



815 Danforth Avenue, Suite 411,
Toronto, Ontario M4J 1L2

Telephone: (416) 461-2411
Fax: (416) 461-7138

Representing injured workers free of charge since 1969

IWC THESAURUS

INTRODUCTION

The IWC Thesaurus is a guide to the standardized subject terms for use in indexing and searching the online library catalogue of the community legal clinic, Injured Workers' Consultants (IWC). The IWC library collection supports and documents the clinic's work as advocate since 1969 to improve Ontario's workers' compensation system and address injured worker poverty through casework, law reform, research and education.

The current edition of the thesaurus is posted on the [Injuredworkersonline.org](http://www.injuredworkersonline.org/Documents/IWCThesaurus.pdf) website at <http://www.injuredworkersonline.org/Documents/IWCThesaurus.pdf>

Purpose

A controlled vocabulary, the thesaurus establishes one term as the preferred form for a specific concept with links from other variations (synonyms, near-synonyms, abbreviations, more specific instances); it also guides the user to broader or narrower terms to expand or refine a search. In this way the searcher can find both a greater number and more relevant documents on a given subject – a useful alternative to free-text searching or keyword searching where the user must search on all the many ways the author might express a specific idea or topic.

Scope and coverage

This thesaurus aims to reflect the work environment and social culture of its primary users, the Clinic staff and injured workers. It covers in most depth topics that are the core focus of IWC activities: workers' compensation, administrative law, legislation and law reform, occupational health and safety, community development and capacity-building. Other topics within the collection, such as management and technology, are covered but in less detail. Organizations, corporate and place names are included but not personal names (other than Commission chairpersons).

In selecting terms, preference is given to local usage. Where possible, common names and plain language are preferred over specialized technical terminology or "bureaucratese" unless established usage requires the language of experts or official literature (e.g. the language of adjudication or of the workers' compensation legislation).

Scope notes are widely used to provide a glossary useful to the searcher or indexer that bridges plain and expert language. References to "the Act" or "WCB" denote respectively Ontario's Workers' Compensation Act / Workplace Safety and Insurance Act and Workers' Compensation Board/ Workplace Safety and Insurance Board.

The list is in continual development, with new terms added as required by the collection. It will be limited to 2,000 terms.

Form of term & symbols

Terms can single or compound terms. Natural word order and Canadian spelling are used. Acronyms and abbreviations may be the preferred form if commonly used.

SN (Scope Note)	explains the term or its usage
UF (Use For)	terms that follow are unused or “non-preferred” terms. They may be synonyms, variant spellings, abbreviations.
BT (Broader Term)	indicates one level higher in the thesaurus structure.
NT (Narrower Term)	indicates one level lower in the thesaurus structure
<i>See also</i> (Related Term)	indicates subject terms for information on related topics

Example:

PUBLIC HEALTH

SN	Includes policies and measures to ensure health promotion & disease prevention, access to health services for the entire population.
UF	HEALTH, PUBLIC POPULATION HEALTH
BT	HEALTH
NT	EPIDEMIOLOGY
RT	HEALTH INSURANCE HEALTH SERVICES

Structure

There are two ways to access the subject terms: alphabetical and hierarchical:

Alphabetical: includes all terms (preferred and non-preferred) filed A-Z, with scope notes, broader term and narrower term to one level, and related (“*see also*”) terms.

Hierarchical: preferred (used) terms are listed under one or more main subject categories with Broader Term and Narrower Term. This provides a quick overview of the subject

Development & sources

The thesaurus was developed in accordance with ANSI/NISO Z39.19-2005. [Guidelines for the Construction, Format and Management of Monolingual Controlled Vocabularies.](http://www.niso.org/standards/resources/Z39-19-2005.pdf)
<http://www.niso.org/standards/resources/Z39-19-2005.pdf>

It was prepared and is maintained by the IWC librarian in consultation with the staff of IWC for use with the IWC Online Catalogue. The thesaurus builds on earlier collaboration among local workers’ compensation institutions to organize and index their collections. Invaluable assistance, evaluation and testing expertise was provided by Svetlana Soglasnova. Injured Workers’ Consultants gratefully acknowledges the financial assistance of the Law Foundation of Ontario. Please forward any suggestions or queries about the thesaurus to lib.iwcclinic@gmail.com

Modelled on the format of the *Australian Occupational Health and Safety Thesaurus* (AOHST) the following key resources were used in the development of the thesaurus:

- Dee, Garth, Nick McCombie and Gary Newhouse. *Butterworths Workers' Compensation in Ontario Service*. 2nd ed. Markham: Butterworths, 1993-
- Industrial Accident Victims' Group of Ontario. *Workers' Compensation: A Manual for Workers' Advocates*. 3rd ed. Toronto: IAVGO, 2006.
- Ontario. Workplace Safety and Insurance Board. *Operational Policy Manual*. Toronto: The Board, 2004-
- Ontario. Workplace Tribunals Library. *WSIAT Library Descriptors*. Toronto: OWTL, 2003.
- Ontario. Workers' Compensation Appeals Tribunal. Legal Research and Publications Dept. *Keyword Index of Decisions*. Toronto: The Dept., 1986-
- Library and Archives Canada. *Government of Canada Core Subject Thesaurus*. Sep. 2008.
- *UNESCO thesaurus*. UNESCO.
- *Australian Occupational Health & Safety Thesaurus*. Mar. 2003. Australia. National Occupational Health and Safety Commission.
- *CISTHES: Occupational Safety and Health Thesaurus*. International Labour Office.
- *MeSH: Medical Subject Headings*. National Library of Medicine.

(last revised: Jan. 9, 2019)

ALPHBETICAL LIST

ABDOMEN

- BT HUMAN BODY
- NT GALLBLADDER
- INTESTINES
- LIVER
- PANCREAS
- SPLEEN
- STOMACH
- RT GASTROINTESTINAL DISEASES

ABILITIES

- USE SKILLS

ABORIGINAL PEOPLES

- UF INDIGENOUS PEOPLES
- BT CLASSES OF PERSONS

ABRASIVES

- BT INDUSTRIAL PRODUCTS & MIXTURES

ABSENTEEISM

- BT EMPLOYMENT CONDITIONS

ACCESS TO INFORMATION

- UF FREEDOM OF INFORMATION
- BT KNOWLEDGE SHARING
- RIGHTS AND FREEDOMS
- RT INFORMATION AND PRIVACY COMMISSIONER/ONTARIO
- PRIVACY
- RIGHT TO KNOW

ACCESS TO JUSTICE

- BT RIGHTS AND FREEDOMS
- RT JUSTICE SYSTEM
- LEGAL SERVICES
- SOCIAL JUSTICE

ACCESSIBILITY FOR PERSONS WITH DISABILITIES

- BT DISABILITY
- RT ASSISTIVE DEVICES
- RT PERSONS WITH DISABILITIES

ACCIDENT AND SICKNESS COMPENSATION

- USE WORKERS' COMPENSATION

ACCIDENT DEFINITION

- USE DEFINITION OF ACCIDENT

ACCIDENT INSURANCE

- USE DISABILITY INSURANCE

ACCIDENT NEUROSIS

- USE PSYCHOLOGICAL DISABILITY

ACCIDENT REPORTING

- UF NOTIFICATION OF ACCIDENTS
- BT REPORTING
- RT OCCUPATIONAL ACCIDENTS

ACCIDENTS, OCCUPATIONAL

- USE OCCUPATIONAL ACCIDENTS

ACCOMMODATION (HOUSING)

- USE HOUSING

ACCOMMODATION, JOB

- USE JOB ACCOMMODATION

ACETIC ACID

- USE ACIDS AND ALKALIS

ACETONE

- USE KETONES

ACIDS AND ALKALIS

- SN Solutions or soluble bases containing hydrogen or hydroxide ions; can be corrosive when concentrated;
- UF ACETIC ACID
- PHENOLS
- BT CHEMICALS

ACOUSTICS

- BT ERGONOMIC FACTORS
- RT NOISE

ACQUIRED IMMUNODEFICIENCY SYNDROME

- USE AIDS (DISEASE)
- ACRYLONITRILE**
- USE CYANIDES
- ACTIONS AND DEFENSES**
- USE CIVIL ACTIONS
- ACTIVISM, SOCIAL**
- USE SOCIAL ADVOCACY
- ACTS**
- USE LEGISLATION
- ADAPTIVE TECHNOLOGIES**
- USE ASSISTIVE DEVICES
- ADDICTION**
- USE SUBSTANCE ABUSE
- ADHESIVES**
- USE GLUES
- ADJUDICATION PRINCIPLES**
- UF PRINCIPLES OF ADJUDICATION
- BT LAW
- NT ADMINISTRATIVE DISCRETION
- BENEFIT OF THE DOUBT
- CAUSATION
- JURISDICTION
- PRESUMPTIONS
- RT JURISPRUDENCE
- ADJUDICATION, CLAIMS**
- USE CLAIMS ADJUDICATION
- ADJUDICATIVE AGENCIES**
- SN Adjudicative agencies make independent quasi-judicial decisions, resolve disputes, and hear appeals on the obligations, rights, etc. of an individual or corporate body against existing policies, regulations, and statutes.
- UF ADMINISTRATIVE AGENCIES
- BT ADMINISTRATIVE LAW
- RT HUMAN RIGHTS TRIBUNAL OF ONTARIO
- ONTARIO LABOUR RELATIONS BOARD
- ONTARIO. CRIMINAL INJURIES COMPENSATION BOARD
- ONTARIO. PAY EQUITY COMMISSION
- WCAT WSIAT
- WCB WSIB
- ADJUSTMENT OF BENEFITS**
- USE BENEFIT RATE ADJUSTMENT
- ADMINISTRATION**
- SN Use for the broad, high-level organization and running of the system or body (including system planning); prefer MANAGEMENT for general process of managing; use OFFICIALS for appointments or personal profiles.
- UF BOARD OF DIRECTORS
- GOVERNANCE
- BT MANAGEMENT
- RT OFFICIALS
- PUBLIC SECTOR
- ADMINISTRATIVE AGENCIES**
- USE ADJUDICATIVE AGENCIES
- ADMINISTRATIVE DISCRETION**
- SN The power of choice in decisionmaking (includes use of Board policy, merits and justice, relative reliance on the Act)
- UF MERITS AND JUSTICE
- BT ADJUDICATION PRINCIPLES
- ADMINISTRATIVE LAW**
- SN Branch of public law governing the activities of administrative agencies and the implementation of public programs; procedures created by administrative agencies involving rules, appeals, hearings, decision-making, etc.
- BT AREAS OF LAW
- NT ADJUDICATIVE AGENCIES
- CLAIMS ADJUDICATION
- ADMINISTRATIVE PROCEDURE**
- USE PROCEDURE (LAW)
- ADVERSARIAL SYSTEM**
- USE PROCEDURE (LAW)
- ADVERTISING**
- BT COMMUNICATION
- RT PUBLIC RELATIONS
- ADVOCACY (LEGAL)**
- USE LEGAL REPRESENTATION
- ADVOCACY (SOCIAL)**
- USE SOCIAL ADVOCACY
- ADVOCATES, WORKERS'**
- USE LEGAL REPRESENTATION
- AEROSOLS**

USE GASES AND FUMES

AFRICA

BT REGIONS

NT SOUTH AFRICA.

AGE DISCRIMINATION

BT HUMAN RIGHTS

RT DISCRIMINATION IN EMPLOYMENT

OLDER WORKERS

SENIORS

YOUNGER WORKERS

AGE-RELATED DEGENERATION

USE DEGENERATION (MEDICAL)

AGGRAVATION

USE PRE-EXISTING CONDITION

AGING WORKERS

USE OLDER WORKERS

AGRICULTURAL CHEMICALS

USE AGROCHEMICALS

AGRICULTURE

BT INDUSTRIES & WORKPLACES

NT GRAIN HANDLING

RT FARM WORKERS

AGROCHEMICALS

SN Chemicals used in agriculture. These include pesticides, herbicides, fumigants, fertilizers, plant hormones, steroids, antibiotics, mycotoxins, etc. (MESH)

UF AGRICULTURAL CHEMICALS

FERTILIZERS

HERBICIDES

BT INDUSTRIAL PRODUCTS & MIXTURES

NT PESTICIDES

AIDS (DISEASE)

UF ACQUIRED IMMUNODEFICIENCY SYNDROME

HIV

BT INFECTIOUS DISEASES

RT IMMUNE SYSTEM DISEASES

AIR POLLUTION

USE AIR QUALITY

AIR QUALITY

UF AIR POLLUTION

BT POLLUTION

NT INDOOR AIR QUALITY

RT GASES AND FUMES

RADON

THRESHOLD LIMIT VALUES

AIRD

SN 1973 Task force on the Administration of Workmen's Compensation in Ontario, chaired by Alexander R. Aird

BT COMMISSIONS, TASK FORCES

AIWG

USE ASSOCIATION OF INJURED WORKERS' GROUPS

ALBERTA

BT CANADA

ALCOHOL ABUSE

UF ALCOHOLISM

BT SOCIAL PROBLEMS

ALCOHOLISM

USE ALCOHOL ABUSE

ALCOHOLS

UF ETHANOL

METHANOL

BT CHEMICALS

ALLERGY

USE HYPERSENSITIVITY

ALLOWANCE, FAMILY

USE FAMILY BENEFITS

ALTERNATIVE DISPUTE RESOLUTION

USE MEDIATION

ALTERNATIVE EMPLOYMENT

USE RE-EMPLOYMENT

ALTERNATIVE MEDICINE

SN Medical and health care systems, practices, and products that are not presently considered to be part of conventional medicine. Includes homeopathic, naturopathic & herbal medicine, acupuncture, energy therapy, massage and other forms.

UF COMPLEMENTARY MEDICINE

BT MEDICINE

NT CHIROPRACTIC
ALUMINUM
BT METALS
ALZHEIMERS DISEASE
BT NERVOUS SYSTEM DISEASES

AMA EVALUATION GUIDES
USE RATING SCHEDULES

AMMONIA
USE GASES AND FUMES

AMPUTATION
BT SURGERY

ANALGESICS, ANTI-INFLAMMATORY
USE NSAIDS

ANALGESICS, NON-STEROIDAL
USE NSAIDS

ANALGESICS, OPIOID
USE NARCOTICS

ANATOMY
USE HUMAN BODY

ANILINE
USE CHEMICALS

ANKLES
BT LEGS
RT JOINTS

ANKYLOSING SPONDYLITIS
USE SPONDYLITIS

ANTI-INFLAMMATORY NONSTEROIDAL AGENTS
USE NSAIDS

ANTI-THERAPEUTIC INTERACTIONS
SN Harmful or damaging psychological or physical consequences of engagement with other parties in the legal / claims or medical process.
UF DISCOURSE OF ABUSE
BT MEDICAL REHABILITATION
RT MEDICOLEGAL ASPECTS
MENTAL HEALTH
PSYCHOSOCIAL FACTORS
THERAPEUTIC INTERACTIONS

ANTIMICROBIAL AGENTS
USE DISINFECTANTS

ANXIETY
BT MENTAL HEALTH DISORDERS
RT POST TRAUMATIC STRESS

APPEALS
SN Use for administrative appeals of decisions to the Compensation Board (Appeals Branch) , the Appeals Tribunal or other level of appeal ; prefer WSIAT/WCAT for discussion of specific Tribunal decisions
BT REMEDIES (LAW)
RT CLAIMS ADJUDICATION
JUDICIAL REVIEW
RECONSIDERATION
WCAT WSIAT

APPOINTEES
USE OFFICIALS

ARBITRATION
USE MEDIATION

ARCHIVES
BT INFORMATION SERVICES
RT DOCUMENTS
RECORDS MANAGEMENT

AREAS OF LAW
SN Category label; not used as an indexing term.
BT LAW
NT ADMINISTRATIVE LAW
CIVIL LAW
CONSTITUTIONAL LAW
CRIMINAL LAW
ENVIRONMENTAL LAW
FAMILY LAW
LABOUR LAW

ARISING OUT OF EMPLOYMENT
SN Disablement provision of the definition of accident added to the Ontario Act in 1963 to provide coverage when a disability cannot be attributed to a specific incident but a causal link can be made between work and the disability.
UF DISABLEMENT

- EMPLOYMENT, ARISING OUT OF
- GRADUAL INJURY
- IN THE COURSE OF EMPLOYMENT (ARISING OUT OF AND ...)
- WORK RELATEDNESS
- BT CLAIMS RECOGNITION
- RT CAUSATION
- OCCUPATIONAL INJURIES
- ARMS**
 - UF EXTREMITIES, UPPER
 - LIMBS, UPPER
 - UPPER LIMBS
 - BT HUMAN BODY
 - NT ELBOWS
 - HANDS
 - WRISTS
- ARSENIC**
 - BT METALS
- ARTERIES**
 - BT BLOOD VESSELS
 - HUMAN BODY
 - RT CARDIOVASCULAR DISORDERS
- ARTHRITIS**
 - UF OSTEOARTHRITIS
 - BT MUSCULOSKELETAL DISORDERS
 - RT JOINTS
 - SPONDYLITIS
- ARTIFICIAL INTELLIGENCE**
 - BT INFORMATION SYSTEMS
 - RT AUTOMATION
- ARTISTS**
 - BT OCCUPATIONS
- ARTS**
 - BT EDUCATION, COMMUNICATION & INFORMATION
 - NT MUSIC
 - PHOTOGRAPHY
 - THEATRE
- ASBESTOS**
 - SN Silicate minerals formerly used in fabric and insulating materials resistant to heat and corrosion; as a health hazard, banned or restricted in most jurisdictions.
 - UF CHRYSOTILE
 - BT MINERALS
 - RT ASBESTOSIS
 - INSULATION
 - MESOTHELIOMA
- ASBESTOSIS**
 - SN Chronic lung disease caused by breathing in asbestos fibres; symptoms usually don't appear until many years after exposure.
 - BT RESPIRATORY DISEASES
 - RT ASBESTOS
- ASIA**
 - BT REGIONS
 - NT KOREA
- ASPHALT**
 - USE PETROLEUM PRODUCTS
- ASSESSMENT, ENVIRONMENTAL**
 - USE ENVIRONMENTAL EXPOSURE
- ASSESSMENT, MEDICAL**
 - USE MEDICAL ASSESSMENT
- ASSESSMENT, PSYCHOLOGICAL**
 - USE PSYCHOLOGICAL ASSESSMENT
- ASSESSMENT, VOCATIONAL**
 - USE REHABILITATION ASSESSMENT
- ASSESSMENTS, EMPLOYER**
 - USE EMPLOYERS' ASSESSMENTS
- ASSISTIVE DEVICES**
 - SN Tools or equipment that are used to increase, maintain, or improve functional capabilities of persons with disabilities e.g. prostheses, hearing & visual aids, wheelchairs, orthotics
 - UF ADAPTIVE TECHNOLOGIES
 - PROSTHESES
 - BT MEDICAL REHABILITATION
 - RT ACCESSIBILITY FOR PERSONS WITH DISABILITIES
- ASSOCIATION OF INJURED WORKERS' GROUPS**
 - SN Coalition formed 1981 in response to Weiler studies, initially of IAVGO, IWC, UIW, CWS (Committee on the Weiler Study),

Centre for Spanish Speaking Peoples (CSSP), APIO (Association of Pensioner and Injured Workmen of Ontario).

UF AIWG
BT ORGANIZATIONS <BY NAME>
RT INJURED WORKERS
INJURED WORKERS GROUPS
LEGAL CLINICS

ASSOCIATIONS, INSTITUTIONS

BT ORGANIZATIONAL STRUCTURE
RT INJURED WORKERS GROUPS
NONPROFIT ORGANIZATIONS

ASTHMA

BT RESPIRATORY DISEASES

ATTITUDES

SN Thinking, behaving or feeling by an individual or group of persons (e.g. health providers) about a person, behaviour or event. For polls, use PUBLIC OPINION; for institutional attitudes in providing services, prefer SERVICE DELIVERY.

UF PREJUDICE
BT SOCIAL PSYCHOLOGY
RT CORPORATE CULTURE
PUBLIC OPINION
STEREOTYPES
STIGMA

AUDIOVISUAL MATERIAL

USE MULTIMEDIA

AUDITS

UF ORGANIZATIONAL AUDITS
BT MANAGEMENT
RT PERFORMANCE MEASUREMENT

AUDITS, SAFETY

USE SAFETY MANAGEMENT

AUSTERITY MEASURES

USE COST REDUCTION

AUSTRALIA

BT REGIONS

AUTOMATION

UF MECHANIZATION
OFFICE AUTOMATION
ROBOTICS
BT ERGONOMIC FACTORS
RT ARTIFICIAL INTELLIGENCE
HIGH TECHNOLOGY

AUTOMOBILE INDUSTRY

BT INDUSTRIES & WORKPLACES

AUTOMOBILE INSURANCE

BT INSURANCE

AVAILABLE EMPLOYMENT

SN Work existing in the labour market or with pre-injury employer, consistent with the worker's functional capabilities (i.e. suitable) and ideally, though not necessarily, at pre-injury pay rates. Includes relocation issues.

