIONAL INJURIES
- INJURIES, PERSONAL**
- USE PERSONAL INJURY
- INSECTICIDES**
- USE PESTICIDES
- INSPECTION, WORKPLACE**
- USE WORKPLACE INSPECTION
- INSTITUTE FOR WORK AND HEALTH**
- SN Independent not-for-profit research organization; partially funded by WCB but at arms-length
- UF IWH
- BT ORGANIZATIONS <BY NAME>
- INSULATION**
- UF FOAM, INSULATING
- BT INDUSTRIAL PRODUCTS & MIXTURES
- RT ASBESTOS
- FIBRES
- INSURANCE**
- BT ECONOMICS & INCOME
- NT AUTOMOBILE INSURANCE
- DISABILITY INSURANCE
- EMPLOYMENT INSURANCE
- HEALTH INSURANCE
- RT EMPLOYERS' ASSESSMENTS
- EXPERIENCE RATING
- INSURANCE INDUSTRY
- MORAL HAZARD
- RISK MANAGEMENT
- INSURANCE INDUSTRY**
- BT INDUSTRIES & WORKPLACES
- RT INSURANCE
- INSURANCE, SOCIAL**
- USE SOCIAL SERVICES AND PROGRAMS
- INTEGRATION OF BENEFITS**
- SN Eligibility to receive benefits from more a source other than the workers' compensation program (e.g. Canada Pension Plan) and how this affects the benefit received.
- BT CALCULATION OF BENEFITS
- INTEREST GROUPS**
- USE LOBBYING
- INTERNATIONAL**
- BT REGIONS
- INTERNET**
- UF WORLD WIDE WEB
- BT EDUCATION, COMMUNICATION & INFORMATION
- NT BLOGS
- WEBSITES
- RT EMAIL
- MEDIA
- ONLINE SEARCHING
- SOCIAL MEDIA
- INTERVERTEBRAL DISC DISEASE**
- USE DEGENERATIVE DISC DISEASE
- INTERVERTEBRAL DISC DISPLACEMENT**
- USE HERNIATED DISCS
- INTERVERTEBRAL DISCS**
- USE SPINE
- INTERVIEWING**
- BT COMMUNICATION
- RT MEDIA
- SURVEYS
- INTESTINES**
- BT ABDOMEN
- INVESTIGATION**
- BT LEGAL REQUIREMENTS
- RESEARCH
- RT SECURITY MEASURES
- INVESTMENTS**
- BT FINANCE

**IONIZING RADIATION**

USE RADIATION

**IRON AND STEEL INDUSTRY**

UF FOUNDRY

STEEL INDUSTRY

BT INDUSTRIES &amp; WORKPLACES

**ISOCYANATES**

UF DIISOCYANATES

BT CHEMICALS

RT PLASTICS AND POLYMERS

**IT**

USE INFORMATION SYSTEMS

**ITALIAN CANADIANS**

BT CLASSES OF PERSONS

**IWC CAMPAIGNS**

BT LAW REFORM

RT INJURED WORKERS COMMUNITY LEGAL CLINIC (IWC)

INJURED WORKERS CONSULTANTS (IWC)

**IWH**

USE INSTITUTE FOR WORK AND HEALTH

**JACKSON**

SN 1996 public consultation by Cam Jackson, Minister of Labour, on "New directions for workers' compensation reform".

BT COMMISSIONS, TASK FORCES

**JANITORS**

USE CLEANING PERSONNEL

**JHSC**

USE JOINT HEALTH AND SAFETY COMMITTEES

**JOB ACCOMMODATION**

SN Use for both the legal obligation of the employer to provide appropriate work conditions and ergonomic discussion of modification of duties or workplace.

UF ACCOMMODATION, JOB

DUTY TO ACCOMMODATE

WORK MODIFICATION

BT EMPLOYMENT CONDITIONS

RT EMPLOYERS' OBLIGATIONS

ERGONOMICS

RETURN TO WORK

SUITABLE EMPLOYMENT

**JOB ANALYSIS AND DESIGN**

UF TASK ANALYSIS

WORK SYSTEMS DESIGN

WORKLOAD MEASUREMENT

BT ERGONOMICS

RT ERGONOMIC FACTORS

**JOB COUNSELLING**

USE REHABILITATION COUNSELLING

**JOB LOSS**

USE UNEMPLOYMENT

**JOB SATISFACTION**

USE WORK ENVIRONMENT

**JOB SEARCH**

BT LABOUR MARKET

RT AVAILBALE EMPLOYMENT

VOCATIONAL REHABILITATION

**JOB STRESS**

USE STRESS

**JOB TENURE**

BT EMPLOYMENT CONDITIONS

**JOB TRAINING**

USE OCCUPATIONAL TRAINING

**JOINT DISEASES**

USE MUSCULOSKELETAL DISORDERS

**JOINT HEALTH AND SAFETY COMMITTEES**

SN Advisory committee of worker and employer representatives to identify safety risks and make recommendations to employer; conduct regular workplace inspections, and be kept informed of H&amp;S developments by employer.

UF JHSC

OCCUPATIONAL HEALTH AND SAFETY COMMITTEES

BT OCCUPATIONAL HEALTH AND SAFETY

RT BIPARTISM

SAFETY MANAGEMENT

**JOINTS**

BT HUMAN BODY

RT ANKLES

ARTHRITIS  
BURSITIS  
ELBOWS  
HIPS  
KNEES  
SHOULDERS  
WRISTS

#### **JUDICIAL REVIEW**

SN Process by which a court of law is asked to rule on the legality of an administrative or tribunal decision, i.e. if unreasonable/irrational, error in law, beyond Tribunal's jurisdiction, lack of natural justice (bias, procedurally unfair).  
UF REVIEW, JUDICIAL  
BT REMEDIES (LAW)  
RT APPEALS  
FAIRNESS

#### **JUNE 1ST**

USE INJURED WORKERS' DAY (JUNE 1)

#### **JURISDICTION**

SN Authority to hear and decide a case.  
BT ADJUDICATION PRINCIPLES

#### **JURISPRUDENCE**

SN Refers to both (a) the theoretical science / philosophy of law and (b) the body of law established by previous court decisions; legal precedents.

UF CASE LAW  
COMMON LAW  
LEGAL THEORY

BT LAW  
NT CASES  
MEDICOLEGAL ASPECTS  
RT ADJUDICATION PRINCIPLES

#### **JURISPRUDENCE, MEDICAL**

USE MEDICOLEGAL ASPECTS

#### **JUSTICE SYSTEM**

BT LAW  
NT MEDIATION  
RT ACCESS TO JUSTICE

#### **KETONES**

UF ACETONE  
BUTANONE  
MEK  
METHYL ETHYL KETONE

BT CHEMICALS

#### **KEYBOARDS**

UF TYPEWRITERS  
BT COMPUTERS

#### **KIDNEYS**

BT GENITOURINARY ORGANS  
RT RENAL FAILURE

#### **KITCHEN WORKERS**

USE FOOD SERVICES

#### **KNEES**

BT LEGS  
RT JOINTS

#### **KNOWLEDGE SHARING**

UF TRANSFER OF KNOWLEDGE  
BT EDUCATION, COMMUNICATION & INFORMATION  
NT ACCESS TO INFORMATION  
RT CONFERENCES, WORKSHOPS

#### **KOREA**

BT ASIA

#### **LABORATORIES**

BT INDUSTRIES & WORKPLACES

#### **LABOUR HISTORY**

BT HISTORY  
RT LABOUR UNIONS

#### **LABOUR LAW**

UF EMPLOYMENT LAW  
BT AREAS OF LAW  
EMPLOYMENT & LABOUR  
NT DISMISSAL OF EMPLOYEES  
DISCRIMINATION IN EMPLOYMENT  
RT EMPLOYEE RIGHTS  
EMPLOYERS' LIABILITY  
EMPLOYMENT DUTIES

ONTARIO. OCCUPATIONAL HEALTH AND SAFETY ACT  
ONTARIO. WORKERS' COMPENSATION ACT  
ONTARIO. WORKPLACE SAFETY AND INSURANCE ACT

**LABOUR MARKET**

SN Includes labour supply and demand, employment trends and outlook, occupational requirements.

UF LABOUR SUPPLY

BT EMPLOYMENT & LABOUR

NT AVAILABLE EMPLOYMENT

EMPLOYMENT PROGRAMS

JOB SEARCH

OCCUPATIONAL TRAINING

UNEMPLOYMENT

RT EMPLOYMENT CONDITIONS

**LABOUR MARKET RE-ENTRY**

SN Ontario's vocational rehabilitation program, introduced with Bill 99 (1988), to provide the services and necessary job skills to find other work when return to work with the pre-injury employer is not possible. Outsourced to private sector. Replaced in 2010 by Work Transition under Work Reintegration program

UF LMR

BT VOCATIONAL REHABILITATION

RT WORK TRANSITION

**LABOUR RELATIONS**

SN Collective relations between employers and employees.

UF INDUSTRIAL RELATIONS

BT EMPLOYMENT & LABOUR

NT STRIKES

RT BIPARTISM

LABOUR UNIONS

ONTARIO LABOUR RELATIONS BOARD

**LABOUR SUPPLY**

USE LABOUR MARKET

**LABOUR UNIONS**

UF TRADE UNIONS

NT COLLECTIVE AGREEMENTS

LABOUR HISTORY

RT LABOUR RELATIONS

**LABOUR-MANAGEMENT COMMITTEES**

USE BIPARTISM

**LAMP INDUSTRY**

BT INDUSTRIES & WORKPLACES

**LANGUAGE**

BT EDUCATION, COMMUNICATION & INFORMATION

NT ENGLISH AS A SECOND LANGUAGE

FRENCH LANGUAGE

PLAIN LANGUAGE

TERMINOLOGY

RT DICTIONARIES

**LAO**

USE LEGAL AID ONTARIO

**LARYNX**

USE THROAT

**LATIN AMERICA**

BT REGIONS

**LAW**

SN Top-term category label; do not use as an indexing term.

NT ADJUDICATION PRINCIPLES

AREAS OF LAW

JURISPRUDENCE

JUSTICE SYSTEM

LAW REFORM

LEGAL REQUIREMENTS

LEGAL SERVICES

LEGISLATION

PROCEDURE (LAW)

REMEDIES (LAW)

RIGHTS AND FREEDOMS

**LAW DIGESTS**

USE CASES

**LAW REFORM**

SN Process to improve the law in an area of public policy; review by government or commission usually includes public consultation and often achieved through advocacy by organizations and individuals.

BT LAW

NT IWC CAMPAIGNS

RT COMMISSIONS, TASK FORCES

DISCUSSION PAPERS  
GOVERNMENT POLICY  
SOCIAL ADVOCACY  
SUBMISSIONS

**LAW REPORTS**

USE CASES

**LAWS**

USE LEGISLATION

**LAWSUITS**

USE CIVIL ACTIONS

**LAWYERS**

BT LEGAL SERVICES  
OCCUPATIONS

**LAYOFFS**

SN Temporary or permanent suspension of a workforce, usually due to lack of work or business conditions.  
BT UNEMPLOYMENT  
RT DISMISSAL OF EMPLOYEES  
STRIKES

**LEAD**

BT METALS

**LEAD-ACID BATTERIES**

USE BATTERIES

**LEADERSHIP**

SN Use also for skills development of leadership qualities  
BT SKILLS

**LEATHER**

USE TANNING INDUSTRY

**LEGAL AID**

BT LEGAL SERVICES  
RT LEGAL AID ONTARIO

**LEGAL AID ONTARIO**

UF LAO  
OLAP  
BT ORGANIZATIONS <BY NAME>  
RT LEGAL AID  
ONTARIO. MINISTRY OF THE ATTORNEY GENERAL

**LEGAL CLINICS**

UF COMMUNITY LEGAL CLINICS  
BT LEGAL SERVICES  
RT ASSOCIATION OF INJURED WORKERS' GROUPS  
INJURED WORKERS COMMUNITY LEGAL CLINIC (IWC)  
INJURED WORKERS CONSULTANTS (IWC)  
TORONTO INJURED WORKERS' ADVOCATES GROUP

**LEGAL EDUCATION**

UF EDUCATION, LEGAL  
PUBLIC LEGAL EDUCATION  
BT EDUCATION  
LEGAL SERVICES  
RT COMMUNITY EDUCATION

**LEGAL PROCEDURE**

USE PROCEDURE (LAW)

**LEGAL REMEDIES**

USE REMEDIES (LAW)

**LEGAL REPRESENTATION**

SN Use for activities of worker- and employer advocates, or for practical instruction on casework/representation in court, hearings etc.  
UF ADVOCACY (LEGAL)  
ADVOCATES, WORKERS'  
CASEWORK (LEGAL)  
BT LEGAL SERVICES

**LEGAL REQUIREMENTS**

BT LAW  
NT ENFORCEMENT  
INVESTIGATION  
STANDARDS

**LEGAL RESEARCH**

BT LEGAL SERVICES  
RESEARCH

**LEGAL RESPONSIBILITY**

USE LIABILITY

**LEGAL SERVICES**

BT LAW  
NT LAWYERS

- LEGAL AID
- LEGAL CLINICS
- LEGAL EDUCATION
- LEGAL REPRESENTATION
- LEGAL RESEARCH
- PARALEGALS
- TRIBUNAL COUNSEL
- RT ACCESS TO JUSTICE
- LEGAL THEORY**
- USE JURISPRUDENCE
- LEGISLATION**
- SN Use for general discussion of statutes and amendments ; use specific name of act only for workers' compensation or occupational health and safety legislation ; add heading for specific bill number (year) for Ontario WCA/WSIA amendments
- UF ACTS
- LAWS
- STATUTORY LAW
- BT LAW
- NT BILL #
- ONTARIO. OCCUPATIONAL HEALTH AND SAFETY ACT
- ONTARIO. WORKERS' COMPENSATION ACT
- ONTARIO. WORKPLACE SAFETY AND INSURANCE ACT
- REGULATIONS
- LEGS**
- UF EXTREMITIES, LOWER
- LIMBS, LOWER
- LOWER LIMBS
- BT HUMAN BODY
- NT ANKLES
- FEET
- KNEES
- LETTERS**
- SN Use for injured workers' or advocates' public letters to Ministry, WCB, politicians or the press.
- BT DOCUMENTS
- RT EMAIL
- SUBMISSIONS
- LEUKEMIA**
- USE CANCER
- LIABILITY**
- SN Use for both civil and criminal liability.
- UF LEGAL RESPONSIBILITY
- TORT LAW
- BT CIVIL LAW
- NT EMPLOYERS' LIABILITY
- PERSONAL INJURY
- LIBERAL PARTY**
- BT ORGANIZATIONS <BY NAME>
- RT POLITICAL PARTIES
- LIBRARIES**
- BT INDUSTRIES & WORKPLACES
- INFORMATION SERVICES
- LIFTING**
- UF MANUAL HANDLING
- BT ERGONOMIC FACTORS
- RT HEAVY WORK
- LIFTING EQUIPMENT**
- UF CRANES
- HOISTS
- BT PLANT, MACHINERY & EQUIPMENT
- LIGAMENTS**
- SN Fibrous tissue that connects bones or cartilages, supporting joints.
- BT CONNECTIVE TISSUE
- LIGHTING AND VISION**
- UF FLUORESCENT LIGHTING
- VISION AND LIGHTING
- BT ERGONOMIC FACTORS
- LIMBS, LOWER**
- USE LEGS
- LIMBS, UPPER**
- USE ARMS
- LIMITATIONS**
- USE TIME LIMITS
- LITERACY**
- UF FUNCTIONAL LITERACY



- READING ABILITY
- BT EDUCATION, COMMUNICATION & INFORMATION
- RT WRITING
- LITERATURE SURVEYS**
- UF REVIEW, LITERATURE
- BT SURVEYS
- RT BIBLIOGRAPHIES
- LIVER**
- BT ABDOMEN
- RT HEPATITIS
- LMR**
- USE LABOUR MARKET RE-ENTRY
- LOBBYING**
- SN Seeking to influence the government or public body on an issue or policy; include here techniques and strategies.
- UF INTEREST GROUPS
- BT GOVERNMENT AND POLITICS
- RT ELECTIONS (POLITICS)
- PETITIONS
- SOCIAL ADVOCACY
- LOCAL MEDIA**
- USE MEDIA
- LOCK IN**
- USE BENEFIT REVIEW
- LOE**
- SN Introduced in Ontario's Bill 99 (1998), the only wage loss benefits for workers injured on or after Jan. 1, 1998, replacing temporary disability benefits and FEL (long-term) benefits under the superseded Act. For LOE reviews, including the 72-month final review (so-called "locked-in" claims) add BENEFIT REVIEW.
- UF LOSS OF EARNINGS BENEFIT
- BT COMPENSATION BENEFITS
- RT PERMANENT DISABILITY
- PERMANENT DISABILITY PENSION
- WAGE LOSS
- LOGGING**
- USE FORESTRY
- LONG DURATION CLAIMS**
- USE LOST TIME CLAIMS
- LONG-TERM CARE FACILITIES**
- USE HEALTH CARE FACILITIES
- LOSS OF EARNINGS**
- USE WAGE LOSS
- LOSS OF EARNINGS BENEFIT**
- USE LOE
- LOSS OF MOTOR FUNCTION**
- USE PARALYSIS
- LOSS OF RETIREMENT INCOME BENEFIT**
- USE LRI
- LOSS OF SIGHT**
- USE VISION DISORDERS
- LOST TIME CLAIMS**
- SN Claims created when a permanent or temporary work-related disease/injury results in a loss of earnings beyond the day of injury or in a permanent disability. Include here "persistent" (pejorative) and "long duration" claims.
- UF LT CLAIMS
- LONG DURATION CLAIMS
- BT CLAIMS
- LOW-INCOME**
- USE POVERTY
- LOWER LIMBS**
- USE LEGS
- LRI**
- SN Introduced with Ontario's Bill 162's "dual award system"; available only to workers injured after Jan. 1, 1990 and payable at age 65 when FEL / LOE benefits cease.
- UF LOSS OF RETIREMENT INCOME BENEFIT
- RETIREMENT BENEFIT
- BT COMPENSATION BENEFITS
- RT RETIREMENT
- LT CLAIMS**
- USE LOST TIME CLAIMS
- LUBRICANTS**
- USE PETROLEUM PRODUCTS
- LUMBAR DISC DISEASE**
- USE DEGENERATIVE DISC DISEASE
- LUMP-SUM PAYMENTS**
- USE COMMUTATIONS

**LUNGS**

BT CHEST  
RT RESPIRATORY DISEASES

**LUPUS**

UF SLE  
SYSTEMIC LUPUS ERYTHEMATOSUS  
BT IMMUNE SYSTEM DISEASES

**MACHINE OPERATORS**

BT OCCUPATIONS

**MACHINE TOOLS**

USE TOOLS

**MACHINERY**

BT PLANT, MACHINERY & EQUIPMENT

**MACHINING OILS**

USE METALWORKING FLUIDS

**MALINGERING**

USE ILLNESS BEHAVIOUR

**MALPRACTICE**

USE MISCONDUCT

**MAN-MADE FIBRES**

USE FIBRES

**MANAGED CARE**

UF HMO (HEALTH MAINTENANCE ORGANIZATIONS)  
BT HEALTH SERVICES

**MANAGEMENT**

SN Top-term category label.  
NT ADMINISTRATION  
AUDITS  
BIPARTISM  
CORPORATE CULTURE  
DISABILITY MANAGEMENT  
INFORMATION MANAGEMENT  
MEETINGS  
OFFICE MANAGEMENT  
ORGANIZATIONAL STRUCTURE  
PERFORMANCE MEASUREMENT  
PLANNING  
POLICY  
PROJECT MANAGEMENT  
PUBLIC RELATIONS  
SAFETY MANAGEMENT  
SECURITY MEASURES  
SERVICE DELIVERY

**MANAGEMENT INFORMATION SYSTEMS**

USE INFORMATION SYSTEMS

**MANAGEMENT-LABOUR COMMITTEES**

USE BIPARTISM

**MANDATORY RETIREMENT**

USE RETIREMENT

**MANITOBA**

BT CANADA

**MANUAL HANDLING**

USE LIFTING

**MANUFACTURING**

UF FACTORIES  
BT INDUSTRIES & WORKPLACES  
RT DEINDUSTRIALIZATION

**MARGINALIZED WORKERS**

USE PRECARIOUS EMPLOYMENT

**MARIJUANA**

UF CANNABIS  
MEDICAL MARIJUANA  
BT DRUGS

**MARKET ECONOMY**

USE CAPITALISM

**MASS MEDIA**

USE MEDIA

**MASS PSYCHOGENIC ILLNESS**

USE PSYCHOPHYSIOLOGIC DISORDERS

**MATERIAL CHANGE IN CIRCUMSTANCES**

SN Obligation of injured workers and employers to inform the WCB of changes relevant to claim or assessment obligations; made explicit under Bill 15 (1995). Includes changes in medical status, availability, income, cooperation etc.  
BT REPORTING

RT CALCULATION OF BENEFITS

**MAVOR**

SN University of Toronto Professor James Mavor, commissioned by the Ontario Legislature in 1899 to investigate the British workers' compensation act.