UF EMPLOYMENT, AVAILABLE
WORK, AVAILABLE
BT LABOUR MARKET
RT DEEMING
JOB SEARCH
RE-EMPLOYMENT

AVERAGE EARNINGS

USE EARNINGS BASIS

AWARDS

SN Recognition of achievement.
UF HONOURS
BT SOCIAL LIFE

BACK PAIN

BT PAIN
RT BACK INJURIES
RT SPINE

BACK INJURIES

SN Includes upper (thoracic) or lower (lumbar) back damage
BT MUSCULOSKELETAL DISORDERS
RT DEGENERATIVE DISC DISEASE
SPINE

BACKLOG

USE DELAYS

BACTERIA

BT BIOLOGICAL HAZARDS
RT DISINFECTANTS

BANCROFT INSTITUTE

- SN Founded 1997 as Injured Workers' Institute to conduct research and education for and with injured workers; renamed 1999 Bancroft Institute for Studies in Workers' Compensation and Health & Safety
- UF INJURED WORKERS' INSTITUTE
- BT ORGANIZATIONS <BY NAME>
- RT INJURED WORKERS
INJURED WORKERS' CONSULTANTS

BATTERIES

- UF LEAD-ACID BATTERIES
STORAGE BATTERIES
- BT ELECTRICAL EQUIPMENT

BENEFIT ADMINISTRATION

- SN Management and calculation of compensation benefits.
- BT WORKERS' COMPENSATION
- NT BENEFIT OVERPAYMENT
BENEFIT REVIEW
CALCULATION OF BENEFITS
COMMUTATIONS
- RT COMPENSATION BENEFITS

BENEFIT OF THE DOUBT

- BT ADJUDICATION PRINCIPLES

BENEFIT OVERPAYMENT

- BT BENEFIT ADMINISTRATION

BENEFIT RATE ADJUSTMENT

- SN Adjustment of benefits, based on error or reviews.
- UF ADJUSTMENT OF BENEFITS
RATE ADJUSTMENT, BENEFIT
RECALCULATION
- BT CALCULATION OF BENEFITS
- RT BENEFIT REVIEW
INDEXATION

BENEFIT REVIEW

- SN Automatic reviews of economic loss benefits until they are fixed or "locked in" (R1, D1 etc); combine with term for benefit, e.g. (LOE or FEL) and BENEFIT REVIEW.
- UF LOCK IN
REASSESSMENT OF BENEFITS
REDETERMINATION
REVIEW, BENEFIT
- BT BENEFIT ADMINISTRATION
- RT BENEFIT RATE ADJUSTMENT
CALCULATION OF BENEFITS

BENEFITS

- BT ECONOMICS & INCOME
- NT COMPENSATION BENEFITS
DISABILITY BENEFITS
DRUG BENEFITS
EMPLOYEE BENEFITS
FAMILY BENEFITS
- RT INCOME SECURITY

BENEFITS, DRUG

- USE DRUG BENEFITS

BENEFITS, EMPLOYEE

- USE EMPLOYEE BENEFITS

BENEFITS, WORKERS' COMPENSATION

- USE COMPENSATION BENEFITS

BENZENE

- BT CHEMICALS

BERYLLIUM

- BT METALS

BIAS

- USE FAIRNESS

BIBLIOGRAPHIES

- BT FORMATS
- RT LITERATURE SURVEYS

BILL #

- SN Use Bill # (YYYY) only for Ontario workers' compensation legislation amendments.
- BT LEGISLATION
- RT ONTARIO. WORKERS' COMPENSATION ACT
ONTARIO. WORKPLACE SAFETY AND INSURANCE ACT

BIOLOGICAL HAZARDS

- SN Biological substances that pose a threat to human health, e.g. medical waste, parasites, toxins. The source may include plants, insects, animals.
- UF MICROBIOLOGICAL HAZARDS

- MICROORGANISMS
- BT HAZARDS
- NT BACTERIA
- FUNGI
- SEWAGE
- VIRUSES
- BIOLOGICAL MONITORING**
- USE OCCUPATIONAL HEALTH SURVEILLANCE
- BIOMECHANICAL HAZARDS**
- SN Single or repetitive forces or movements that put stress on the body with the potential to damage musculoskeletal or neurological systems.
- BT HAZARDS
- RT ERGONOMIC FACTORS
- BIPARTISM**
- SN Joint participation of employer and worker / business and labour in policy or operations.
- UF LABOUR-MANAGEMENT COMMITTEES
- MANAGEMENT-LABOUR COMMITTEES
- BT MANAGEMENT
- RT JOINT HEALTH AND SAFETY COMMITTEES
- LABOUR RELATIONS
- BITES**
- BT MEDICAL CONDITIONS & IMPAIRMENTS
- BITUMEN**
- USE PETROLEUM PRODUCTS
- BLACK LUNG**
- UF PNEUMOCONIOSIS, COAL WORKERS
- BT RESPIRATORY DISEASES
- RT COAL
- BLADDER**
- BT GENITOURINARY ORGANS
- BLINDNESS**
- USE VISION DISORDERS
- BLOGS**
- UF WEB LOGS
- BT INTERNET
- RT SOCIAL MEDIA
- BLOOD**
- BT HUMAN BODY
- RT HEMOPHILIA
- BLOOD PRESSURE**
- USE HYPERTENSION
- BLOOD VESSELS**
- BT HUMAN BODY
- NT ARTERIES
- VEINS
- BOARD DOCTORS**
- SN WCB physicians & psychiatrists providing medical assessment and reports; often critiqued for their role in adjudication.
- BT DOCTORS
- RT WCB WSIB
- BOARD OF DIRECTORS**
- USE ADMINISTRATION
- BODY WEIGHT**
- USE WEIGHT
- BONES**
- BT HUMAN BODY
- BRAIN**
- BT HEAD
- RT HEAD INJURIES
- NERVOUS SYSTEM DISEASES
- BRIEFING PAPERS**
- USE SUBMISSIONS
- BRITAIN**
- USE UNITED KINGDOM
- BRITISH COLUMBIA**
- BT CANADA
- BRONCHITIS**
- USE RESPIRATORY DISEASES
- BUDGET**
- USE PUBLIC FINANCE
- BUILDERS**
- UF CARPENTERS
- BT OCCUPATIONS
- RT CONSTRUCTION INDUSTRY

BURNS

BT MEDICAL CONDITIONS & IMPAIRMENTS

BURSITIS

SN Inflammation of the sac that protects and cushions bones, muscles and tendons near the joints

UF FROZEN SHOULDER

BT MUSCULOSKELETAL DISORDERS

RT JOINTS

SOFT TISSUE INJURIES

BUS DRIVERS

USE DRIVERS

BUSINESS AND POLITICS

UF GOVERNMENT AND BUSINESS

BT GOVERNMENT AND POLITICS

RT CAPITALISM

CORPORATIONS

NEOLIBERALISM

BUSINESS LAW

USE COMMERCIAL LAW

BUTANONE

USE KETONES

BYSSINOSIS

USE RESPIRATORY DISEASES

CAD-7

USE EXPERIENCE RATING

CADMIUM

BT METALS

CALCULATION OF BENEFITS

SN Use for general works or those dealing with the calculation of several types of benefits; otherwise prefer specific name of benefit e.g. LOE. Use BENEFIT RATE ADJUSTMENT for recalculations.

UF COMPENSATION RATE

BT BENEFIT ADMINISTRATION

NT BENEFIT RATE ADJUSTMENT

DEEMING

EARNINGS BASIS

INTEGRATION OF BENEFITS

RT BENEFIT REVIEW

MATERIAL CHANGE IN CIRCUMSTANCES

CALL CENTRES

BT INDUSTRIES & WORKPLACES

CANADA

BT REGIONS

NT ALBERTA

BRITISH COLUMBIA

MANITOBA

NEW BRUNSWICK

NEWFOUNDLAND

NORTHWEST TERRITORIES

NOVA SCOTIA

ONTARIO

PRINCE EDWARD ISLAND

QUEBEC

SASKATCHEWAN

YUKON

CANADA PENSION PLAN

SN Government program providing retirement, disability and survivor benefits.

UF CPP

BT PENSIONS

RT DISABILITY BENEFITS

CANADIAN CHARTER OF RIGHTS AND FREEDOMS

USE CHARTER OF RIGHTS

CANADIAN INJURED WORKERS ALLIANCE

SN National network of injured workers groups; established 1990. Organizing committee included representatives from IWC, USW, Thunder Bay & District IWSG, Disabled Forestry Workers of BC.

UF CIWA

BT ORGANIZATIONS <BY NAME>

RT INJURED WORKERS GROUPS

CANCER

SN For specific type of cancer, combine term CANCER and part of body e.g. Lung cancer = CANCER and LUNGS

UF LEUKEMIA

MELANOMA

NEOPLASMS

TUMOURS

BT MEDICAL CONDITIONS & IMPAIRMENTS

- NT MESOTHELIOMA
- RT CARCINOGENS
- CANNABIS**
 - USE MARIJUANA
- CAPITALISM**
 - UF MARKET ECONOMY
 - BT ECONOMIC ASPECTS
 - RT BUSINESS AND POLITICS
 - CORPORATIONS
 - NEOLIBERALISM
- CARBON DIOXIDE**
 - USE GASES AND FUMES
- CARBON MONOXIDE**
 - USE GASES AND FUMES
- CARCINOGENS**
 - SN Any chemical, biological, or physical agent that can potentially be a cause of cancer.
 - BT HAZARDOUS SUBSTANCES
 - RT CANCER
- CARDIOVASCULAR DISORDERS**
 - SN Combine broad heading with part of the body, e.g. heart attack = **CARDIOVASCULAR DISORDERS** and **HEART**.
 - UF CEREBROVASCULAR DISORDERS
 - CORONARY ARTERY DISEASE
 - MYOCARDIAL INFARCTION
 - BT MEDICAL CONDITIONS & IMPAIRMENTS
 - NT EMBOLISM
 - HEMOPHILIA
 - HYPERTENSION
 - RAYNAUD'S DISEASE
 - STROKE
 - RT ARTERIES
 - HEART
 - VEINS
 - THORACIC OUTLET SYNDROME
- CAREER COUNSELLING**
 - USE REHABILITATION COUNSELLING
- CAREER EDUCATION**
 - USE OCCUPATIONAL TRAINING
- CAREERS**
 - USE OCCUPATIONS
- CAREGIVERS**
 - BT OCCUPATIONS
 - RT CHILD CARE WORKERS
 - DOMESTIC WORKERS
- CARIBBEAN**
 - BT REGIONS
- CARPAL TUNNEL SYNDROME**
 - SN Condition characterized by pain, numbness and weakness in the wrist and hand, caused by a pinched nerve in the wrist.
 - BT REPETITIVE STRAIN INJURIES
 - RT NERVE COMPRESSION
 - PERIPHERAL NERVES
 - WRISTS
- CARPENTERS**
 - USE BUILDERS
- CARTOONS**
 - BT DOCUMENTS
 - FORMATS
- CASE LAW**
 - USE JURISPRUDENCE
- CASE MANAGEMENT**
 - USE CLAIMS MANAGEMENT
- CASES**
 - SN Use for collections or series of specific decisions / court opinions (print or online, official or unofficial reports, unreported cases); for the body of case law, use **JURISPRUDENCE**.
 - UF DECISIONS (LAW REPORTS)
 - LAW DIGESTS
 - LAW REPORTS
 - BT FORMATS
 - JURISPRUDENCE
- CASEWORK (LEGAL)**
 - USE LEGAL REPRESENTATION
- CASHIERS**
 - BT OCCUPATIONS
- CATARACTS**

- USE VISION DISORDERS
- CAUSALGIA**
- USE COMPLEX REGIONAL PAIN SYNDROME
- CAUSATION**
- SN The issue in claims adjudication of whether a disability is sufficiently work-related (i.e. to the original injury or exposure) to be eligible for compensable.
- UF ETIOLOGY
- BT ADJUDICATION PRINCIPLES
- NT PRE-EXISTING CONDITION
- SIGNIFICANT CONTRIBUTING FACTOR
- RT ARISING OUT OF EMPLOYMENT
- RISK FACTORS
- CELL PHONES**
- UF MOBILE PHONES
- BT ELECTRONIC EQUIPMENT
- CEMENT**
- USE CONCRETE
- CEREBROVASCULAR DISORDERS**
- USE CARDIOVASCULAR DISORDERS
- CERVICAL VERTEBRAE**
- USE NECK
- CERVICOBRACHIAL DISORDERS**
- USE MUSCULOSKELETAL DISORDERS
- CFS**
- USE CHRONIC FATIGUE SYNDROME
- CHANCE EVENT**
- USE DEFINITION OF ACCIDENT
- CHARITABLE ORGANIZATIONS**
- USE NONPROFIT ORGANIZATIONS
- CHARTER OF RIGHTS**
- UF CANADIAN CHARTER OF RIGHTS AND FREEDOMS
- BT CONSTITUTIONAL LAW
- RT HUMAN RIGHTS
- CHEMICAL HAZARDS**
- USE HAZARDOUS SUBSTANCES
- CHEMICAL INDUSTRY**
- BT INDUSTRIES & WORKPLACES
- CHEMICAL SAFETY**
- BT PREVENTION MEASURES
- RT HAZARDOUS SUBSTANCES
- CHEMICALS**
- SN Inorganic and organic chemicals and compounds. Index here individual chemicals or families; if focus is on its usage, add term from Industrial Products & Mixtures, Medicine, Occupations or Industries & Workplaces.
- UF ANILINE
- COMPOUNDS, CHEMICAL
- TOXIC CHEMICALS
- BT HAZARDOUS SUBSTANCES
- NT ACIDS AND ALKALIS
- ALCOHOLS
- BENZENE
- CYANIDES
- DRUGS
- FLUORIDES
- FORMALDEHYDE
- ISOCYANATES
- KETONES
- POLYCHLORINATED BIPHENYLS
- RT GASES AND FUMES
- INDUSTRIAL PRODUCTS & MIXTURES
- CHEST**
- UF RIBS
- THORAX
- BT HUMAN BODY
- NT HEART
- LUNGS
- RT RESPIRATORY DISEASES
- CHILD BENEFIT**
- USE FAMILY BENEFITS
- CHILD CARE WORKERS**
- UF DAYCARE WORKERS
- NANNIES
- BT OCCUPATIONS
- RT CAREGIVERS

CHIROPRACTIC

BT ALTERNATIVE MEDICINE

CHLORINE

BT GASES AND FUMES

RT DISINFECTANTS

CHLOROFLUOROCARBONS

USE REFRIGERANTS

CHROMIUM

BT METALS

CHRONIC DISEASE

SN A disease that is long-lasting (3 months or more) and that cannot be cured by vaccines or medication.

UF DISEASE, CHRONIC

BT MEDICAL CONDITIONS & IMPAIRMENTS

CHRONIC FATIGUE SYNDROME

UF CFS

MYALGIC ENCEPHALOMYELITIS

BT MEDICAL CONDITIONS & IMPAIRMENTS

RT FIBROMYALGIA

CHRONIC OBSTRUCTIVE PULMONARY DISEASE

USE RESPIRATORY DISEASES

CHRONIC PAIN

SN Generally characterized as pain lasting more than 3 months.

UF CPD

BT PAIN

RT COMPLEX REGIONAL PAIN SYNDROME

MUSCULOSKELETAL DISORDERS

SECONDARY CONDITIONS

CHRONIC STRESS

USE STRESS

CHRYSOTILE

USE ASBESTOS

CITIZEN PARTICIPATION

UF COMMUNITY INVOLVEMENT

ENGAGEMENT, CITIZEN

BT SOCIAL LIFE

CIVIL ACTIONS

UF ACTIONS AND DEFENSES

DAMAGES

LAWSUITS

BT REMEDIES (LAW)

RT CIVIL LAW

RIGHT TO SUE

CIVIL LAW

BT AREAS OF LAW

NT COPYRIGHT

LIABILITY

RT CIVIL ACTIONS

CIVIL RIGHTS

USE HUMAN RIGHTS

CIVIL SERVICE

USE PUBLIC SECTOR

CIWA

USE CANADIAN INJURED WORKERS ALLIANCE

CLAIMS

SN Requests for compensation benefits.

BT WORKERS' COMPENSATION

NT CLAIMS ADJUDICATION

CLAIMS MANAGEMENT

CLAIMS RECOGNITION

CLAIMS SUPPRESSION

FATAL CLAIMS

LOST TIME CLAIMS

OCCUPATIONAL DISEASE CLAIMS

CLAIMS ADJUDICATION

SN The process to determine if an injured worker is eligible for benefits under the Workers Compensation Act and what those benefits will be. For eligibility decisionmaking by the Ontario Board on a specific issue, use topic term + "WCB WSIB"

Use CLAIMS RECOGNITION for initial entitlement stage.

UF ADJUDICATION, CLAIMS

ENTITLEMENT DECISIONMAKING

BT ADMINISTRATIVE LAW

CLAIMS

RT APPEALS

CLAIMS MANAGEMENT

CLAIMS RECOGNITION
RECONSIDERATION

CLAIMS FILING

USE REPORTING

CLAIMS MANAGEMENT

SN Handling of claims by employers or WCB, often in a manner intended to contain or reduce costs, which may include aggressive contesting of claims. Prefer CLAIMS SUPPRESSION for discouragement of a worker from filing a claim.

UF CASE MANAGEMENT

BT CLAIMS

RT CLAIMS ADJUDICATION

CLAIMS SUPPRESSION

DISABILITY MANAGEMENT

EXPERIENCE RATING

SERVICE DELIVERY

CLAIMS RECOGNITION

SN Determination whether an injury is covered by the Compensation Act (e.g. type/location of accident; industry/occupation is covered). Use CLAIMS ADJUDICATION for decisionmaking on benefit entitlement (eligibility) after initial claims recognition, or for discussion of entitlement in general.

UF ENTITLEMENT, INITIAL

INITIAL ENTITLEMENT

PRIMARY ADJUDICATION

BT CLAIMS

NT ARISING OUT OF EMPLOYMENT

COVERAGE

DEFINITION OF ACCIDENT

RECURRENCES

RT CLAIMS ADJUDICATION

CLAIMS SUPPRESSION

SN Cost-cutting actions taken (coercion or incentives) by an employer that discourage or prevent workers from filing a claim, or pressure workers to under-report the severity of an injury/illness.

BT CLAIMS

DISABILITY MANAGEMENT

RT CLAIMS MANAGEMENT

FRAUD

REPORTING

CLASS CONSCIOUSNESS

USE SOCIOECONOMIC FACTORS

CLASSES OF PERSONS

SN Category label; do not use as an indexing term.

BT OCCUPATIONAL GROUPS & PERSONS

NT ABORIGINAL PEOPLES

EMPLOYEES

EMPLOYERS

ETHNIC GROUPS

FAMILIES

HOME-BASED WORKERS

IMMIGRANTS

INJURED WORKERS

ITALIAN CANADIANS

MEN

MEN WORKERS

MIGRANT WORKERS

OFFICIALS

OLDER WORKERS

PERSONS WITH DISABILITIES

SELF-EMPLOYED WORKERS

SENIORS

SHIFT WORKERS

SPOUSES

TEMPORARY WORKERS

VETERANS

VOLUNTEERS

WOMEN

WOMEN WORKERS

YOUNG WORKERS

CLAYS

UF TALC

BT MINERALS

CLEANING PERSONNEL

BT OCCUPATIONS

CLEANING PRODUCTS

BT INDUSTRIAL PRODUCTS & MIXTURES

RT DISINFECTANTS

DRY CLEANING
SOLVENTS

CLERKS
USE OFFICE WORKERS

CLIPPINGS
USE PRESS CLIPPINGS

CLOTHING ALLOWANCE
BT HEALTH CARE BENEFITS

CLOTHING INDUSTRY
USE GARMENT INDUSTRY

CO-OPERATION
SN Employer's or worker's duty to co-operate regarding health care or return to work/vocational rehabilitation provisions.
UF DUTY TO CO-OPERATE
BT EMPLOYMENT DUTIES

COAL
BT MINERALS
RT BLACK LUNG

COAL TAR
BT INDUSTRIAL PRODUCTS & MIXTURES

COATINGS
USE PAINTS AND COATINGS

COBALT
BT METALS

COLA
USE INDEXATION

COLD
BT PHYSICAL HAZARDS

COLLABORATION, ONLINE
USE SOCIAL MEDIA

COLLECTIVE AGREEMENTS
BT LABOUR UNIONS

COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO
BT ORGANIZATIONS <BY NAME>
RT DOCTORS

COMMERCIAL LAW
UF BUSINESS LAW

COMMISSIONS, TASK FORCES
SN Governmental investigations frequently resulting in law reform. Use Chair surname as subject term for major Ontario workers' compensation task forces only, e.g. WEILER
UF GOVERNMENT INQUIRIES
ROYAL COMMISSIONS
TASK FORCES
BT GOVERNMENT AND POLITICS
NT AIRD
JACKSON
MAVOR
MEREDITH
MIDDLETON
MINNA MAJESKY
ROACH
WEILER
RT LAW REFORM
POLICY REVIEW

COMMON LAW
USE JURISPRUDENCE

COMMON SENSE REVOLUTION
USE PROGRESSIVE CONSERVATIVE PARTY

COMMUNICABLE DISEASES
USE INFECTIOUS DISEASES

COMMUNICATION
SN Process, theory, skills and means of communicating.
UF SOCIAL COMMUNICATION
BT EDUCATION, COMMUNICATION & INFORMATION
NT ADVERTISING
EMAIL
INTERVIEWING
PUBLIC RELATIONS
PUBLIC SPEAKING
WRITING

COMMUNITY DEVELOPMENT
USE COMMUNITY ORGANIZING

COMMUNITY EDUCATION
SN Community-based or popular education, formal or informal; includes promoting general awareness of issues and rights.

UF PUBLIC AWARENESS
BT EDUCATION
RT COMMUNITY ORGANIZING
INJURED WORKERS SPEAKERS SCHOOL
LEGAL EDUCATION

COMMUNITY INVOLVEMENT

USE CITIZEN PARTICIPATION

COMMUNITY LEGAL CLINICS

USE LEGAL CLINICS

COMMUNITY LEGAL WORKERS

BT PARALEGALS

COMMUNITY ORGANIZING

SN Community building and capacity building for citizen action; based on consensus decisionmaking and developing self-help and leadership skills.

UF COMMUNITY DEVELOPMENT
GRASSROOTS ORGANIZING
ORGANIZING, COMMUNITY

BT SOCIAL LIFE

RT COMMUNITY EDUCATION
GROUP DYNAMICS
SELF-HELP GROUPS
SOCIAL ADVOCACY

COMMUNITY-BASED RESEARCH

USE PARTICIPATORY RESEARCH

COMMUTATIONS

SN The payment of a benefit in one amount (lump sum) rather than in periodic payments of a smaller amount.

UF LUMP-SUM PAYMENTS

BT BENEFIT ADMINISTRATION

RT PERMANENT DISABILITY PENSION

COMPANY DOCTORS

USE DOCTORS

COMPANY NURSES

USE NURSES

COMPENSATION BENEFITS

SN Benefits (payments or services) provided under a workers' compensation program.

UF BENEFITS, WORKERS' COMPENSATION

BT BENEFITS

WORKERS' COMPENSATION

NT FEL

HEALTH CARE BENEFITS

LOE

LRI

NEL

PERMANENT DISABILITY PENSION

SUPPLEMENT BENEFITS

SURVIVORS' BENEFITS

TEMPORARY DISABILITY BENEFITS

TRAVEL ALLOWANCE

RT BENEFIT ADMINISTRATION

DISABILITY BENEFITS

COMPENSATION NEUROSIS

USE PSYCHOLOGICAL DISABILITY

COMPENSATION RATE

USE CALCULATION OF BENEFITS

COMPLEMENTARY MEDICINE

USE ALTERNATIVE MEDICINE

COMPLEX REGIONAL PAIN SYNDROME

SN Chronic pain condition, often characterized by burning pain in an extremity, usually after an injury or surgery of soft tissue or nerve complexes

UF CAUSALGIA

CRPS

PAIN SYNDROME, COMPLEX REGIONAL

REFLEX SYMPATHETIC DYSTROPHY

SHOULDER - HAND SYNDROME

BT MUSCULOSKELETAL DISORDERS

RT CHRONIC PAIN

NERVOUS SYSTEM DISEASES

COMPLIANCE

USE ENFORCEMENT

COMPOUNDS, CHEMICAL

USE CHEMICALS

COMPREHENSIVE DISABILITY INSURANCE

USE UNIVERSAL DISABILITY INSURANCE

COMPUTER PROGRAMS

USE SOFTWARE

COMPUTERS

UF PC

PERSONAL COMPUTERS

VDTs

VIDEO DISPLAY TERMINALS

BT ELECTRONIC EQUIPMENT

NT KEYBOARDS

RT OFFICE EQUIPMENT

SOFTWARE

CONCRETE

UF CEMENT

BT INDUSTRIAL PRODUCTS & MIXTURES

CONCUSSION

USE HEAD INJURIES

CONDUCT OF HEARINGS

USE PROCEDURE (LAW)

CONFERENCES, WORKSHOPS

SN Use for proceedings and papers; use MEETINGS for practical guides on how to run or facilitate them.

UF WORKSHOPS

BT FORMATS

RT KNOWLEDGE SHARING

MEETINGS

TRAINING MANUALS, HANDBOOKS

CONFIDENTIALITY

USE PRIVACY

CONFINED SPACES

BT PHYSICAL HAZARDS

NT TUNNELS

CONFLICT RESOLUTION

USE MEDIATION

CONNECTIVE TISSUE

SN Tissue that supports the structures of the body.

BT HUMAN BODY

NT LIGAMENTS

TENDONS

RT SOFT TISSUE INJURIES

CONSTITUTIONAL LAW

BT AREAS OF LAW

NT CHARTER OF RIGHTS

CONSTRUCTION INDUSTRY

BT INDUSTRIES & WORKPLACES

RT BUILDERS

HOUSING

TUNNELS

CONSULTANTS

BT OCCUPATIONS

CONSULTATION PAPERS

USE DISCUSSION PAPERS

CONTAINMENT OF COSTS

USE COST REDUCTION

CONTINGENT WORKERS

USE TEMPORARY WORKERS

CONVERSION DISORDER

USE PSYCHOPHYSIOLOGIC DISORDERS

COPD

USE RESPIRATORY DISEASES

COPYRIGHT

BT CIVIL LAW

EDUCATION, COMMUNICATION & INFORMATION

CORONARY ARTERY DISEASE

USE CARDIOVASCULAR DISORDERS

CORPORATE CULTURE

SN The shared values, attitudes & behaviour of members of an organization that define its work environment.

UF ORGANIZATIONAL BEHAVIOUR

BT MANAGEMENT

RT ATTITUDES

SERVICE DELIVERY

WORK ENVIRONMENT

CORPORATIONS

BT ORGANIZATIONAL STRUCTURE

RT BUSINESS AND POLITICS

- CAPITALISM
- EMPLOYERS
- INDUSTRIES & WORKPLACES
- SMALL BUSINESS
- COST REDUCTION**
 - UF AUSTERITY MEASURES
 - CONTAINMENT OF COSTS
 - BT FINANCE
- COST-OF-LIVING ADJUSTMENT**
 - USE INDEXATION
- COUNSELLING (REHABILITATION)**
 - USE REHABILITATION COUNSELLING
- COURT RULES**
 - USE PROCEDURE (LAW)
- COVERAGE**
 - SN The extent to which workers and industries are included under the workers' compensation legislation; includes mandatory, universal and voluntary coverage.
 - UF DEFINITION OF WORKER
 - INDUSTRIES, SCHEDULE 1 & 2
 - SCHEDULE 1 INDUSTRIES
 - SCHEDULE 2 INDUSTRIES
 - BT CLAIMS RECOGNITION
- CPD**
 - USE CHRONIC PAIN
- CPP**
 - USE CANADA PENSION PLAN
- CRANES**
 - USE LIFTING EQUIPMENT
- CREATIVE THINKING**
 - BT SKILLS
 - RT PROBLEM SOLVING
- CRIME**
 - UF OFFENCES
 - BT SOCIAL PROBLEMS
 - NT FRAUD
 - HARASSMENT
 - VIOLENCE
 - RT CRIMINAL LAW
 - VICTIMS OF CRIME
- CRIMINAL LAW**
 - BT AREAS OF LAW
 - RT CRIME
- CRPS**
 - USE COMPLEX REGIONAL PAIN SYNDROME
- CUMULATIVE TRAUMA DISORDERS**
 - USE REPETITIVE STRAIN INJURIES
- CUTTING FLUIDS**
 - USE METALWORKING FLUIDS
- CYANIDES**
 - UF ACRYLONITRILE
 - NITRILES
 - BT CHEMICALS
- DAMAGES**
 - USE CIVIL ACTIONS
- DANCERS**
 - BT OCCUPATIONS
- DANGEROUS GOODS**
 - USE HAZARDOUS SUBSTANCES
- DATABASES**
 - BT FORMATS
 - INFORMATION SYSTEMS
 - RT ONLINE SEARCHING
- DAY OF MOURNING**
 - SN National Day (April 28) of remembrance for injured workers, established 1984 by Canadian Labour Congress and now held internationally.
 - BT SPECIAL DAYS
 - RT FATALITIES
 - INJURED WORKERS
- DAYCARE WORKERS**
 - USE CHILD CARE WORKERS
- DDD**
 - USE DEGENERATIVE DISC DISEASE

DE QUERVAIN'S DISEASE

USE TENOSYNOVITIS

DEAFNESS

USE HEARING LOSS

DEATH RATE

USE FATALITIES

DECISIONS (LAW REPORTS)

USE CASES

DECISIONS, APPEALS TRIBUNAL

USE WCAT WSIAT

DEEMING

SN Arbitrary practice, introduced in Ontario with Bill 162 (1988), to decide the compensation the Board will pay for loss of earnings resulting from permanent work injury/illness. The benefit is based on the difference between pre-injury earnings and what the worker could earn in a suitable job after injury. Under "deeming", the Board now considers most workers to have returned to full-time, well-paid employment and reduces their LOE payments by the deemed or presumed wage, regardless of the injured worker's real-life situation and what she/he is actually able to earn in suitable and available work.

UF PHANTOM WAGES

BT CALCULATION OF BENEFITS

RT AVAILABLE EMPLOYMENT

EARNINGS BASIS

SUITABLE EMPLOYMENT

WAGE LOSS

DEFINITION OF ACCIDENT

SN Under Ontario compensation law, "accident" includes a chance act (unintended event causing an injury), injury caused by intentional act of others, and since 1963, disablements (injuries or illnesses arising gradually over time).

UF ACCIDENT DEFINITION

CHANCE EVENT

BT CLAIMS RECOGNITION

RT OCCUPATIONAL ACCIDENTS

DEFINITION OF WORKER

USE COVERAGE

DEGENERATION (MEDICAL)

SN Progressive deterioration of a tissue or organ from structural damage or aging. Term sometimes equated with age causation in workers' compensation so a claim may be denied.

UF AGE-RELATED DEGENERATION

BT MEDICAL CONDITIONS & IMPAIRMENTS

RT DEGENERATIVE DISC DISEASE

PRE-EXISTING CONDITION

DEGENERATIVE DISC DISEASE

SN Deterioration of the cartilage between vertebrae due to aging or damage (e.g. through repeated heavy lifting); acute injury leading to herniated disc can also begin the degeneration process..

UF DDD

INTERVERTEBRAL DISC DEGENERATION

LUMBAR DISC DISEASE

SPONDYLOSIS

BT BACK INJURIES

RT DEGENERATION (MEDICAL)

SPINE

DELAYS

UF BACKLOG

BT PROCEDURE (LAW)

DEMONSTRATIONS

UF RALLIES

BT SOCIAL ADVOCACY

RT INJURED WORKERS' DAY (JUNE 1)

DENTAL CARE

BT HEALTH SERVICES

DEPENDENTS' BENEFITS

USE SURVIVORS' BENEFITS

DEPRESSION

BT MENTAL HEALTH DISORDERS

DERMATITIS

USE SKIN DISEASES

DETERGENTS

BT INDUSTRIAL PRODUCTS & MIXTURES

DIABETES

BT ENDOCRINE DISEASES

RT PANCREAS

DIAGNOSIS

USE MEDICAL ASSESSMENT

DIAGNOSTIC IMAGING

UF IMAGING (MEDICAL)

RADIOGRAPHY

- BT MEDICAL ASSESSMENT
- DICTIONARIES**
- BT FORMATS
- RT LANGUAGE
- DIESEL OIL**
- USE PETROLEUM PRODUCTS
- DIGESTIVE SYSTEM DISORDERS**
- USE GASTROINTESTINAL DISEASES
- DIGITAL PRESERVATION**
- USE DIGITIZATION
- DIGITIZATION**
- UF DIGITAL PRESERVATION
- BT INFORMATION MANAGEMENT
- DIISOCYANATES**
- USE ISOCYANATES
- DIRECTORIES**
- BT FORMATS
- DISABILITY**
- UF IMPAIRMENT
- BT MEDICAL CONDITIONS & IMPAIRMENTS
- NT ACCESSIBILITY FOR PERSONS WITH DISABILITIES
- PERMANENT DISABILITY
- PSYCHOLOGICAL DISABILITY
- TEMPORARY DISABILITY
- RT PERSONS WITH DISABILITIES
- DISABILITY BENEFITS**
- SN Use for disability benefits (public or private) other than those provided by workers' compensation.
- BT BENEFITS
- RT CANADA PENSION PLAN
- COMPENSATION BENEFITS
- DISABILITY INSURANCE
- ONTARIO DISABILITY SUPPORT PROGRAM
- DISABILITY EVALUATION**
- SN Determination of the degree of disability due to physical or mental impairment
- UF IMPAIRMENT EVALUATION
- RT FUNCTIONAL ASSESSMENT
- MEDICAL ASSESSMENT
- RATING SCHEDULES
- REHABILITATION ASSESSMENT
- DISABILITY INSURANCE**
- SN Income replacement for persons when they are unable to work because of illness or injury that need not be work-related.
- UF ACCIDENT INSURANCE
- BT INSURANCE
- NT UNIVERSAL DISABILITY INSURANCE
- RT DISABILITY BENEFITS
- WORKERS' COMPENSATION
- DISABILITY MANAGEMENT**
- SN Employer-focused activities related to employee absence, prevention & safety, claims & benefits management, accommodation and return to work. Usage of term varies; sometimes used to indicate aggressive claims practices.
- BT MANAGEMENT
- NT CLAIMS SUPPRESSION
- RT CLAIMS MANAGEMENT
- RETURN TO WORK
- DISABILITY RATING SCHEDULES**
- USE RATING SCHEDULES
- DISABLED PERSONS**
- USE PERSONS WITH DISABILITIES
- DISABLEMENT**
- USE ARISING OUT OF EMPLOYMENT
- DISCOURSE OF ABUSE**
- USE ANTI-THERAPEUTIC INTERACTIONS
- DISCRIMINATION IN EMPLOYMENT**
- UF EMPLOYMENT EQUITY
- PAY EQUITY
- BT HUMAN RIGHTS
- RT AGE DISCRIMINATION
- EMPLOYEE RIGHTS
- GENDER DISCRIMINATION
- ONTARIO. PAY EQUITY COMMISSION
- DISCUSSION PAPERS**
- SN Add this subject heading only for the discussion paper itself; not for briefs or material about the discussion paper.
- UF CONSULTATION PAPERS
- BT FORMATS

- RT LAW REFORM
 - POLICY
 - SUBMISSIONS
- DISEASE, CHRONIC**
 - USE CHRONIC DISEASE
- DISEASES, OCCUPATIONAL**
 - USE OCCUPATIONAL DISEASES
- DISINFECTANTS**
 - UF ANTIMICROBIAL AGENTS
 - BT INDUSTRIAL PRODUCTS & MIXTURES
 - RT BACTERIA
 - CHLORINE
 - CLEANING PRODUCTS
- DISMISSAL OF EMPLOYEES**
 - UF EMPLOYEE DISMISSAL
 - FIRING
 - WRONGFUL DISMISSAL
 - BT LABOUR LAW
 - RT LAYOFFS
- DISTANCE EDUCATION**
 - UF E-LEARNING
 - REMOTE LEARNING
 - TRAINING, ONLINE
 - BT EDUCATION
- DOCTORS**
 - UF COMPANY DOCTORS
 - PHYSICIANS
 - BT HEALTH CARE WORKERS
 - NT BOARD DOCTORS
 - RT COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO
 - MEDICAL ASSESSMENT
 - ONTARIO MEDICAL ASSOCIATION
- DOCUMENTS**
 - BT EDUCATION, COMMUNICATION & INFORMATION
 - NT CARTOONS
 - LETTERS
 - PERSONAL STORIES
 - RT ARCHIVES
- DOMESTIC WORKERS**
 - SN Workers employed in the home who perform housekeeping, cleaning and informal care services.
 - BT OCCUPATIONS
 - RT CAREGIVERS
- DOWNSVIEW REHABILITATION CENTRE**
 - SN Ontario WCB-operated treatment facility, 1958-2003.
 - UF HOSPITAL AND REHABILITATION CENTRE
 - BT ORGANIZATIONS <BY NAME>
 - RT MEDICAL REHABILITATION
 - WCB WSIB
- DRILLS**
 - USE TOOLS
- DRIVERS**
 - UF BUS DRIVERS
 - TAXI DRIVERS
 - TRANSPORT WORKERS
 - TRUCK DRIVERS
 - RT TRANSPORTATION
- DRUG ABUSE**
 - BT SOCIAL PROBLEMS
 - RT DRUG THERAPY
 - DRUGS
 - NARCOTICS
- DRUG BENEFITS**
 - UF BENEFITS, DRUG
 - BT BENEFITS
 - RT HEALTH CARE BENEFITS
 - HEALTH INSURANCE
- DRUG SIDE EFFECTS**
 - USE DRUG THERAPY
- DRUG THERAPY**
 - UF DRUG SIDE EFFECTS
 - BT MEDICAL REHABILITATION
 - RT DRUG ABUSE

- DRUGS
- PHARMACEUTICAL INDUSTRY
- DRUGS**
- UF MEDICATIONS
- PRESCRIPTION DRUGS
- BT CHEMICALS
- NT MARIJUANA
- NARCOTICS
- NSAIDS
- RT DRUG ABUSE
- DRUG THERAPY
- PHARMACEUTICAL INDUSTRY
- DRY CLEANING**
- BT INDUSTRIES & WORKPLACES
- RT CLEANING PRODUCTS
- DUPUYTREN'S CONTRACTURE**
- SN Deformity of the hand in which one or more fingers cannot be straightened, resulting from thickening and scarring of connective tissue.
- BT MUSCULOSKELETAL DISORDERS
- RT HANDS
- SOFT TISSUE INJURIES
- DUSTS**
- SN Fine particles, air contaminants; combine with term for substance or occupation.
- BT HAZARDOUS SUBSTANCES
- RT GRAIN HANDLING
- DUTY TO ACCOMMODATE**
- USE JOB ACCOMMODATION
- DUTY TO CO-OPERATE**
- USE CO-OPERATION
- DUTY TO RE-EMPLOY**
- USE RE-EMPLOYMENT
- DYES**
- BT INDUSTRIAL PRODUCTS & MIXTURES
- E-LEARNING**
- USE DISTANCE EDUCATION
- EARLY AND SAFE RETURN TO WORK**
- SN Established by Bill 99 (1998), ESTRW requires both employer & worker cooperation for an early return to suitable employment with the pre-injury employer. Program often criticized for not allowing injured worker adequate time to heal. Replaced by Work Reintegration Program in 2010.
- UF ESRTW
- BT RETURN TO WORK
- RT SELF-RELIANCE
- WORK REINTEGRATION
- EARNING CAPACITY IMPAIRMENT**
- USE WAGE LOSS
- EARNINGS BASIS**
- SN The wage rate on which many workers' compensation benefits are based; usually "net average earnings" (i.e. after income tax and other standard deductions)
- UF AVERAGE EARNINGS
- NET AVERAGE EARNINGS
- BT CALCULATION OF BENEFITS
- RT DEEMING
- EARS**
- BT HEAD
- RT HEARING LOSS
- TINNITUS
- EARTHMOVING EQUIPMENT**
- BT PLANT, MACHINERY & EQUIPMENT
- ECONOMIC ASPECTS**
- BT ECONOMICS & INCOME
- NT CAPITALISM
- GIG ECONOMY
- PRIVATIZATION
- RT FINANCE
- POVERTY
- SOCIOECONOMIC FACTORS
- ECONOMICS & INCOME**
- SN Main category label; not to be used as an indexing term.
- NT BENEFITS
- ECONOMIC ASPECTS
- FINANCE
- INCOME
- INCOME SECURITY

INSURANCE
PUBLIC FINANCE

EDUCATION

BT EDUCATION, COMMUNICATION & INFORMATION
NT COMMUNITY EDUCATION
DISTANCE EDUCATION
HEALTH AND SAFETY EDUCATION
LEGAL EDUCATION
OCCUPATIONAL TRAINING
RT EDUCATIONAL INSTITUTIONS
TEACHERS
TRAINING MANUALS, HANDBOOKS

EDUCATION, COMMUNICATION & INFORMATION

SN Main category label; do not use an indexing term.
NT ARTS
COMMUNICATION
COPYRIGHT
DOCUMENTS
EDUCATION
INFORMATION MANAGEMENT
INFORMATION SERVICES
INFORMATION SYSTEMS
INTERNET
KNOWLEDGE SHARING
LANGUAGE
LITERACY
MEDIA
RESEARCH
SKILLS

EDUCATION, LEGAL

USE LEGAL EDUCATION

EDUCATIONAL INSTITUTIONS

UF SCHOOLS
UNIVERSITIES
BT INDUSTRIES & WORKPLACES
RT EDUCATION

EI

USE EMPLOYMENT INSURANCE

ELBOWS

BT ARMS
RT JOINTS

ELECTIONS (POLITICS)

UF VOTING
BT GOVERNMENT AND POLITICS
RT LOBBYING

ELECTIONS AND OPTIONS

SN Choices available, under the Workers' Compensation Act, to the injured worker to claim benefits or commence an action (e.g. sue for damages).
UF OPTIONS (REMEDIES)
BT REMEDIES (LAW)

ELECTRICAL EQUIPMENT

BT PLANT, MACHINERY & EQUIPMENT
NT BATTERIES

ELECTRICAL HAZARDS

UF ELECTRICITY
BT PHYSICAL HAZARDS

ELECTRICIANS

BT OCCUPATIONS

ELECTRICITY

USE ELECTRICAL HAZARDS

ELECTROMAGNETIC RADIATION

USE RADIATION

ELECTRONIC EQUIPMENT

BT PLANT, MACHINERY & EQUIPMENT
NT CELL PHONES
COMPUTERS
RT HIGH TECHNOLOGY

ELECTRONIC INFORMATION SERVICES

USE INFORMATION SERVICES

ELECTRONIC MAIL

USE EMAIL

ELECTRONIC SURVEILLANCE

USE SURVEILLANCE

ELECTRONICS INDUSTRY

BT INDUSTRIES & WORKPLACES

ELF RADIATION

USE RADIATION

EMAIL

UF ELECTRONIC MAIL

BT COMMUNICATION

RT INTERNET

LETTERS

WRITING

EMBOLISM

SN Blood clot; combine with specific part of the body, e.g. Pulmonary embolism = EMBOLISM and LUNGS.

UF THROMBOSIS

BT CARDIOVASCULAR DISORDERS

RT STROKE

EMERGING TECHNOLOGY

USE HIGH TECHNOLOGY

EMERGENCY SERVICES

UF FIRST RESPONDERS

BT INDUSTRIES & WORKPLACES

RT FIREFIGHTERS

FIRST AID

POLICE

EMPHYSEMA

USE RESPIRATORY DISEASES

EMPLOYEE BENEFITS

SN Non-wage compensation offered to employees, including group insurance, parental leave etc.

UF BENEFITS, EMPLOYEE

BT BENEFITS

EMPLOYMENT CONDITIONS

RT EMPLOYMENT INSURANCE

PENSIONS

EMPLOYEE DISMISSAL

USE DISMISSAL OF EMPLOYEES

EMPLOYEE RIGHTS

BT RIGHTS AND FREEDOMS

NT RIGHT TO KNOW

RIGHT TO REFUSE

RIGHT TO SUE

RT DISCRIMINATION IN EMPLOYMENT

LABOUR LAW

EMPLOYEES

UF WORKERS

BT CLASSES OF PERSONS

EMPLOYEES' OBLIGATIONS

BT EMPLOYMENT DUTIES

EMPLOYERS

BT CLASSES OF PERSONS

RT CORPORATIONS

EMPLOYERS' ASSESSMENTS

SN Amount of money (through rates / premiums) a company pays the Workers' Compensation Board; based on the level of risk of the employer's industry classification group (collective liability) and employer's injury experience (rebates or surcharges). This money pays for the costs of workers' compensation.

UF ASSESSMENTS, EMPLOYER

PREMIUMS

RATES, ASSESSMENT

BT FINANCE

BT FINANCE

RT EXPERIENCE RATING

INSURANCE

EMPLOYERS' LIABILITY

SN Liability of employers for the health and safety of employees.

BT LIABILITY

RT LABOUR LAW

WORKERS' COMPENSATION

EMPLOYERS' OBLIGATIONS

BT EMPLOYMENT DUTIES

RT JOB ACCOMMODATION

RE-EMPLOYMENT

EMPLOYMENT & LABOUR

SN Top-term category label; do not use as an indexing term.

NT EMPLOYMENT CONDITIONS

EMPLOYMENT DUTIES

- LABOUR LAW
- LABOUR MARKET
- LABOUR RELATIONS
- WORK REINTEGRATION
- EMPLOYMENT AND BUSINESS, SUITABLE**
 - USE SUITABLE EMPLOYMENT
- EMPLOYMENT CONDITIONS**
 - BT EMPLOYMENT & LABOUR
 - NT ABSENTEEISM
 - EMPLOYEE BENEFITS
 - HOURS OF WORK
 - JOB ACCOMMODATION
 - PART-TIME EMPLOYMENT
 - PRECARIOUS EMPLOYMENT
 - RETIREMENT
 - SEASONAL WORK
 - WAGES AND SALARIES
 - WORK ENVIRONMENT
 - RT LABOUR MARKET
 - SUITABLE EMPLOYMENT
- EMPLOYMENT DUTIES**
 - BT EMPLOYMENT & LABOUR
 - WORKERS' COMPENSATION
 - NT CO-OPERATION
 - EMPLOYEES' OBLIGATIONS
 - EMPLOYERS' OBLIGATIONS
 - REPORTING
 - SELF-RELIANCE
 - RT LABOUR LAW
- EMPLOYMENT EQUITY**
 - USE DISCRIMINATION IN EMPLOYMENT
- EMPLOYMENT INCOME**
 - USE WAGES AND SALARIES
- EMPLOYMENT INSURANCE**
 - SN Canadian program renamed from Unemployment Insurance in 1996.
 - UF EI
 - UNEMPLOYMENT BENEFITS
 - BT INSURANCE
 - RT EMPLOYEE BENEFITS
 - UNEMPLOYMENT
- EMPLOYMENT LAW**
 - USE LABOUR LAW
- EMPLOYMENT PROGRAMS**
 - BT LABOUR MARKET
 - RT WORK REINTEGRATION
- EMPLOYMENT, ARISING OUT OF**
 - USE ARISING OUT OF EMPLOYMENT
- EMPLOYMENT, AVAILABLE**
 - USE AVAILABLE EMPLOYMENT
- ENCYCLOPEDIAS**
 - BT FORMATS
- ENDOCRINE DISEASES**
 - UF HORMONAL DISORDERS
 - BT MEDICAL CONDITIONS & IMPAIRMENTS
 - NT DIABETES
 - RT GLANDS
- ENFORCEMENT**
 - SN Ensuring compliance with the legal requirements.
 - UF COMPLIANCE
 - BT LEGAL REQUIREMENTS
 - RT FINES AND PENALTIES
- ENGAGEMENT, CITIZEN**
 - USE CITIZEN PARTICIPATION
- ENGLISH AS A SECOND LANGUAGE**
 - UF ESL
 - BT LANGUAGE
- ENQUIRY SYSTEM**
 - USE PROCEDURE (LAW)
- ENTERTAINMENT INDUSTRY**
 - BT INDUSTRIES & WORKPLACES
- ENTITLEMENT DECISIONMAKING**
 - USE CLAIMS ADJUDICATION
- ENTITLEMENT, INITIAL**

USE CLAIMS RECOGNITION

ENVIRONMENTAL EXPOSURE

SN The exposure to potentially harmful chemical, physical, or biological agents in the environment.

UF ASSESSMENT, ENVIRONMENTAL
MONITORING, ENVIRONMENTAL

BT POLLUTION

NT THRESHOLD LIMIT VALUES

RT OCCUPATIONAL HEALTH SURVEILLANCE
OCCUPATIONAL TOXICOLOGY

ENVIRONMENTAL ILLNESS

UF MULTIPLE CHEMICAL SENSITIVITY
SICK BUILDING SYNDROME

BT HYPERSENSITIVITY

ENVIRONMENTAL LAW

BT AREAS OF LAW

RT POLLUTION

EPICONDYLITIS

SN Painful condition that occurs when tendons in the elbow are overworked, usually by repetitive motions of the wrist and arm.

UF TENNIS ELBOW

BT MUSCULOSKELETAL DISORDERS

RT TENDINITIS

EPIDEMIOLOGY

SN Study of the occurrence and causes of diseases in human populations.