BT COMMISSIONS, TASK FORCES

**MAXIMUM RECOVERY**

USE MEDICAL REHABILITATION

**MEASUREMENT, PERFORMANCE**

USE PERFORMANCE MEASUREMENT

**MEAT CHART**

USE RATING SCHEDULES

**MEAT INDUSTRY**

BT FOOD PROCESSING INDUSTRY

**MECHANIZATION**

USE AUTOMATION

**MEDIA**

SN Use for both the means of communication and for media relations, i.e. activities to gain positive media coverage.

UF LOCAL MEDIA

MASS MEDIA

MEDIA RELATIONS

NEWS MEDIA

PRESS

BT EDUCATION, COMMUNICATION & INFORMATION

NT MULTIMEDIA

NEWSPAPERS

RADIO

SOCIAL MEDIA

RT INTERNET

INTERVIEWING

PRESS CLIPPINGS

PUBLIC RELATIONS

**MEDIA RELATIONS**

USE MEDIA

**MEDIATION**

SN Use generally for negotiating resolution of conflicts; in workers' compensation applies to both the Appeals process and resolution of disputes between employer and worker in the return to work process.

UF ALTERNATIVE DISPUTE RESOLUTION

ARBITRATION

CONFLICT RESOLUTION

BT JUSTICE SYSTEM

**MEDICAL ASSESSMENT**

SN Use for the clinical examination and testing to diagnose, determine extent and cause of injury or illness,

UF ASSESSMENT, MEDICAL

DIAGNOSIS

EXAMINATION, PHYSICAL

TESTS, MEDICAL

BT HEALTH

NT DIAGNOSTIC IMAGING

MEDICAL RECORDS

RT DISABILITY EVALUATION

DOCTORS

MEDICAL REPORTS

MEDICINE

PSYCHOLOGICAL ASSESSMENT

**MEDICAL CONDITIONS & IMPAIRMENTS**

SN Top-term category label; do not use as an indexing term.

NT BITES

BURNS

CANCER

CARDIOVASCULAR DISORDERS

CHRONIC DISEASE

CHRONIC FATIGUE SYNDROME

CHRONIC PAIN

DEGENERATION (MEDICAL)

DISABILITY

ENDOCRINE DISEASES

GANGLION CYSTS

GASTROINTESTINAL DISEASES

HEAD INJURIES

HEARING LOSS

HERNIA

HYPERSENSITIVITY

IMMUNE SYSTEM DISEASES

INFECTIOUS DISEASES  
MENTAL HEALTH DISORDERS  
MUSCULOSKELETAL DISORDERS  
NERVOUS SYSTEM DISEASES  
OCCUPATIONAL DISEASES  
OCCUPATIONAL INJURIES  
PSYCHOPHYSIOLOGIC DISORDERS  
RENAL FAILURE  
REPETITIVE STRAIN INJURIES  
SECONDARY CONDITIONS  
SKIN DISEASES  
UROGENITAL DISEASES  
VISION DISORDERS  
RT HUMAN BODY  
PERSONAL INJURY

**MEDICAL EVIDENCE**

SN Use for either subjective evidence (e.g. in pain disorders where diagnosis must rely on patient's report of symptoms not objectively measurable) and objective evidence (disorder can be verified by physical examination, laboratory testing)  
UF OBJECTIVE MEDICAL EVIDENCE  
BT EVIDENCE  
NT MEDICAL REPORTS  
RT MEDICOLEGAL ASPECTS  
SCIENTIFIC EVIDENCE

**MEDICAL LAW**

USE MEDICOLEGAL ASPECTS

**MEDICAL MARIJUANA**

USE MARIJUANA

**MEDICAL PERSONNEL**

USE HEALTH CARE WORKERS

**MEDICAL RECORDS**

SN Physicians' or other health workers' office medical files and clinical notes; for reports requested for Board adjudication use  
MEDICAL REPORTS.  
UF HEALTH RECORDS  
BT MEDICAL ASSESSMENT  
RT MEDICAL REPORTS

**MEDICAL REHABILITATION**

SN Medical therapy in general; for workers' compensation includes services and process of helping injured workers repair health after injury. Include here "maximum medical recovery" (MMR) concept (unlikelihood of further improvement).  
UF MAXIMUM RECOVERY  
MEDICAL TREATMENT  
MMR  
REHABILITATION. MEDICAL  
TIME TO HEAL  
BT HEALTH  
WORKERS' COMPENSATION  
NT ANTI-THERAPEUTIC INTERACTIONS  
ASSISTIVE DEVICES  
DRUG THERAPY  
FIRST AID  
FUNCTIONAL ASSESSMENT  
PHYSIOTHERAPY  
SERIOUS INJURY PROGRAM  
THERAPEUTIC INTERACTIONS  
RT DOWNSVIEW REHABILITATION CENTRE  
HEALTH CARE BENEFITS

**MEDICAL REPORTS**

SN Use for the report requested by Board, claimant's representative or employer for claims adjudication / hearings; use  
MEDICAL RECORDS for clinical notes.  
UF MEDICOLEGAL REPORTS  
REPORTS (MEDICAL)  
BT MEDICAL EVIDENCE  
RT EVIDENCE  
MEDICAL ASSESSMENT  
MEDICAL RECORDS  
REPORTING

**MEDICAL SCREENING**

USE OCCUPATIONAL HEALTH SURVEILLANCE

**MEDICAL SURVEILLANCE**

USE OCCUPATIONAL HEALTH SURVEILLANCE

**MEDICAL TREATMENT**

USE MEDICAL REHABILITATION

**MEDICATIONS**

USE DRUGS

**MEDICINE**

SN The science and practice of medicine.  
BT HEALTH  
NT ALTERNATIVE MEDICINE  
OCCUPATIONAL MEDICINE  
OCCUPATIONAL TOXICOLOGY  
ORTHOPEDICS  
PSYCHIATRY  
SURGERY  
RT MEDICAL ASSESSMENT

**MEDICOLEGAL ASPECTS**

SN Application of law to medicine, or conversely application of medical science to legal problems  
UF FORENSIC MEDICINE  
JURISPRUDENCE, MEDICAL  
MEDICAL LAW  
BT HEALTH  
JURISPRUDENCE  
RT ANTI-THERAPEUTIC INTERACTIONS  
ILLNESS BEHAVIOUR  
MEDICAL EVIDENCE  
THERAPEUTIC INTERACTIONS

**MEDICOLEGAL REPORTS**

USE MEDICAL REPORTS

**MEETINGS**

SN Includes how to run meetings; take minutes; facilitate workshops etc. Use subject term CONFERENCES, WORKSHOPS for actual proceedings and papers from meetings.  
BT MANAGEMENT  
RT CONFERENCES, WORKSHOPS

**MEK**

USE KETONES

**MELANOMA**

USE CANCER

**MEN**

BT CLASSES OF PERSONS  
RT GENDER DISCRIMINATION

**MEN WORKERS**

BT MEN

**MENTAL HEALTH**

SN Use for general discussion of mental wellness, psychological or psychiatric well-being or distress.  
BT HEALTH  
NT PSYCHOLOGICAL ASSESSMENT  
RT ANTI-THERAPEUTIC INTERACTIONS  
MENTAL HEALTH DISORDERS  
PSYCHIATRY  
PSYCHOLOGICAL HAZARDS  
PSYCHOPHYSIOLOGIC DISORDERS  
PSYCHOSOCIAL FACTORS  
SUICIDE  
THERAPEUTIC INTERACTIONS

**MENTAL HEALTH DISORDERS**

SN For compensation aspects, use name of specific disorder with PSYCHOLOGICAL DISABILITY.  
BT MEDICAL CONDITIONS & IMPAIRMENTS  
NT ANXIETY  
DEPRESSION  
SCHIZOPHRENIA  
STRESS  
RT MENTAL HEALTH  
PSYCHOLOGICAL DISABILITY  
SUBSTANCE ABUSE

**MENTAL STRESS**

USE STRESS

**MERCURY**

BT METALS

**MEREDITH**

SN Include works about or by Sir William Meredith and his 1910-1913 Royal Commission which established the foundational principles governing Ontario & Canada's workers' public no-fault employer-funded compensation system. Use also for discussion of the "historic compromise" in which workers gave up the right to sue in exchange for fair guaranteed compensation.

UF HISTORIC COMPROMISE  
BT COMMISSIONS, TASK FORCES  
RT WORKERS' COMPENSATION

**MERIT ADJUSTED PREMIUM (MAP) PROGRAM**

USE EXPERIENCE RATING

**MERIT RATING**

USE EXPERIENCE RATING

**MERITS AND JUSTICE**

USE ADMINISTRATIVE DISCRETION

**MESOTHELIOMA**

SN Tumour in lining of the chest or abdomen, usually through inhaling asbestos particles.

BT CANCER

RT ASBESTOS

**METALS**

UF HEAVY METALS

BT HAZARDOUS SUBSTANCES

NT ALUMINUM

ARSENIC

BERYLLIUM

CADMIUM

CHROMIUM

COBALT

GOLD

LEAD

MERCURY

NICKEL

URANIUM

ZINC

**METALWORKING FLUIDS**

UF CUTTING FLUIDS

MACHINING OILS

MWF

BT INDUSTRIAL PRODUCTS & MIXTURES

**METHANOL**

USE ALCOHOLS

**METHODOLOGY (RESEARCH)**

USE RESEARCH

**METHYL ETHYL KETONE**

USE KETONES

**MICROBIOLOGICAL HAZARDS**

USE BIOLOGICAL HAZARDS

**MICROORGANISMS**

USE BIOLOGICAL HAZARDS

**MICROWAVE RADIATION**

USE RADIATION

**MIDDLE EAST**

BT REGIONS

**MIDDLETON**

SN W.E. Middleton, commissioned in 1931 to make recommendations on amendments to Ontario's Workers' Compensation Act

BT COMMISSIONS, TASK FORCES

**MIGRANT WORKERS**

BT CLASSES OF PERSONS

RT MOBILE WORK

PRECARIOUS EMPLOYMENT

SEASONAL WORK

**MINERAL FIBRES**

USE FIBRES

**MINERALS**

BT HAZARDOUS SUBSTANCES

NT ASBESTOS

CLAYS

COAL

SILICA

**MINERS**

BT OCCUPATIONS

**MINIMUM WAGE**

BT WAGES AND SALARIES

**MINING**

BT INDUSTRIES & WORKPLACES

**MINNA MAJESKY**

SN Task Force on the Vocational Rehabilitation Services of the Workers' Compensation Board, established by Ministry of Labour 1986 under chairs Maria Minna and Wally Majesky.

BT COMMISSIONS, TASK FORCES

**MISCONDUCT**

SN Use for employer, employee or professional misconduct.

UF MALPRACTICE

PROFESSIONAL MISCONDUCT

- WILFUL ACT
- BT SOCIAL PROBLEMS
- MMMF**
- USE FIBRES
- MMR**
- USE MEDICAL REHABILITATION
- MOBILE PHONES**
- USE CELL PHONES
- MOBILE WORK**
- UF LABOUR MOBILITY
- BT EMPLOYMENT CONDITIONS
- RT MIGRANT WORKERS
- SEASONAL WORK
- TELECOMMUTING
- MONITORING, BIOLOGICAL**
- USE OCCUPATIONAL HEALTH SURVEILLANCE
- MONITORING, ENVIRONMENTAL**
- USE ENVIRONMENTAL EXPOSURE
- MORAL HAZARD**
- SN Insurance term describing the supposition that coverage (or increase in benefit levels) leads to increase in claims, because it removes the incentive to use more caution or because of moral characteristics (unwillingness to work, opportunism, lack of honesty). Has pejorative connotation that disparages the motives of workers and undermine public support for workers' compensation programs.
- RT FRAUD
- ILLNESS BEHAVIOUR
- INSURANCE
- RISK MANAGEMENT
- MORALS**
- USE ETHICS
- MORTALITY**
- USE FATALITIES
- MOUTH**
- BT HEAD
- NT TEETH
- TONGUE
- MS**
- USE MULTIPLE SCLEROSIS
- MSDS**
- USE MUSCULOSKELETAL DISORDERS
- MULTIMEDIA**
- SN Use for nonprint material, their recording and equipment used to display them.
- UF AUDIOVISUAL MATERIAL
- BT MEDIA
- MULTIPLE CHEMICAL SENSITIVITY**
- USE ENVIRONMENTAL ILLNESS
- MULTIPLE SCLEROSIS**
- UF MS
- BT NERVOUS SYSTEM DISEASES
- MUSCULOSKELETAL DISORDERS**
- SN Combine with body part(s), e.g. if cervicobrachial disorder, add ARMS and NECK.
- UF CERVICOBRACHIAL DISORDERS
- JOINT DISEASES
- MSDS
- RHEUMATISM
- SPRAINS AND STRAINS
- WMSDS
- WORK RELATED MUSCULOSKELETAL DISORDERS
- BT MEDICAL CONDITIONS & IMPAIRMENTS
- NT ARTHRITIS
- BACK INJURIES
- BURSITIS
- COMPLEX REGIONAL PAIN SYNDROME
- DEGENERATIVE DISC DISEASE
- DUPUYTRENS CONTRACTURE
- EPICONDYLITIS
- FIBROMYALGIA
- SOFT TISSUE INJURIES
- SPONDYLITIS
- TENDINITIS
- TENOSYNOVITIS
- RT CHRONIC PAIN
- MUSIC**
- BT ARTS

RT MUSICIANS  
SONGS

**MUSICIANS**

BT OCCUPATIONS  
RT MUSIC

**MWF**

USE METALWORKING FLUIDS

**MYALGIC ENCEPHALOMYELITIS**

USE CHRONIC FATIGUE SYNDROME

**MYELOPATHY**

USE NERVOUS SYSTEM DISEASES

**MYOCARDIAL INFARCTION**

USE CARDIOVASCULAR DISORDERS

**NAIL SALONS**

BT INDUSTRIES & WORKPLACES

**NAILS**

USE HANDS

**NAMES (PERSONAL)**

SN Add personal names only for profiles of injured workers or injured worker advocates. Use form SURNAME, FIRST NAME(S).

**NANNIES**

USE CHILD CARE WORKERS

**NARCOTICS**

UF ANALGESICS, OPIOID  
OPIOIDS

BT DRUGS

RT DRUG ABUSE

**NARRATIVES**

USE PERSONAL STORIES

**NECK**

UF CERVICAL VERTEBRAE  
VERTEBRAE, CERVICAL

BT HUMAN BODY

NT THROAT

RT SPINE

**NEER**

USE EXPERIENCE RATING

**NEL**

SN A payment for reduced quality of life / loss of enjoyment, introduced with Bill 162's dual award provisions, for workers injured after Jan. 1, 1990. Based on age and the degree of permanent impairment (physical or psychological), not on the worker's earnings.

UF NON-ECONOMIC LOSS BENEFIT

BT COMPENSATION BENEFITS

RT PERMANENT DISABILITY

PERMANENT DISABILITY PENSION

RATING SCHEDULES

**NEOLIBERALISM**

SN Political-economic philosophy favouring free-market capitalism over government intervention; emphasizing corporate efficiency often at the expense of a social safety net, egalitarianism and labour rights.

BT GOVERNMENT AND POLITICS

RT BUSINESS AND POLITICS

CAPITALISM

PRIVATIZATION

**NEOPLASMS**

USE CANCER

**NEPHROPATHY**

USE RENAL FAILURE

**NERVE COMPRESSION**

BT NERVOUS SYSTEM DISEASES

NT THORACIC OUTLET SYNDROME

RT CARPAL TUNNEL SYNDROME

**NERVE ROOTS**

BT NERVES

**NERVES**

BT HUMAN BODY

NT NERVE ROOTS

PERIPHERAL NERVES

SPINAL CORD

**NERVOUS SYSTEM DISEASES**

UF MYELOPATHY

NEUROLOGIC DISEASES

NEUROMUSCULAR DISORDERS

NEUROPATHY



BT MEDICAL CONDITIONS & IMPAIRMENTS  
NT ALZHEIMERS DISEASE  
HEADACHE  
MULTIPLE SCLEROSIS  
NERVE COMPRESSION  
PARALYSIS  
PARKINSONS DISEASE  
VERTIGO  
RT BRAIN  
SPINAL CORD  
STROKE  
**NET AVERAGE EARNINGS**  
USE EARNINGS BASIS  
**NETHERLANDS**  
BT EUROPE  
**NEUROLOGIC DISEASES**  
USE NERVOUS SYSTEM DISEASES  
**NEUROMUSCULAR DISORDERS**  
USE NERVOUS SYSTEM DISEASES  
**NEUROPATHY**  
USE NERVOUS SYSTEM DISEASES  
**NEUROSIS, POST-TRAUMATIC**  
USE POST TRAUMATIC STRESS  
**NEW BRUNSWICK**  
BT CANADA  
**NEW DEMOCRATIC PARTY**  
BT ORGANIZATIONS <BY NAME>  
RT POLITICAL PARTIES  
**NEW EXPERIMENTAL EXPERIENCE RATING**  
USE EXPERIENCE RATING  
**NEW ZEALAND**  
BT REGIONS  
**NEWFOUNDLAND**  
BT CANADA  
**NEWS MEDIA**  
USE MEDIA  
**NEWSPAPERS**  
BT FORMATS  
MEDIA  
RT PRESS CLIPPINGS  
**NICKEL**  
BT METALS  
**NICOTINE ADDICTION**  
USE SMOKING  
**NITRILES**  
USE CYANIDES  
**NOISE**  
BT PHYSICAL HAZARDS  
RT ACOUSTICS  
HEARING LOSS  
**NON-ECONOMIC LOSS BENEFIT**  
USE NEL  
**NON-IONIZING RADIATION**  
USE RADIATION  
**NON-ORGANIC DISABILITY**  
USE PSYCHOLOGICAL DISABILITY  
**NON-REPORTING**  
USE REPORTING  
**NON-STEROIDAL ANTI-INFLAMMATORY AGENTS**  
USE NSAIDS  
**NONPROFIT ORGANIZATIONS**  
UF CHARITABLE ORGANIZATIONS  
ORGANIZATIONS, NONPROFIT  
BT ORGANIZATIONAL STRUCTURE  
RT ASSOCIATIONS, INSTITUTIONS  
**NORTHWEST TERRITORIES**  
BT CANADA  
**NORWAY**  
BT EUROPE  
**NOSE**  
BT HEAD  
**NOTIFICATION OF ACCIDENTS**  
USE ACCIDENT REPORTING