BT PUBLIC HEALTH

NT HEALTHY WORKER EFFECT
RISK FACTORS

RT OCCUPATIONAL HEALTH SURVEILLANCE

EPOXY RESINS

USE PLASTICS AND POLYMERS

EQUITABLE REMEDIES

USE REMEDIES (LAW)

ERGONOMIC FACTORS

BT ERGONOMICS

NT ACOUSTICS

AUTOMATION

HEAVY WORK

LIFTING

LIGHTING AND VISION

POSTURE

REPETITIVE WORK

RT JOB ANALYSIS AND DESIGN

ERGONOMICS

UF HUMAN ENGINEERING
WORKPLACE DESIGN

BT OCCUPATIONAL HEALTH AND SAFETY

NT ERGONOMIC FACTORS
JOB ANALYSIS AND DESIGN

RT JOB ACCOMMODATION
PREVENTION MEASURES
SAFETY MANAGEMENT

ESL

USE ENGLISH AS A SECOND LANGUAGE

ESOPHAGUS

USE THROAT

ESRTW

USE EARLY AND SAFE RETURN TO WORK

ETHANOL

USE ALCOHOLS

ETHICS

UF MORALS

PROFESSIONAL ETHICS

BT SOCIAL LIFE

ETHNIC GROUPS

BT CLASSES OF PERSONS

RT MULTICULTURAL RELATIONS

ETHYLENE OXIDE

BT GASES AND FUMES

ETIOLOGY

USE CAUSATION

EUROPE

BT REGIONS

NT GERMANY

NETHERLANDS

NORWAY
POLAND
SWEDEN
UNITED KINGDOM

EVALUATION

BT RESEARCH
RT PERFORMANCE MEASUREMENT

EVALUATION, VOCATIONAL

USE REHABILITATION ASSESSMENT

EVIDENCE

UF TESTIMONY
BT PROCEDURE (LAW)
NT EXPERT WITNESSES
MEDICAL EVIDENCE
SCIENTIFIC EVIDENCE
RT MEDICAL REPORTS

EXAMINATION, PHYSICAL

USE MEDICAL ASSESSMENT

EXCAVATION

USE TUNNELS

EXECUTIVES

USE OFFICIALS

EXERCISE THERAPY

USE PHYSIOTHERAPY

EXHIBITS

USE SUBMISSIONS

EXPENDITURES

USE PUBLIC FINANCE

EXPERIENCE RATING

SN Financial incentive program intended to encourage employers to improve workplace health and safety through rebates and surcharges on their assessments (premiums) based on their claims costs and/or accident frequency. The controversial program is criticized for encouraging some employers to underreport injuries and press workers to return to work too early in order to cut claims costs.

UF CAD-7

INCENTIVES, ECONOMIC
MERIT ADJUSTED PREMIUM (MAP) PROGRAM
MERIT RATING
NEER
NEW EXPERIMENTAL EXPERIENCE RATING
PERFORMANCE PRICING
SAFE COMMUNITIES INCENTIVE PROGRAM
SCIP
WORKWELL

RT CLAIMS MANAGEMENT
EMPLOYERS' ASSESSMENTS
INSURANCE

EXPERT WITNESSES

BT EVIDENCE

EXPLOSIVES

BT HAZARDOUS SUBSTANCES

EXPOSURE ASSESSMENT

USE OCCUPATIONAL HEALTH SURVEILLANCE

EXTREMITIES, LOWER

USE HIPS
LEGS

EXTREMITIES, UPPER

USE ARMS
SHOULDERS

EYES

BT HEAD
RT VISION DISORDERS

FACE SHIELDS

USE PROTECTIVE EQUIPMENT

FACTITIOUS DISORDER

USE ILLNESS BEHAVIOUR

FACTORIES

USE MANUFACTURING

FAE

USE FUNCTIONAL ASSESSMENT

FAIRNESS

UF BIAS
IMPARTIALITY
BT PROCEDURE (LAW)

- RT JUDICIAL REVIEW
- SOCIAL JUSTICE
- FALL ARREST DEVICES**
- USE PROTECTIVE EQUIPMENT
- FAMILIES**
- BT CLASSES OF PERSONS
- RT FAMILY BENEFITS
- FAMILY BENEFITS**
- SN Use for federal, provincial or employer child and family allowances.
- UF ALLOWANCE, FAMILY
- CHILD BENEFIT
- ONTARIO CHILD BENEFIT
- BT BENEFITS
- RT FAMILIES
- FAMILY LAW**
- BT AREAS OF LAW
- FARM WORKERS**
- BT OCCUPATIONS
- RT AGRICULTURE
- FATAL CLAIMS**
- BT CLAIMS
- RT FATALITIES
- SURVIVORS' BENEFITS
- FATALITIES**
- UF DEATH RATE
- MORTALITY
- BT OCCUPATIONAL HEALTH AND SAFETY
- RT DAY OF MOURNING
- FATAL CLAIMS
- OCCUPATIONAL DISEASES
- OCCUPATIONAL INJURIES
- SUICIDE
- FEDERAL EMPLOYEES**
- BT OCCUPATIONS
- RT GOVERNMENT AND POLITICS
- PUBLIC SECTOR
- FEES**
- UF TARIFFS, LEGAL
- BT FINANCE
- FEET**
- BT LEGS
- FEL**
- SN Monthly payment, under Bill 162's dual award system, that replaces, in part, lost future earnings due to a permanent impairment. Covers accidents after Jan. 1, 1990 but before Jan. 1, 1998; later injuries covered by LOE benefit. For FEL reviews, including 60-month final review (so-called "locked-in" claims), add BENEFIT REVIEW.
- UF FUTURE ECONOMIC LOSS BENEFIT
- BT COMPENSATION BENEFITS
- RT PERMANENT DISABILITY
- PERMANENT DISABILITY PENSION
- WAGE LOSS
- FERTILIZERS**
- USE AGROCHEMICALS
- FIBRES**
- SN Combine with term for industry or material e.g. FIBRES + GLASS INDUSTRY.
- UF MAN-MADE FIBRES
- MINERAL FIBRES
- MMMM
- SYNTHETIC MINERAL FIBRES
- BT INDUSTRIAL PRODUCTS & MIXTURES
- RT INSULATION
- FIBROMYALGIA**
- UF FIBROSITIS
- BT MUSCULOSKELETAL DISORDERS
- RT CHRONIC FATIGUE SYNDROME
- FIBROSITIS**
- USE FIBROMYALGIA
- FINANCE**
- SN Use to cover also general financial situation of WCBs; use PUBLIC FINANCE for broader policy issues of state funding
- UF FUNDING
- BT ECONOMICS & INCOME
- WORKERS' COMPENSATION
- NT COST REDUCTION
- EMPLOYERS' ASSESSMENTS

- FEES
- INVESTMENTS
- SECOND INJURY AND ENHANCEMENT FUND
- UNFUNDED LIABILITY
- RT ECONOMIC ASPECTS
- PUBLIC FINANCE
- FINES AND PENALTIES**
- BT REMEDIES (LAW)
- RT ENFORCEMENT
- FINGERS**
- USE HANDS
- FINISHINGS**
- USE PAINTS AND COATINGS
- FIRE SAFETY**
- BT PREVENTION MEASURES
- FIREFIGHTERS**
- BT OCCUPATIONS
- RT EMERGENCY SERVICES
- FIRING**
- USE DISMISSAL OF EMPLOYEES
- FIRST AID**
- BT MEDICAL REHABILITATION
- RT EMERGENCY SERVICES
- FIRST RESPONDERS**
- USE EMERGENCY SERVICES
- FISHERMEN**
- USE FISHING INDUSTRY
- FISHING INDUSTRY**
- UF FISHERMEN
- BT INDUSTRIES & WORKPLACES
- FLUORESCENT LIGHTING**
- USE LIGHTING AND VISION
- FLUORIDES**
- SN Organic and inorganic compounds containing fluorine; occur both naturally and as an industrial chemical.
- BT CHEMICALS
- FOAM, INSULATING**
- USE INSULATION
- FOOD PROCESSING INDUSTRY**
- SN Use for large-scale food and beverage industry / manufacturing establishments. Prefer FOOD SERVICES for food preparation and handling in restaurants, institutions etc.
- BT INDUSTRIES & WORKPLACES
- NT MEAT INDUSTRY
- FOOD SERVICES**
- UF KITCHEN WORKERS
- RESTAURANTS
- BT HOSPITALITY INDUSTRY
- FOOTWEAR, SAFETY**
- USE PROTECTIVE EQUIPMENT
- FORENSIC MEDICINE**
- USE MEDICOLEGAL ASPECTS
- FORESTRY**
- UF LOGGING
- BT INDUSTRIES & WORKPLACES
- FORMALDEHYDE**
- BT CHEMICALS
- FORMATS**
- SN Top-term category label; do not use as an indexing term.
- NT BIBLIOGRAPHIES
- CARTOONS
- CASES
- CONFERENCES, WORKSHOPS
- DATABASES
- DICTIONARIES
- DIRECTORIES
- DISCUSSION PAPERS
- ENCYCLOPEDIAS
- FORMS
- GLOSSARIES
- NEWSPAPERS
- PERIODICALS
- PERSONAL STORIES
- PETITIONS
- PHOTOGRAPHS

POEMS
POSTERS
PRESS CLIPPINGS
RATES AND TABLES
SCRIPTS
SOFTWARE
SONGS
STANDARDS
STATISTICS
STYLE MANUALS
SUBMISSIONS
SURVEYS
TRAINING MANUALS, HANDBOOKS

FORMS

BT FORMATS

FOUNDRY

USE IRON AND STEEL INDUSTRY

FRAUD

SN Use for all types of fraud by insurer / WCB (e.g. misinformation), employer (e.g. underreporting, misclassification), worker (e.g. filing false claim), scientist/researcher (e.g. compromised interpretation of results)

BT CRIME

RT CLAIMS SUPPRESSION

ILLNESS BEHAVIOUR

MORAL HAZARD

SURVEILLANCE

FREEDOM OF INFORMATION

USE ACCESS TO INFORMATION

FRENCH LANGUAGE

BT LANGUAGE

FREON

USE REFRIGERANTS

FROZEN SHOULDER

USE BURSTITIS

FUEL OILS

USE PETROLEUM PRODUCTS

FUMES

USE GASES AND FUMES

FUMIGANTS

USE PESTICIDES

FUNCTIONAL ABILITIES EVALUATION

USE FUNCTIONAL ASSESSMENT

FUNCTIONAL ASSESSMENT

SN Part of rehabilitation therapy which measures level of function and determines what sort of work an injured worker can do.

UF FAE

FUNCTIONAL ABILITIES EVALUATION

BT MEDICAL REHABILITATION

RT DISABILITY EVALUATION

REHABILITATION ASSESSMENT

FUNCTIONAL LITERACY

USE LITERACY

FUNDING

USE FINANCE

FUNDING RATIO

USE UNFUNDED LIABILITY

FUNGI

BT BIOLOGICAL HAZARDS

FUNGICIDES

USE PESTICIDES

FUTURE ECONOMIC LOSS BENEFIT

USE FEL

GALLBLADDER

BT ABDOMEN

GANGLION CYSTS

BT MEDICAL CONDITIONS & IMPAIRMENTS

RT WRISTS

GARMENT INDUSTRY

UF CLOTHING INDUSTRY

BT INDUSTRIES & WORKPLACES

GASES AND FUMES

UF AEROSOLS

AMMONIA

CARBON DIOXIDE

- CARBON MONOXIDE
- FUMES
- HYDROGEN SULPHIDE
- VAPOURS
- BT HAZARDOUS SUBSTANCES
- NT CHLORINE
- ETHYLENE OXIDE
- RT AIR QUALITY
- CHEMICALS
- RADON
- GASOLINE**
- USE PETROLEUM PRODUCTS
- GASTROINTESTINAL DISEASES**
- UF DIGESTIVE SYSTEM DISORDERS
- ULCERS
- BT MEDICAL CONDITIONS & IMPAIRMENTS
- NT HEPATITIS
- RT ABDOMEN
- GENDER DISCRIMINATION**
- SN Discrimination based on sex or gender identity and expression.
- BT HUMAN RIGHTS
- RT DISCRIMINATION IN EMPLOYMENT
- MEN
- WOMEN
- GENITOURINARY ORGANS**
- BT HUMAN BODY
- NT BLADDER
- KIDNEYS
- REPRODUCTIVE SYSTEM
- RT UROGENITAL DISEASES
- GERMANY**
- BT EUROPE
- GIG ECONOMY**
- SN A way of working that is based on people having temporary jobs or doing separate pieces of work, each paid separately, rather than working for an employer; reliance by business on 'independent contractors' or free-lancers.
- UF SHARING ECONOMY
- BT ECONOMIC ASPECTS
- RT PRECARIOUS EMPLOYMENT
- TEMPORARY WORKERS
- GLANDS**
- BT HUMAN BODY
- NT PITUITARY
- PROSTATE
- THYMUS
- THYROID
- RT ENDOCRINE DISEASES
- PANCREAS
- GLASS INDUSTRY**
- BT INDUSTRIES & WORKPLACES
- GLASSES, SAFETY**
- USE PROTECTIVE EQUIPMENT
- GLOSSARIES**
- UF TERMINOLOGY
- BT FORMATS
- RT LANGUAGE
- GLOVES**
- USE PROTECTIVE EQUIPMENT
- GLUES**
- UF ADHESIVES
- BT INDUSTRIAL PRODUCTS & MIXTURES
- GOLD**
- BT METALS
- GOVERNANCE**
- USE ADMINISTRATION
- GOVERNMENT AND BUSINESS**
- USE BUSINESS AND POLITICS
- GOVERNMENT AND POLITICS**
- SN Use for general system of government and the political process; prefer GOVERNMENT POLICY and LAW REFORM respectively for policymaking and legislative decisionmaking.
- UF POLITICAL CONDITIONS
- BT POLITICS & SOCIETY
- NT BUSINESS AND POLITICS
- COMMISSIONS, TASK FORCES

- ELECTIONS (POLITICS)
- GOVERNMENT POLICY
- LOBBYING
- NEOLIBERALISM
- POLITICAL PARTIES
- RT FEDERAL EMPLOYEES
- ONTARIO. LEGISLATIVE ASSEMBLY
- PUBLIC SECTOR
- GOVERNMENT INQUIRIES**
- USE COMMISSIONS, TASK FORCES
- GOVERNMENT POLICY**
- UF PUBLIC POLICY
- BT GOVERNMENT AND POLITICS
- NT SOCIAL POLICY
- RT LAW REFORM
- POLICY
- GOVERNMENT SPENDING**
- USE PUBLIC FINANCE
- GRADUAL INJURY**
- USE ARISING OUT OF EMPLOYMENT
- GRAIN HANDLING**
- BT AGRICULTURE
- RT DUSTS
- SILOS
- GRASSROOTS ORGANIZING**
- USE COMMUNITY ORGANIZING
- GREAT BRITAIN**
- USE UNITED KINGDOM
- GROUP DYNAMICS**
- UF SOCIAL GROUPS
- BT SOCIAL PSYCHOLOGY
- RT COMMUNITY ORGANIZING
- GUARANTEED INCOME**
- USE INCOME SECURITY
- HAIR**
- BT HEAD
- HAIRDRESSERS**
- BT OCCUPATIONS
- HAND TOOLS**
- USE TOOLS
- HANDBOOKS**
- USE TRAINING MANUALS, HANDBOOKS
- HANDS**
- UF FINGERS
- NAILS
- BT ARMS
- RT DUPUYTRENS CONTRACTURE
- RAYNAUD'S DISEASE
- HARASSMENT**
- BT CRIME
- PSYCHOLOGICAL HAZARDS
- NT SEXUAL HARASSMENT
- HARNESSES**
- USE PROTECTIVE EQUIPMENT
- HAZARDOUS SUBSTANCES**
- SN Use for chemical or mineral substances and compounds that are intrinsically a hazard to health or the environment (i.e. toxic; irritant; explosive; corrosive; flammable etc.)
- UF CHEMICAL HAZARDS
- DANGEROUS GOODS
- POISONS
- TOXIC MATERIALS
- WASTE, HAZARDOUS
- BT HAZARDS
- NT CHEMICALS
- DUSTS
- EXPLOSIVES
- GASES AND FUMES
- INDUSTRIAL PRODUCTS & MIXTURES
- METALS
- MINERALS
- RADIOACTIVE SUBSTANCES
- RT CHEMICAL SAFETY
- OCCUPATIONAL TOXICOLOGY

HAZARDS

SN Top-term. Encompasses things, activities or situations that are potentially harmful to workers. Use this heading for works covering both safety hazards (causing accidents) and health hazards (causing disease).

UF HEALTH HAZARDS (GENERAL)

OCCUPATIONAL HAZARDS

NT BIOLOGICAL HAZARDS

BIOMECHANICAL HAZARDS

HAZARDOUS SUBSTANCES

PHYSICAL HAZARDS

PLANT, MACHINERY & EQUIPMENT

POLLUTION

PSYCHOLOGICAL HAZARDS

RT OCCUPATIONAL HEALTH AND SAFETY

RISK FACTORS

HEAD

BT HUMAN BODY

NT BRAIN

EARS

EYES

HAIR

MOUTH

NOSE

HEAD INJURIES

UF CONCUSSION

BT MEDICAL CONDITIONS & IMPAIRMENTS

RT BRAIN

HEADACHE

BT PAIN

RT HEAD

HEALTH

NT HEALTH CARE FACILITIES

HEALTH CARE WORKERS

HEALTH SERVICES

ILLNESS BEHAVIOUR

MEDICAL ASSESSMENT

MEDICAL REHABILITATION

MEDICINE

MEDICOLEGAL ASPECTS

MENTAL HEALTH

OCCUPATIONAL HEALTH AND SAFETY

PUBLIC HEALTH

HEALTH AND SAFETY EDUCATION

UF HEALTH EDUCATION

HEALTH PROMOTION

SAFETY EDUCATION

BT EDUCATION

OCCUPATIONAL HEALTH AND SAFETY

HEALTH CARE BENEFITS

SN Use only for health benefits provided by the workers' compensation system to cover expenses for health services other than those provided by the Board's medical rehabilitation.

BT COMPENSATION BENEFITS

NT CLOTHING ALLOWANCE

INDEPENDENT LIVING ALLOWANCE

RT DRUG BENEFITS

HEALTH INSURANCE

HEALTH SERVICES

MEDICAL REHABILITATION

TRAVEL ALLOWANCE

HEALTH CARE FACILITIES

UF LONG-TERM CARE FACILITIES

NURSING HOMES

BT HEALTH

INDUSTRIES & WORKPLACES

NT HOSPITALS

OCCUPATIONAL HEALTH CLINICS

HEALTH CARE WORKERS

UF HEALTH PROFESSIONALS

MEDICAL PERSONNEL

BT HEALTH

OCCUPATIONS

NT DOCTORS

NURSES

PHYSIOTHERAPISTS

- PSYCHOLOGISTS
- HEALTH EDUCATION**
 - USE HEALTH AND SAFETY EDUCATION
- HEALTH HAZARDS (GENERAL)**
 - USE HAZARDS
- HEALTH INSURANCE**
 - BT INSURANCE
 - NT ONTARIO HEALTH INSURANCE PLAN
 - RT DRUG BENEFITS
 - HEALTH CARE BENEFITS
 - PUBLIC HEALTH
- HEALTH PROFESSIONALS**
 - USE HEALTH CARE WORKERS
- HEALTH PROMOTION**
 - USE HEALTH AND SAFETY EDUCATION
- HEALTH RECORDS**
 - USE MEDICAL RECORDS
- HEALTH RISKS**
 - USE RISK FACTORS
- HEALTH SERVICES**
 - UF HEALTHCARE SYSTEM
 - BT HEALTH
 - NT DENTAL CARE
 - MANAGED CARE
 - RT HEALTH CARE BENEFITS
 - PUBLIC HEALTH
- HEALTH, PUBLIC**
 - USE PUBLIC HEALTH
- HEALTHCARE SYSTEM**
 - USE HEALTH SERVICES
- HEALTHY WORKER EFFECT**
 - SN Selection bias in studies of occupational exposures reflecting the healthier status of the workforce compared to the general population (which includes people who are too sick to work)
 - BT EPIDEMIOLOGY
 - RT OCCUPATIONAL HEALTH SURVEILLANCE
- HEARING LOSS**
 - UF DEAFNESS
 - BT MEDICAL CONDITIONS & IMPAIRMENTS
 - RT EARS
 - NOISE
 - TINNITUS
- HEARINGS PROCEDURE**
 - USE PROCEDURE (LAW)
- HEART**
 - BT CHEST
 - RT CARDIOVASCULAR DISORDERS
- HEAT**
 - BT PHYSICAL
- HAZARDS
- HEAVY METALS**
 - USE METALS
- HEAVY WORK**
 - BT ERGONOMIC FACTORS
 - RT LIFTING
- HELMETS**
 - USE PROTECTIVE EQUIPMENT
- HEMOPHILIA**
 - BT CARDIOVASCULAR DISORDERS
 - RT BLOOD
- HEPATITIS**
 - BT GASTROINTESTINAL DISEASES
 - RT LIVER
- HERBICIDES**
 - USE AGROCHEMICALS
- HERNIA**
 - BT MEDICAL CONDITIONS & IMPAIRMENTS
- HERPES ZOSTER**
 - USE SHINGLES
- HIGH ALTITUDE**
 - BT PHYSICAL HAZARDS
- HIGH TECHNOLOGY**
 - UF EMERGING TECHNOLOGY
 - TECHNOLOGY, ADVANCED

BT PLANT, MACHINERY & EQUIPMENT
RT AUTOMATION
ELECTRONIC EQUIPMENT

HIPS

UF EXTREMITIES, LOWER
BT HUMAN BODY
RT JOINTS

HISTOPLASMOSIS

USE RESPIRATORY DISEASES

HISTORIC COMPROMISE

USE MEREDITH

HISTORY

UF SOCIAL HISTORY
BT POLITICS & SOCIETY

HIV

USE AIDS (DISEASE)

HMO (HEALTH MAINTENANCE ORGANIZATIONS)

USE MANAGED CARE

HOISTS

USE LIFTING EQUIPMENT

HOME-BASED WORKERS

SN Use for workers performing work at home, other than domestic duties e.g. sewing, mailing distribution, call services.

BT CLASSES OF PERSONS

RT CAREGIVERS

DOMESTIC WORKERS

HOMELESSNESS

BT SOCIAL PROBLEMS

RT HOUSING

HONOURS

USE AWARDS

HORMONAL DISORDERS

USE ENDOCRINE DISEASES

HOSPITAL AND REHABILITATION CENTRE

USE DOWNSVIEW REHABILITATION CENTRE

HOSPITALITY INDUSTRY

SN Service sector of the hotel, restaurant, and tourism industries

UF HOTELS

BT INDUSTRIES & WORKPLACES

NT FOOD SERVICES

HOSPITALS

BT HEALTH CARE FACILITIES

NT PSYCHIATRIC HOSPITALS

HOTELS

USE HOSPITALITY INDUSTRY

HOURS OF WORK

BT EMPLOYMENT CONDITIONS

RT PART-TIME EMPLOYMENT

SHIFT WORKERS

HOUSING

UF ACCOMMODATION (HOUSING)

BT SOCIAL SERVICES AND PROGRAMS

RT CONSTRUCTION INDUSTRY

HOMELESSNESS

HUMAN BIOLOGY

USE HUMAN BODY

HUMAN BODY

UF ANATOMY

HUMAN BIOLOGY

PHYSIOLOGY

NT ABDOMEN

ARMS

ARTERIES

BLOOD

BLOOD VESSELS

BONES

CHEST

CONNECTIVE TISSUE

GENITOURINARY ORGANS

GLANDS

HEAD

HIPS

JOINTS

LEGS

NECK
NERVES
SHOULDERS
SPINE
VEINS
WEIGHT

RT MEDICAL CONDITIONS & IMPAIRMENTS

HUMAN ENGINEERING

USE ERGONOMICS

HUMAN RIGHTS

UF CIVIL RIGHTS

ONTARIO HUMAN RIGHTS CODE

BT RIGHTS AND FREEDOMS

NT AGE DISCRIMINATION

DISCRIMINATION IN EMPLOYMENT

GENDER DISCRIMINATION

RT CHARTER OF RIGHTS

HUMAN RIGHTS TRIBUNAL OF ONTARIO

ONTARIO HUMAN RIGHTS COMMISSION

SOCIAL JUSTICE

HUMAN RIGHTS TRIBUNAL OF ONTARIO

SN Deals with discrimination claims; from June 30, 2008 all applications made directly, not via the Ontario Human Rights Commission.

BT ORGANIZATIONS <BY NAME>

RT ADJUDICATIVE AGENCIES

HUMAN RIGHTS

ONTARIO HUMAN RIGHTS COMMISSION

HYDROGEN SULPHIDE

USE GASES AND FUMES

HYPERSENSITIVITY

UF ALLERGY

BT MEDICAL CONDITIONS & IMPAIRMENTS

NT ENVIRONMENTAL ILLNESS

HYPERTENSION

UF BLOOD PRESSURE

BT CARDIOVASCULAR DISORDERS

IAVGO

USE INDUSTRIAL ACCIDENT VICTIMS' GROUP OF ONTARIO

IDSP

USE ONTARIO. INDUSTRIAL DISEASE STANDARDS PANEL

ILLNESS BEHAVIOUR

SN Covers the ways in which individuals experience their own health status, including how this affects treatment action taken and response. Has pejorative meaning when used to imply malingering or deliberate exaggeration of symptoms for gain or to avoid work or duty.

UF FACTITIOUS DISORDER

MALINGERING

BT HEALTH

RT FRAUD

MEDICOLEGAL ASPECTS

MORAL HAZARD

IMAGES, PHOTOGRAPHIC

USE PHOTOGRAPHS

IMAGING (MEDICAL)

USE DIAGNOSTIC IMAGING

IMMIGRANTS

BT CLASSES OF PERSONS

IMMUNE SYSTEM DISEASES

BT MEDICAL CONDITIONS & IMPAIRMENTS

NT LUPUS

RT AIDS (DISEASE)

IMPAIRMENT

USE DISABILITY

IMPAIRMENT EVALUATION

USE DISABILITY EVALUATION

IMPAIRMENT, EARNING CAPACITY

USE WAGE LOSS

IMPAIRMENT, PERMANENT

USE PERMANENT DISABILITY

IMPARTIALITY

USE FAIRNESS

IN THE COURSE OF EMPLOYMENT (ARISING OUT OF AND ...)

USE ARISING OUT OF EMPLOYMENT

INCENTIVES, ECONOMIC

USE EXPERIENCE RATING

INCOME

BT ECONOMICS & INCOME

NT PENSIONS

WAGES AND SALARIES

RT INCOME SECURITY

INCOME SECURITY

SN Government programs that replace income lost due to illness, accident, illness, unemployment, pregnancy, old age, retirement.

UF GUARANTEED INCOME

BT ECONOMICS & INCOME

SOCIAL SERVICES AND PROGRAMS

RT BENEFITS

EMPLOYMENT INSURANCE

INCOME

PENSIONS

SOCIAL ASSISTANCE

UNIVERSAL DISABILITY INSURANCE

WORKERS' COMPENSATION

INCOME TAX

USE TAXES

INDEPENDENT LIVING ALLOWANCE

BT HEALTH CARE BENEFITS

RT SERIOUS INJURY PROGRAM

INDEPENDENT OPERATORS

USE SELF-EMPLOYED WORKERS

INDEXATION

SN Adjustment to benefits, wages, value of goods or service to keep pace with inflation. As Weiler noted in 1980 report, for injured workers COLA means staying on the same spot, rather than an increase in benefit levels.

UF COLA

COST-OF-LIVING ADJUSTMENT

INFLATION

BT PUBLIC FINANCE

RT BENEFIT RATE ADJUSTMENT

INDIGENOUS PEOPLES

USE ABORIGINAL PEOPLES

INDOOR AIR QUALITY

UF VENTILATION

BT AIR QUALITY

INDUSTRIAL ACCIDENT VICTIMS' GROUP OF ONTARIO

UF IAVGO

BT ORGANIZATIONS <BY NAME>

RT INJURED WORKERS

INDUSTRIAL PRODUCTS & MIXTURES

SN Groups of chemical mixtures and products by purpose; do not use as indexing term.

BT HAZARDOUS SUBSTANCES

NT ABRASIVES

AGROCHEMICALS

CLEANING PRODUCTS

COAL TAR

CONCRETE

DETERGENTS

DISINFECTANTS

DYES

FIBRES

GLUES

INSULATION

METALWORKING FLUIDS

PAINTS AND COATINGS

PETROLEUM PRODUCTS

PLASTICS AND POLYMERS

REFRIGERANTS

SOLVENTS

WOOD PRESERVATIVES

RT CHEMICALS

INDUSTRIAL RELATIONS

USE LABOUR RELATIONS

INDUSTRIES & WORKPLACES

SN Top-term category label; do not use as an indexing term.

UF WORKPLACES AND INDUSTRIES

NT AGRICULTURE

AUTOMOBILE INDUSTRY

CALL CENTRES

- CHEMICAL INDUSTRY
- CONSTRUCTION INDUSTRY
- DRY CLEANING
- EDUCATIONAL INSTITUTIONS
- ELECTRONICS INDUSTRY
- ENTERTAINMENT INDUSTRY
- FISHING INDUSTRY
- FOOD PROCESSING INDUSTRY
- FORESTRY
- GARMENT INDUSTRY
- GLASS INDUSTRY
- HEALTH CARE FACILITIES
- HOSPITALITY INDUSTRY
- INSURANCE INDUSTRY
- IRON AND STEEL INDUSTRY
- LABORATORIES
- LAMP INDUSTRY
- LIBRARIES
- MANUFACTURING
- MINING
- NUCLEAR INDUSTRY
- PHARMACEUTICAL INDUSTRY
- PRINTING AND PUBLISHING
- PRISONS
- PUBLIC SECTOR
- REFINERIES
- RETAIL INDUSTRY
- RUBBER INDUSTRY
- SERVICE INDUSTRIES
- SMALL BUSINESS
- TANNING INDUSTRY
- TEXTILE INDUSTRY
- TRANSPORTATION
- RT CORPORATIONS
- INDUSTRIES, SCHEDULE 1 & 2**
- USE COVERAGE
- INFECTIOUS DISEASES**
- UF COMMUNICABLE DISEASES
- VIRAL DISEASES
- BT MEDICAL CONDITIONS & IMPAIRMENTS
- NT AIDS (DISEASE)
- SHINGLES
- TUBERCULOSIS
- INFLATION**
- USE INDEXATION
- INFORMATION AND PRIVACY COMMISSIONER/ONTARIO**
- BT ORGANIZATIONS <BY NAME>
- RT ACCESS TO INFORMATION
- PRIVACY
- INFORMATION MANAGEMENT**
- BT EDUCATION, COMMUNICATION & INFORMATION
- MANAGEMENT
- NT DIGITIZATION
- RECORDS MANAGEMENT
- INFORMATION RETRIEVAL, ONLINE**
- USE ONLINE SEARCHING
- INFORMATION SERVICES**
- UF ELECTRONIC INFORMATION SERVICES
- BT EDUCATION, COMMUNICATION & INFORMATION
- NT ARCHIVES
- LIBRARIES
- INFORMATION SYSTEMS**
- SN Infrastructure, including networks, hardware, software, people, procedures.
- UF INFORMATION TECHNOLOGY
- IT
- MANAGEMENT INFORMATION SYSTEMS
- BT EDUCATION, COMMUNICATION & INFORMATION
- NT ARTIFICIAL INTELLIGENCE
- DATABASES
- INFORMATION TECHNOLOGY**
- USE INFORMATION SYSTEMS
- INITIAL ENTITLEMENT**
- USE CLAIMS RECOGNITION

INJURED WORKERS

BT CLASSES OF PERSONS
RT ASSOCIATION OF INJURED WORKERS' GROUPS
BANCROFT INSTITUTE
DAY OF MOURNING
INDUSTRIAL ACCIDENT VICTIMS' GROUP OF ONTARIO
INJURED WORKERS' DAY (JUNE 1)
ONTARIO NETWORK OF INJURED WORKERS' GROUPS
ONTARIO. OFFICE OF THE WORKER ADVISER
UNION OF INJURED WORKERS

INJURED WORKERS GROUPS

BT ORGANIZATIONS <BY NAME>
RT ASSOCIATION OF INJURED WORKERS' GROUPS
ASSOCIATIONS, INSTITUTIONS
CANADIAN INJURED WORKERS ALLIANCE
ONTARIO NETWORK OF INJURED WORKERS' GROUPS
UNION OF INJURED WORKERS

INJURED WORKERS SPEAKERS SCHOOL

BT ORGANIZATIONS <BY NAME>
RT COMMUNITY EDUCATION
PUBLIC SPEAKING

INJURED WORKERS' CONSULTANTS

BT ORGANIZATIONS <BY NAME>
RT BANCROFT INSTITUTE
IWC CAMPAIGNS
LEGAL CLINICS
TORONTO INJURED WORKERS' ADVOCATES GROUP

INJURED WORKERS' DAY (JUNE 1)

SN Annual gathering before Ontario Legislature celebrates day in 1983 when so many injured workers were waiting to protest Weiler's proposed reform at the public hearings it forced the legislative committee to move its meeting outside to the Queens Park grounds.

UF JUNE 1ST
BT SPECIAL DAYS
RT DEMONSTRATIONS
INJURED WORKERS

INJURED WORKERS' INSTITUTE

USE BANCROFT INSTITUTE

INJURIES, OCCUPATIONAL

USE OCCUPATIONAL INJURIES

INJURIES, PERSONAL

USE PERSONAL INJURY

INSECTICIDES

USE PESTICIDES

INSPECTION, WORKPLACE

USE WORKPLACE INSPECTION

INSTITUTE FOR WORK AND HEALTH

SN Independent not-for-profit research organization; partially funded by WCB but at arms-length

UF IWH
BT ORGANIZATIONS <BY NAME>

INSULATION

UF FOAM, INSULATING
BT INDUSTRIAL PRODUCTS & MIXTURES
RT ASBESTOS
FIBRES

INSURANCE

BT ECONOMICS & INCOME
NT AUTOMOBILE INSURANCE
DISABILITY INSURANCE
EMPLOYMENT INSURANCE
HEALTH INSURANCE
RT EMPLOYERS' ASSESSMENTS
EXPERIENCE RATING
INSURANCE INDUSTRY
MORAL HAZARD
RISK MANAGEMENT

INSURANCE INDUSTRY

BT INDUSTRIES & WORKPLACES
RT INSURANCE

INSURANCE, SOCIAL

USE SOCIAL SERVICES AND PROGRAMS

INTEGRATION OF BENEFITS

SN Eligibility to receive benefits from more a source other than the workers' compensation program (e.g. Canada Pension Plan) and how this affects the benefit received.

- BT CALCULATION OF BENEFITS
- INTEREST GROUPS**
 - USE LOBBYING
- INTERNATIONAL**
 - BT REGIONS
- INTERNET**
 - UF WORLD WIDE WEB
 - BT EDUCATION, COMMUNICATION & INFORMATION
 - NT BLOGS
 - WEBSITES
 - RT EMAIL
 - MEDIA
 - ONLINE SEARCHING
 - SOCIAL MEDIA
- INTERVERTEBRAL DISC DEGENERATION**
 - USE DEGENERATIVE DISC DEGENERATION
- INTERVERTEBRAL DISCS**
 - USE SPINE
- INTERVIEWING**
 - BT COMMUNICATION
 - RT MEDIA
 - SURVEYS
- INTESTINES**
 - BT ABDOMEN
- INVESTIGATION**
 - BT LEGAL REQUIREMENTS
 - RESEARCH
 - RT SECURITY MEASURES
- INVESTMENTS**
 - BT FINANCE
- IONIZING RADIATION**
 - USE RADIATION
- IRON AND STEEL INDUSTRY**
 - UF FOUNDRY
 - STEEL INDUSTRY
 - BT INDUSTRIES & WORKPLACES
- ISOCYANATES**
 - UF DIISOCYANATES
 - BT CHEMICALS
 - RT PLASTICS AND POLYMERS
- IT**
 - USE INFORMATION SYSTEMS
- ITALIAN CANADIANS**
 - BT CLASSES OF PERSONS
- IWC CAMPAIGNS**
 - BT LAW REFORM
 - RT INJURED WORKERS' CONSULTANTS
- IWH**
 - USE INSTITUTE FOR WORK AND HEALTH
- JACKSON**
 - SN 1996 public consultation by Cam Jackson, Minister of Labour, on "New directions for workers' compensation reform".
 - BT COMMISSIONS, TASK FORCES
- JHSC**
 - USE JOINT HEALTH AND SAFETY COMMITTEES
- JOB ACCOMMODATION**
 - SN Use for both the legal obligation of the employer to provide appropriate work conditions and ergonomic discussion of modification of duties or workplace.
 - UF ACCOMMODATION, JOB
 - DUTY TO ACCOMMODATE
 - WORK MODIFICATION
 - BT EMPLOYMENT CONDITIONS
 - RT EMPLOYERS' OBLIGATIONS
 - ERGONOMICS
 - RETURN TO WORK
 - SUITABLE EMPLOYMENT
- JOB ANALYSIS AND DESIGN**
 - UF TASK ANALYSIS
 - WORK SYSTEMS DESIGN
 - WORKLOAD MEASUREMENT
 - BT ERGONOMICS
 - RT ERGONOMIC FACTORS
- JOB COUNSELLING**
 - USE REHABILITATION COUNSELLING

JOB LOSS

USE UNEMPLOYMENT

JOB SATISFACTION

USE WORK ENVIRONMENT

JOB SEARCH

BT LABOUR MARKET

RT AVAILBALE EMPLOYMENT

VOCATIONAL REHABILITATION

JOB STRESS

USE STRESS

JOB TRAINING

USE OCCUPATIONAL TRAINING

JOINT DISEASES

USE MUSCULOSKELETAL DISORDERS

JOINT HEALTH AND SAFETY COMMITTEES

SN Advisory committee of worker and employer representatives to identify safety risks and make recommendations to employer; conduct regular workplace inspections, and be kept informed of H&S developments by employer.

UF JHSC

OCCUPATIONAL HEALTH AND SAFETY COMMITTEES

BT OCCUPATIONAL HEALTH AND SAFETY

RT BIPARTISM

SAFETY MANAGEMENT

JOINTS

BT HUMAN BODY

RT ANKLES

ARTHRITIS

BURSITIS

ELBOWS

HIPS

KNEES

SHOULDERS

WRISTS

JUDICIAL REVIEW

SN Process by which a court of law is asked to rule on the legality of an administrative or tribunal decision, i.e. if unreasonable/irrational, error in law, beyond Tribunal's jurisdiction, lack of natural justice (bias, procedurally unfair).

UF REVIEW, JUDICIAL

BT REMEDIES (LAW)

RT APPEALS

FAIRNESS

JUNE 1ST

USE INJURED WORKERS' DAY (JUNE 1)

JURISDICTION

SN Authority to hear and decide a case.

BT ADJUDICATION PRINCIPLES

JURISPRUDENCE

SN Refers to both (a) the theoretical science / philosophy of law and (b) the body of law established by previous court decisions; legal precedents.

UF CASE LAW

COMMON LAW

LEGAL THEORY

BT LAW

NT CASES

MEDICOLEGAL ASPECTS

RT ADJUDICATION PRINCIPLES

JURISPRUDENCE, MEDICAL

USE MEDICOLEGAL ASPECTS

JUSTICE SYSTEM

BT LAW

NT MEDIATION

RT ACCESS TO JUSTICE

KETONES

UF ACETONE

BUTANONE

MEK

METHYL ETHYL KETONE

BT CHEMICALS

KEYBOARDS

UF TYPEWRITERS

BT COMPUTERS

KIDNEYS

BT GENITOURINARY ORGANS

RT RENAL FAILURE

KITCHEN WORKERS

USE FOOD SERVICES

KNEES

BT LEGS
RT JOINTS

KNOWLEDGE SHARING

UF TRANSFER OF KNOWLEDGE
BT EDUCATION, COMMUNICATION & INFORMATION
NT ACCESS TO INFORMATION
RT CONFERENCES, WORKSHOPS

KOREA

BT ASIA

LABORATORIES

BT INDUSTRIES & WORKPLACES

LABOUR LAW

UF EMPLOYMENT LAW
BT AREAS OF LAW
EMPLOYMENT & LABOUR
NT DISMISSAL OF EMPLOYEES
RT EMPLOYEE RIGHTS
EMPLOYERS' LIABILITY
EMPLOYMENT DUTIES
ONTARIO. OCCUPATIONAL HEALTH AND SAFETY ACT
ONTARIO. WORKERS' COMPENSATION ACT
ONTARIO. WORKPLACE SAFETY AND INSURANCE ACT

LABOUR MARKET

SN Includes labour supply and demand, employment trends and outlook, occupational requirements.
UF LABOUR SUPPLY
BT EMPLOYMENT & LABOUR
NT AVAILABLE EMPLOYMENT
EMPLOYMENT PROGRAMS
JOB SEARCH
OCCUPATIONAL TRAINING
UNEMPLOYMENT
RT EMPLOYMENT CONDITIONS

LABOUR MARKET RE-ENTRY

SN Ontario's vocational rehabilitation program, introduced with Bill 99 (1988), to provide the services and necessary job skills to find other work when return to work with the pre-injury employer is not possible. Outsourced to private sector. Replaced in 2010 by Work Transition under Work Reintegration program
UF LMR
BT VOCATIONAL REHABILITATION
RT WORK TRANSITION

LABOUR RELATIONS

SN Collective relations between employers and employees.
UF INDUSTRIAL RELATIONS
BT EMPLOYMENT & LABOUR
NT STRIKES
RT BIPARTISM
LABOUR UNIONS
ONTARIO LABOUR RELATIONS BOARD

LABOUR SUPPLY

USE LABOUR MARKET

LABOUR UNIONS

UF TRADE UNIONS
NT COLLECTIVE AGREEMENTS
RT LABOUR RELATIONS

LABOUR-MANAGEMENT COMMITTEES

USE BIPARTISM

LAMP INDUSTRY

BT INDUSTRIES & WORKPLACES

LANGUAGE

BT EDUCATION, COMMUNICATION & INFORMATION
NT ENGLISH AS A SECOND LANGUAGE
FRENCH LANGUAGE
PLAIN LANGUAGE
RT DICTIONARIES
GLOSSARIES

LAO

USE LEGAL AID ONTARIO

LARYNX

USE THROAT

LATIN AMERICA

BT REGIONS

LAW

- SN Top-term category label; do not use as an indexing term.
- NT ADJUDICATION PRINCIPLES
 - AREAS OF LAW
 - JURISPRUDENCE
 - JUSTICE SYSTEM
 - LAW REFORM
 - LEGAL REQUIREMENTS
 - LEGAL SERVICES
 - LEGISLATION
 - PROCEDURE (LAW)
 - REMEDIES (LAW)
 - RIGHTS AND FREEDOMS

LAW DIGESTS

- USE CASES

LAW REFORM

- SN Process to improve the law in an area of public policy; review by government or commission usually includes public consultation and often achieved through advocacy by organizations and individuals.
- BT LAW
- NT IWC CAMPAIGNS
- RT COMMISSIONS, TASK FORCES
 - DISCUSSION PAPERS
 - GOVERNMENT POLICY
 - SOCIAL ADVOCACY
 - SUBMISSIONS

LAW REPORTS

- USE CASES

LAWS

- USE LEGISLATION

LAWSUITS

- USE CIVIL ACTIONS

LAWYERS

- BT LEGAL SERVICES
- OCCUPATIONS

LAYOFFS

- SN Temporary or permanent suspension of a workforce, usually due to lack of work or business conditions.
- BT UNEMPLOYMENT
- RT DISMISSAL OF EMPLOYEES
- STRIKES

LEAD

- BT METALS

LEAD-ACID BATTERIES

- USE BATTERIES

LEADERSHIP

- SN Use also for skills development of leadership qualities
- BT SKILLS

LEATHER

- USE TANNING INDUSTRY

LEGAL AID

- BT LEGAL SERVICES
- RT LEGAL AID ONTARIO

LEGAL AID ONTARIO

- UF LAO
- OLAP
- BT ORGANIZATIONS <BY NAME>
- RT LEGAL AID
- ONTARIO. MINISTRY OF THE ATTORNEY GENERAL

LEGAL CLINICS

- UF COMMUNITY LEGAL CLINICS
- BT LEGAL SERVICES
- RT ASSOCIATION OF INJURED WORKERS' GROUPS
- INJURED WORKERS' CONSULTANTS
- TORONTO INJURED WORKERS' ADVOCATES GROUP

LEGAL EDUCATION

- UF EDUCATION, LEGAL
- PUBLIC LEGAL EDUCATION
- BT EDUCATION
- LEGAL SERVICES
- RT COMMUNITY EDUCATION

LEGAL PROCEDURE

- USE PROCEDURE (LAW)

LEGAL REMEDIES

- USE REMEDIES (LAW)

LEGAL REPRESENTATION

SN Use for activities of worker- and employer advocates, or for practical instruction on casework/representation in court, hearings etc.

UF ADVOCACY (LEGAL)
ADVOCATES, WORKERS'
CASEWORK (LEGAL)

BT LEGAL SERVICES

LEGAL REQUIREMENTS

BT LAW
NT ENFORCEMENT
INVESTIGATION
STANDARDS

LEGAL RESEARCH

BT LEGAL SERVICES
RESEARCH

LEGAL RESPONSIBILITY

USE LIABILITY

LEGAL SERVICES

BT LAW
NT LAWYERS
LEGAL AID
LEGAL CLINICS
LEGAL EDUCATION
LEGAL REPRESENTATION
LEGAL RESEARCH
PARALEGALS
TRIBUNAL COUNSEL

RT ACCESS TO JUSTICE

LEGAL THEORY

USE JURISPRUDENCE

LEGISLATION

SN Use for general discussion of statutes and amendments ; use specific name of act only for workers' compensation or occupational health and safety legislation ; add heading for specific bill number (year) for Ontario WCA/WSIA amendments

UF ACTS
LAWS
STATUTORY LAW

BT LAW
NT BILL #

ONTARIO. OCCUPATIONAL HEALTH AND SAFETY ACT
ONTARIO. WORKERS' COMPENSATION ACT
ONTARIO. WORKPLACE SAFETY AND INSURANCE ACT
REGULATIONS

LEGS

UF EXTREMITIES, LOWER
LIMBS, LOWER
LOWER LIMBS
BT HUMAN BODY
NT ANKLES
FEET
KNEES

LETTERS

SN Use for injured workers' or advocates' public letters to Ministry, WCB, politicians or the press.

BT DOCUMENTS

RT EMAIL
SUBMISSIONS

LEUKEMIA

USE CANCER

LIABILITY

SN Use for both civil and criminal liability.