**NOVA SCOTIA**

BT CANADA

**NSAIDS**UF ANALGESICS, ANTI-INFLAMMATORY  
ANALGESICS, NON-STEROIDAL  
ANTI-INFLAMMATORY NONSTEROIDAL AGENTS  
NON-STEROIDAL ANTI-INFLAMMATORY AGENTS  
BT DRUGS**NUCLEAR INDUSTRY**BT INDUSTRIES & WORKPLACES  
RT RADIATION**NURSES**UF COMPANY NURSES  
BT HEALTH CARE WORKERS**NURSING HOMES**

USE HEALTH CARE FACILITIES

**OBESITY**

USE WEIGHT

**OBJECTIVE MEDICAL EVIDENCE**

USE MEDICAL EVIDENCE

**OBLIGATION TO REPORT**

USE REPORTING

**OCCUPATION, SUITABLE**

USE SUITABLE EMPLOYMENT

**OCCUPATIONAL ACCIDENTS**UF ACCIDENTS, OCCUPATIONAL  
BT OCCUPATIONAL HEALTH AND SAFETY  
RT ACCIDENT REPORTING  
DEFINITION OF ACCIDENT  
OCCUPATIONAL INJURIES**OCCUPATIONAL DISEASE CLAIMS**BT CLAIMS  
RT OCCUPATIONAL DISEASES**OCCUPATIONAL DISEASES**UF DISEASES, OCCUPATIONAL  
BT MEDICAL CONDITIONS & IMPAIRMENTS  
OCCUPATIONAL HEALTH AND SAFETY  
RT FATALITIES  
ONTARIO. INDUSTRIAL DISEASE STANDARDS PANEL  
ONTARIO. OCCUPATIONAL DISEASE PANEL  
RECURRENCES**OCCUPATIONAL EXPOSURE LIMITS**

USE THRESHOLD LIMIT VALUES

**OCCUPATIONAL GROUPS & PERSONS**SN Top-term category label; do not use as an indexing term.  
NT CLASSES OF PERSONS  
OCCUPATIONS**OCCUPATIONAL HAZARDS**

USE HAZARDS

**OCCUPATIONAL HEALTH AND SAFETY**SN Top-term.  
BT HEALTH  
NT ERGONOMICS  
HEALTH AND SAFETY EDUCATION  
JOINT HEALTH AND SAFETY COMMITTEES  
OCCUPATIONAL ACCIDENTS  
OCCUPATIONAL DISEASES  
OCCUPATIONAL HEALTH SURVEILLANCE  
OCCUPATIONAL INJURIES  
PREVENTION MEASURES  
SAFETY MANAGEMENT  
RT HAZARDS  
OCCUPATIONAL MEDICINE  
OCCUPATIONAL TOXICOLOGY  
ONTARIO. OCCUPATIONAL HEALTH AND SAFETY ACT**OCCUPATIONAL HEALTH AND SAFETY COMMITTEES**

USE JOINT HEALTH AND SAFETY COMMITTEES

**OCCUPATIONAL HEALTH CLINICS**BT HEALTH CARE FACILITIES  
RT OCCUPATIONAL HEALTH SURVEILLANCE**OCCUPATIONAL HEALTH SURVEILLANCE**SN The tracking of occupational illnesses, injuries, hazards and exposure.  
UF BIOLOGICAL MONITORING

EXPOSURE ASSESSMENT  
MEDICAL SCREENING  
MEDICAL SURVEILLANCE  
MONITORING, BIOLOGICAL  
BT OCCUPATIONAL HEALTH AND SAFETY  
RT ENVIRONMENTAL EXPOSURE  
EPIDEMIOLOGY  
HEALTHY WORKER EFFECT  
OCCUPATIONAL HEALTH CLINICS  
OCCUPATIONAL MEDICINE

**OCCUPATIONAL INJURIES**

UF INJURIES, OCCUPATIONAL  
BT MEDICAL CONDITIONS & IMPAIRMENTS  
RT ARISING OUT OF EMPLOYMENT  
FATALITIES  
OCCUPATIONAL ACCIDENTS  
RECURRENCES

**OCCUPATIONAL MEDICINE**

BT MEDICINE  
RT OCCUPATIONAL HEALTH AND SAFETY  
OCCUPATIONAL HEALTH SURVEILLANCE

**OCCUPATIONAL TOXICOLOGY**

SN Study, monitoring and control of workplace exposure and adverse health effects of chemicals and other hazardous substances.  
UF POISONING  
BT MEDICINE  
RT HAZARDOUS SUBSTANCES  
OCCUPATIONAL HEALTH AND SAFETY  
THRESHOLD LIMIT VALUES

**OCCUPATIONAL TRAINING**

SN Use for career education, occupational retraining or on-the-job training. Benefits & services for training are included in the Board's Labour Market Re-entry and Work Transition programs.  
UF CAREER EDUCATION  
JOB TRAINING  
RETRAINING  
TRAINING, OCCUPATIONAL  
VOCATIONAL EDUCATION  
BT EDUCATION  
LABOUR MARKET  
RT VOCATIONAL REHABILITATION

**OCCUPATIONS**

UF CAREERS  
BT OCCUPATIONAL GROUPS & PERSONS  
NT ARTISTS  
BUILDERS  
CAREGIVERS  
CASHIERS  
CHILD CARE WORKERS  
CLEANING PERSONNEL  
CONSULTANTS  
DANCERS  
DOMESTIC WORKERS  
ELECTRICIANS  
FARM WORKERS  
FEDERAL EMPLOYEES  
FIREFIGHTERS  
HAIRDRESSERS  
HEALTH CARE WORKERS  
LAWYERS  
MACHINE OPERATORS  
MINERS  
MUSICIANS  
OFFICE WORKERS  
PAINTERS  
PARALEGALS  
PHOTOGRAPHERS  
POSTAL WORKERS  
SANDBLASTERS  
TEACHERS  
WELDERS  
WOODWORKERS

**ODP**

USE ONTARIO. OCCUPATIONAL DISEASE PANEL

**ODSP**

USE ONTARIO DISABILITY SUPPORT PROGRAM

**OEA**

USE ONTARIO. OFFICE OF THE EMPLOYER ADVISER

**OFFENCES**

USE CRIME

**OFFICE AUTOMATION**

USE AUTOMATION

**OFFICE EQUIPMENT**

UF PHOTOCOPIERS

BT PLANT, MACHINERY & EQUIPMENT

RT COMPUTERS

OFFICE WORKERS

**OFFICE MANAGEMENT**

BT MANAGEMENT

RT RECORDS MANAGEMENT

**OFFICE WORKERS**

UF CLERKS

BT OCCUPATIONS

RT OFFICE EQUIPMENT

**OFFICIALS**

SN Use when the topic is individual elected or appointed officeholders or bureaucrats (e.g. profiles, salaries)

UF APPOINTEES

EXECUTIVES

BT CLASSES OF PERSONS

RT ADMINISTRATION

**OHIP**

USE ONTARIO HEALTH INSURANCE PLAN

**OHRC**

USE ONTARIO HUMAN RIGHTS COMMISSION

**OIL REFINING**

USE REFINERIES

**OLAP**

USE LEGAL AID ONTARIO

**OLDER WORKER SUPPLEMENT**

USE PENSION SUPPLEMENTS

**OLDER WORKERS**

UF AGING WORKERS

BT CLASSES OF PERSONS

RT AGE DISCRIMINATION

**OLRB**

USE ONTARIO LABOUR RELATIONS BOARD

**OMA**

USE ONTARIO MEDICAL ASSOCIATION

**OMBUDSMAN ONTARIO**

UF ONTARIO. OFFICE OF THE OMBUDSMAN

BT ORGANIZATIONS <BY NAME>

**ONIWG**

USE ONTARIO NETWORK OF INJURED WORKERS' GROUPS

**ONLINE SEARCHING**

UF INFORMATION RETRIEVAL, ONLINE

SEARCH ENGINES

BT RESEARCH

RT DATABASES

INTERNET

**ONTARIO**

SN Add name of Ontario cities as material warrants.

BT CANADA

NT SARNIA

THUNDER BAY

TORONTO

**ONTARIO CHILD BENEFIT**

USE FAMILY BENEFITS

**ONTARIO DISABILITY SUPPORT PROGRAM**

SN Introduced in the Social Assistance Reform Act (1997), the ODSP replaces the Family Benefits Assistance Program.

UF ODSP

BT SOCIAL ASSISTANCE

RT DISABILITY BENEFITS

**ONTARIO HEALTH INSURANCE PLAN**

UF OHIP

BT HEALTH INSURANCE

**ONTARIO HUMAN RIGHTS CODE**

USE HUMAN RIGHTS

**ONTARIO HUMAN RIGHTS COMMISSION**

SN As of June 30, 2008 no longer processes human rights complaints; role primarily policy and education.

UF OHRC

BT ORGANIZATIONS <BY NAME>

RT HUMAN RIGHTS

HUMAN RIGHTS TRIBUNAL OF ONTARIO

**ONTARIO LABOUR RELATIONS BOARD**

UF OLRB

BT ORGANIZATIONS <BY NAME>

RT ADJUDICATIVE AGENCIES

LABOUR RELATIONS

**ONTARIO MEDICAL ASSOCIATION**

UF OMA

BT ORGANIZATIONS <BY NAME>

RT DOCTORS

**ONTARIO NETWORK OF INJURED WORKERS' GROUPS (ONIWG)**

SN Established 1989 (to respond to pending legislation Bill 162), structure formalized 1991.

UF ONIWG

BT ORGANIZATIONS <BY NAME>

RT INJURED WORKERS GROUPS

**ONTARIO WORKS**

SN Program provides financial and employment assistance; usually requiring mandatory participation in job assistance activities. Introduced by Social Assistance Reform Act (1997), it replaces the General Welfare Assistance (GWA) program.

UF WORKFARE

BT SOCIAL ASSISTANCE

**ONTARIO. CRIMINAL INJURIES COMPENSATION BOARD**

BT ORGANIZATIONS <BY NAME>

RT ADJUDICATIVE AGENCIES

VICTIMS OF CRIME

**ONTARIO. INDUSTRIAL DISEASE STANDARDS PANEL**

SN Independent advisory body established June 1986 under the Workers' Compensation Act; name changed 1995 to Occupational Disease Panel.

UF IDSP

BT ORGANIZATIONS <BY NAME>

RT OCCUPATIONAL DISEASES

ONTARIO. OCCUPATIONAL DISEASE PANEL

**ONTARIO. LEGISLATIVE ASSEMBLY**

SN Use only for works about the organization of the Assembly, procedure and physical facilities.

BT ORGANIZATIONS <BY NAME>

RT GOVERNMENT AND POLITICS

**ONTARIO. MINISTRY OF LABOUR**

BT ORGANIZATIONS <BY NAME>

RT WORKERS' COMPENSATION

**ONTARIO. MINISTRY OF THE ATTORNEY GENERAL**

BT ORGANIZATIONS <BY NAME>

RT LEGAL AID ONTARIO

**ONTARIO. OCCUPATIONAL DISEASE PANEL**

SN Independent advisory body known to 1995 as Industrial Standards Disease Panel; abolished 1998 by Bill 99, and its functions returned to the Board.

UF ODP

BT ORGANIZATIONS <BY NAME>

RT OCCUPATIONAL DISEASES

ONTARIO. INDUSTRIAL DISEASE STANDARDS PANEL

**ONTARIO. OCCUPATIONAL HEALTH AND SAFETY ACT**

BT LEGISLATION

RT LABOUR LAW

OCCUPATIONAL HEALTH AND SAFETY

RIGHT TO REFUSE

**ONTARIO. OFFICE OF THE CHIEF CORONER**

BT ORGANIZATIONS <BY NAME>

**ONTARIO. OFFICE OF THE EMPLOYER ADVISER**

SN Independent agency of the Ministry of Labour established 1985 to provide free advice to any size employer.

UF OEA

BT ORGANIZATIONS <BY NAME>

RT WORKERS' COMPENSATION

**ONTARIO. OFFICE OF THE OMBUDSMAN**

USE OMBUDSMAN ONTARIO

**ONTARIO. OFFICE OF THE WORKER ADVISER**

SN Independent agency of the Ministry of Labour, established 1985 to provide free services to non-unionized workers.

UF OWA

BT ORGANIZATIONS <BY NAME>

RT INJURED WORKERS

WORKERS' COMPENSATION

**ONTARIO. PAY EQUITY COMMISSION**

BT ORGANIZATIONS <BY NAME>  
RT ADJUDICATIVE AGENCIES  
DISCRIMINATION IN EMPLOYMENT

**ONTARIO. WORKERS' COMPENSATION ACT**

SN Superseded by the Ontario. Workplace Safety & Insurance Act introduced by Bill 99 (1996) and in force 1998.  
UF ONTARIO. WORKMEN'S COMPENSATION ACT  
WCA

BT LEGISLATION  
RT BILL #  
LABOUR LAW  
ONTARIO. WORKPLACE SAFETY AND INSURANCE ACT

**ONTARIO. WORKERS' COMPENSATION APPEALS TRIBUNAL**

USE WCAT WSIAT

**ONTARIO. WORKERS' COMPENSATION BOARD**

USE WCB WSIB

**ONTARIO. WORKMEN'S COMPENSATION ACT**

USE ONTARIO. WORKERS' COMPENSATION ACT

**ONTARIO. WORKMEN'S COMPENSATION BOARD**

USE WCB WSIB

**ONTARIO. WORKPLACE SAFETY AND INSURANCE ACT**

SN Introduced as Bill 99 (1996) and in force 1998, supersedes Ontario. Workers' Compensation Act  
UF WSIA  
BT LEGISLATION  
RT BILL #

LABOUR LAW  
ONTARIO. WORKERS' COMPENSATION ACT

**ONTARIO. WORKPLACE SAFETY AND INSURANCE APPEALS TRIBUNAL**

USE WCAT WSIAT

**ONTARIO. WORKPLACE SAFETY AND INSURANCE BOARD**

USE WCB WSIB

**OPIOIDS**

USE NARCOTICS

**OPTIONS (REMEDIES)**

USE ELECTIONS AND OPTIONS

**ORAL HISTORY**

BT FORMATS  
HISTORY  
RT PERSONAL STORIES

**ORGANIZATIONAL AUDITS**

USE AUDITS

**ORGANIZATIONAL BEHAVIOUR**

USE CORPORATE CULTURE

**ORGANIZATIONAL CHANGE**

USE ORGANIZATIONAL STRUCTURE

**ORGANIZATIONAL POLICY**

USE POLICY

**ORGANIZATIONAL STRUCTURE**

UF ORGANIZATIONAL CHANGE  
RESTRUCTURING  
BT MANAGEMENT  
NT ASSOCIATIONS, INSTITUTIONS  
CORPORATIONS  
NONPROFIT ORGANIZATIONS

**ORGANIZATIONS <BY NAME>**

SN Top-term category label; do not use as indexing term. Add name of the organization listed under this term only when document is primarily about the organization itself.

NT ASSOCIATION OF INJURED WORKERS' GROUPS  
BANCROFT INSTITUTE  
CANADIAN INJURED WORKERS ALLIANCE  
COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO  
DOWNSVIEW REHABILITATION CENTRE  
HUMAN RIGHTS TRIBUNAL OF ONTARIO  
INDUSTRIAL ACCIDENT VICTIMS' GROUP OF ONTARIO  
INFORMATION AND PRIVACY COMMISSIONER/ONTARIO  
INJURED WORKERS COMMUNITY LEGAL CLINIC (IWC)  
INJURED WORKERS CONSULTANTS (IWC)  
INJURED WORKERS SPEAKERS SCHOOL  
INSTITUTE FOR WORK AND HEALTH  
LEGAL AID ONTARIO  
LIBERAL PARTY  
NEW DEMOCRATIC PARTY  
OMBUDSMAN ONTARIO

ONTARIO HUMAN RIGHTS COMMISSION  
ONTARIO LABOUR RELATIONS BOARD  
ONTARIO MEDICAL ASSOCIATION  
ONTARIO NETWORK OF INJURED WORKERS' GROUPS (ONIWG)  
ONTARIO. CRIMINAL INJURIES COMPENSATION BOARD  
ONTARIO. INDUSTRIAL DISEASE STANDARDS PANEL  
ONTARIO. LEGISLATIVE ASSEMBLY  
ONTARIO. MINISTRY OF LABOUR  
ONTARIO. MINISTRY OF THE ATTORNEY GENERAL  
ONTARIO. OCCUPATIONAL DISEASE PANEL  
ONTARIO. OFFICE OF THE CHIEF CORONER  
ONTARIO. OFFICE OF THE EMPLOYER ADVISER  
ONTARIO. OFFICE OF THE WORKER ADVISER  
ONTARIO. PAY EQUITY COMMISSION  
PROGRESSIVE CONSERVATIVE PARTY  
RAACWI  
TORONTO INJURED WORKERS' ADVOCATES GROUP  
UNION OF INJURED WORKERS  
WCAT WSIAT  
WCB WSIB  
WYATT CO.

**ORGANIZATIONS, NONPROFIT**

USE NONPROFIT ORGANIZATIONS

**ORGANIZING, COMMUNITY**

USE COMMUNITY ORGANIZING

**ORTHOPEDICS**

BT MEDICINE

**OSTEOARTHRITIS**

USE ARTHRITIS

**OVARIES**

BT REPRODUCTIVE SYSTEM

**OVERUSE INJURIES**

USE REPETITIVE STRAIN INJURIES

**OVERWEIGHT**

USE WEIGHT

**OWA**

USE ONTARIO. OFFICE OF THE WORKER ADVISER

**PAIN**

BT MEDICAL CONDITIONS & IMPAIRMENTS

NT BACK PAIN

CHRONIC PAIN

HEADACHE

**PAIN SYNDROME, COMPLEX REGIONAL**

USE COMPLEX REGIONAL PAIN SYNDROME

**PAINTERS**

BT OCCUPATIONS

RT PAINTS AND COATINGS

**PAINTS AND COATINGS**

UF COATINGS

FINISHINGS

BT INDUSTRIAL PRODUCTS & MIXTURES

RT PAINTERS

PLASTICS AND POLYMERS

**PANCREAS**

BT ABDOMEN

RT DIABETES

GLANDS

**PAPER INDUSTRY**

USE PULP AND PAPERMAKING INDUTSRY

**PARALEGALS**

BT LEGAL SERVICES

OCCUPATIONS

NT COMMUNITY LEGAL WORKERS

**PARALYSIS**

UF LOSS OF MOTOR FUNCTION

PARAPLEGIA

BT NERVOUS SYSTEM DISEASES

**PARAPLEGIA**

USE PARALYSIS

**PARKINSONS DISEASE**

BT NERVOUS SYSTEM DISEASES

**PART-TIME EMPLOYMENT**

BT EMPLOYMENT CONDITIONS

RT HOURS OF WORK

**PARTICIPATORY RESEARCH**

SN Research methodology in which the subjects of the study are included as an equal partner in designing topics and analyzing the results; incorporates the philosophy of community building.

UF COMMUNITY-BASED RESEARCH  
WORKER PARTICIPATION (RESEARCH)

BT RESEARCH

**PAY**

USE WAGES AND SALARIES

**PAY EQUITY**

USE DISCRIMINATION IN EMPLOYMENT

**PAYMENTS, SUPPLEMENTARY**

USE SUPPLEMENT BENEFITS

**PC**

USE COMPUTERS

**PCBS**

USE POLYCHLORINATED BIPHENYLS

**PEER SUPPORT**

USE SELF-HELP GROUPS

**PENSION SUPPLEMENTS**

SN Supplements to the permanent disability pension (pre-1990), first introduced in 1974; amended Bill 162 s.147 (formerly s.135); wage loss supplement: s.45(5) pre-1990 Act; 42(5), 43(5) pre-1985 Act;

UF OLDER WORKER SUPPLEMENT  
TRANSITIONAL PAYMENTS  
WAGE LOSS SUPPLEMENT

BT SUPPLEMENT BENEFITS  
RT PERMANENT DISABILITY PENSION

**PENSIONS**

SN Use for government, employer or individual pension plans other than workers' compensation pensions.