UF LEGAL RESPONSIBILITY
TORT LAW

BT CIVIL LAW
NT EMPLOYERS' LIABILITY
PERSONAL INJURY

LIBERAL PARTY

BT ORGANIZATIONS <BY NAME>
RT POLITICAL PARTIES

LIBRARIES

BT INDUSTRIES & WORKPLACES
INFORMATION SERVICES

LIFTING

UF MANUAL HANDLING
BT ERGONOMIC FACTORS

- RT HEAVY WORK
- LIFTING EQUIPMENT**
 - UF CRANES
 - HOISTS
 - BT PLANT, MACHINERY & EQUIPMENT
- LIGAMENTS**
 - SN Fibrous tissue that connects bones or cartilages, supporting joints.
 - BT CONNECTIVE TISSUE
- LIGHTING AND VISION**
 - UF FLUORESCENT LIGHTING
 - VISION AND LIGHTING
 - BT ERGONOMIC FACTORS
- LIMBS, LOWER**
 - USE LEGS
- LIMBS, UPPER**
 - USE ARMS
- LIMITATIONS**
 - USE TIME LIMITS
- LITERACY**
 - UF FUNCTIONAL LITERACY
 - READING ABILITY
 - BT EDUCATION, COMMUNICATION & INFORMATION
 - RT WRITING
- LITERATURE SURVEYS**
 - UF REVIEW, LITERATURE
 - BT SURVEYS
 - RT BIBLIOGRAPHIES
- LIVER**
 - BT ABDOMEN
 - RT HEPATITIS
- LMR**
 - USE LABOUR MARKET RE-ENTRY
- LOBBYING**
 - SN Seeking to influence the government or public body on an issue or policy; include here techniques and strategies.
 - UF INTEREST GROUPS
 - BT GOVERNMENT AND POLITICS
 - RT ELECTIONS (POLITICS)
 - PETITIONS
 - SOCIAL ADVOCACY
- LOCAL MEDIA**
 - USE MEDIA
- LOCK IN**
 - USE BENEFIT REVIEW
- LOE**
 - SN Introduced in Ontario's Bill 99 (1998), the only wage loss benefits for workers injured on or after Jan. 1, 1998, replacing temporary disability benefits and FEL (long-term) benefits under the superseded Act. For LOE reviews, including the 72-month final review (so-called "locked-in" claims) add BENEFIT REVIEW.
 - UF LOSS OF EARNINGS BENEFIT
 - BT COMPENSATION BENEFITS
 - RT PERMANENT DISABILITY
 - PERMANENT DISABILITY PENSION
 - WAGE LOSS
- LOGGING**
 - USE FORESTRY
- LONG DURATION CLAIMS**
 - USE LOST TIME CLAIMS
- LONG-TERM CARE FACILITIES**
 - USE HEALTH CARE FACILITIES
- LOSS OF EARNINGS**
 - USE WAGE LOSS
- LOSS OF EARNINGS BENEFIT**
 - USE LOE
- LOSS OF MOTOR FUNCTION**
 - USE PARALYSIS
- LOSS OF RETIREMENT INCOME BENEFIT**
 - USE LRI
- LOSS OF SIGHT**
 - USE VISION DISORDERS
- LOST TIME CLAIMS**
 - SN Claims created when a permanent or temporary work-related disease/injury results in a loss of earnings beyond the day of injury or in a permanent disability. Include here "persistent" (pejorative) and "long duration" claims.
 - UF LT CLAIMS
 - LONG DURATION CLAIMS

BT CLAIMS
LOW-INCOME
USE POVERTY
LOWER LIMBS
USE LEGS
LRI
SN Introduced with Ontario's Bill 162's "dual award system"; available only to workers injured after Jan. 1, 1990 and payable at age 65 when FEL / LOE benefits cease.
UF LOSS OF RETIREMENT INCOME BENEFIT
RETIREMENT BENEFIT
BT COMPENSATION BENEFITS
RT RETIREMENT
LT CLAIMS
USE LOST TIME CLAIMS
LUBRICANTS
USE PETROLEUM PRODUCTS
LUMBAR DISC DISEASE
USE DEGENERATIVE DISC DISEASE
LUMP-SUM PAYMENTS
USE COMMUTATIONS
LUNGS
BT CHEST
RT RESPIRATORY DISEASES
LUPUS
UF SLE
SYSTEMIC LUPUS ERYTHEMATOSUS
BT IMMUNE SYSTEM DISEASES
MACHINE OPERATORS
BT OCCUPATIONS
MACHINE TOOLS
USE TOOLS
MACHINERY
BT PLANT, MACHINERY & EQUIPMENT
MACHINING OILS
USE METALWORKING FLUIDS
MALINGERING
USE ILLNESS BEHAVIOUR
MALPRACTICE
USE MISCONDUCT
MAN-MADE FIBRES
USE FIBRES
MANAGED CARE
UF HMO (HEALTH MAINTENANCE ORGANIZATIONS)
BT HEALTH SERVICES
MANAGEMENT
SN Top-term category label.
NT ADMINISTRATION
AUDITS
BIPARTISM
CORPORATE CULTURE
DISABILITY MANAGEMENT
INFORMATION MANAGEMENT
MEETINGS
OFFICE MANAGEMENT
ORGANIZATIONAL STRUCTURE
PERFORMANCE MEASUREMENT
PLANNING
POLICY
PROJECT MANAGEMENT
PUBLIC RELATIONS
SAFETY MANAGEMENT
SECURITY MEASURES
SERVICE DELIVERY
MANAGEMENT INFORMATION SYSTEMS
USE INFORMATION SYSTEMS
MANAGEMENT-LABOUR COMMITTEES
USE BIPARTISM
MANDATORY RETIREMENT
USE RETIREMENT
MANITOBA
BT CANADA
MANUAL HANDLING
USE LIFTING

MANUFACTURING

- UF FACTORIES
- BT INDUSTRIES & WORKPLACES

MARGINALIZED WORKERS

- USE PRECARIOUS EMPLOYMENT

MARIJUANA

- UF CANNABIS
- MEDICAL MARIJUANA
- BT DRUGS

MARKET ECONOMY

- USE CAPITALISM

MASS MEDIA

- USE MEDIA

MASS PSYCHOGENIC ILLNESS

- USE PSYCHOPHYSIOLOGIC DISORDERS

MATERIAL CHANGE IN CIRCUMSTANCES

SN Obligation of injured workers and employers to inform the WCB of changes relevant to claim or assessment obligations; made explicit under Bill 15 (1995). Includes changes in medical status, availability, income, cooperation etc.

- BT REPORTING
- RT CALCULATION OF BENEFITS

MAVOR

SN University of Toronto Professor James Mavor, commissioned by the Ontario Legislature in 1899 to investigate the British workers' compensation act.

- BT COMMISSIONS, TASK FORCES

MAXIMUM RECOVERY

- USE MEDICAL REHABILITATION

MEASUREMENT, PERFORMANCE

- USE PERFORMANCE MEASUREMENT

MEAT CHART

- USE RATING SCHEDULES

MEAT INDUSTRY

- BT FOOD PROCESSING INDUSTRY

MECHANIZATION

- USE AUTOMATION

MEDIA

SN Use for both the means of communication and for media relations, i.e. activities to gain positive media coverage.

- UF LOCAL MEDIA
- MASS MEDIA
- MEDIA RELATIONS
- NEWS MEDIA
- PRESS
- BT EDUCATION, COMMUNICATION & INFORMATION
- NT MULTIMEDIA
- NEWSPAPERS
- RADIO
- SOCIAL MEDIA
- RT INTERNET
- INTERVIEWING
- PRESS CLIPPINGS
- PUBLIC RELATIONS

MEDIA RELATIONS

- USE MEDIA

MEDIATION

SN Use generally for negotiating resolution of conflicts; in workers' compensation applies to both the Appeals process and resolution of disputes between employer and worker in the return to work process.

- UF ALTERNATIVE DISPUTE RESOLUTION
- ARBITRATION
- CONFLICT RESOLUTION
- BT JUSTICE SYSTEM

MEDICAL ASSESSMENT

SN Use for the clinical examination and testing to diagnose, determine extent and cause of injury or illness,

- UF ASSESSMENT, MEDICAL
- DIAGNOSIS
- EXAMINATION, PHYSICAL
- TESTS, MEDICAL
- BT HEALTH
- NT DIAGNOSTIC IMAGING
- MEDICAL RECORDS
- RT DISABILITY EVALUATION
- DOCTORS
- MEDICAL REPORTS
- MEDICINE
- PSYCHOLOGICAL ASSESSMENT

MEDICAL CONDITIONS & IMPAIRMENTS

SN Top-term category label; do not use as an indexing term.

NT BITES
BURNS
CANCER
CARDIOVASCULAR DISORDERS
CHRONIC DISEASE
CHRONIC FATIGUE SYNDROME
CHRONIC PAIN
DEGENERATION (MEDICAL)
DISABILITY
ENDOCRINE DISEASES
GANGLION CYSTS
GASTROINTESTINAL DISEASES
HEAD INJURIES
HEARING LOSS
HERNIA
HYPERSENSITIVITY
IMMUNE SYSTEM DISEASES
INFECTIOUS DISEASES
MENTAL HEALTH DISORDERS
MUSCULOSKELETAL DISORDERS
NERVOUS SYSTEM DISEASES
OCCUPATIONAL DISEASES
OCCUPATIONAL INJURIES
PSYCHOPHYSIOLOGIC DISORDERS
RENAL FAILURE
REPETITIVE STRAIN INJURIES
SECONDARY CONDITIONS
SKIN DISEASES
UROGENITAL DISEASES
VISION DISORDERS
RT HUMAN BODY
PERSONAL INJURY

MEDICAL EVIDENCE

SN Use for either subjective evidence (e.g. in pain disorders where diagnosis must rely on patient's report of symptoms not objectively measurable) and objective evidence (disorder can be verified by physical examination, laboratory testing)

UF OBJECTIVE MEDICAL EVIDENCE
BT EVIDENCE
NT MEDICAL REPORTS
RT MEDICOLEGAL ASPECTS
SCIENTIFIC EVIDENCE

MEDICAL LAW

USE MEDICOLEGAL ASPECTS

MEDICAL MARIJUANA

USE MARIJUANA

MEDICAL PERSONNEL

USE HEALTH CARE WORKERS

MEDICAL RECORDS

SN Physicians' or other health workers' office medical files and clinical notes; for reports requested for Board adjudication use MEDICAL REPORTS.

UF HEALTH RECORDS
BT MEDICAL ASSESSMENT
RT MEDICAL REPORTS

MEDICAL REHABILITATION

SN Medical therapy in general; for workers' compensation includes services and process of helping injured workers repair health after injury. Include here "maximum medical recovery" (MMR) concept (unlikelihood of further improvement).

UF MAXIMUM RECOVERY
MEDICAL TREATMENT
MMR
REHABILITATION. MEDICAL
TIME TO HEAL
BT HEALTH
WORKERS' COMPENSATION
NT ANTI-THERAPEUTIC INTERACTIONS
ASSISTIVE DEVICES
DRUG THERAPY
FIRST AID
FUNCTIONAL ASSESSMENT
PHYSIOTHERAPY
SERIOUS INJURY PROGRAM
THERAPEUTIC INTERACTIONS
RT DOWNSVIEW REHABILITATION CENTRE

HEALTH CARE BENEFITS

MEDICAL REPORTS

SN Use for the report requested by Board, claimant's representative or employer for claims adjudication / hearings; use

MEDICAL RECORDS for clinical notes.

UF MEDICOLEGAL REPORTS

REPORTS (MEDICAL)

BT MEDICAL EVIDENCE

RT EVIDENCE

MEDICAL ASSESSMENT

MEDICAL RECORDS

REPORTING

MEDICAL SCREENING

USE OCCUPATIONAL HEALTH SURVEILLANCE

MEDICAL SURVEILLANCE

USE OCCUPATIONAL HEALTH SURVEILLANCE

MEDICAL TREATMENT

USE MEDICAL REHABILITATION

MEDICATIONS

USE DRUGS

MEDICINE

SN The science and practice of medicine.

BT HEALTH

NT ALTERNATIVE MEDICINE

OCCUPATIONAL MEDICINE

OCCUPATIONAL TOXICOLOGY

ORTHOPEDICS

PSYCHIATRY

SURGERY

RT MEDICAL ASSESSMENT

MEDICOLEGAL ASPECTS

SN Application of law to medicine, or conversely application of medical science to legal problems

UF FORENSIC MEDICINE

JURISPRUDENCE, MEDICAL

MEDICAL LAW

BT HEALTH

JURISPRUDENCE

RT ANTI-THERAPEUTIC INTERACTIONS

ILLNESS BEHAVIOUR

MEDICAL EVIDENCE

THERAPEUTIC INTERACTIONS

MEDICOLEGAL REPORTS

USE MEDICAL REPORTS

MEETINGS

SN Includes how to run meetings; take minutes; facilitate workshops etc. Use subject term CONFERENCES, WORKSHOPS for actual proceedings and papers from meetings.

BT MANAGEMENT

RT CONFERENCES, WORKSHOPS

MEK

USE KETONES

MELANOMA

USE CANCER

MEN

BT CLASSES OF PERSONS

RT GENDER DISCRIMINATION

MEN WORKERS

BT MEN

MENTAL HEALTH

SN Use for general discussion of mental wellness, psychological or psychiatric well-being or distress.

BT HEALTH

NT PSYCHOLOGICAL ASSESSMENT

RT ANTI-THERAPEUTIC INTERACTIONS

MENTAL HEALTH DISORDERS

PSYCHIATRY

PSYCHOLOGICAL HAZARDS

PSYCHOPHYSIOLOGIC DISORDERS

PSYCHOSOCIAL FACTORS

SUICIDE

THERAPEUTIC INTERACTIONS

MENTAL HEALTH DISORDERS

SN For compensation aspects, use name of specific disorder with PSYCHOLOGICAL DISABILITY.

BT MEDICAL CONDITIONS & IMPAIRMENTS

NT ANXIETY

DEPRESSION

- SCHIZOPHRENIA
- STRESS
- RT MENTAL HEALTH
- PSYCHOLOGICAL DISABILITY
- SUBSTANCE ABUSE
- MENTAL STRESS**
- USE STRESS
- MERCURY**
- BT METALS
- MEREDITH**
- SN Include works about or by Sir William Meredith and his 1910-1913 Royal Commission which established the foundational principles governing Ontario & Canada's workers' public no-fault employer-funded compensation system. Use also for discussion of the "historic compromise" in which workers gave up the right to sue in exchange for fair guaranteed compensation.
- UF HISTORIC COMPROMISE
- BT COMMISSIONS, TASK FORCES
- RT WORKERS' COMPENSATION
- MERIT ADJUSTED PREMIUM (MAP) PROGRAM**
- USE EXPERIENCE RATING
- MERIT RATING**
- USE EXPERIENCE RATING
- MERITS AND JUSTICE**
- USE ADMINISTRATIVE DISCRETION
- MESOTHELIOMA**
- SN Tumour in lining of the chest or abdomen, usually through inhaling asbestos particles.
- BT CANCER
- RT ASBESTOS
- METALS**
- UF HEAVY METALS
- BT HAZARDOUS SUBSTANCES
- NT ALUMINUM
- ARSENIC
- BERYLLIUM
- CADMIUM
- CHROMIUM
- COBALT
- GOLD
- LEAD
- MERCURY
- NICKEL
- URANIUM
- ZINC
- METALWORKING FLUIDS**
- UF CUTTING FLUIDS
- MACHINING OILS
- MWF
- BT INDUSTRIAL PRODUCTS & MIXTURES
- METHANOL**
- USE ALCOHOLS
- METHODOLOGY (RESEARCH)**
- USE RESEARCH
- METHYL ETHYL KETONE**
- USE KETONES
- MICROBIOLOGICAL HAZARDS**
- USE BIOLOGICAL HAZARDS
- MICROORGANISMS**
- USE BIOLOGICAL HAZARDS
- MICROWAVE RADIATION**
- USE RADIATION
- MIDDLE EAST**
- BT REGIONS
- MIDDLETON**
- SN W.E. Middleton, commissioned in 1931 to make recommendations on amendments to Ontario's Workers' Compensation Act
- BT COMMISSIONS, TASK FORCES
- MIGRANT WORKERS**
- BT CLASSES OF PERSONS
- RT PRECARIOUS EMPLOYMENT
- MINERAL FIBRES**
- USE FIBRES
- MINERALS**
- BT HAZARDOUS SUBSTANCES
- NT ASBESTOS

CLAYS
COAL
SILICA

MINERS

BT OCCUPATIONS

MINIMUM WAGE

BT WAGES AND SALARIES

MINING

BT INDUSTRIES & WORKPLACES

MINNA MAJESKY

SN Task Force on the Vocational Rehabilitation Services of the Workers' Compensation Board, established by Ministry of Labour 1986 under chairs Maria Minna and Wally Majesky.

BT COMMISSIONS, TASK FORCES

MISCONDUCT

SN Use for employer, employee or professional misconduct.

UF MALPRACTICE

PROFESSIONAL MISCONDUCT

WILFUL ACT

BT SOCIAL PROBLEMS

MMMF

USE FIBRES

MMR

USE MEDICAL REHABILITATION

MOBILE PHONES

USE CELL PHONES

MONITORING, BIOLOGICAL

USE OCCUPATIONAL HEALTH SURVEILLANCE

MONITORING, ENVIRONMENTAL

USE ENVIRONMENTAL EXPOSURE

MORAL HAZARD

SN Insurance term describing the supposition that coverage (or increase in benefit levels) leads to increase in claims, because it removes the incentive to use more caution or because of moral characteristics (unwillingness to work, opportunism, lack of honesty). Has pejorative connotation that disparages the motives of workers and undermine public support for workers' compensation programs.

RT FRAUD

ILLNESS BEHAVIOUR

INSURANCE

RISK MANAGEMENT

MORALS

USE ETHICS

MORTALITY

USE FATALITIES

MOUTH

BT HEAD

NT TEETH

TONGUE

MS

USE MULTIPLE SCLEROSIS

MSDS

USE MUSCULOSKELETAL DISORDERS

MULTICULTURAL RELATIONS

BT SOCIAL LIFE

RT ETHNIC GROUPS

MULTIMEDIA

SN Use for nonprint material, their recording and equipment used to display them.

UF AUDIOVISUAL MATERIAL

BT MEDIA

MULTIPLE CHEMICAL SENSITIVITY

USE ENVIRONMENTAL ILLNESS

MULTIPLE SCLEROSIS

UF MS

BT NERVOUS SYSTEM DISEASES

MUSCULOSKELETAL DISORDERS

SN Combine with body part(s), e.g. if cervicobrachial disorder, add ARMS and NECK.

UF CERVICOBRACHIAL DISORDERS

JOINT DISEASES

MSDS

RHEUMATISM

SPRAINS AND STRAINS

WMSDS

WORK RELATED MUSCULOSKELETAL DISORDERS

BT MEDICAL CONDITIONS & IMPAIRMENTS

NT ARTHRITIS
BACK INJURIES
BURSITIS
COMPLEX REGIONAL PAIN SYNDROME
DEGENERATIVE DISC DISEASE
DUPUYTREN'S CONTRACTURE
EPICONDYLITIS
FIBROMYALGIA
SOFT TISSUE INJURIES
SPONDYLITIS
TENDINITIS
TENOSYNOVITIS
RT CHRONIC PAIN

MUSIC

BT ARTS
RT MUSICIANS
SONGS

MUSICIANS

BT OCCUPATIONS
RT MUSIC

MWF

USE METALWORKING FLUIDS

MYALGIC ENCEPHALOMYELITIS

USE CHRONIC FATIGUE SYNDROME

MYELOPATHY

USE NERVOUS SYSTEM DISEASES

MYOCARDIAL INFARCTION

USE CARDIOVASCULAR DISORDERS

NAILS

USE HANDS

NAMES (PERSONAL)

SN Add personal names only for profiles of injured workers or injured worker advocates. Use form SURNAME, FIRST NAME(S).

NANNIES

USE CHILD CARE WORKERS

NARCOTICS

UF ANALGESICS, OPIOID
OPIOIDS
BT DRUGS
RT DRUG ABUSE

NARRATIVES

USE PERSONAL STORIES

NECK

UF CERVICAL VERTEBRAE
VERTEBRAE, CERVICAL
BT HUMAN BODY
NT THROAT
RT SPINE

NEER

USE EXPERIENCE RATING

NEL

SN A payment for reduced quality of life / loss of enjoyment, introduced with Bill 162's dual award provisions, for workers injured after Jan. 1, 1990. Based on age and the degree of permanent impairment (physical or psychological), not on the worker's earnings.

UF NON-ECONOMIC LOSS BENEFIT
BT COMPENSATION BENEFITS
RT PERMANENT DISABILITY
PERMANENT DISABILITY PENSION
RATING SCHEDULES

NEOLIBERALISM

SN Political-economic philosophy favouring free-market capitalism over government intervention; emphasizing corporate efficiency often at the expense of a social safety net, egalitarianism and labour rights.

BT GOVERNMENT AND POLITICS
RT BUSINESS AND POLITICS
CAPITALISM
PRIVATIZATION

NEOPLASMS

USE CANCER

NEPHROPATHY

USE RENAL FAILURE

NERVE COMPRESSION

BT NERVOUS SYSTEM DISEASES
NT THORACIC OUTLET SYNDROME

RT CARPAL TUNNEL SYNDROME
NERVE ROOTS
BT NERVES
NERVES
BT HUMAN BODY
NT NERVE ROOTS
PERIPHERAL NERVES
SPINAL CORD
NERVOUS SYSTEM DISEASES
UF MYELOPATHY
NEUROLOGIC DISEASES
NEUROMUSCULAR DISORDERS
NEUROPATHY
BT MEDICAL CONDITIONS & IMPAIRMENTS
NT ALZHEIMERS DISEASE
HEADACHE
MULTIPLE SCLEROSIS
NERVE COMPRESSION
PARALYSIS
PARKINSONS DISEASE
VERTIGO
RT BRAIN
SPINAL CORD
STROKE
NET AVERAGE EARNINGS
USE EARNINGS BASIS
NETHERLANDS
BT EUROPE
NEUROLOGIC DISEASES
USE NERVOUS SYSTEM DISEASES
NEUROMUSCULAR DISORDERS
USE NERVOUS SYSTEM DISEASES
NEUROPATHY
USE NERVOUS SYSTEM DISEASES
NEUROSIS, POST-TRAUMATIC
USE POST TRAUMATIC STRESS
NEW BRUNSWICK
BT CANADA
NEW DEMOCRATIC PARTY
BT ORGANIZATIONS <BY NAME>
RT POLITICAL PARTIES
NEW EXPERIMENTAL EXPERIENCE RATING
USE EXPERIENCE RATING
NEW ZEALAND
BT REGIONS
NEWFOUNDLAND
BT CANADA
NEWS MEDIA
USE MEDIA
NEWSPAPERS
BT FORMATS
MEDIA
RT PRESS CLIPPINGS
NICKEL
BT METALS
NICOTINE ADDICTION
USE SMOKING
NITRILES
USE CYANIDES
NOISE
BT PHYSICAL HAZARDS
RT ACOUSTICS
HEARING LOSS
NON-ECONOMIC LOSS BENEFIT
USE NEL

NON-IONIZING RADIATION
USE RADIATION
NON-ORGANIC DISABILITY
USE PSYCHOLOGICAL DISABILITY
NON-REPORTING
USE REPORTING
NON-STEROIDAL ANTI-INFLAMMATORY AGENTS

- USE NSAIDS
- NONPROFIT ORGANIZATIONS**
 - UF CHARITABLE ORGANIZATIONS
 - ORGANIZATIONS, NONPROFIT
 - BT ORGANIZATIONAL STRUCTURE
 - RT ASSOCIATIONS, INSTITUTIONS
- NORTHWEST TERRITORIES**
 - BT CANADA
- NORWAY**
 - BT EUROPE
- NOSE**
 - BT HEAD
- NOTIFICATION OF ACCIDENTS**
 - USE ACCIDENT REPORTING
- NOVA SCOTIA**
 - BT CANADA
- NSAIDS**
 - UF ANALGESICS, ANTI-INFLAMMATORY
 - ANALGESICS, NON-STEROIDAL
 - ANTI-INFLAMMATORY NONSTEROIDAL AGENTS
 - NON-STEROIDAL ANTI-INFLAMMATORY AGENTS
 - BT DRUGS
- NUCLEAR INDUSTRY**
 - BT INDUSTRIES & WORKPLACES
 - RT RADIATION
- NURSES**
 - UF COMPANY NURSES
 - BT HEALTH CARE WORKERS
- NURSING HOMES**
 - USE HEALTH CARE FACILITIES
- OBESITY**
 - USE WEIGHT
- OBJECTIVE MEDICAL EVIDENCE**
 - USE MEDICAL EVIDENCE
- OBLIGATION TO REPORT**
 - USE REPORTING
- OCCUPATION, SUITABLE**
 - USE SUITABLE EMPLOYMENT
- OCCUPATIONAL ACCIDENTS**
 - UF ACCIDENTS, OCCUPATIONAL
 - BT OCCUPATIONAL HEALTH AND SAFETY
 - RT ACCIDENT REPORTING
 - DEFINITION OF ACCIDENT
 - OCCUPATIONAL INJURIES
- OCCUPATIONAL DISEASE CLAIMS**
 - BT CLAIMS
 - RT OCCUPATIONAL DISEASES
- OCCUPATIONAL DISEASES**
 - UF DISEASES, OCCUPATIONAL
 - BT MEDICAL CONDITIONS & IMPAIRMENTS
 - OCCUPATIONAL HEALTH AND SAFETY
 - RT FATALITIES
 - ONTARIO. INDUSTRIAL DISEASE STANDARDS PANEL
 - ONTARIO. OCCUPATIONAL DISEASE PANEL
 - RECURRENCES
- OCCUPATIONAL EXPOSURE LIMITS**
 - USE THRESHOLD LIMIT VALUES
- OCCUPATIONAL GROUPS & PERSONS**
 - SN Top-term category label; do not use as an indexing term.
 - NT CLASSES OF PERSONS
 - OCCUPATIONS
- OCCUPATIONAL HAZARDS**
 - USE HAZARDS
- OCCUPATIONAL HEALTH AND SAFETY**
 - SN Top-term.
 - BT HEALTH
 - NT ERGONOMICS
 - HEALTH AND SAFETY EDUCATION
 - JOINT HEALTH AND SAFETY COMMITTEES
 - OCCUPATIONAL ACCIDENTS
 - OCCUPATIONAL DISEASES
 - OCCUPATIONAL HEALTH SURVEILLANCE
 - OCCUPATIONAL INJURIES