BT INCOME  
NT CANADA PENSION PLAN  
RT EMPLOYEE BENEFITS  
INCOME SECURITY  
PERMANENT DISABILITY PENSION

**PERFORMANCE MEASUREMENT**

UF MEASUREMENT, PERFORMANCE  
BT MANAGEMENT  
RT AUDITS  
EVALUATION

**PERFORMANCE PRICING**

USE EXPERIENCE RATING

**PERIODICALS**

BT FORMATS

**PERIPHERAL NERVES**

BT NERVES  
RT CARPAL TUNNEL SYNDROME

**PERMANENT DISABILITY**

SN Ontario WCB terminology change: "impairment" and "disability" used interchangeably until 1990 when Board equates "permanent impairment" to measurable physical or psychological injury (NEL) and "permanent disability" to wage loss (FEL/LOE).

UF IMPAIRMENT, PERMANENT  
BT DISABILITY  
NT PERMANENT PARTIAL DISABILITY  
RT FEL  
LOE  
NEL

**PERMANENT DISABILITY PENSION**

SN In Ontario awarded for pre-1990 injuries; replaced by Bill 162 dual award system of lump-sum payment for non-economic loss (NEL) and wage loss benefit / future earnings loss award (FEL), later LOE.

UF PPD PENSION  
BT COMPENSATION BENEFITS  
RT COMMUTATIONS  
FEL  
LOE  
NEL  
PENSION SUPPLEMENTS  
PENSIONS

**PERMANENT PARTIAL DISABILITY**

BT PERMANENT DISABILITY

**PERSONAL COMPUTERS**

USE COMPUTERS

**PERSONAL INJURY**

SN Physical or mental harm caused to an individual through negligent or intentional conduct; e.g. automobile accidents,



- medical misconduct. For work injuries, use OCCUPATIONAL INJURIES.
- UF INJURIES, PERSONAL
- BT LIABILITY
- RT MEDICAL CONDITIONS & IMPAIRMENTS
- PERSONAL PROTECTIVE EQUIPMENT**
- USE PROTECTIVE EQUIPMENT
- PERSONAL STORIES**
- SN Use for profiles or narratives of injured worker's experiences.
- UF NARRATIVES
- BT DOCUMENTS
- FORMATS
- PERSONAL SUPPORT WORKERS**
- SN Health care providers who manage daily tasks for people who are suffering from illness, injury or dealing with the effects of aging.
- UF HEALTH CARE AIDES
- HOME SUPPORT ATTENDANTS
- PSWs
- BT HEALTH CARE WORKERS
- PERSONS WITH DISABILITIES**
- UF DISABLED PERSONS
- BT CLASSES OF PERSONS
- RT ACCESSIBILITY FOR PERSONS WITH DISABILITIES
- DISABILITY
- PESTICIDES**
- SN Chemicals used to destroy pests of any sort (MESH)
- UF FUMIGANTS
- FUNGICIDES
- INSECTICIDES
- BT AGROCHEMICALS
- PETITIONS**
- BT FORMATS
- RT LOBBYING
- PETROCHEMICALS**
- USE PETROLEUM PRODUCTS
- PETROLEUM INDUSTRY**
- USE REFINERIES
- PETROLEUM PRODUCTS**
- UF ASPHALT
- BITUMEN
- DIESEL OIL
- FUEL OILS
- GASOLINE
- LUBRICANTS
- PETROCHEMICALS
- BT INDUSTRIAL PRODUCTS & MIXTURES
- PHANTOM WAGES**
- USE DEEMING
- PHARMACEUTICAL INDUSTRY**
- BT INDUSTRIES & WORKPLACES
- RT DRUG THERAPY
- DRUGS
- PHARYNX**
- USE THROAT
- PHENOLS**
- USE ACIDS AND ALKALIS
- PHOTOCOPIERS**
- USE OFFICE EQUIPMENT
- PHOTOGRAPHERS**
- BT OCCUPATIONS
- RT PHOTOGRAPHY
- PHOTOGRAPHS**
- UF IMAGES, PHOTOGRAPHIC
- BT FORMATS
- RT PHOTOGRAPHY
- POSTERS
- PHOTOGRAPHY**
- BT ARTS
- RT PHOTOGRAPHERS
- PHOTOGRAPHS
- PHYSICAL HAZARDS**
- BT HAZARDS
- NT CLIMATE CHANGE
- COLD

CONFINED SPACES  
ELECTRICAL HAZARDS  
HEAT  
HIGH ALTITUDE  
NOISE  
RADIATION  
VIBRATION

**PHYSICAL THERAPY**

USE PHYSIOTHERAPY

**PHYSICAL WORKLOAD**

USE BIOMECHANICAL HAZARDS

**PHYSICIANS**

USE DOCTORS

**PHYSIOLOGY**

USE HUMAN BODY

**PHYSIOTHERAPISTS**

BT HEALTH CARE WORKERS

**PHYSIOTHERAPY**

SN The therapeutic use of physical means, such as massage, exercise, heat or electricity

UF EXERCISE THERAPY

PHYSICAL THERAPY

BT MEDICAL REHABILITATION

**PITUITARY**

BT GLANDS

**PLAIN LANGUAGE**

SN Simple, clear direct language using common words and intended to make information accessible to all.

BT LANGUAGE

RT WRITING

**PLANNING**

UF STRATEGIC PLANNING

BT MANAGEMENT

RT PROJECT MANAGEMENT

**PLANT, MACHINERY & EQUIPMENT**

SN Category label; do not use as an indexing term.

BT HAZARDS

NT EARTHMOVING EQUIPMENT

ELECTRICAL EQUIPMENT

ELECTRONIC EQUIPMENT

LIFTING EQUIPMENT

MACHINERY

OFFICE EQUIPMENT

SILOS

TOOLS

**PLASTICS AND POLYMERS**

UF EPOXY RESINS

POLYURETHANE

RESINS

STYRENE

VINYL CHLORIDE

BT INDUSTRIAL PRODUCTS & MIXTURES

RT ISOCYANATES

PAINTS AND COATINGS

**PLAYS**

USE THEATRE

**PNEUMOCONIOSIS, COAL WORKERS**

USE BLACK LUNG

**POEMS**

BT FORMATS

**POISONING**

USE OCCUPATIONAL TOXICOLOGY

**POISONS**

USE HAZARDOUS SUBSTANCES

**POLAND**

BT EUROPE

**POLICE**

BT OCCUPATIONS

RT EMERGENCY SERVICES

**POLICY**

SN Principles and plans of action to guide decisions. If Board policy, add heading WSIB / WCB as well as subject of the policy.

For public policy set by cabinet and ministries use GOVERNMENT POLICY.

UF ORGANIZATIONAL POLICY

BT MANAGEMENT

NT POLICY REVIEW

RT DISCUSSION PAPERS  
GOVERNMENT POLICY

**POLICY REVIEW**

SN Include here also Compensation Board internal reviews or external consultations on Board policies. For government reviews and inquiries, use COMMISSIONS, TASK FORCES.

UF REVIEW, POLICY

BT POLICY

RT COMMISSIONS, TASK FORCES

**POLICY, SOCIAL**

USE SOCIAL POLICY

**POLITICAL CONDITIONS**

USE GOVERNMENT AND POLITICS

**POLITICAL PARTIES**

BT GOVERNMENT AND POLITICS

RT LIBERAL PARTY

NEW DEMOCRATIC PARTY

PROGRESSIVE CONSERVATIVE PARTY

**POLITICS & SOCIETY**

SN Top-term category label; do not use as indexing term.

NT GOVERNMENT AND POLITICS

HISTORY

SOCIAL ISSUES

SOCIAL LIFE

SOCIAL PROBLEMS

SOCIAL PSYCHOLOGY

SOCIAL SERVICES AND PROGRAMS

**POLLS**

USE PUBLIC OPINION

**POLLUTION**

BT HAZARDS

NT AIR QUALITY

ENVIRONMENTAL EXPOSURE

WATER QUALITY

RT ENVIRONMENTAL LAW

**POLYCHLORINATED BIPHENYLS**

UF PCBS

BT CHEMICALS

**POLYURETHANE**

USE PLASTICS AND POLYMERS

**POPULATION HEALTH**

USE PUBLIC HEALTH

**POST TRAUMATIC STRESS**

SN Stress resulting from a specific physical or psychological traumatic event. Includes conditions covered by Board entitlement policy (introduced 1998) on traumatic mental stress.

UF NEUROSIS, POST-TRAUMATIC

PTSD

TRAUMATIC MENTAL STRESS

BT STRESS

RT ANXIETY

**POSTAL WORKERS**

BT OCCUPATIONS

**POSTERS**

BT FORMATS

RT PHOTOGRAPHS

**POSTURE**

UF SITTING

STANDING

BT ERGONOMIC FACTORS

**POVERTY**

SN "A denial of choices and opportunities, and a violation of human dignity. It means lack of basic capacity to participate effectively in society... It means insecurity, powerlessness and exclusion" (United Nations)

UF LOW-INCOME

BT SOCIAL PROBLEMS

RT ECONOMIC ASPECTS

INCOME SECURITY

SOCIAL ASSISTANCE

**POWER TOOLS**

USE TOOLS

**PPD PENSION**

USE PERMANENT DISABILITY PENSION

**PRE-EXISTING CONDITION**

SN Prior medical condition. In Ontario if there is a pre-existing condition the work-related injury must be a significant contributing factor in causing an impairment for it to be compensated. 2014 Board policy restricts entitlement.

- UF AGGRAVATION
- THIN SKULL RULE
- BT CAUSATION
- RT DEGENERATION (MEDICAL)
- SECOND INJURY AND ENHANCEMENT FUND
- SIGNIFICANT CONTRIBUTING FACTOR

**PRECARIOUS EMPLOYMENT**

- UF MARGINALIZED WORKERS
- VULNERABLE WORKERS
- BT EMPLOYMENT CONDITIONS
- RT GIG ECONOMY
- MIGRANT WORKERS
- SEASONAL WORK
- TEMPORARY WORKERS

**PREGNANCY HAZARDS**

- USE REPRODUCTIVE HEALTH HAZARDS

**PREJUDICE**

- USE ATTITUDES

**PREMIUMS**

- USE EMPLOYERS' ASSESSMENTS

**PRESCRIPTION DRUGS**

- USE DRUGS

**PRESS**

- USE MEDIA

**PRESS CLIPPINGS**

- UF CLIPPINGS
- BT FORMATS
- RT MEDIA
- NEWSPAPERS

**PRESUMPTIONS**

- SN Conclusions, based on evidence and established laws or logic, that let a court/tribunal automatically accept a fact as true unless proven not to be. If an occupational disease or injury is judged to be automatically work-related (such as firefighters' cancer due to toxic exposure) it is easier for the claimant to qualify by reversing the burden of proof.

- BT ADJUDICATION PRINCIPLES

**PREVENTION MEASURES**

- SN Use for both organizational and personal measures.

- UF PROTECTION MEASURES
- BT OCCUPATIONAL HEALTH AND SAFETY
- NT CHEMICAL SAFETY
- FIRE SAFETY
- PROTECTIVE EQUIPMENT
- RT ERGONOMICS

**PRIMARY ADJUDICATION**

- USE CLAIMS RECOGNITION

**PRINCE EDWARD ISLAND**

- BT CANADA

**PRINCIPLES OF ADJUDICATION**

- USE ADJUDICATION PRINCIPLES

**PRINTING AND PUBLISHING**

- BT INDUSTRIES & WORKPLACES

**PRISONS**

- BT INDUSTRIES & WORKPLACES

**PRIVACY**

- UF CONFIDENTIALITY
- RIGHT TO PRIVACY
- BT RIGHTS AND FREEDOMS
- SOCIAL ISSUES
- RT ACCESS TO INFORMATION
- INFORMATION AND PRIVACY COMMISSIONER/ONTARIO
- SECURITY MEASURES

**PRIVATIZATION**

- BT ECONOMIC ASPECTS
- RT NEOLIBERALISM
- PUBLIC FINANCE

**PROBLEM SOLVING**

- BT SKILLS
- RT CREATIVE THINKING

**PROCEDURE (LAW)**

- SN Include here also discussion of (a) inquisitorial/inquiry system where judge/Tribunal or other decisionmaker is referee, active in gathering all needed evidence & questioning witnesses and finding the truth before making a judgment; and b) adversarial system in which burden of proof is on the claimant and where the resources of the two parties to dig out the facts and provide evidence may be unequal

- UF ADMINISTRATIVE PROCEDURE

- ADVERSARIAL SYSTEM
- CONDUCT OF HEARINGS
- COURT RULES
- ENQUIRY SYSTEM
- HEARINGS PROCEDURE
- LEGAL PROCEDURE
- BT LAW
- NT DELAYS
- EVIDENCE
- FAIRNESS
- RETROACTIVITY
- TIME LIMITS
- PROFESSIONAL ETHICS**
- USE ETHICS
- PROFESSIONAL MISCONDUCT**
- USE MISCONDUCT
- PROGRESSIVE CONSERVATIVE PARTY**
- UF COMMON SENSE REVOLUTION
- BT ORGANIZATIONS <BY NAME>
- RT POLITICAL PARTIES
- PROJECT MANAGEMENT**
- BT MANAGEMENT
- RT PLANNING
- PROSTATE**
- BT GLANDS
- PROSTHESES**
- USE ASSISTIVE DEVICES
- PROTECTION MEASURES**
- USE PREVENTION MEASURES
- PROTECTIVE CLOTHING**
- USE PROTECTIVE EQUIPMENT
- PROTECTIVE EQUIPMENT**
- UF FACE SHIELDS
- FALL ARREST DEVICES
- FOOTWEAR, SAFETY
- GLASSES, SAFETY
- GLOVES
- HARNESSES
- HELMETS
- PERSONAL PROTECTIVE EQUIPMENT
- PROTECTIVE CLOTHING
- SAFETY BELTS
- SAFETY DEVICES
- SHIELDS AND SCREENS
- BT PREVENTION MEASURES
- PSYCHIATRIC HOSPITALS**
- BT HOSPITALS
- PSYCHIATRIC INJURY**
- USE PSYCHOLOGICAL DISABILITY
- PSYCHIATRY**
- SN Diagnosis and treatment of mental or emotional conditions, including substance abuse
- BT MEDICINE
- RT MENTAL HEALTH
- PSYCHOLOGICAL ASSESSMENT
- PSYCHOGENIC DISORDERS**
- USE PSYCHOPHYSIOLOGIC DISORDERS
- PSYCHOLOGICAL HAZARDS**
- BT HAZARDS
- NT HARASSMENT
- STRESS
- VIOLENCE
- RT MENTAL HEALTH
- PSYCHOLOGICAL ASSESSMENT**
- UF ASSESSMENT, PSYCHOLOGICAL
- TESTS, PSYCHOLOGICAL
- BT MENTAL HEALTH
- RT MEDICAL ASSESSMENT
- PSYCHIATRY
- PSYCHOLOGICAL DISABILITY**
- SN Compensation aspects of psychological injuries caused by physical work injury or emotional & psychological reactions to a physical injury, extended impairment (e.g. depression, anxiety) or work-related sudden traumatic event (e.g. PTSD). Use also for medico-legal psychiatric diagnoses for psychological responses to pain and disability (e.g. "functional overlay" or pejorative "compensation neurosis")

- UF ACCIDENT NEUROSIS
- COMPENSATION NEUROSIS
- NON-ORGANIC DISABILITY
- PSYCHIATRIC INJURY
- PSYCHOTRAUMATIC DISABILITY
- BT DISABILITY
- RT MENTAL HEALTH DISORDERS
- PSYCHOPHYSIOLOGIC DISORDERS
- SECONDARY CONDITIONS

**PSYCHOLOGISTS**

- BT HEALTH CARE WORKERS

**PSYCHOPHYSIOLOGIC DISORDERS**

- SN Physical problems that are often made worse by anxiety, stress, depression (e.g. asthma, chronic pain). Terms "psychosomatic" or "psychogenic" sometimes used with pejorative meaning of "imaginary".

- UF CONVERSION DISORDER
- MASS PSYCHOGENIC ILLNESS
- PSYCHOGENIC DISORDERS
- PSYCHOSOMATIC DISORDERS
- BT MEDICAL CONDITIONS & IMPAIRMENTS
- RT MENTAL HEALTH
- PSYCHOLOGICAL DISABILITY

**PSYCHOSOCIAL FACTORS**

- SN Involving both psychological and social aspects; social factors (e.g. peer pressure, harassment, workload, family life, social support) affecting mental health, individual thought or behavior

- BT SOCIAL PSYCHOLOGY
- RT ANTI-THERAPEUTIC INTERACTIONS
- MENTAL HEALTH
- STIGMA
- THERAPEUTIC INTERACTIONS
- WORK ENVIRONMENT

**PSYCHOSOMATIC DISORDERS**

- USE PSYCHOPHYSIOLOGIC DISORDERS

**PSYCHOTRAUMATIC DISABILITY**

- USE PSYCHOLOGICAL DISABILITY

**PTSD**

- USE POST TRAUMATIC STRESS

**PUBLIC AWARENESS**

- USE COMMUNITY EDUCATION

**PUBLIC FINANCE**

- UF BUDGET
- EXPENDITURES
- GOVERNMENT SPENDING
- BT ECONOMICS & INCOME
- NT INDEXATION
- TAXES
- RT FINANCE
- PRIVATIZATION

**PUBLIC HEALTH**

- SN Includes policies and measures to ensure health promotion & disease prevention, access to health services for the entire population.

- UF HEALTH, PUBLIC
- POPULATION HEALTH
- BT HEALTH
- NT EPIDEMIOLOGY
- RT HEALTH INSURANCE
- HEALTH SERVICES

**PUBLIC LEGAL EDUCATION**

- USE LEGAL EDUCATION

**PUBLIC OPINION**

- UF POLLS
- BT SOCIAL PSYCHOLOGY
- RT ATTITUDES
- SURVEYS

**PUBLIC POLICY**

- USE GOVERNMENT POLICY

**PUBLIC RELATIONS**

- BT COMMUNICATION
- MANAGEMENT
- RT ADVERTISING
- MEDIA

**PUBLIC SECTOR**

- SN Section of the administration and economy under government control; includes government institutions, public corporations and agencies.

UF CIVIL SERVICE  
BT INDUSTRIES & WORKPLACES  
RT ADMINISTRATION  
FEDERAL EMPLOYEES  
GOVERNMENT AND POLITICS

**PUBLIC SPEAKING**

BT COMMUNICATION  
RT INJURED WORKERS SPEAKERS SCHOOL

**PUBLIC TRANSIT**

USE TRANSPORTATION

**PULP AND PAPERMAKING INDUSTRY**

UF PAPER INDUSTRY  
BT INDUSTRIES & WORKPLACES  
RT FORESTRY

**QUALITY OF LIFE**

SN Personal satisfaction with one's life, taking into account material and non-material (health, friendship etc) wealth.  
BT SOCIAL LIFE

**QUALITY OF SERVICE**

USE SERVICE DELIVERY

**QUALITY OF WORK LIFE**

USE WORK ENVIRONMENT

**QUEBEC**

BT CANADA

**QUESTIONNAIRES**

USE SURVEYS

**RAACWI**

SN Ontario-based community-university partnership established 2006 to undertake research on the workers compensation system and its role in the social, economic and health consequences of work injury.  
UF RESEARCH ACTION ALLIANCE ON THE CONSEQUENCES OF WORK INJURY  
BT ORGANIZATIONS <BY NAME>  
RT INJURED WORKERS CONSULTANTS (IWC)  
RESEARCH

**RACE**

BT SOCIAL ISSUES  
RT ETHNIC GROUPS  
RACISM

**RACIAL DISCRIMINATION**

USE RACISM

**RACISM**

SN Use for both attitudes and overt discriminatory behaviour based on race or ethnic group.  
UF RACIAL DISCRIMINATION  
BT DISCRIMINATION  
RT RACE

**RADIATION**

UF ELECTROMAGNETIC RADIATION  
ELF RADIATION  
IONIZING RADIATION  
MICROWAVE RADIATION  
NON-IONIZING RADIATION  
X-RAYS  
BT PHYSICAL HAZARDS  
RT NUCLEAR INDUSTRY  
RADIOACTIVE SUBSTANCES

**RADIO**

BT MEDIA

**RADIOACTIVE SUBSTANCES**

BT HAZARDOUS SUBSTANCES  
NT RADON  
RT RADIATION

**RADIOGRAPHY**

USE DIAGNOSTIC IMAGING

**RADON**

BT RADIOACTIVE SUBSTANCES  
RT AIR QUALITY  
GASES AND FUMES

**RAILROADS**

BT TRANSPORTATION

**RALLIES**

USE DEMONSTRATIONS

**RATE ADJUSTMENT, BENEFIT**

USE BENEFIT RATE ADJUSTMENT

**RATES AND TABLES**

BT FORMATS

**RATES, ASSESSMENT**

USE EMPLOYERS' ASSESSMENTS

**RATING SCHEDULES**

SN Guide used to evaluate the degree of impairment.