- PREVENTION MEASURES
- SAFETY MANAGEMENT
- RT HAZARDS
- OCCUPATIONAL MEDICINE
- OCCUPATIONAL TOXICOLOGY
- ONTARIO. OCCUPATIONAL HEALTH AND SAFETY ACT
- OCCUPATIONAL HEALTH AND SAFETY COMMITTEES**
- USE JOINT HEALTH AND SAFETY COMMITTEES
- OCCUPATIONAL HEALTH CLINICS**
- BT HEALTH CARE FACILITIES
- RT OCCUPATIONAL HEALTH SURVEILLANCE
- OCCUPATIONAL HEALTH SURVEILLANCE**
- SN The tracking of occupational illnesses, injuries, hazards and exposure.
- UF BIOLOGICAL MONITORING
- EXPOSURE ASSESSMENT
- MEDICAL SCREENING
- MEDICAL SURVEILLANCE
- MONITORING, BIOLOGICAL
- BT OCCUPATIONAL HEALTH AND SAFETY
- RT ENVIRONMENTAL EXPOSURE
- EPIDEMIOLOGY
- HEALTHY WORKER EFFECT
- OCCUPATIONAL HEALTH CLINICS
- OCCUPATIONAL MEDICINE
- OCCUPATIONAL INJURIES**
- UF INJURIES, OCCUPATIONAL
- BT MEDICAL CONDITIONS & IMPAIRMENTS
- RT ARISING OUT OF EMPLOYMENT
- FATALITIES
- OCCUPATIONAL ACCIDENTS
- RECURRENCES
- OCCUPATIONAL MEDICINE**
- BT MEDICINE
- RT OCCUPATIONAL HEALTH AND SAFETY
- OCCUPATIONAL HEALTH SURVEILLANCE
- OCCUPATIONAL TOXICOLOGY**
- SN Study, monitoring and control of workplace exposure and adverse health effects of chemicals and other hazardous substances.
- UF POISONING
- BT MEDICINE
- RT HAZARDOUS SUBSTANCES
- OCCUPATIONAL HEALTH AND SAFETY
- THRESHOLD LIMIT VALUES
- OCCUPATIONAL TRAINING**
- SN Use for career education, occupational retraining or on-the-job training. Benefits & services for training are included in the Board's Labour Market Re-entry and Work Transition programs.
- UF CAREER EDUCATION
- JOB TRAINING
- RETRAINING
- TRAINING, OCCUPATIONAL
- VOCATIONAL EDUCATION
- BT EDUCATION
- LABOUR MARKET
- RT VOCATIONAL REHABILITATION
- OCCUPATIONS**
- UF CAREERS
- BT OCCUPATIONAL GROUPS & PERSONS
- NT ARTISTS
- BUILDERS
- CAREGIVERS
- CASHIERS
- CHILD CARE WORKERS
- CLEANING PERSONNEL
- CONSULTANTS
- DANCERS
- DOMESTIC WORKERS
- ELECTRICIANS
- FARM WORKERS
- FEDERAL EMPLOYEES
- FIREFIGHTERS
- HAIRDRESSERS
- HEALTH CARE WORKERS
- LAWYERS

MACHINE OPERATORS
MINERS
MUSICIANS
OFFICE WORKERS
PAINTERS
PARALEGALS
PHOTOGRAPHERS
POSTAL WORKERS
SANDBLASTERS
TEACHERS
WELDERS
WOODWORKERS

ODP

USE ONTARIO. OCCUPATIONAL DISEASE PANEL

ODSP

USE ONTARIO DISABILITY SUPPORT PROGRAM

OEA

USE ONTARIO. OFFICE OF THE EMPLOYER ADVISER

OFFENCES

USE CRIME

OFFICE AUTOMATION

USE AUTOMATION

OFFICE EQUIPMENT

UF PHOTOCOPIERS

BT PLANT, MACHINERY & EQUIPMENT

RT COMPUTERS

OFFICE WORKERS

OFFICE MANAGEMENT

BT MANAGEMENT

RT RECORDS MANAGEMENT

OFFICE WORKERS

UF CLERKS

BT OCCUPATIONS

RT OFFICE EQUIPMENT

OFFICIALS

SN Use when the topic is individual elected or appointed officeholders or bureaucrats (e.g. profiles, salaries)

UF APPOINTEES

EXECUTIVES

BT CLASSES OF PERSONS

RT ADMINISTRATION

OHIP

USE ONTARIO HEALTH INSURANCE PLAN

OHRC

USE ONTARIO HUMAN RIGHTS COMMISSION

OIL REFINING

USE REFINERIES

OLAP

USE LEGAL AID ONTARIO

OLDER WORKER SUPPLEMENT

USE PENSION SUPPLEMENTS

OLDER WORKERS

UF AGING WORKERS

BT CLASSES OF PERSONS

RT AGE DISCRIMINATION

OLDER WORKERS

OLRB

USE ONTARIO LABOUR RELATIONS BOARD

OMA

USE ONTARIO MEDICAL ASSOCIATION

OMBUDSMAN ONTARIO

UF ONTARIO. OFFICE OF THE OMBUDSMAN

BT ORGANIZATIONS <BY NAME>

ONIWG

USE ONTARIO NETWORK OF INJURED WORKERS' GROUPS

ONLINE SEARCHING

UF INFORMATION RETRIEVAL, ONLINE

SEARCH ENGINES

BT RESEARCH

RT DATABASES

INTERNET

ONTARIO

SN Add name of Ontario cities as material warrants.

BT CANADA

NT SARNIA
THUNDER BAY
TORONTO

ONTARIO CHILD BENEFIT
USE FAMILY BENEFITS

ONTARIO DISABILITY SUPPORT PROGRAM
SN Introduced in the Social Assistance Reform Act (1997), the ODSP replaces the Family Benefits Assistance Program.
UF ODSP
BT SOCIAL ASSISTANCE
RT DISABILITY BENEFITS

ONTARIO HEALTH INSURANCE PLAN
UF OHIP
BT HEALTH INSURANCE

ONTARIO HUMAN RIGHTS CODE
USE HUMAN RIGHTS

ONTARIO HUMAN RIGHTS COMMISSION
SN As of June 30, 2008 no longer processes human rights complaints; role primarily policy and education.
UF OHRC
BT ORGANIZATIONS <BY NAME>
RT HUMAN RIGHTS
HUMAN RIGHTS TRIBUNAL OF ONTARIO

ONTARIO LABOUR RELATIONS BOARD
UF OLRB
BT ORGANIZATIONS <BY NAME>
RT ADJUDICATIVE AGENCIES
LABOUR RELATIONS

ONTARIO MEDICAL ASSOCIATION
UF OMA
BT ORGANIZATIONS <BY NAME>
RT DOCTORS

ONTARIO NETWORK OF INJURED WORKERS' GROUPS
SN Established 1989 (to respond to pending legislation Bill 162), structure formalized 1991.
UF ONIWG
BT ORGANIZATIONS <BY NAME>
RT INJURED WORKERS
INJURED WORKERS GROUPS

ONTARIO WORKS
SN Program provides financial and employment assistance; usually requiring mandatory participation in job assistance activities. Introduced by Social Assistance Reform Act (1997), it replaces the General Welfare Assistance (GWA) program.
UF WORKFARE
BT SOCIAL ASSISTANCE

ONTARIO. CRIMINAL INJURIES COMPENSATION BOARD
BT ORGANIZATIONS <BY NAME>
RT ADJUDICATIVE AGENCIES
VICTIMS OF CRIME

ONTARIO. INDUSTRIAL DISEASE STANDARDS PANEL
SN Independent advisory body established June 1986 under the Workers' Compensation Act; name changed 1995 to Occupational Disease Panel.
UF IDSP
BT ORGANIZATIONS <BY NAME>
RT OCCUPATIONAL DISEASES
ONTARIO. OCCUPATIONAL DISEASE PANEL

ONTARIO. LEGISLATIVE ASSEMBLY
SN Use only for works about the organization of the Assembly, procedure and physical facilities.
BT ORGANIZATIONS <BY NAME>
RT GOVERNMENT AND POLITICS

ONTARIO. MINISTRY OF LABOUR
BT ORGANIZATIONS <BY NAME>
RT WORKERS' COMPENSATION

ONTARIO. MINISTRY OF THE ATTORNEY GENERAL
BT ORGANIZATIONS <BY NAME>
RT LEGAL AID ONTARIO

ONTARIO. OCCUPATIONAL DISEASE PANEL
SN Independent advisory body known to 1995 as Industrial Standards Disease Panel; abolished 1998 by Bill 99, and its functions returned to the Board.
UF ODP
BT ORGANIZATIONS <BY NAME>
RT OCCUPATIONAL DISEASES
ONTARIO. INDUSTRIAL DISEASE STANDARDS PANEL

ONTARIO. OCCUPATIONAL HEALTH AND SAFETY ACT
BT LEGISLATION
RT LABOUR LAW
OCCUPATIONAL HEALTH AND SAFETY

RIGHT TO REFUSE

ONTARIO. OFFICE OF THE CHIEF CORONER
 BT ORGANIZATIONS <BY NAME>

ONTARIO. OFFICE OF THE EMPLOYER ADVISER
 SN Independent agency of the Ministry of Labour established 1985 to provide free advice to any size employer.
 UF OEA
 BT ORGANIZATIONS <BY NAME>
 RT WORKERS' COMPENSATION

ONTARIO. OFFICE OF THE OMBUDSMAN
 USE OMBUDSMAN ONTARIO

ONTARIO. OFFICE OF THE WORKER ADVISER
 SN Independent agency of the Ministry of Labour, established 1985 to provide free services to non-unionized workers.
 UF OWA
 BT ORGANIZATIONS <BY NAME>
 RT INJURED WORKERS
 WORKERS' COMPENSATION

ONTARIO. PAY EQUITY COMMISSION
 BT ORGANIZATIONS <BY NAME>
 RT ADJUDICATIVE AGENCIES
 DISCRIMINATION IN EMPLOYMENT

ONTARIO. WORKERS' COMPENSATION ACT
 SN Superseded by the Ontario. Workplace Safety & Insurance Act introduced by Bill 99 (1996) and in force 1998.
 UF ONTARIO. WORKMEN'S COMPENSATION ACT
 WCA
 BT LEGISLATION
 RT BILL #
 LABOUR LAW
 ONTARIO. WORKPLACE SAFETY AND INSURANCE ACT

ONTARIO. WORKERS' COMPENSATION APPEALS TRIBUNAL
 USE WCAT WSIAT

ONTARIO. WORKERS' COMPENSATION BOARD
 USE WCB WSIB

ONTARIO. WORKMEN'S COMPENSATION ACT
 USE ONTARIO. WORKERS' COMPENSATION ACT

ONTARIO. WORKMEN'S COMPENSATION BOARD
 USE WCB WSIB

ONTARIO. WORKPLACE SAFETY AND INSURANCE ACT
 SN Introduced as Bill 99 (1996) and in force 1998, supersedes Ontario. Workers' Compensation Act
 UF WSIA
 BT LEGISLATION
 RT BILL #
 LABOUR LAW
 ONTARIO. WORKERS' COMPENSATION ACT

ONTARIO. WORKPLACE SAFETY AND INSURANCE APPEALS TRIBUNAL
 USE WCAT WSIAT

ONTARIO. WORKPLACE SAFETY AND INSURANCE BOARD
 USE WCB WSIB

OPIOIDS
 USE NARCOTICS

OPTIONS (REMEDIES)
 USE ELECTIONS AND OPTIONS

ORGANIZATIONAL AUDITS
 USE AUDITS

ORGANIZATIONAL BEHAVIOUR
 USE CORPORATE CULTURE

ORGANIZATIONAL CHANGE
 USE ORGANIZATIONAL STRUCTURE

ORGANIZATIONAL POLICY
 USE POLICY

ORGANIZATIONAL STRUCTURE
 UF ORGANIZATIONAL CHANGE
 RESTRUCTURING
 BT MANAGEMENT
 NT ASSOCIATIONS, INSTITUTIONS
 CORPORATIONS
 NONPROFIT ORGANIZATIONS

ORGANIZATIONS <BY NAME>
 SN Top-term category label; do not use as indexing term. Add name of the organization listed under this term only when document is primarily about the organization itself.
 NT ASSOCIATION OF INJURED WORKERS' GROUPS
 BANCROFT INSTITUTE
 CANADIAN INJURED WORKERS ALLIANCE
 COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO

DOWNSVIEW REHABILITATION CENTRE
HUMAN RIGHTS TRIBUNAL OF ONTARIO
INDUSTRIAL ACCIDENT VICTIMS' GROUP OF ONTARIO
INFORMATION AND PRIVACY COMMISSIONER/ONTARIO
INJURED WORKERS GROUPS
INJURED WORKERS SPEAKERS SCHOOL
INJURED WORKERS' CONSULTANTS
INSTITUTE FOR WORK AND HEALTH
LEGAL AID ONTARIO
LIBERAL PARTY
NEW DEMOCRATIC PARTY
OMBUDSMAN ONTARIO
ONTARIO HUMAN RIGHTS COMMISSION
ONTARIO LABOUR RELATIONS BOARD
ONTARIO MEDICAL ASSOCIATION
ONTARIO NETWORK OF INJURED WORKERS' GROUPS
ONTARIO. CRIMINAL INJURIES COMPENSATION BOARD
ONTARIO. INDUSTRIAL DISEASE STANDARDS PANEL
ONTARIO. LEGISLATIVE ASSEMBLY
ONTARIO. MINISTRY OF LABOUR
ONTARIO. MINISTRY OF THE ATTORNEY GENERAL
ONTARIO. OCCUPATIONAL DISEASE PANEL
ONTARIO. OFFICE OF THE CHIEF CORONER
ONTARIO. OFFICE OF THE EMPLOYER ADVISER
ONTARIO. OFFICE OF THE WORKER ADVISER
ONTARIO. PAY EQUITY COMMISSION
PROGRESSIVE CONSERVATIVE PARTY
RAACWI
TORONTO INJURED WORKERS' ADVOCATES GROUP
UNION OF INJURED WORKERS
WCAT WSIAT
WCB WSIB
WYATT CO.

ORGANIZATIONS, NONPROFIT

USE NONPROFIT ORGANIZATIONS

ORGANIZING, COMMUNITY

USE COMMUNITY ORGANIZING

ORTHOPEDICS

BT MEDICINE

OSTEOARTHRITIS

USE ARTHRITIS

OVARIES

BT REPRODUCTIVE SYSTEM

OVERUSE INJURIES

USE REPETITIVE STRAIN INJURIES

OVERWEIGHT

USE WEIGHT

OWA

USE ONTARIO. OFFICE OF THE WORKER ADVISER

PAIN

BT MEDICAL CONDITIONS & IMPAIRMENTS

NT BACK PAIN

CHRONIC PAIN

HEADACHE

PAIN SYNDROME, COMPLEX REGIONAL

USE COMPLEX REGIONAL PAIN SYNDROME

PAINTERS

BT OCCUPATIONS

RT PAINTS AND COATINGS

PAINTS AND COATINGS

UF COATINGS

FINISHINGS

BT INDUSTRIAL PRODUCTS & MIXTURES

RT PAINTERS

PLASTICS AND POLYMERS

PANCREAS

BT ABDOMEN

RT DIABETES

GLANDS

PARALEGALS

BT LEGAL SERVICES

OCCUPATIONS

NT COMMUNITY LEGAL WORKERS

PARALYSIS

- UF LOSS OF MOTOR FUNCTION
PARAPLEGIA
- BT NERVOUS SYSTEM DISEASES

PARAPLEGIA

- USE PARALYSIS

PARKINSONS DISEASE

- BT NERVOUS SYSTEM DISEASES

PART-TIME EMPLOYMENT

- BT EMPLOYMENT CONDITIONS
- RT HOURS OF WORK

PARTICIPATORY RESEARCH

- SN Research methodology in which the subjects of the study are included as an equal partner in designing topics and analyzing the results; incorporates the philosophy of community building.
- UF COMMUNITY-BASED RESEARCH
WORKER PARTICIPATION (RESEARCH)
- BT RESEARCH

PAY

- USE WAGES AND SALARIES

PAY EQUITY

- USE DISCRIMINATION IN EMPLOYMENT

PAYMENTS, SUPPLEMENTARY

- USE SUPPLEMENT BENEFITS

PC

- USE COMPUTERS

PCBS

- USE POLYCHLORINATED BIPHENYLS

PEER SUPPORT

- USE SELF-HELP GROUPS

PENSION SUPPLEMENTS

- SN Supplements to the permanent disability pension (pre-1990), first introduced in 1974; amended Bill 162 s.147 (formerly s.135); wage loss supplement: s.45(5) pre-1990 Act; 42(5), 43(5) pre-1985 Act;
- UF OLDER WORKER SUPPLEMENT
TRANSITIONAL PAYMENTS
WAGE LOSS SUPPLEMENT
- BT SUPPLEMENT BENEFITS
- RT PERMANENT DISABILITY PENSION

PENSIONS

- SN Use for government, employer or individual pension plans other than workers' compensation pensions.
- BT INCOME
- NT CANADA PENSION PLAN
- RT EMPLOYEE BENEFITS
INCOME SECURITY
PERMANENT DISABILITY PENSION

PERFORMANCE MEASUREMENT

- UF MEASUREMENT, PERFORMANCE
- BT MANAGEMENT
- RT AUDITS
EVALUATION

PERFORMANCE PRICING

- USE EXPERIENCE RATING

PERIODICALS

- BT FORMATS

PERIPHERAL NERVES

- BT NERVES
- RT CARPAL TUNNEL SYNDROME

PERMANENT DISABILITY

- SN Ontario WCB terminology change: "impairment" and "disability" used interchangeably until 1990 when Board equates "permanent impairment" to measurable physical or psychological injury (NEL) and "permanent disability" to wage loss (FEL/LOE).
- UF IMPAIRMENT, PERMANENT
- BT DISABILITY
- NT PERMANENT PARTIAL DISABILITY
- RT FEL
LOE
NEL

PERMANENT DISABILITY PENSION

- SN In Ontario awarded for pre-1990 injuries; replaced by Bill 162 dual award system of lump-sum payment for non-economic loss (NEL) and wage loss benefit / future earnings loss award (FEL), later LOE.
- UF PPD PENSION
- BT COMPENSATION BENEFITS
- RT COMMUTATIONS
FEL

- LOE
- NEL
- PENSION SUPPLEMENTS
- PENSIONS
- PERMANENT PARTIAL DISABILITY**
 - BT PERMANENT DISABILITY
- PERSONAL COMPUTERS**
 - USE COMPUTERS
- PERSONAL INJURY**
 - SN Physical or mental harm caused to an individual through negligent or intentional conduct; e.g. automobile accidents, medical misconduct. For work injuries, use OCCUPATIONAL INJURIES.
 - UF INJURIES, PERSONAL
 - BT LIABILITY
 - RT MEDICAL CONDITIONS & IMPAIRMENTS
- PERSONAL PROTECTIVE EQUIPMENT**
 - USE PROTECTIVE EQUIPMENT
- PERSONAL STORIES**
 - SN Use for profiles or narratives of injured worker's experiences.
 - UF NARRATIVES
 - BT DOCUMENTS
 - FORMATS
- PERSONS WITH DISABILITIES**
 - UF DISABLED PERSONS
 - BT CLASSES OF PERSONS
 - RT ACCESSIBILITY FOR PERSONS WITH DISABILITIES
 - DISABILITY
- PESTICIDES**
 - SN Chemicals used to destroy pests of any sort (MESH)
 - UF FUMIGANTS
 - FUNGICIDES
 - INSECTICIDES
 - BT AGROCHEMICALS
- PETITIONS**
 - BT FORMATS
 - RT LOBBYING
- PETROCHEMICALS**
 - USE PETROLEUM PRODUCTS
- PETROLEUM INDUSTRY**
 - USE REFINERIES
- PETROLEUM PRODUCTS**
 - UF ASPHALT
 - BITUMEN
 - DIESEL OIL
 - FUEL OILS
 - GASOLINE
 - LUBRICANTS
 - PETROCHEMICALS
 - BT INDUSTRIAL PRODUCTS & MIXTURES
- PHANTOM WAGES**
 - USE DEEMING
- PHARMACEUTICAL INDUSTRY**
 - BT INDUSTRIES & WORKPLACES
 - RT DRUG THERAPY
 - DRUGS
- PHARYNX**
 - USE THROAT
- PHENOLS**
 - USE ACIDS AND ALKALIS
- PHOTOCOPIERS**
 - USE OFFICE EQUIPMENT
- PHOTOGRAPHERS**
 - BT OCCUPATIONS
 - RT PHOTOGRAPHY
- PHOTOGRAPHS**
 - UF IMAGES, PHOTOGRAPHIC
 - BT FORMATS
 - RT PHOTOGRAPHY
 - POSTERS
- PHOTOGRAPHY**
 - BT ARTS
 - RT PHOTOGRAPHERS
 - PHOTOGRAPHS
- PHYSICAL HAZARDS**

- BT HAZARDS
- NT COLD
- CONFINED SPACES
- ELECTRICAL HAZARDS
- HEAT
- HIGH ALTITUDE
- NOISE
- RADIATION
- VIBRATION

PHYSICAL THERAPY

- USE PHYSIOTHERAPY

PHYSICIANS

- USE DOCTORS

PHYSIOLOGY

- USE HUMAN BODY

PHYSIOTHERAPISTS

- BT HEALTH CARE WORKERS

PHYSIOTHERAPY

- SN The therapeutic use of physical means, such as massage, exercise, heat or electricity

- UF EXERCISE THERAPY

- PHYSICAL THERAPY

- BT MEDICAL REHABILITATION

PITUITARY

- BT GLANDS

PLAIN LANGUAGE

- SN Simple, clear direct language using common words and intended to make information accessible to all.

- BT LANGUAGE

- RT WRITING

PLANNING

- UF STRATEGIC PLANNING

- BT MANAGEMENT

- RT PROJECT MANAGEMENT

PLANT, MACHINERY & EQUIPMENT

- SN Category label; do not use as an indexing term.