UF AMA EVALUATION GUIDES  
DISABILITY RATING SCHEDULES  
MEAT CHART  
RT DISABILITY EVALUATION  
NEL

**RAYNAUD'S DISEASE**

SN Contraction of vessels supplying blood to arms, legs, hands and feet; causes include cold, vibration, stress.

UF WHITE FINGER DISEASE  
BT CARDIOVASCULAR DISORDERS  
RT HANDS  
VIBRATION

**RE-EMPLOYMENT**

SN Rehiring or reappointment of a worker in previous place of employment; includes conditions of the employer's obligation to re-employ the injured worker in the same or an alternative job.

UF ALTERNATIVE EMPLOYMENT  
DUTY TO RE-EMPLOY  
REINSTATEMENT  
BT RETURN TO WORK  
RT AVAILABLE EMPLOYMENT  
EMPLOYERS' OBLIGATIONS

**READING ABILITY**

USE LITERACY

**REASSESSMENT OF BENEFITS**

USE BENEFIT REVIEW

**RECALCULATION**

USE BENEFIT RATE ADJUSTMENT

**RECONSIDERATION**

SN A review of a decision at the same level of WCB decisionmaking, that can be made by the adjudicator or manager at any time. Appeals Tribunal decisions may also be reconsidered because of new information or serious error

BT REMEDIES (LAW)  
RT APPEALS  
CLAIMS ADJUDICATION

**RECYCLING**

USE WASTE MANAGEMENT

**RECORDS MANAGEMENT**

BT INFORMATION MANAGEMENT  
RT ARCHIVES  
OFFICE MANAGEMENT

**RECURRENCES**

SN Recognition for benefit entitlement for recurrences (the reappearance of symptoms from a compensable work-related injury or disease) if a clinical connection can be made.

BT CLAIMS RECOGNITION  
RT OCCUPATIONAL DISEASES  
OCCUPATIONAL INJURIES

**REDETERMINATION**

USE BENEFIT REVIEW

**REFINERIES**

UF OIL REFINING  
PETROLEUM INDUSTRY  
BT INDUSTRIES & WORKPLACES

**REFLEX SYMPATHETIC DYSTROPHY**

USE COMPLEX REGIONAL PAIN SYNDROME

**REFRIGERANTS**

UF CHLOROFLUOROCARBONS  
FREON  
BT INDUSTRIAL PRODUCTS & MIXTURES

**REGIONS**

SN Top-term category label; do not use as an indexing term. Do not subdivide countries except Canada; subdivide only Ontario by city level.

NT AFRICA  
ASIA  
AUSTRALIA  
CANADA  
CARIBBEAN  
EUROPE  
INTERNATIONAL  
LATIN AMERICA  
MIDDLE EAST  
NEW ZEALAND



RURAL AREAS  
UNITED STATES  
URBAN AREAS

**REGULATIONS**

BT LEGISLATION

**REHABILITATION ASSESSMENT**

SN Identification of a worker's vocational potential, psychosocial status and training needs.

UF ASSESSMENT, VOCATIONAL  
EVALUATION, VOCATIONAL  
VOCATIONAL ASSESSMENT

BT VOCATIONAL REHABILITATION

RT DISABILITY EVALUATION  
FUNCTIONAL ASSESSMENT

**REHABILITATION COUNSELLING**

UF CAREER COUNSELLING  
COUNSELLING (REHABILITATION)  
JOB COUNSELLING

BT VOCATIONAL REHABILITATION

**REHABILITATION, MEDICAL**

USE MEDICAL REHABILITATION

**REINSTATEMENT**

USE RE-EMPLOYMENT

**REMEDIES (LAW)**

SN Legal remedies are used by a court to settle claims or disputes between parties. They include compensating people who have been wronged by someone else's negligence, as well as enforcing the provisions of legally-binding contracts.

UF EQUITABLE REMEDIES  
LEGAL REMEDIES

BT LAW

NT APPEALS

CIVIL ACTIONS  
ELECTIONS AND OPTIONS  
FINES AND PENALTIES  
JUDICIAL REVIEW  
RECONSIDERATION

**REMOTE LEARNING**

USE DISTANCE EDUCATION

**REMOTE WORK**

USE TELECOMMUTING

**RENAL FAILURE**

SN Chronic or acute kidney damage, including that caused by medication (analgesic nephropathy)

UF NEPHROPATHY

BT MEDICAL CONDITIONS & IMPAIRMENTS

RT KIDNEYS

**REPETITIVE STRAIN INJURIES**

UF CUMULATIVE TRAUMA DISORDERS  
OVERUSE INJURIES  
RSI

BT MEDICAL CONDITIONS & IMPAIRMENTS

NT CARPAL TUNNEL SYNDROME

RT REPETITIVE WORK

SOFT TISSUE INJURIES  
THORACIC OUTLET SYNDROME

**REPETITIVE WORK**

BT ERGONOMIC FACTORS

RT REPETITIVE STRAIN INJURIES

**REPORTING**

SN Reporting requirements for employers, workers, physicians & third parties related to occupational injuries/illness & workers' compensation claims

UF CLAIMS FILING

NON-REPORTING  
OBLIGATION TO REPORT  
UNDER-REPORTING

BT EMPLOYMENT DUTIES

NT ACCIDENT REPORTING

MATERIAL CHANGE IN CIRCUMSTANCES

RT CLAIMS SUPPRESSION

MEDICAL REPORTS

**REPORTS (MEDICAL)**

USE MEDICAL REPORTS

**REPRODUCTIVE HEALTH HAZARDS**

UF PREGNANCY HAZARDS

BT HAZARDS

RT REPRODUCTIVE SYSTEM

**REPRODUCTIVE SYSTEM**

BT GENITOURINARY ORGANS  
NT OVARIES  
RT REPRODUCTIVE HEALTH HAZARDS

**RESEARCH**

UF METHODOLOGY (RESEARCH)  
BT EDUCATION, COMMUNICATION & INFORMATION  
NT EVALUATION  
INVESTIGATION  
LEGAL RESEARCH  
ONLINE SEARCHING  
PARTICIPATORY RESEARCH  
RT RAACWI  
SCIENTIFIC EVIDENCE  
SURVEYS

**RESEARCH ACTION ALLIANCE ON THE CONSEQUENCES OF WORK INJURY**

USE RAACWI

**RESINS**

USE PLASTICS AND POLYMERS

**RESPIRATORY DISEASES**

UF BRONCHITIS  
BYSSINOSIS  
EMPHYSEMA  
HISTOPLASMOSIS  
NT ASBESTOSIS  
ASTHMA  
BLACK LUNG  
CHRONIC OBSTRUCTIVE PULMONARY DISEASE  
SILICOSIS  
RT CHEST  
LUNGS  
THROAT  
TUBERCULOSIS

**RESTAURANTS**

USE FOOD SERVICES

**RESTRUCTURING**

USE ORGANIZATIONAL STRUCTURE

**RETAIL INDUSTRY**

UF SHOPS  
STORES  
BT INDUSTRIES & WORKPLACES

**RETIREMENT**

UF MANDATORY RETIREMENT  
BT EMPLOYMENT CONDITIONS  
RT LRI

**RETIREMENT BENEFIT**

USE LRI

**RETRAINING**

USE OCCUPATIONAL TRAINING

**RETROACTIVITY**

SN Retrospective application of law, decisions and policy.  
BT PROCEDURE (LAW)

**RETURN TO WORK**

UF RTW  
BT WORK REINTEGRATION  
NT EARLY AND SAFE RETURN TO WORK  
RE-EMPLOYMENT  
RT DISABILITY MANAGEMENT  
EMPLOYMENT PROGRAMS  
JOB ACCOMMODATION  
SUITABLE EMPLOYMENT

**REVIEW, BENEFIT**

USE BENEFIT REVIEW

**REVIEW, JUDICIAL**

USE JUDICIAL REVIEW

**REVIEW, LITERATURE**

USE LITERATURE SURVEYS

**REVIEW, POLICY**

USE POLICY REVIEW

**RHEUMATISM**

USE MUSCULOSKELETAL DISORDERS

**RIBS**

USE CHEST

**RIGHT TO KNOW**

SN Usually used in reference to employee's legislated right to information on occupational health and safety issues.

BT EMPLOYEE RIGHTS

RT ACCESS TO INFORMATION

**RIGHT TO PRIVACY**

USE PRIVACY

**RIGHT TO REFUSE**

SN The right of an employee to refuse unsafe work.

BT EMPLOYEE RIGHTS

RT ONTARIO. OCCUPATIONAL HEALTH AND SAFETY ACT

**RIGHT TO SUE**

SN Covers works on the right of employees to file a lawsuit for damages for work-related injury or disease, a right given up by workers under Meredith's historic compromise in exchange for no-fault workers' compensation. For employer or third party lawsuits, prefer CIVIL ACTIONS.

BT EMPLOYEE RIGHTS

RT CIVIL ACTIONS

**RIGHTS AND FREEDOMS**

BT LAW

NT ACCESS TO INFORMATION

ACCESS TO JUSTICE

EMPLOYEE RIGHTS

HUMAN RIGHTS

PRIVACY

SOCIAL JUSTICE

**RISK FACTORS**

SN Behaviour, characteristic or exposure of an individual that increases the likelihood of developing a disease or injury.

UF HEALTH RISKS

BT EPIDEMIOLOGY

RT CAUSATION

HAZARDS

**RISK MANAGEMENT**

SN Identification, assessment and prevention (or moderation) of hazards.

UF RISK PREVENTION

BT SAFETY MANAGEMENT

RT INSURANCE

MORAL HAZARD

**RISK PREVENTION**

USE RISK MANAGEMENT

**ROACH**

SN 1950 Ontario Commission on the Workmen's Compensation Act chaired by the Hon. Justice Roach.

BT COMMISSIONS, TASK FORCES

**ROBOTICS**

USE AUTOMATION

**ROTATOR CUFF**

USE SHOULDERS

**ROYAL COMMISSIONS**

USE COMMISSIONS, TASK FORCES

**RSI**

USE REPETITIVE STRAIN INJURIES

**RTW**

USE RETURN TO WORK

**RUBBER INDUSTRY**

BT INDUSTRIES & WORKPLACES

**RURAL AREAS**

BT REGIONS

**SAFE COMMUNITIES INCENTIVE PROGRAM**

USE EXPERIENCE RATING

**SAFETY AUDITS**

USE WORKPLACE INSPECTION

**SAFETY BELTS**

USE PROTECTIVE EQUIPMENT

**SAFETY DEVICES**

USE PROTECTIVE EQUIPMENT

**SAFETY EDUCATION**

USE HEALTH AND SAFETY EDUCATION

**SAFETY MANAGEMENT**

SN Use for safety planning, reporting systems, policies and procedures, programs.

UF AUDITS, SAFETY

BT MANAGEMENT

OCCUPATIONAL HEALTH AND SAFETY

NT RISK MANAGEMENT

WORKPLACE INSPECTION

RT ERGONOMICS

JOINT HEALTH AND SAFETY COMMITTEES

**SALARIES**

USE WAGES AND SALARIES

**SANDBLASTERS**

BT OCCUPATIONS

**SARNIA**

BT ONTARIO

**SASKATCHEWAN**

BT CANADA

**SAWS**

USE TOOLS

**SCHEDULE 1 INDUSTRIES**

USE COVERAGE

**SCHEDULE 2 INDUSTRIES**

USE COVERAGE

**SCHIZOPHRENIA**

BT MENTAL HEALTH DISORDERS

**SCHOOLS**

USE EDUCATIONAL INSTITUTIONS

**SCIENTIFIC EVIDENCE**

SN Evidence offered as proof of a theory from information gathered using scientific research methodology (observation or experimentation & based on statistical analysis of data). Critics note "absence of evidence is not evidence of absence"

BT EVIDENCE

RT MEDICAL EVIDENCE  
RESEARCH

**SCIP**

USE EXPERIENCE RATING

**SCLERODERMA**

USE SKIN DISEASES

**SCRIPTS**

BT FORMATS

RT THEATRE

**SEARCH ENGINES**

USE ONLINE SEARCHING

**SEASONAL WORK**

BT EMPLOYMENT CONDITIONS

RT MIGRANT WORKERS

MOBILE WORK

PRECARIOUS EMPLOYMENT

TEMPORARY WORKERS

**SEB**

USE SUITABLE EMPLOYMENT

**SECOND INJURY AND ENHANCEMENT FUND**

SN Ontario WCB fund, introduced 1970, offsets claims costs for Schedule 1 employers when a prior disability causes or contributes to a compensable accident or pre-existing condition prolongs the period.

UF SIEF

BT FINANCE

RT PRE-EXISTING CONDITION

**SECONDARY CONDITIONS**

SN A condition that, although it may result from the injury, arises as a secondary or less direct consequence. e.g. a resulting mental health or chronic pain disorder.

BT MEDICAL CONDITIONS & IMPAIRMENTS

RT CHRONIC PAIN

PSYCHOLOGICAL DISABILITY

**SECURITY MEASURES**

UF TRESPASS

BT MANAGEMENT

NT SURVEILLANCE

RT INVESTIGATION

PRIVACY

WORKPLACE INSPECTION

**SELF-EMPLOYED WORKERS**

UF INDEPENDENT OPERATORS

BT CLASSES OF PERSONS

**SELF-HELP GROUPS**

UF PEER SUPPORT

SUPPORT GROUPS

BT SOCIAL LIFE

RT COMMUNITY ORGANIZING

INJURED WORKERS GROUPS

**SELF-RELIANCE**

SN Introduced in Ontario 1998 through Bill 99, this model emphasized worker and employer negotiate an injured worker's return to work between themselves with little or no Board involvement.

BT EMPLOYMENT DUTIES  
RT EARLY AND SAFE RETURN TO WORK

**SERIOUS INJURY PROGRAM**

SN Board program to provide seriously injured workers with specialized treatment, equipment, and services  
UF SIP  
BT MEDICAL REHABILITATION  
RT INDEPENDENT LIVING ALLOWANCE

**SERVICE DELIVERY**

SN The method, structure, and approach to delivering services and programs; includes also effectiveness, efficiency and attitudes of those providing the service.  
UF QUALITY OF SERVICE  
BT MANAGEMENT  
RT CLAIMS MANAGEMENT  
CORPORATE CULTURE

**SERVICE INDUSTRIES**

SN Use only for service industries in general  
BT INDUSTRIES & WORKPLACES

**SEX DISCRIMINATION**

USE GENDER DISCRIMINATION

**SEXUAL HARASSMENT**

BT HARASSMENT  
RT GENDER DISCRIMINATION

**SEWAGE**

BT BIOLOGICAL HAZARDS  
RT WASTE MANAGEMENT

**SHARING ECONOMY**

USE GIG ECONOMY

**SHIELDS AND SCREENS**

USE PROTECTIVE EQUIPMENT

**SHIFT WORKERS**

BT CLASSES OF PERSONS  
RT HOURS OF WORK

**SHINGLES**

UF HERPES ZOSTER  
BT INFECTIOUS DISEASES  
RT SKIN DISEASES

**SHOPS**

USE RETAIL INDUSTRY

**SHOULDER - HAND SYNDROME**

USE COMPLEX REGIONAL PAIN SYNDROME

**SHOULDERS**

UF EXTREMITIES, UPPER  
ROTATOR CUFF  
BT HUMAN BODY  
RT JOINTS  
THORACIC OUTLET SYNDROME

**SICK BUILDING SYNDROME**

USE ENVIRONMENTAL ILLNESS

**SIEF**

USE SECOND INJURY AND ENHANCEMENT FUND

**SIGNIFICANT CONTRIBUTING FACTOR**

SN Determination whether a person's employment (e.g. nature of the work or an event) has contributed substantially, though not necessarily solely, to their injury or disease, or its aggravation.  
BT CAUSATION  
RT PRE-EXISTING CONDITION

**SILICA**

BT MINERALS  
RT SILICOSIS

**SILICOSIS**

BT RESPIRATORY DISEASES  
RT SILICA

**SILOS**

BT PLANT, MACHINERY & EQUIPMENT  
RT GRAIN HANDLING

**SIP**

USE SERIOUS INJURY PROGRAM

**SITTING**

USE POSTURE

**SKILLS**

UF ABILITIES  
BT EDUCATION, COMMUNICATION & INFORMATION  
NT CREATIVE THINKING  
LEADERSHIP

- PROBLEM SOLVING
- SKIN DISEASES**
  - UF DERMATITIS
  - SCLERODERMA
  - BT MEDICAL CONDITIONS & IMPAIRMENTS
  - RT SHINGLES
- SLE**
  - USE LUPUS
- SMALL BUSINESS**
  - BT INDUSTRIES & WORKPLACES
  - RT CORPORATIONS
- SMOKING**
  - UF NICOTINE ADDICTION
  - TOBACCO SMOKE
  - BT SUBSTANCE ABUSE
- SOCIAL ADVOCACY**
  - SN Active support and means of engagement in support of a cause. For legal advocacy, use LEGAL REPRESENTATION.
  - UF ACTIVISM, SOCIAL
  - ADVOCACY (SOCIAL)
  - BT SOCIAL LIFE
  - NT DEMONSTRATIONS
  - RT COMMUNITY ORGANIZING
  - LAW REFORM
  - LOBBYING
  - SOCIAL JUSTICE
  - SOCIAL MOVEMENTS
- SOCIAL ASSISTANCE**
  - SN Publicly-funded program to provide low-income support and services for persons who meet financial eligibility requirements.
  - UF WELFARE
  - BT SOCIAL SERVICES AND PROGRAMS
  - NT ONTARIO DISABILITY SUPPORT PROGRAM
  - ONTARIO WORKS
  - RT INCOME SECURITY
  - POVERTY
  - SOCIAL POLICY
- SOCIAL COMMUNICATION**
  - USE COMMUNICATION
- SOCIAL GROUPS**
  - USE GROUP DYNAMICS
- SOCIAL HISTORY**
  - USE HISTORY
- SOCIAL INSURANCE**
  - USE SOCIAL SERVICES AND PROGRAMS
- SOCIAL ISSUES**
  - BT POLITICS & SOCIETY
  - NT PRIVACY
  - SOCIAL JUSTICE
  - SOCIOECONOMIC FACTORS
- SOCIAL JUSTICE**
  - BT RIGHTS AND FREEDOMS
  - SOCIAL ISSUES
  - RT ACCESS TO JUSTICE
  - FAIRNESS
  - HUMAN RIGHTS
  - SOCIAL ADVOCACY
  - SOCIAL MOVEMENTS
- SOCIAL LIFE**
  - BT POLITICS & SOCIETY
  - NT AWARDS
  - CITIZEN PARTICIPATION
  - COMMUNITY ORGANIZING
  - ETHICS
  - QUALITY OF LIFE
  - SELF-HELP GROUPS
  - SOCIAL ADVOCACY
  - SOCIAL MOVEMENTS
  - SPECIAL DAYS
  - WORKING CLASS
- SOCIAL MEDIA**
  - SN Web- and mobile-based tools and technologies for sharing and collaboration, e.g. wikis, blogs, social networks such as Facebook, Flickr
  - UF COLLABORATION, ONLINE

- WEB 2.0
- BT MEDIA
- RT BLOGS
- INTERNET
- SOCIAL MOVEMENTS**
- BT SOCIAL LIFE
- NT INJURED WORKERS GROUPS
- RT SOCIAL ADVOCACY
- SOCIAL JUSTICE
- SOCIAL PERCEPTIONS**
- USE SOCIAL PSYCHOLOGY
- SOCIAL POLICY**
- SN Government activities affecting social life, to protect or promote the wellbeing of individuals or groups and reduce inequalities. Encompasses social welfare, income support, health care, education & culture, justice, public housing.
- UF POLICY, SOCIAL
- BT GOVERNMENT POLICY
- RT SOCIAL ASSISTANCE
- SOCIAL PROBLEMS**
- BT POLITICS & SOCIETY
- NT CRIME
- HOMELESSNESS
- MISCONDUCT
- POVERTY
- SUBSTANCE ABUSE
- SUICIDE
- SOCIAL PSYCHOLOGY**
- SN The study of social interactions, how society and social variables influence behavior, attitudes and perceptions
- UF SOCIAL PERCEPTIONS
- BT POLITICS & SOCIETY
- NT ATTITUDES
- GROUP DYNAMICS
- PSYCHOSOCIAL FACTORS
- PUBLIC OPINION
- STEREOTYPES
- STIGMA
- SOCIAL SECURITY**
- USE SOCIAL SERVICES AND PROGRAMS
- SOCIAL SERVICES AND PROGRAMS**
- UF INSURANCE, SOCIAL
- SOCIAL INSURANCE
- SOCIAL SECURITY
- BT POLITICS & SOCIETY
- NT HOUSING
- INCOME SECURITY
- SOCIAL ASSISTANCE
- RT HEALTH INSURANCE
- SOCIAL SURVEYS**
- USE SURVEYS
- SOCIOECONOMIC FACTORS**
- SN Factors that have a negative influence on a person's economic activity (including discrimination, unemployment, lack of education) and their social position in a community.
- UF CLASS CONSCIOUSNESS
- BT SOCIAL ISSUES
- RT ECONOMIC ASPECTS
- SOFT TISSUE INJURIES**
- BT MUSCULOSKELETAL DISORDERS
- RT BURSITIS
- CONNECTIVE TISSUE
- DUPUYTRENS CONTRACTURE
- REPETITIVE STRAIN INJURIES
- TENDINITIS
- SOFTWARE**
- UF COMPUTER PROGRAMS
- BT FORMATS
- RT COMPUTERS
- SOLVENTS**
- SN A group of organic chemicals capable of dissolving dissolve other compounds; usually found in cleaning agents and used in petrochemical processes.
- BT INDUSTRIAL PRODUCTS & MIXTURES
- RT CLEANING PRODUCTS
- SONGS**
- BT FORMATS
- RT MUSIC

**SOUTH AFRICA.**

BT AFRICA

**SPECIAL DAYS**

BT SOCIAL LIFE

NT DAY OF MOURNING

INJURED WORKERS' DAY (JUNE 1)

**SPINAL CORD**

BT NERVES

RT NERVOUS SYSTEM DISEASES

SPINE

**SPINE**

UF INTERVERTEBRAL DISCS

VERTEBRAE

BT HUMAN BODY

RT BACK INJURIES

BACK PAIN

DEGENERATIVE DISC DISEASE

HERNIATED DISCS

NECK

SPINAL CORD

SPONDYLITIS

**SPLEEN**

BT ABDOMEN

**SPONDYLITIS**

SN Inflammation of the vertebrae; arthritic and non-arthritic.

UF ANKYLOSING SPONDYLITIS

BT MUSCULOSKELETAL DISORDERS

RT ARTHRITIS

SPINE

**SPONDYLOSIS**

USE DEGENERATIVE DISC DISEASE

**SPOUSAL BENEFITS**

USE SURVIVORS' BENEFITS

**SPOUSES**

BT CLASSES OF PERSONS

**SPRAINS AND STRAINS**

USE MUSCULOSKELETAL DISORDERS

**SPYING**

USE SURVEILLANCE

**STANDARDS**

BT FORMATS

LEGAL REQUIREMENTS

**STANDING**

USE POSTURE

**STATISTICS**

BT FORMATS

**STATUTORY LAW**

USE LEGISLATION

**STEEL INDUSTRY**

USE IRON AND STEEL INDUSTRY

**STEREOTYPES**

SN A widely held but fixed and oversimplified or erroneous belief about a particular group of persons or things; frequently negative.

BT SOCIAL PSYCHOLOGY

RT ATTITUDES

STIGMA

**STIGMA**

SN Negative, unfavourable attitudes, a form of prejudice that spreads misinformation and labels individuals.

BT SOCIAL PSYCHOLOGY

RT ATTITUDES

PSYCHOSOCIAL FACTORS

STEREOTYPES

**STOMACH**

BT ABDOMEN

**STORAGE BATTERIES**

USE BATTERIES

**STORES**

USE RETAIL INDUSTRY

**STRATEGIC PLANNING**

USE PLANNING

**STREET THEATRE**

USE THEATRE

**STRESS**



SN Psychological stress, direct or secondary to an impairment. Use for chronic (gradual onset) stress and material covering both chronic and traumatic stress. For works only on stress resulting from a specific sudden and unexpected event, use POST TRAUMATIC STRESS.

UF CHRONIC STRESS

JOB STRESS

MENTAL STRESS

WORKPLACE STRESSORS

BT MENTAL HEALTH DISORDERS

PSYCHOLOGICAL HAZARDS

NT POST TRAUMATIC STRESS

#### **STRIKES**

UF WORK DISRUPTIONS

BT LABOUR RELATIONS

RT LAYOFFS

#### **STROKE**

BT CARDIOVASCULAR DISORDERS

RT EMBOLISM

NERVOUS SYSTEM DISEASES

#### **STYLE MANUALS**

BT FORMATS

RT WRITING

#### **STYRENE**

USE PLASTICS AND POLYMERS

#### **SUBMISSIONS**

SN Written or oral presentations or briefings to the government, WCB, or commission; add term also for category of presenter e.g. LABOUR UNIONS, INJURED WORKERS, EMPLOYERS, LEGAL CLINICS, POLITICAL PARTIES.

UF BRIEFING PAPERS

EXHIBITS

BT FORMATS

RT DISCUSSION PAPERS

LAW REFORM

LETTERS

#### **SUBSTANCE ABUSE**

BT SOCIAL PROBLEMS

NT ALCOHOL ABUSE

DRUG ABUSE

SMOKING

RT MENTAL HEALTH DISORDERS

#### **SUICIDE**

BT SOCIAL PROBLEMS

RT FATALITIES

MENTAL HEALTH

#### **SUITABLE EMPLOYMENT**

SN Worker's compensation concept referring to work appropriate to the skills (current or that can be acquired) and functional capabilities of the injured worker; use for both rehabilitation and return to work aspects.

UF EMPLOYMENT AND BUSINESS, SUITABLE

OCCUPATION, SUITABLE

SEB

BT VOCATIONAL REHABILITATION

RT DEEMING

JOB ACCOMMODATION

#### **SUPPLEMENT BENEFITS**

SN Includes pension supplements (pre-1990) including older worker, wage loss and transitional supplements; and FEL supplements (1990-1997) under Bill 162 for vocational rehabilitation & medical treatment.

UF PAYMENTS, SUPPLEMENTARY

BT COMPENSATION BENEFITS

NT PENSION SUPPLEMENTS

#### **SUPPORT GROUPS**

USE SELF-HELP GROUPS

#### **SURGERY**

BT MEDICINE

NT AMPUTATION

#### **SURVEILLANCE**

SN Use for policing or monitoring of workers by employers or the Compensation Board in regard to claims; for health monitoring use OCCUPATIONAL HEALTH SURVEILLANCE

UF ELECTRONIC SURVEILLANCE

SPYING

VIDEO SURVEILLANCE

BT SECURITY MEASURES

RT FRAUD

#### **SURVEYS**

UF QUESTIONNAIRES

SOCIAL SURVEYS

BT FORMATS  
NT LITERATURE SURVEYS  
RT INTERVIEWING  
PUBLIC OPINION  
RESEARCH

**SURVIVORS' BENEFITS**

SN Benefits paid to the survivor (defined as a spouse, common-law partner or dependent) of a worker who dies as a result of workplace injury or disease.  
UF DEPENDENTS' BENEFITS  
SPOUSAL BENEFITS  
BT COMPENSATION BENEFITS  
RT FATAL CLAIMS

**SWEDEN**

BT EUROPE

**SYNTHETIC MINERAL FIBRES**

USE FIBRES

**SYSTEMIC LUPUS ERYTHEMATOSUS**

USE LUPUS

**TALC**

USE CLAYS

**TANNING INDUSTRY**

UF LEATHER  
BT INDUSTRIES & WORKPLACES

**TARIFFS, LEGAL**

USE FEES

**TASK ANALYSIS**

USE JOB ANALYSIS AND DESIGN

**TASK FORCES**

USE COMMISSIONS, TASK FORCES

**TAXES**

UF INCOME TAX  
BT PUBLIC FINANCE

**TAXI DRIVERS**

USE DRIVERS

**TEACHERS**

BT OCCUPATIONS  
RT EDUCATION

**TECHNOLOGY, ADVANCED**

USE HIGH TECHNOLOGY

**TEETH**

BT MOUTH

**TELECOMMUTING**

SN Working at home or other location outside of the traditional office environment, and communicating by Internet or phone.  
UF REMOTE WORK  
BT EMPLOYMENT CONDITIONS  
RT HOME-BASED WORKERS  
MOBILE WORK

**TEMPORARY DISABILITY**

BT DISABILITY

**TEMPORARY DISABILITY BENEFITS**

SN In Ontario, available only to injured workers with accident dates prior to Jan. 1, 1998; for accidents after this date, temporary disability is governed by the Bill 99's LOE benefits scheme.  
UF TEMPORARY PARTIAL DISABILITY BENEFITS  
TEMPORARY TOTAL DISABILITY BENEFITS  
BT COMPENSATION BENEFITS

**TEMPORARY PARTIAL DISABILITY BENEFITS**

USE TEMPORARY DISABILITY BENEFITS

**TEMPORARY TOTAL DISABILITY BENEFITS**

USE TEMPORARY DISABILITY BENEFITS

**TEMPORARY WORKERS**

UF CONTINGENT WORKERS  
BT CLASSES OF PERSONS  
RT GIG ECONOMY  
PRECARIOUS EMPLOYMENT  
SEASONAL WORK

**TENDINITIS**

SN Inflammation of the connective tissue attaching muscles to bones, causing pain and tenderness just outside a joint.  
UF TENDONITIS  
BT MUSCULOSKELETAL DISORDERS  
RT EPICONDYLITIS  
SOFT TISSUE INJURIES  
TENDONS

**TENDONITIS**

USE TENDINITIS

**TENDONS**

BT CONNECTIVE TISSUE  
RT TENDINITIS  
TENOSYNOVITIS

**TENNIS ELBOW**

USE EPICONDYLITIS

**TENOSYNOVITIS**

SN Painful condition affecting the tendons on the thumb side of the wrist.  
UF DE QUERVAIN'S DISEASE  
BT MUSCULOSKELETAL DISORDERS  
RT TENDONS  
WRISTS

**TERMINOLOGY**

UF GLOSSARIES  
VOCABULARY  
BT LANGUAGE

**TESTIMONY**

USE EVIDENCE

**TESTS, MEDICAL**

USE MEDICAL ASSESSMENT

**TESTS, PSYCHOLOGICAL**

USE PSYCHOLOGICAL ASSESSMENT

**TEXTILE INDUSTRY**

BT INDUSTRIES & WORKPLACES

**THEATRE**

UF PLAYS  
STREET THEATRE  
BT ARTS  
RT SCRIPTS

**THERAPEUTIC INTERACTIONS**

SN Beneficial or restorative effects of the legal/claims process or medical treatment on the worker's well-being.  
BT MEDICAL REHABILITATION  
RT ANTI-THERAPEUTIC INTERACTIONS  
MEDICOLEGAL ASPECTS  
MENTAL HEALTH  
PSYCHOSOCIAL FACTORS

**THIN SKULL RULE**

USE PRE-EXISTING CONDITION

**THORACIC OUTLET SYNDROME**

SN Usually due to compression of nerves or blood vessels between the neck and shoulder.  
UF TOS  
BT NERVE COMPRESSION  
RT CARDIOVASCULAR DISORDERS  
REPETITIVE STRAIN INJURIES  
SHOULDERS

**THORAX**

USE CHEST

**THRESHOLD LIMIT VALUES**

SN Air quality standards: the amounts of chemicals in the air that most healthy adults can tolerate in the workplace without adverse health effects.  
UF OCCUPATIONAL EXPOSURE LIMITS  
TLV  
BT ENVIRONMENTAL EXPOSURE  
RT AIR QUALITY

**THROAT**

UF ESOPHAGUS  
LARYNX  
PHARYNX  
BT NECK  
RT RESPIRATORY DISEASES

**THROMBOSIS**

USE EMBOLISM

**THUNDER BAY**

BT ONTARIO

**THYMUS**

BT GLANDS

**THYROID**

BT GLANDS

**TIME LIMITS**

SN Limitation periods on filing of claims and appeals.  
UF LIMITATIONS  
BT PROCEDURE (LAW)

**TIME TO HEAL**

USE MEDICAL REHABILITATION

**TINNITUS**

SN A noise or ringing in the ears.

RT EARS

HEARING LOSS

**TIWAG**

USE TORONTO INJURED WORKERS' ADVOCATES GROUP

**TLV**

USE THRESHOLD LIMIT VALUES

**TOBACCO SMOKE**

USE SMOKING

**TONGUE**

BT MOUTH

**TOOLS**

UF DRILLS

HAND TOOLS

MACHINE TOOLS

POWER TOOLS

SAWS

BT PLANT, MACHINERY & EQUIPMENT

**TORONTO**

BT ONTARIO

**TORONTO CASEWORKERS' WORKING GROUP**

USE TORONTO INJURED WORKERS' ADVOCATES GROUP

**TORONTO INJURED WORKERS' ADVOCACY GROUP**

SN Network of worker representatives from legal clinics formed to address workers' compensation issues. Established 1985; named Toronto Caseworkers' Working Group to mid-1988. Name varies: Toronto Injured Workers Advocates Group.

UF TIWAG

TORONTO CASEWORKERS' WORKING GROUP

BT ORGANIZATIONS <BY NAME>

RT INJURED WORKERS COMMUNITY LEGAL CLINIC (IWC)

INJURED WORKERS CONSULTANTS (IWC)

LEGAL CLINICS

**TORT LAW**

USE LIABILITY

**TOS**

USE THORACIC OUTLET SYNDROME

**TOXIC CHEMICALS**

USE CHEMICALS

**TOXIC MATERIALS**

USE HAZARDOUS SUBSTANCES

**TRADE UNIONS**

USE LABOUR UNIONS

**TRAINING MANUALS, HANDBOOKS**

UF HANDBOOKS

BT FORMATS

RT CONFERENCES, WORKSHOPS

EDUCATION

**TRAINING, OCCUPATIONAL**

USE OCCUPATIONAL TRAINING

**TRAINING, ONLINE**

USE DISTANCE EDUCATION

**TRANSFER OF KNOWLEDGE**

USE KNOWLEDGE SHARING

**TRANSITIONAL PAYMENTS**

USE PENSION SUPPLEMENTS

**TRANSPORT WORKERS**

USE DRIVERS

**TRANSPORTATION**

UF PUBLIC TRANSIT

TRUCKING

BT INDUSTRIES & WORKPLACES

NT RAILROADS

RT DRIVERS

**TRAUMATIC MENTAL STRESS**

USE POST TRAUMATIC STRESS

**TRAVEL ALLOWANCE**

SN Use for payment of transportation expenses allowed as a health care or rehabilitation benefit.

BT COMPENSATION BENEFITS

RT HEALTH CARE BENEFITS

**TRESPASS**

USE SECURITY MEASURES

**TRIBUNAL COUNSEL**

SN Office of the Ontario Appeals Tribunal responsible for carrying out the post-hearing requests for additional information made by Panels and Vice-Chairs  
BT LEGAL SERVICES  
RT WCAT WSIAT

**TRUCK DRIVERS**

USE DRIVERS

**TRUCKING**

USE TRANSPORTATION

**TUBERCULOSIS**

BT INFECTIOUS DISEASES  
RT RESPIRATORY DISEASES

**TUMOURS**

USE CANCER

**TUNNELS**

UF EXCAVATION  
BT CONFINED SPACES  
RT CONSTRUCTION INDUSTRY

**TYPEWRITERS**

USE KEYBOARDS

**UIW**

USE UNION OF INJURED WORKERS

**ULCERS**

USE GASTROINTESTINAL DISEASES

**UNDER-REPORTING**

USE REPORTING

**UNEMPLOYMENT**

UF JOB LOSS  
BT LABOUR MARKET  
NT LAYOFFS  
RT EMPLOYMENT INSURANCE

**UNEMPLOYMENT BENEFITS**

USE EMPLOYMENT INSURANCE

**UNFUNDED LIABILITY**

SN Difference between projected future costs of all claims on the books and money in the bank now; in Ontario's workers' compensation issue politicized in the 1990s.  
UF FUNDING RATIO  
BT FINANCE

**UNION OF INJURED WORKERS**

SN Ontario organization established 1974.  
UF UIW  
BT ORGANIZATIONS <BY NAME>  
RT INJURED WORKERS GROUPS

**UNITED KINGDOM**

UF BRITAIN  
GREAT BRITAIN  
BT EUROPE

**UNITED STATES**

BT REGIONS

**UNIVERSAL DISABILITY INSURANCE**

SN Public program providing mandatory comprehensive disability coverage, work- and non work-related.  
UF COMPREHENSIVE DISABILITY INSURANCE  
BT DISABILITY INSURANCE  
RT INCOME SECURITY

**UNIVERSITIES**

USE EDUCATIONAL INSTITUTIONS

**UPPER LIMBS**

USE ARMS

**URANIUM**

BT METALS

**URBAN AREAS**

BT REGIONS

**UROGENITAL DISEASES**

SN Disorders of the urinary tract and male reproductive system.  
BT MEDICAL CONDITIONS & IMPAIRMENTS  
RT GENITOURINARY ORGANS

**VAPOURS**

USE GASES AND FUMES

**VDTS**

USE COMPUTERS

**VEINS**

BT BLOOD VESSELS  
HUMAN BODY

RT CARDIOVASCULAR DISORDERS

**VENTILATION**  
USE INDOOR AIR QUALITY

**VERTEBRAE**  
USE SPINE

**VERTEBRAE, CERVICAL**  
USE NECK

**VERTIGO**  
BT NERVOUS SYSTEM DISEASES

**VETERANS**  
BT CLASSES OF PERSONS

**VIBRATION**  
BT PHYSICAL HAZARDS  
RT RAYNAUD'S DISEASE

**VICTIMS OF CRIME**  
BT CLASSES OF PERSONS  
RT CRIME  
ONTARIO. CRIMINAL INJURIES COMPENSATION BOARD

**VIDEO DISPLAY TERMINALS**  
USE COMPUTERS

**VIDEO SURVEILLANCE**  
USE SURVEILLANCE

**VINYL CHLORIDE**  
USE PLASTICS AND POLYMERS

**VIOLENCE**  
SN Use for all forms of violence and abuse, physical or psychological, including in the workplace.  
UF ABUSE  
BT CRIME  
PSYCHOLOGICAL HAZARDS

**VIRAL DISEASES**  
USE INFECTIOUS DISEASES

**VIRUSES**  
BT BIOLOGICAL HAZARDS

**VISION AND LIGHTING**  
USE LIGHTING AND VISION

**VISION DISORDERS**  
UF BLINDNESS  
CATARACTS  
LOSS OF SIGHT  
BT MEDICAL CONDITIONS & IMPAIRMENTS  
RT EYES

**VOCABULARY**  
USE TERMINOLOGY

**VOCATIONAL ASSESSMENT**  
USE REHABILITATION ASSESSMENT

**VOCATIONAL EDUCATION**  
USE OCCUPATIONAL TRAINING

**VOCATIONAL REHABILITATION**  
SN Provision of services and necessary job skills to get an injured worker back into the workforce. Ontario's Labour Market Re-entry program (1998-2010); Work Transition (2010-) introduced with Work Reintegration process integrating vocational rehabilitation and return to work functions.  
BT EMPLOYMENT & LABOUR  
WORK REINTEGRATION  
NT LABOUR MARKET RE-ENTRY  
REHABILITATION ASSESSMENT  
REHABILITATION COUNSELLING  
RETURN TO WORK  
SUITABLE EMPLOYMENT  
WORK TRANSITION  
RT EMPLOYMENT PROGRAMS  
JOB SEARCH  
OCCUPATIONAL TRAINING

**VOLUNTEERS**  
BT CLASSES OF PERSONS

**VOTING**  
USE ELECTIONS (POLITICS)

**VULNERABLE WORKERS**  
USE PRECARIOUS EMPLOYMENT

**WAGE LOSS**  
SN Difference between pre-accident and post-accident wages; includes discussion of Ontario' wage loss system brought in with Bill 162 (1988). In the new dual award system a presumed (deemed) - not actual - wage loss became the basis for a Future Earnings Loss (FEL) benefit for workers with permanent or long-term impairment injured Jan 1990- Jan 1998; and under WSIA for a Loss of Earnings (LOE) benefit for workers injured after Jan 1998.

UF EARNING CAPACITY IMPAIRMENT  
IMPAIRMENT, EARNING CAPACITY  
LOSS OF EARNINGS  
BT WAGES AND SALARIES  
RT DEEMING  
FEL  
LOE

**WAGE LOSS SUPPLEMENT**

USE PENSION SUPPLEMENTS

**WAGES AND SALARIES**

UF EMPLOYMENT INCOME  
PAY  
SALARIES  
BT EMPLOYMENT CONDITIONS  
INCOME  
NT MINIMUM WAGE  
WAGE LOSS

**WASTE, HAZARDOUS**

USE HAZARDOUS SUBSTANCES

**WASTE MANAGEMENT**

UF RECYCLING  
BT INDUSTRIES & WORKPLACES  
RT SEWAGE

**WATER POLLUTION**

USE WATER QUALITY

**WATER QUALITY**

UF WATER POLLUTION  
BT POLLUTION

**WCA**

USE ONTARIO. WORKERS' COMPENSATION ACT

**WCAT WSIAT**

SN Appeals Tribunal inaugurated 1985 following passage of Bill 101; name changed to WSIAT with Bill 99 (in effect 1998). Add term if about the Tribunal or referring to Tribunal decision or policy

UF DECISIONS, APPEALS TRIBUNAL  
ONTARIO. WORKERS' COMPENSATION APPEALS TRIBUNAL  
ONTARIO. WORKPLACE SAFETY AND INSURANCE APPEALS TRIBUNAL  
WSIAT  
BT ORGANIZATIONS <BY NAME>  
RT ADJUDICATIVE AGENCIES  
APPEALS  
TRIBUNAL COUNSEL  
WORKERS' COMPENSATION

**WCB WSIB**

SN Name changed from Workmens' to Workers' in 1981; to Workers' Safety and Insurance Board with Bill 99 (in effect 1998).

Add for decisionmaking, policy & issues specific to Ontario's compensation board. Prefer term "WORKERS' COMPENSATION" for material on the compensation system in general rather than Board administration.

UF ONTARIO. WORKERS' COMPENSATION BOARD  
ONTARIO. WORKMEN'S COMPENSATION BOARD  
ONTARIO. WORKPLACE SAFETY AND INSURANCE BOARD  
WSIB  
BT ORGANIZATIONS <BY NAME>  
RT ADJUDICATIVE AGENCIES  
BOARD DOCTORS  
DOWNSVIEW REHABILITATION CENTRE  
WORKERS' COMPENSATION

**WEB 2.0**

USE SOCIAL MEDIA

**WEB LOGS**

USE BLOGS

**WEBSITES**

SN Use both for development and maintenance of websites, and for lists of websites.  
BT INTERNET

**WEIGHT**

UF BODY WEIGHT  
OBESITY  
OVERWEIGHT  
BT HUMAN BODY

**WEILER**

SN Paul Weiler's three-phase Inquiry into Workers' Compensation in Ontario 1980-1986.  
BT COMMISSIONS, TASK FORCES

**WELDERS**

BT OCCUPATIONS

**WELFARE**

USE SOCIAL ASSISTANCE

**WHITE FINGER DISEASE**

USE RAYNAUD'S DISEASE

**WILFUL ACT**

USE MISCONDUCT

**WMSDS**

USE MUSCULOSKELETAL DISORDERS

**WOMEN**

BT CLASSES OF PERSONS

NT WOMEN WORKERS

RT GENDER DISCRIMINATION

**WOMEN WORKERS**

BT WOMEN

**WOOD PRESERVATIVES**

BT INDUSTRIAL PRODUCTS & MIXTURES

**WOODWORKERS**

SN Use for cabinetmakers, artisans.

BT OCCUPATIONS

RT BUILDERS

**WORK, AVAILABLE**

USE AVAILABLE EMPLOYMENT

**WORK DISRUPTIONS**

USE STRIKES

**WORK ENVIRONMENT**

SN Use for social, psychological or physical aspects of the workplace.

UF JOB SATISFACTION

QUALITY OF WORK LIFE

BT EMPLOYMENT CONDITIONS

RT CORPORATE CULTURE

PSYCHOSOCIAL FACTORS

**WORK MODIFICATION**

USE JOB ACCOMMODATION

**WORK REINTEGRATION**

SN Ontario program (2010) for returning workers to work with their pre-injury employer or preparing them to find a job with another employer in the labour market. Replaces Early & Safe Return to Work and Labour Market Re-entry programs Dec. 2010-.

BT EMPLOYMENT & LABOUR

WORKERS' COMPENSATION

NT RETURN TO WORK

VOCATIONAL REHABILITATION

**WORK RELATED MUSCULOSKELETAL DISORDERS**

USE MUSCULOSKELETAL DISORDERS

**WORK RELATEDNESS**

USE ARISING OUT OF EMPLOYMENT

**WORK SYSTEMS DESIGN**

USE JOB ANALYSIS AND DESIGN

**WORK TRANSITION**

SN Ontario's vocational rehabilitation process introduced with Work Reintegration program in 2010, replacing Labour Market Re-entry.

BT VOCATIONAL REHABILITATION

RT LABOUR MARKET RE-ENTRY

**WORKER PARTICIPATION (RESEARCH)**

USE PARTICIPATORY RESEARCH

**WORKERS**

USE EMPLOYEES

**WORKERS' COMPENSATION**

SN Top-term. Use for general issues; prefer WSIB/WCB if specific to Ontario Board policy, benefits or claims adjudication.

UF ACCIDENT AND SICKNESS COMPENSATION

WORKMEN'S COMPENSATION

NT BENEFIT ADMINISTRATION

CLAIMS

COMPENSATION BENEFITS

EMPLOYMENT DUTIES

FINANCE

MEDICAL REHABILITATION

WORK REINTEGRATION

RT DISABILITY INSURANCE

EMPLOYERS' LIABILITY

MEREDITH

ONTARIO. MINISTRY OF LABOUR


ONTARIO. OFFICE OF THE EMPLOYER ADVISER

ONTARIO. OFFICE OF THE WORKER ADVISER

WCAT WSIAT



WCB WSIB  
**WORKFARE**  
USE ONTARIO WORKS  
**WORKING CLASS**  
BT SOCIAL LIFE  
**WORKLOAD MEASUREMENT**  
USE JOB ANALYSIS AND DESIGN  
**WORKMEN'S COMPENSATION**  
USE WORKERS' COMPENSATION  
**WORKPLACE DESIGN**  
USE ERGONOMICS  
**WORKPLACE INSPECTION**  
UF INSPECTION, WORKPLACE  
SAFETY AUDITS  
BT SAFETY MANAGEMENT  
RT SECURITY MEASURES  
**WORKPLACE STRESSORS**  
USE STRESS  
**WORKPLACES AND INDUSTRIES**  
USE INDUSTRIES & WORKPLACES  
**WORKSHOPS**  
USE CONFERENCES, WORKSHOPS  
**WORKWELL**  
USE EXPERIENCE RATING  
**WORLD WIDE WEB**  
USE INTERNET  
**WRISTS**  
BT ARMS  
RT CARPAL TUNNEL SYNDROME  
GANGLION CYSTS  
JOINTS  
TENOSYNOVITIS  
**WRITING**  
BT COMMUNICATION  
RT EMAIL  
LITERACY  
PLAIN LANGUAGE  
STYLE MANUALS  
**WRONGFUL DISMISSAL**  
USE DISMISSAL OF EMPLOYEES  
**WSIA**  
USE ONTARIO. WORKPLACE SAFETY AND INSURANCE ACT  
**WSIAT**  
USE WCAT WSIAT  
**WSIB**  
USE WCB WSIB  
**WYATT CO.**  
BT ORGANIZATIONS <BY NAME>  
**X-RAYS**  
USE RADIATION  
**YOUNG WORKERS**  
BT CLASSES OF PERSONS  
RT AGE DISCRIMINATION  
**YUKON**  
BT CANADA  
**ZINC**  
BT METALS



# HIERARCHICAL LIST

## ECONOMICS & INCOME

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### BENEFITS

#### COMPENSATION BENEFITS

FEL

#### HEALTH CARE BENEFITS

CLOTHING ALLOWANCE

INDEPENDENT LIVING ALLOWANCE

LOE

LRI

NEL

PERMANENT DISABILITY PENSION

#### SUPPLEMENT BENEFITS

PENSION SUPPLEMENTS

SURVIVORS' BENEFITS

TEMPORARY DISABILITY BENEFITS

TRAVEL ALLOWANCE

#### DISABILITY BENEFITS

#### DRUG BENEFITS

#### EMPLOYEE BENEFITS

#### FAMILY BENEFITS

### ECONOMIC ASPECTS

#### CAPITALISM

#### GIG ECONOMY

#### PRIVATIZATION

### FINANCE

#### COST REDUCTION

#### EMPLOYERS' ASSESSMENTS

#### FEES

#### INVESTMENTS

#### SECOND INJURY AND ENHANCEMENT FUND

#### UNFUNDED LIABILITY

### INCOME

#### PENSIONS

CANADA PENSION PLAN

#### WAGES AND SALARIES

MINIMUM WAGE

WAGE LOSS

### INCOME SECURITY

### INSURANCE

#### AUTOMOBILE INSURANCE

#### DISABILITY INSURANCE

UNIVERSAL DISABILITY INSURANCE

#### EMPLOYMENT INSURANCE

#### HEALTH INSURANCE

ONTARIO HEALTH INSURANCE PLAN

### PUBLIC FINANCE

#### INDEXATION

#### TAXES

## **EDUCATION, COMMUNICATION & INFORMATION**

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### ARTS

- MUSIC
- PHOTOGRAPHY
- THEATRE

### COMMUNICATION

- ADVERTISING
- EMAIL
- INTERVIEWING
- PUBLIC RELATIONS
- PUBLIC SPEAKING
- WRITING

### COPYRIGHT

### DOCUMENTS

- CARTOONS
- LETTERS
- PERSONAL STORIES

### EDUCATION

- COMMUNITY EDUCATION
- DISTANCE EDUCATION
- HEALTH AND SAFETY EDUCATION
- LEGAL EDUCATION
- OCCUPATIONAL TRAINING

### INFORMATION MANAGEMENT

- DIGITIZATION
- RECORDS MANAGEMENT

### INFORMATION SERVICES

- ARCHIVES
- LIBRARIES

### INFORMATION SYSTEMS

- ARTIFICIAL INTELLIGENCE
- DATABASES

### INTERNET

- BLOGS
- WEBSITES

### KNOWLEDGE SHARING

- ACCESS TO INFORMATION

### LANGUAGE

- ENGLISH AS A SECOND LANGUAGE
- FRENCH LANGUAGE
- PLAIN LANGUAGE
- TERMINOLOGY

### LITERACY

### MEDIA

- MULTIMEDIA
- NEWSPAPERS
- RADIO
- SOCIAL MEDIA

### RESEARCH

- EVALUATION
- INVESTIGATION
- LEGAL RESEARCH
- ONLINE SEARCHING
- PARTICIPATORY RESEARCH

### SKILLS

- CREATIVE THINKING
- LEADERSHIP
- PROBLEM SOLVING

## **EMPLOYMENT & LABOUR**

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### **EMPLOYMENT CONDITIONS**

- ABSENTEEISM
- EMPLOYEE BENEFITS
- HOURS OF WORK
- JOB ACCOMMODATION
- JOB TENURE
- MOBILE WORK
- PART-TIME EMPLOYMENT
- PRECARIOUS EMPLOYMENT
- RETIREMENT
- SEASONAL WORK
- TELECOMMUTING
- WAGES AND SALARIES
  - MINIMUM WAGE
  - WAGE LOSS
- WORK ENVIRONMENT

### **EMPLOYMENT DUTIES**

- CO-OPERATION
- EMPLOYEES' OBLIGATIONS
- EMPLOYERS' OBLIGATIONS
- REPORTING
  - ACCIDENT REPORTING
  - MATERIAL CHANGE IN CIRCUMSTANCES
- SELF-RELIANCE

### **LABOUR LAW**

- DISCRIMINATION IN EMPLOYMENT
- DISMISSAL OF EMPLOYEES

### **LABOUR MARKET**

- AVAILABLE EMPLOYMENT
- EMPLOYMENT PROGRAMS
- JOB SEARCH
- OCCUPATIONAL TRAINING
- UNEMPLOYMENT
  - LAYOFFS

### **LABOUR RELATIONS**

- STRIKES

### **WORK REINTEGRATION**

- RETURN TO WORK
  - EARLY AND SAFE RETURN TO WORK
  - RE-EMPLOYMENT
- VOCATIONAL REHABILITATION
  - LABOUR MARKET RE-ENTRY
  - REHABILITATION ASSESSMENT
  - REHABILITATION COUNSELLING
  - SUITABLE EMPLOYMENT
  - WORK TRANSITION

## **FORMATS**

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BIBLIOGRAPHIES  
CARTOONS  
CASES  
CONFERENCES, WORKSHOPS  
DATABASES  
DICTIONARIES  
DIRECTORIES  
DISCUSSION PAPERS  
ENCYCLOPEDIAS  
FORMS  
NEWSPAPERS  
ORAL HISTORY  
PERIODICALS  
PERSONAL STORIES  
PETITIONS  
PHOTOGRAPHS  
POEMS  
POSTERS  
PRESS CLIPPINGS  
RATES AND TABLES  
SCRIPTS  
SOFTWARE  
SONGS  
STANDARDS  
STATISTICS  
STYLE MANUALS  
SUBMISSIONS  
SURVEYS  
    LITERATURE SURVEYS  
TRAINING MANUALS, HANDBOOKS

# HAZARDS

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## BIOLOGICAL HAZARDS

- BACTERIA
- FUNGI
- SEWAGE
- VIRUSES

## BIOMECHANICAL HAZARDS

## HAZARDOUS SUBSTANCES

### CARCINOGENS

#### CHEMICALS

- ACIDS AND ALKALIS
- ALCOHOLS
- BENZENE
- CYANIDES
- DRUGS
  - MARIJUANA
  - NARCOTICS
  - NSAIDS
- FLUORIDES
- FORMALDEHYDE
- ISOCYANATES
- KETONES
- POLYCHLORINATED BIPHENYLS

#### DUSTS

#### EXPLOSIVES

#### GASES AND FUMES

- CHLORINE
- ETHYLENE OXIDE

#### INDUSTRIAL PRODUCTS & MIXTURES

- ABRASIVES
- AGROCHEMICALS
  - PESTICIDES
- CEMENT
- CLEANING PRODUCTS
- COAL TAR
- CONCRETE
- DETERGENTS
- DISINFECTANTS
- DYES
- FIBRES
- GLUES
- INSULATION
- METALWORKING FLUIDS
- PAINTS AND COATINGS
- PETROLEUM PRODUCTS
- PLASTICS AND POLYMERS
- REFRIGERANTS
- SOLVENTS
- WOOD PRESERVATIVES

#### METALS

- ALUMINUM
- ARSENIC
- BERYLLIUM
- CADMIUM
- CHROMIUM
- COBALT
- GOLD
- LEAD
- MERCURY
- NICKEL
- URANIUM
- ZINC

#### MINERALS

- ASBESTOS
- CLAYS
- COAL
- SILICA

#### RADIOACTIVE SUBSTANCES

- RADON

- PHYSICAL HAZARDS
  - CLIMATE CHANGE
  - COLD
  - CONFINED SPACES
  - ELECTRICAL HAZARDS
  - HEAT
  - HIGH ALTITUDE
  - NOISE
  - RADIATION
  - VIBRATION
- PLANT, MACHINERY & EQUIPMENT
  - EARTHMOVING EQUIPMENT
  - ELECTRICAL EQUIPMENT
    - BATTERIES
  - ELECTRONIC EQUIPMENT
    - CELL PHONES
    - COMPUTERS
      - KEYBOARDS
  - HIGH TECHNOLOGY
  - LIFTING EQUIPMENT
  - MACHINERY
  - OFFICE EQUIPMENT
  - SILOS
  - TOOLS
- POLLUTION
  - AIR QUALITY
    - INDOOR AIR QUALITY
  - ENVIRONMENTAL EXPOSURE
    - THRESHOLD LIMIT VALUES
  - WATER QUALITY
- PSYCHOLOGICAL HAZARDS
  - HARASSMENT
    - SEXUAL HARASSMENT
  - STRESS
    - POST TRAUMATIC STRESS
  - VIOLENCE

# HEALTH

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- HEALTH CARE FACILITIES
  - HOSPITALS
    - PSYCHIATRIC HOSPITALS
  - OCCUPATIONAL HEALTH CLINICS
- HEALTH CARE WORKERS
  - DOCTORS
    - BOARD DOCTORS
  - NURSES
  - PHYSIOTHERAPISTS
  - PSYCHOLOGISTS
- HEALTH SERVICES
  - DENTAL CARE
  - MANAGED CARE
- ILLNESS BEHAVIOUR
- MEDICAL ASSESSMENT
  - DIAGNOSTIC IMAGING
  - MEDICAL RECORDS
- MEDICAL REHABILITATION
  - ANTI-THERAPEUTIC INTERACTIONS
  - ASSISTIVE DEVICES
  - DRUG THERAPY
  - FIRST AID
  - FUNCTIONAL ASSESSMENT
  - PHYSIOTHERAPY
  - SERIOUS INJURY PROGRAM
  - THERAPEUTIC INTERACTIONS
- MEDICINE
  - ALTERNATIVE MEDICINE
    - CHIROPRACTIC
  - OCCUPATIONAL MEDICINE
  - OCCUPATIONAL TOXICOLOGY
  - ORTHOPEDICS
  - PSYCHIATRY
  - SURGERY
    - AMPUTATION
- MEDICOLEGAL ASPECTS
- MENTAL HEALTH
  - PSYCHOLOGICAL ASSESSMENT
- OCCUPATIONAL HEALTH AND SAFETY
  - ERGONOMICS
    - ERGONOMIC FACTORS
      - ACOUSTICS
      - AUTOMATION
      - HEAVY WORK
      - LIFTING
      - LIGHTING AND VISION
      - POSTURE
      - REPETITIVE WORK
  - JOB ANALYSIS AND DESIGN
- FATALITIES
- HEALTH AND SAFETY EDUCATION
- JOINT HEALTH AND SAFETY COMMITTEES
- OCCUPATIONAL ACCIDENTS
- OCCUPATIONAL DISEASES
- OCCUPATIONAL HEALTH SURVEILLANCE
- OCCUPATIONAL INJURIES
- PREVENTION MEASURES
  - CHEMICAL SAFETY
  - FIRE SAFETY
  - PROTECTIVE EQUIPMENT
- SAFETY MANAGEMENT
  - RISK MANAGEMENT
  - WORKPLACE INSPECTION
- PUBLIC HEALTH
  - EPIDEMIOLOGY
  - HEALTHY WORKER EFFECT
  - RISK FACTORS



# HUMAN BODY

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## ABDOMEN

- GALLBLADDER
- INTESTINES
- LIVER
- PANCREAS
- SPLEEN
- STOMACH

## ARMS

- ELBOWS
- HANDS
- WRISTS

## ARTERIES

## BLOOD

## BLOOD VESSELS

- ARTERIES
- VEINS

## BONES

## CHEST

- HEART

## LUNGS

## CONNECTIVE TISSUE

- LIGAMENTS
- TENDONS

## GENITOURINARY ORGANS

- BLADDER
- KIDNEYS
- REPRODUCTIVE SYSTEM
- OVARIES

## GLANDS

- PITUITARY
- PROSTATE
- THYMUS
- THYROID

## HEAD

- BRAIN
- EARS
- EYES
- HAIR
- MOUTH
- TEETH
- TONGUE
- NOSE

## HIPS

## JOINTS

## LEGS

- ANKLES
- FEET
- KNEES

## NECK

- THROAT

## NERVES

- NERVE ROOTS
- PERIPHERAL NERVES
- SPINAL CORD

## SHOULDERS

## SPINE

## VEINS

## WEIGHT

## **INDUSTRIES & WORKPLACES**

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AGRICULTURE  
    GRAIN HANDLING  
AUTOMOBILE INDUSTRY  
CALL CENTRES  
CHEMICAL INDUSTRY  
CONSTRUCTION INDUSTRY  
DEINDUSTRIALIZATION  
DRY CLEANING  
EDUCATIONAL INSTITUTIONS  
ELECTRONICS INDUSTRY  
EMERGENCY SERVICES  
ENTERTAINMENT INDUSTRY  
FISHING INDUSTRY  
FOOD PROCESSING INDUSTRY  
    MEAT INDUSTRY  
FORESTRY  
GARMENT INDUSTRY  
GLASS INDUSTRY  
HEALTH CARE FACILITIES  
    HOSPITALS  
        PSYCHIATRIC HOSPITALS  
        OCCUPATIONAL HEALTH CLINICS  
HOSPITALITY INDUSTRY  
    FOOD SERVICES  
INSURANCE INDUSTRY  
IRON AND STEEL INDUSTRY  
LABORATORIES  
LAMP INDUSTRY  
LIBRARIES  
MANUFACTURING  
MINING  
NAIL SALONS  
NUCLEAR INDUSTRY  
PHARMACEUTICAL INDUSTRY  
PRINTING AND PUBLISHING  
PRISONS  
PULP AND PAPERMAKING INDUSTRY  
PUBLIC SECTOR  
REFINERIES  
RETAIL INDUSTRY  
RUBBER INDUSTRY  
SERVICE INDUSTRIES  
SMALL BUSINESS  
TANNING INDUSTRY  
TEXTILE INDUSTRY  
TRANSPORTATION  
    RAILROADS  
WASTE MANAGEMENT

# LAW

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- ADJUDICATION PRINCIPLES
  - ADMINISTRATIVE DISCRETION
  - BENEFIT OF THE DOUBT
  - CAUSATION
    - PRE-EXISTING CONDITION
    - SIGNIFICANT CONTRIBUTING FACTOR
  - JURISDICTION
  - PRESUMPTIONS
- AREAS OF LAW
  - ABORIGINAL LAW
  - ADMINISTRATIVE LAW
    - ADJUDICATIVE AGENCIES
    - CLAIMS ADJUDICATION
  - CIVIL LAW
    - COPYRIGHT
    - LIABILITY
      - EMPLOYERS' LIABILITY
      - PERSONAL INJURY
  - CONSTITUTIONAL LAW
    - CHARTER OF RIGHTS
  - CRIMINAL LAW
  - ENVIRONMENTAL LAW
  - FAMILY LAW
  - LABOUR LAW
    - DISMISSAL OF EMPLOYEES
- JURISPRUDENCE
  - CASES
  - MEDICOLEGAL ASPECTS
- JUSTICE SYSTEM
  - MEDIATION
- LAW REFORM
  - IWC CAMPAIGNS
- LEGAL REQUIREMENTS
  - ENFORCEMENT
  - INVESTIGATION
  - STANDARDS
- LEGAL SERVICES
  - LAWYERS
  - LEGAL AID
  - LEGAL CLINICS
  - LEGAL EDUCATION
  - LEGAL REPRESENTATION
  - LEGAL RESEARCH
  - PARALEGALS
    - COMMUNITY LEGAL WORKERS
  - TRIBUNAL COUNSEL
- LEGISLATION
  - BILL #
  - ONTARIO. OCCUPATIONAL HEALTH AND SAFETY ACT
  - ONTARIO. WORKERS' COMPENSATION ACT
  - ONTARIO. WORKPLACE SAFETY AND INSURANCE ACT
  - REGULATIONS
- PROCEDURE (LAW)
  - DELAYS
  - EVIDENCE
    - EXPERT WITNESSES
    - MEDICAL EVIDENCE
      - MEDICAL REPORTS
    - SCIENTIFIC EVIDENCE
  - FAIRNESS
  - RETROACTIVITY
  - TIME LIMITS
- REMEDIES (LAW)
  - APPEALS
  - CIVIL ACTIONS
  - ELECTIONS AND OPTIONS
  - FINES AND PENALTIES
  - JUDICIAL REVIEW

- RECONSIDERATION
- RIGHTS AND FREEDOMS
  - ACCESS TO INFORMATION
  - ACCESS TO JUSTICE
  - EMPLOYEE RIGHTS
    - RIGHT TO KNOW
    - RIGHT TO REFUSE
    - RIGHT TO SUE
- HUMAN RIGHTS
- PRIVACY
- SOCIAL JUSTICE

## **MANAGEMENT**

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- ADMINISTRATION
- AUDITS
- BIPARTISM
- CORPORATE CULTURE
- DISABILITY MANAGEMENT
  - CLAIMS SUPPRESSION
- INFORMATION MANAGEMENT
  - DIGITIZATION
  - RECORDS MANAGEMENT
- MEETINGS
- OFFICE MANAGEMENT
- ORGANIZATIONAL STRUCTURE
  - ASSOCIATIONS, INSTITUTIONS
  - CORPORATIONS
  - NONPROFIT ORGANIZATIONS
- PERFORMANCE MEASUREMENT
- PLANNING
- POLICY
  - POLICY REVIEW
- PROJECT MANAGEMENT
- PUBLIC RELATIONS
- SAFETY MANAGEMENT
  - RISK MANAGEMENT
  - WORKPLACE INSPECTION
- SECURITY MEASURES
  - SURVEILLANCE
- SERVICE DELIVERY

## MEDICAL CONDITIONS & IMPAIRMENTS

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BITES  
BURNS  
CANCER  
    MESOTHELIOMA  
CARDIOVASCULAR DISORDERS  
    EMBOLISM  
    HEMOPHILIA  
    HYPERTENSION  
    RAYNAUD'S DISEASE  
    STROKE  
CHRONIC DISEASES  
CHRONIC FATIGUE SYNDROME  
DEGENERATION (MEDICAL)  
DISABILITY  
    ACCESSIBILITY FOR PERSONS WITH DISABILITIES  
    PERMANENT DISABILITY  
    PERMANENT PARTIAL DISABILITY  
    PSYCHOLOGICAL DISABILITY  
    TEMPORARY DISABILITY  
ENDOCRINE DISEASES  
    DIABETES  
GANGLION CYSTS  
GASTROINTESTINAL DISEASES  
    HEPATITIS  
HEAD INJURIES  
HEARING LOSS  
HERNIA  
    HERNIATED DISCS  
HYPERSENSITIVITY  
    ENVIRONMENTAL ILLNESS  
IMMUNE SYSTEM DISEASES  
    LUPUS  
INFECTIOUS DISEASES  
    AIDS (DISEASE)  
    COVID-19  
    SHINGLES  
    TUBERCULOSIS  
MENTAL HEALTH DISORDERS  
    ANXIETY  
    DEPRESSION  
    SCHIZOPHRENIA

STRESS  
MUSCULOSKELETAL DISORDERS  
    ARTHRITIS  
    BACK INJURIES  
    BURSITIS  
    COMPLEX REGIONAL PAIN SYNDROME  
    DEGENERATIVE DISC DISEASE  
    DUPUYTREN'S CONTRACTURE  
    EPICONDYLITIS  
    FIBROMYALGIA  
    SOFT TISSUE INJURIES  
    SPONDYLITIS  
    TENDINITIS  
    TENOSYNOVITIS  
NERVOUS SYSTEM DISEASES  
    ALZHEIMERS DISEASE  
    MULTIPLE SCLEROSIS  
    NERVE COMPRESSION  
    PARALYSIS  
    PARKINSONS DISEASE  
    VERTIGO  
OCCUPATIONAL DISEASES  
OCCUPATIONAL INJURIES  
PAIN  
    BACK PAIN  
    CHRONIC PAIN  
    HEADACHE  
PSYCHOPHYSIOLOGIC DISORDERS  
RENAL FAILURE  
RESPIRATORY DISEASES  
    ASBESTOSIS  
    ASTHMA  
    BLACK LUNG  
    CHRONIC OBSTRUCTIVE PULMONARY DISEASE  
    SILICOSIS  
REPETITIVE STRAIN INJURIES  
    CARPAL TUNNEL SYNDROME  
SECONDARY CONDITIONS  
SKIN DISEASES  
UROGENITAL DISEASES  
VISION DISORDERS

## **OCCUPATIONAL GROUPS & PERSONS**

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### CLASSES OF PERSONS

- EMPLOYEES
- EMPLOYERS
- ETHNIC GROUPS
- FAMILIES
- HOME-BASED WORKERS
- IMMIGRANTS
- INDIGENOUS PEOPLES
- INJURED WORKERS
- ITALIAN CANADIANS
- MEN
  - MEN WORKERS
- MIGRANT WORKERS
- OFFICIALS
- OLDER WORKERS
- PERSONS WITH DISABILITIES
- SELF-EMPLOYED WORKERS
- SHIFT WORKERS
- SPOUSES
- TEMPORARY WORKERS
- VETERANS
- VICTIMS OF CRIME
- VOLUNTEERS
- WOMEN
  - WOMEN WORKERS
- YOUNG WORKERS

### OCCUPATIONS

- ARTISTS
- BUILDERS
- CAREGIVERS
- CASHIERS
- CHILD CARE WORKERS
- CLEANING PERSONNEL
- CONSULTANTS
- DANCERS
- DOMESTIC WORKERS
- ELECTRICIANS
- FARM WORKERS
- FEDERAL EMPLOYEES
- FIREFIGHTERS
- HAIRDRESSERS
- HEALTH CARE WORKERS
  - DOCTORS
    - BOARD DOCTORS
  - NURSES
  - PERSONAL SUPPORT WORKERS
  - PHYSIOTHERAPISTS
  - PSYCHOLOGISTS
- LAWYERS
- MACHINE OPERATORS
- MINERS
- MUSICIANS
- OFFICE WORKERS
- PAINTERS
- PARALEGALS
  - COMMUNITY LEGAL WORKERS
- PHOTOGRAPHERS
- POSTAL WORKERS
- SANDBLASTERS
- TEACHERS
- WELDERS
- WOODWORKERS

## **ORGANIZATIONS <BY NAME>**

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ASSOCIATION OF INJURED WORKERS' GROUPS  
BANCROFT INSTITUTE  
CANADIAN INJURED WORKERS ALLIANCE  
COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO  
DOWNSVIEW REHABILITATION CENTRE  
HUMAN RIGHTS TRIBUNAL OF ONTARIO  
INDUSTRIAL ACCIDENT VICTIMS' GROUP OF ONTARIO  
INFORMATION AND PRIVACY COMMISSIONER/ONTARIO  
INJURED WORKERS SPEAKERS SCHOOL  
INJURED WORKERS COMMUNITY LEGAL CLINIC (IWC)  
INJURED WORKERS' CONSULTANTS (IWC)  
INSTITUTE FOR WORK AND HEALTH  
LEGAL AID ONTARIO  
LIBERAL PARTY  
NEW DEMOCRATIC PARTY  
OMBUDSMAN ONTARIO  
ONTARIO HUMAN RIGHTS COMMISSION  
ONTARIO LABOUR RELATIONS BOARD  
ONTARIO MEDICAL ASSOCIATION  
ONTARIO NETWORK OF INJURED WORKERS' GROUPS (ONIWG)  
ONTARIO. CRIMINAL INJURIES COMPENSATION BOARD  
ONTARIO. INDUSTRIAL DISEASE STANDARDS PANEL  
ONTARIO. LEGISLATIVE ASSEMBLY  
ONTARIO. MINISTRY OF LABOUR  
ONTARIO. MINISTRY OF THE ATTORNEY GENERAL  
ONTARIO. OCCUPATIONAL DISEASE PANEL  
ONTARIO. OFFICE OF THE CHIEF CORONER  
ONTARIO. OFFICE OF THE EMPLOYER ADVISER  
ONTARIO. OFFICE OF THE WORKER ADVISER  
ONTARIO. PAY EQUITY COMMISSION  
PROGRESSIVE CONSERVATIVE PARTY  
RAACWI  
TORONTO INJURED WORKERS' ADVOCATES GROUP  
UNION OF INJURED WORKERS  
WCAT WSIAT  
WCB WSIB  
WYATT CO.

## **POLITICS & SOCIETY**

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### HISTORY

- LABOUR HISTORY

- ORAL HISTORY

### GOVERNMENT AND POLITICS

- BUSINESS AND POLITICS

- COMMISSIONS, TASK FORCES

  - AIRD

  - JACKSON

  - MAVOR

  - MEREDITH

  - MIDDLETON

  - MINNA MAJESKY

  - ROACH

  - WEILER

- ELECTIONS (POLITICS)

- GOVERNMENT POLICY

  - SOCIAL POLICY

- LOBBYING

- NEOLIBERALISM

- POLITICAL PARTIES

### SOCIAL ISSUES

- PRIVACY

- RACE

- SOCIAL JUSTICE

- SOCIOECONOMIC FACTORS

### SOCIAL LIFE

- AWARDS

- CITIZEN PARTICIPATION

- COMMUNITY ORGANIZING

- ETHICS

- QUALITY OF LIFE

- SELF-HELP GROUPS

- SOCIAL ADVOCACY

- SOCIAL MOVEMENTS

  - INJURED WORKERS GROUPS

- SPECIAL DAYS

  - DAY OF MOURNING

  - INJURED WORKERS' DAY (JUNE 1)

- WORKING CLASS

### SOCIAL PROBLEMS

- CRIME

  - FRAUD

  - HARASSMENT

    - SEXUAL HARASSMENT

  - VIOLENCE

- HOMELESSNESS

- MISCONDUCT

- SUBSTANCE ABUSE

  - ALCOHOL ABUSE

  - DRUG ABUSE

  - SMOKING

- SUICIDE

### SOCIAL PSYCHOLOGY

- ATTITUDES

- DISCRIMINATION

  - AGE DISCRIMINATION

  - GENDER DISCRIMINATION

  - RACISM

- GROUP DYNAMICS

- PSYCHOSOCIAL FACTORS

- PUBLIC OPINION

- STEREOTYPES

- STIGMA

### SOCIAL SERVICES AND PROGRAMS

- HOUSING

- INCOME SECURITY

- SOCIAL ASSISTANCE

  - ONTARIO DISABILITY SUPPORT PROGRAM

  - ONTARIO WORKS



## REGIONS

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AFRICA

SOUTH AFRICA.

ASIA

KOREA

AUSTRALIA

CANADA

ALBERTA

BRITISH COLUMBIA

MANITOBA

NEW BRUNSWICK

NEWFOUNDLAND

NORTHWEST TERRITORIES

NOVA SCOTIA

ONTARIO

SARNIA

THUNDER BAY

TORONTO

PRINCE EDWARD ISLAND

QUEBEC

SASKATCHEWAN

YUKON

CARIBBEAN

EUROPE

GERMANY

NETHERLANDS

NORWAY

POLAND

SWEDEN

UNITED KINGDOM

INTERNATIONAL

LATIN AMERICA

MIDDLE EAST

NEW ZEALAND

Chronic

AREAS

UNITED STATES

URBAN AREAS

## **WORKERS' COMPENSATION**

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- BENEFIT ADMINISTRATION
  - BENEFIT OVERPAYMENT
  - BENEFIT REVIEW
  - CALCULATION OF BENEFITS
    - BENEFIT RATE ADJUSTMENT
    - DEEMING
    - EARNINGS BASIS
    - INTEGRATION OF BENEFITS
  - COMMUTATIONS
- CLAIMS
  - CLAIMS ADJUDICATION
  - CLAIMS MANAGEMENT
  - CLAIMS RECOGNITION
    - ARISING OUT OF EMPLOYMENT
    - COVERAGE
    - DEFINITION OF ACCIDENT
    - RECURRENCES
  - CLAIMS SUPPRESSION
  - FATAL CLAIMS
  - LOST TIME CLAIMS
  - OCCUPATIONAL DISEASE CLAIMS
- COMPENSATION BENEFITS
  - FEL
  - HEALTH CARE BENEFITS
    - CLOTHING ALLOWANCE
    - INDEPENDENT LIVING ALLOWANCE
  - LOE
  - LRI
  - NEL
  - PERMANENT DISABILITY PENSION
  - SUPPLEMENT BENEFITS
    - PENSION SUPPLEMENTS
  - SURVIVORS' BENEFITS
  - TEMPORARY DISABILITY BENEFITS
  - TRAVEL ALLOWANCE
- EMPLOYMENT DUTIES
  - CO-OPERATION
  - EMPLOYEES' OBLIGATIONS
  - EMPLOYERS' OBLIGATIONS
  - REPORTING
    - ACCIDENT REPORTING
    - MATERIAL CHANGE IN CIRCUMSTANCES
  - SELF-RELIANCE
- FINANCE
  - COST REDUCTION
  - EMPLOYERS' ASSESSMENTS
  - FEEs
  - INVESTMENTS
  - SECOND INJURY AND ENHANCEMENT FUND
  - UNFUNDED LIABILITY
- MEDICAL REHABILITATION
  - ANTI-THERAPEUTIC INTERACTIONS
  - ASSISTIVE DEVICES
  - DRUG THERAPY
  - FUNCTIONAL ASSESSMENT
  - PHYSIOTHERAPY
  - SERIOUS INJURY PROGRAM
  - THERAPEUTIC INTERACTIONS
- WORK REINTEGRATION
  - RETURN TO WORK
    - EARLY AND SAFE RETURN TO WORK
    - RE-EMPLOYMENT
  - VOCATIONAL REHABILITATION
    - LABOUR MARKET RE-ENTRY
    - REHABILITATION ASSESSMENT
    - REHABILITATION COUNSELLING
    - SUITABLE EMPLOYMENT
    - WORK TRANSITION