- BT HAZARDS

- NT EARTHMOVING EQUIPMENT

- ELECTRICAL EQUIPMENT

- ELECTRONIC EQUIPMENT

- LIFTING EQUIPMENT

- MACHINERY

- OFFICE EQUIPMENT

- SILOS

- TOOLS

PLASTICS AND POLYMERS

- UF EPOXY RESINS

- POLYURETHANE

- RESINS

- STYRENE

- VINYL CHLORIDE

- BT INDUSTRIAL PRODUCTS & MIXTURES

- RT ISOCYANATES

- PAINTS AND COATINGS

PLAYS

- USE THEATRE

PNEUMOCONIOSIS, COAL WORKERS

- USE BLACK LUNG

POEMS

- BT FORMATS

POISONING

- USE OCCUPATIONAL TOXICOLOGY

POISONS

- USE HAZARDOUS SUBSTANCES

POLAND

- BT EUROPE

POLICE

- BT OCCUPATIONS

- RT EMERGENCY SERVICES

POLICY

- SN Principles and plans of action to guide decisions. If Board policy, add heading WSIB / WCB as well as subject of the policy.

- For public policy set by cabinet and ministries use GOVERNMENT POLICY.

- UF ORGANIZATIONAL POLICY

- BT MANAGEMENT

- NT POLICY REVIEW

RT DISCUSSION PAPERS
GOVERNMENT POLICY

POLICY REVIEW

SN Include here also Compensation Board internal reviews or external consultations on Board policies. For government reviews and inquiries, use COMMISSIONS, TASK FORCES.

UF REVIEW, POLICY
BT POLICY

RT COMMISSIONS, TASK FORCES

POLICY, SOCIAL

USE SOCIAL POLICY

POLITICAL CONDITIONS

USE GOVERNMENT AND POLITICS

POLITICAL PARTIES

BT GOVERNMENT AND POLITICS

RT LIBERAL PARTY
NEW DEMOCRATIC PARTY
PROGRESSIVE CONSERVATIVE PARTY

POLITICS & SOCIETY

SN Top-term category label; do not use as indexing term.

NT GOVERNMENT AND POLITICS
HISTORY
SOCIAL ISSUES
SOCIAL LIFE
SOCIAL PROBLEMS
SOCIAL PSYCHOLOGY
SOCIAL SERVICES AND PROGRAMS

POLLS

USE PUBLIC OPINION

POLLUTION

BT HAZARDS
NT AIR QUALITY
ENVIRONMENTAL EXPOSURE
WATER QUALITY

RT ENVIRONMENTAL LAW

POLYCHLORINATED BIPHENYLS

UF PCBS
BT CHEMICALS

POLYURETHANE

USE PLASTICS AND POLYMERS

POPULATION HEALTH

USE PUBLIC HEALTH

POST TRAUMATIC STRESS

SN Stress resulting from a specific physical or psychological traumatic event. Includes conditions covered by Board entitlement policy (introduced 1998) on traumatic mental stress.

UF NEUROSIS, POST-TRAUMATIC
PTSD
TRAUMATIC MENTAL STRESS

BT STRESS

RT ANXIETY

POSTAL WORKERS

BT OCCUPATIONS

POSTERS

BT FORMATS
RT PHOTOGRAPHS

POSTURE

UF SITTING
STANDING
BT ERGONOMIC FACTORS

POVERTY

SN "A denial of choices and opportunities, and a violation of human dignity. It means lack of basic capacity to participate effectively in society... It means insecurity, powerlessness and exclusion" (United Nations)

UF LOW-INCOME
BT SOCIAL PROBLEMS
RT ECONOMIC ASPECTS
INCOME SECURITY
SOCIAL ASSISTANCE

POWER TOOLS

USE TOOLS

PPD PENSION

USE PERMANENT DISABILITY PENSION

PRE-EXISTING CONDITION

SN Prior medical condition. In Ontario if there is a pre-existing condition the work-related injury must be a significant

contributing factor in causing an impairment for it to be compensated. 2014 Board policy restricts entitlement.

UF AGGRAVATION
THIN SKULL RULE

BT CAUSATION
RT DEGENERATION (MEDICAL)
SECOND INJURY AND ENHANCEMENT FUND
SIGNIFICANT CONTRIBUTING FACTOR

PRECARIOUS EMPLOYMENT

UF MARGINALIZED WORKERS
VULNERABLE WORKERS
BT EMPLOYMENT CONDITIONS
RT GIG ECONOMY
MIGRANT WORKERS
SEASONAL WORK
TEMPORARY WORKERS

PREGNANCY HAZARDS

USE REPRODUCTIVE HEALTH HAZARDS

PREJUDICE

USE ATTITUDES

PREMIUMS

USE EMPLOYERS' ASSESSMENTS

PRESCRIPTION DRUGS

USE DRUGS

PRESS

USE MEDIA

PRESS CLIPPINGS

UF CLIPPINGS
BT FORMATS
RT MEDIA
NEWSPAPERS

PRESUMPTIONS

SN Conclusions, based on evidence and established laws or logic, that let a court/tribunal automatically accept a fact as true unless proven not to be. If an occupational disease or injury is judged to be automatically work-related (such as firefighters' cancer due to toxic exposure) it is easier for the claimant to qualify by reversing the burden of proof.

BT ADJUDICATION PRINCIPLES

PREVENTION MEASURES

SN Use for both organizational and personal measures.

UF PROTECTION MEASURES
BT OCCUPATIONAL HEALTH AND SAFETY
NT CHEMICAL SAFETY
FIRE SAFETY
PROTECTIVE EQUIPMENT
RT ERGONOMICS

PRIMARY ADJUDICATION

USE CLAIMS RECOGNITION

PRINCE EDWARD ISLAND

BT CANADA

PRINCIPLES OF ADJUDICATION

USE ADJUDICATION PRINCIPLES

PRINTING AND PUBLISHING

BT INDUSTRIES & WORKPLACES

PRISONS

BT INDUSTRIES & WORKPLACES

PRIVACY

UF CONFIDENTIALITY
RIGHT TO PRIVACY
BT RIGHTS AND FREEDOMS
SOCIAL ISSUES
RT ACCESS TO INFORMATION
INFORMATION AND PRIVACY COMMISSIONER/ONTARIO
SECURITY MEASURES

PRIVATIZATION

BT ECONOMIC ASPECTS
RT NEOLIBERALISM
PUBLIC FINANCE

PROBLEM SOLVING

BT SKILLS
RT CREATIVE THINKING

PROCEDURE (LAW)

SN Include here also discussion of (a) inquisitorial/inquiry system where judge/Tribunal or other decisionmaker is referee, active in gathering all needed evidence & questioning witnesses and finding the truth before making a judgment; and b) adversarial system in which burden of proof is on the claimant and where the resources of the two parties to dig out the facts and provide evidence may be unequal

- UF ADMINISTRATIVE PROCEDURE
 - ADVERSARIAL SYSTEM
 - CONDUCT OF HEARINGS
 - COURT RULES
 - ENQUIRY SYSTEM
 - HEARINGS PROCEDURE
 - LEGAL PROCEDURE
- BT LAW
- NT DELAYS
 - EVIDENCE
 - FAIRNESS
 - RETROACTIVITY
 - TIME LIMITS
- PROFESSIONAL ETHICS**
 - USE ETHICS
- PROFESSIONAL MISCONDUCT**
 - USE MISCONDUCT
- PROGRESSIVE CONSERVATIVE PARTY**
 - UF COMMON SENSE REVOLUTION
 - BT ORGANIZATIONS <BY NAME>
 - RT POLITICAL PARTIES
- PROJECT MANAGEMENT**
 - BT MANAGEMENT
 - RT PLANNING
- PROSTATE**
 - BT GLANDS
- PROSTHESES**
 - USE ASSISTIVE DEVICES
- PROTECTION MEASURES**
 - USE PREVENTION MEASURES
- PROTECTIVE CLOTHING**
 - USE PROTECTIVE EQUIPMENT
- PROTECTIVE EQUIPMENT**
 - UF FACE SHIELDS
 - FALL ARREST DEVICES
 - FOOTWEAR, SAFETY
 - GLASSES, SAFETY
 - GLOVES
 - HARNESSES
 - HELMETS
 - PERSONAL PROTECTIVE EQUIPMENT
 - PROTECTIVE CLOTHING
 - SAFETY BELTS
 - SAFETY DEVICES
 - SHIELDS AND SCREENS
 - BT PREVENTION MEASURES
- PSYCHIATRIC HOSPITALS**
 - BT HOSPITALS
- PSYCHIATRIC INJURY**
 - USE PSYCHOLOGICAL DISABILITY
- PSYCHIATRY**
 - SN Diagnosis and treatment of mental or emotional conditions, including substance abuse
 - BT MEDICINE
 - RT MENTAL HEALTH
 - PSYCHOLOGICAL ASSESSMENT
- PSYCHOGENIC DISORDERS**
 - USE PSYCHOPHYSIOLOGIC DISORDERS
- PSYCHOLOGICAL HAZARDS**
 - BT HAZARDS
 - NT HARASSMENT
 - STRESS
 - VIOLENCE
 - RT MENTAL HEALTH
- PSYCHOLOGICAL ASSESSMENT**
 - UF ASSESSMENT, PSYCHOLOGICAL
 - TESTS, PSYCHOLOGICAL
 - BT MENTAL HEALTH
 - RT MEDICAL ASSESSMENT
 - PSYCHIATRY
- PSYCHOLOGICAL DISABILITY**
 - SN Compensation aspects of psychological injuries caused by physical work injury or emotional & psychological reactions to a physical injury, extended impairment (e.g. depression, anxiety) or work-related sudden traumatic event (e.g. PTSD). Use also

for medico-legal psychiatric diagnoses for psychological responses to pain and disability (e.g. "functional overlay" or pejorative "compensation neurosis")

UF ACCIDENT NEUROSI
COMPENSATION NEUROSI
NON-ORGANIC DISABILITY
PSYCHIATRIC INJURY
PSYCHOTRAUMATIC DISABILITY
BT DISABILITY
RT MENTAL HEALTH DISORDERS
PSYCHOPHYSIOLOGIC DISORDERS
SECONDARY CONDITIONS

PSYCHOLOGISTS

BT HEALTH CARE WORKERS

PSYCHOPHYSIOLOGIC DISORDERS

SN Physical problems that are often made worse by anxiety, stress, depression (e.g. asthma, chronic pain). Terms "psychosomatic" or "psychogenic" sometimes used with pejorative meaning of "imaginary".

UF CONVERSION DISORDER
MASS PSYCHOGENIC ILLNESS
PSYCHOGENIC DISORDERS
PSYCHOSOMATIC DISORDERS
BT MEDICAL CONDITIONS & IMPAIRMENTS
RT MENTAL HEALTH
PSYCHOLOGICAL DISABILITY

PSYCHOSOCIAL FACTORS

SN Involving both psychological and social aspects; social factors (e.g. peer pressure, harassment, workload, family life, social support) affecting mental health, individual thought or behavior

BT SOCIAL PSYCHOLOGY
RT ANTI-THERAPEUTIC INTERACTIONS
MENTAL HEALTH
STIGMA
THERAPEUTIC INTERACTIONS
WORK ENVIRONMENT

PSYCHOSOMATIC DISORDERS

USE PSYCHOPHYSIOLOGIC DISORDERS

PSYCHOTRAUMATIC DISABILITY

USE PSYCHOLOGICAL DISABILITY

PTSD

USE POST TRAUMATIC STRESS

PUBLIC AWARENESS

USE COMMUNITY EDUCATION

PUBLIC FINANCE

UF BUDGET
EXPENDITURES
GOVERNMENT SPENDING
BT ECONOMICS & INCOME
NT INDEXATION
TAXES
RT FINANCE
PRIVATIZATION

PUBLIC HEALTH

SN Includes policies and measures to ensure health promotion & disease prevention, access to health services for the entire population.

UF HEALTH, PUBLIC
POPULATION HEALTH
BT HEALTH
NT EPIDEMIOLOGY
RT HEALTH INSURANCE
HEALTH SERVICES

PUBLIC LEGAL EDUCATION

USE LEGAL EDUCATION

PUBLIC OPINION

UF POLLS
BT SOCIAL PSYCHOLOGY
RT ATTITUDES
SURVEYS

PUBLIC POLICY

USE GOVERNMENT POLICY

PUBLIC RELATIONS

BT COMMUNICATION
MANAGEMENT
RT ADVERTISING
MEDIA

PUBLIC SECTOR

SN Section of the administration and economy under government control; includes government institutions, public corporations and agencies.

UF CIVIL SERVICE

BT INDUSTRIES & WORKPLACES

RT ADMINISTRATION
FEDERAL EMPLOYEES
GOVERNMENT AND POLITICS

PUBLIC SPEAKING

BT COMMUNICATION

RT INJURED WORKERS SPEAKERS SCHOOL

PUBLIC TRANSIT

USE TRANSPORTATION

QUALITY OF LIFE

SN Personal satisfaction with one's life, taking into account material and non-material (health, friendship etc) wealth.

BT SOCIAL LIFE

QUALITY OF SERVICE

USE SERVICE DELIVERY

QUALITY OF WORK LIFE

USE WORK ENVIRONMENT

QUEBEC

BT CANADA

QUESTIONNAIRES

USE SURVEYS

RAACWI

SN Ontario-based community-university partnership established 2006 to undertake research on the workers compensation system and its role in the social, economic and health consequences of work injury.

UF RESEARCH ACTION ALLIANCE ON THE CONSEQUENCES OF WORK INJURY

BT ORGANIZATIONS <BY NAME>

RT RESEARCH

RADIATION

UF ELECTROMAGNETIC RADIATION
ELF RADIATION
IONIZING RADIATION
MICROWAVE RADIATION
NON-IONIZING RADIATION
X-RAYS

BT PHYSICAL HAZARDS

RT NUCLEAR INDUSTRY
RADIOACTIVE SUBSTANCES

RADIO

BT MEDIA

RADIOACTIVE SUBSTANCES

BT HAZARDOUS SUBSTANCES

NT RADON

RT RADIATION

RADIOGRAPHY

USE DIAGNOSTIC IMAGING

RADON

BT RADIOACTIVE SUBSTANCES

RT AIR QUALITY
GASES AND FUMES

RAILROADS

BT TRANSPORTATION

RALLIES

USE DEMONSTRATIONS

RATE ADJUSTMENT, BENEFIT

USE BENEFIT RATE ADJUSTMENT

RATES AND TABLES

BT FORMATS

RATES, ASSESSMENT

USE EMPLOYERS' ASSESSMENTS

RATING SCHEDULES

SN Guide used to evaluate the degree of impairment.

UF AMA EVALUATION GUIDES
DISABILITY RATING SCHEDULES
MEAT CHART

RT DISABILITY EVALUATION
NEL

RAYNAUD'S DISEASE

SN Contraction of vessels supplying blood to arms, legs, hands and feet; causes include cold, vibration, stress.

UF WHITE FINGER DISEASE

BT CARDIOVASCULAR DISORDERS

RT HANDS

VIBRATION

RE-EMPLOYMENT

SN Rehiring or reappointment of a worker in previous place of employment; includes conditions of the employer's obligation to re-employ the injured worker in the same or an alternative job.

UF ALTERNATIVE EMPLOYMENT

DUTY TO RE-EMPLOY

REINSTATEMENT

BT RETURN TO WORK

RT AVAILABLE EMPLOYMENT

EMPLOYERS' OBLIGATIONS

READING ABILITY

USE LITERACY

REASSESSMENT OF BENEFITS

USE BENEFIT REVIEW

RECALCULATION

USE BENEFIT RATE ADJUSTMENT

RECONSIDERATION

SN A review of a decision at the same level of WCB decisionmaking, that can be made by the adjudicator or manager at any time. Appeals Tribunal decisions may also be reconsidered because of new information or serious error

BT REMEDIES (LAW)

RT APPEALS

CLAIMS ADJUDICATION

RECYCLING

USE WASTE MANAGEMENT

RECORDS MANAGEMENT

BT INFORMATION MANAGEMENT

RT ARCHIVES

OFFICE MANAGEMENT

RECURRENCES

SN Recognition for benefit entitlement for recurrences (the reappearance of symptoms from a compensable work-related injury or disease) if a clinical connection can be made.

BT CLAIMS RECOGNITION

RT OCCUPATIONAL DISEASES

OCCUPATIONAL INJURIES

REDETERMINATION

USE BENEFIT REVIEW

REFINERIES

UF OIL REFINING

PETROLEUM INDUSTRY

BT INDUSTRIES & WORKPLACES

REFLEX SYMPATHETIC DYSTROPHY

USE COMPLEX REGIONAL PAIN SYNDROME

REFRIGERANTS

UF CHLOROFLUOROCARBONS

FREON

BT INDUSTRIAL PRODUCTS & MIXTURES

REGIONS

SN Top-term category label; do not use as an indexing term. Do not subdivide countries except Canada; subdivide only Ontario by city level.

NT AFRICA

ASIA

AUSTRALIA

CANADA

CARIBBEAN

EUROPE

INTERNATIONAL

LATIN AMERICA

MIDDLE EAST

NEW ZEALAND

RURAL AREAS

UNITED STATES

URBAN AREAS

REGULATIONS

BT LEGISLATION

REHABILITATION ASSESSMENT

SN Identification of a worker's vocational potential, psychosocial status and training needs.

UF ASSESSMENT, VOCATIONAL

EVALUATION, VOCATIONAL

VOCATIONAL ASSESSMENT

BT VOCATIONAL REHABILITATION

RT DISABILITY EVALUATION

FUNCTIONAL ASSESSMENT

REHABILITATION COUNSELLING

- UF CAREER COUNSELLING
 - COUNSELLING (REHABILITATION)
 - JOB COUNSELLING
- BT VOCATIONAL REHABILITATION
- REHABILITATION, MEDICAL**
 - USE MEDICAL REHABILITATION
- REINSTATEMENT**
 - USE RE-EMPLOYMENT
- REMEDIES (LAW)**
 - SN Legal remedies are used by a court to settle claims or disputes between parties. They include compensating people who have been wronged by someone else's negligence, as well as enforcing the provisions of legally-binding contracts.
 - UF EQUITABLE REMEDIES
 - LEGAL REMEDIES
 - BT LAW
 - NT APPEALS
 - CIVIL ACTIONS
 - ELECTIONS AND OPTIONS
 - FINES AND PENALTIES
 - JUDICIAL REVIEW
 - RECONSIDERATION
- REMOTE LEARNING**
 - USE DISTANCE EDUCATION
- RENAL FAILURE**
 - SN Chronic or acute kidney damage, including that caused by medication (analgesic nephropathy)
 - UF NEPHROPATHY
 - BT MEDICAL CONDITIONS & IMPAIRMENTS
 - RT KIDNEYS
- REPETITIVE STRAIN INJURIES**
 - UF CUMULATIVE TRAUMA DISORDERS
 - OVERUSE INJURIES
 - RSI
 - BT MEDICAL CONDITIONS & IMPAIRMENTS
 - NT CARPAL TUNNEL SYNDROME
 - RT REPETITIVE WORK
 - SOFT TISSUE INJURIES
 - THORACIC OUTLET SYNDROME
- REPETITIVE WORK**
 - BT ERGONOMIC FACTORS
 - RT REPETITIVE STRAIN INJURIES
- REPORTING**
 - SN Reporting requirements for employers, workers, physicians & third parties related to occupational injuries/illness & workers' compensation claims
 - UF CLAIMS FILING
 - NON-REPORTING
 - OBLIGATION TO REPORT
 - UNDER-REPORTING
 - BT EMPLOYMENT DUTIES
 - NT ACCIDENT REPORTING
 - MATERIAL CHANGE IN CIRCUMSTANCES
 - RT CLAIMS SUPPRESSION
 - MEDICAL REPORTS
- REPORTS (MEDICAL)**
 - USE MEDICAL REPORTS
- REPRODUCTIVE HEALTH HAZARDS**
 - UF PREGNANCY HAZARDS
 - BT HAZARDS
 - RT REPRODUCTIVE SYSTEM
- REPRODUCTIVE SYSTEM**
 - BT GENITOURINARY ORGANS
 - NT OVARIES
 - RT REPRODUCTIVE HEALTH HAZARDS
- RESEARCH**
 - UF METHODOLOGY (RESEARCH)
 - BT EDUCATION, COMMUNICATION & INFORMATION
 - NT EVALUATION
 - INVESTIGATION
 - LEGAL RESEARCH
 - ONLINE SEARCHING
 - PARTICIPATORY RESEARCH
 - RT RAACWI
 - SCIENTIFIC EVIDENCE
 - SURVEYS
- RESEARCH ACTION ALLIANCE ON THE CONSEQUENCES OF WORK INJURY**

USE RAACWI

RESINS

USE PLASTICS AND POLYMERS

RESPIRATORY DISEASES

UF BRONCHITIS
BYSSINOSIS
CHRONIC OBSTRUCTIVE PULMONARY DISEASE
COPD
EMPHYSEMA
HISTOPLASMOSIS

NT ASBESTOSIS
ASTHMA
BLACK LUNG
SILICOSIS

RT CHEST
LUNGS
THROAT
TUBERCULOSIS

RESTAURANTS

USE FOOD SERVICES

RESTRUCTURING

USE ORGANIZATIONAL STRUCTURE

RETAIL INDUSTRY

UF SHOPS
STORES

BT INDUSTRIES & WORKPLACES

RETIREMENT

UF MANDATORY RETIREMENT
BT EMPLOYMENT CONDITIONS
RT LRI

RETIREMENT BENEFIT

USE LRI

RETRAINING

USE OCCUPATIONAL TRAINING

RETROACTIVITY

SN Retrospective application of law, decisions and policy.
BT PROCEDURE (LAW)

RETURN TO WORK

UF RTW
BT WORK REINTEGRATION
NT EARLY AND SAFE RETURN TO WORK
RE-EMPLOYMENT

RT DISABILITY MANAGEMENT
EMPLOYMENT PROGRAMS
JOB ACCOMMODATION
SUITABLE EMPLOYMENT

REVIEW, BENEFIT

USE BENEFIT REVIEW

REVIEW, JUDICIAL

USE JUDICIAL REVIEW

REVIEW, LITERATURE

USE LITERATURE SURVEYS

REVIEW, POLICY

USE POLICY REVIEW

RHEUMATISM

USE MUSCULOSKELETAL DISORDERS

RIBS

USE CHEST

RIGHT TO KNOW

SN Usually used in reference to employee's legislated right to information on occupational health and safety issues.
BT EMPLOYEE RIGHTS
RT ACCESS TO INFORMATION

RIGHT TO PRIVACY

USE PRIVACY

RIGHT TO REFUSE

SN The right of an employee to refuse unsafe work.
BT EMPLOYEE RIGHTS
RT ONTARIO. OCCUPATIONAL HEALTH AND SAFETY ACT

RIGHT TO SUE

SN Covers works on the right of employees to file a lawsuit for damages for work-related injury or disease, a right given up by workers under Meredith's historic compromise in exchange for no-fault workers' compensation. For employer or third party lawsuits, prefer CIVIL ACTIONS.
BT EMPLOYEE RIGHTS

RT CIVIL ACTIONS
RIGHTS AND FREEDOMS

BT LAW
NT ACCESS TO INFORMATION
ACCESS TO JUSTICE
EMPLOYEE RIGHTS
HUMAN RIGHTS
PRIVACY
SOCIAL JUSTICE

RISK FACTORS

SN Behaviour, characteristic or exposure of an individual that increases the likelihood of developing a disease or injury.
UF HEALTH RISKS
BT EPIDEMIOLOGY
RT CAUSATION
HAZARDS

RISK MANAGEMENT

SN Identification, assessment and prevention (or moderation) of hazards.
UF RISK PREVENTION
BT SAFETY MANAGEMENT
RT INSURANCE
MORAL HAZARD

RISK PREVENTION

USE RISK MANAGEMENT

ROACH

SN 1950 Ontario Commission on the Workmen's Compensation Act chaired by the Hon. Justice Roach.
BT COMMISSIONS, TASK FORCES

ROBOTICS

USE AUTOMATION

ROTATOR CUFF

USE SHOULDERS

ROYAL COMMISSIONS

USE COMMISSIONS, TASK FORCES

RSI

USE REPETITIVE STRAIN INJURIES

RTW

USE RETURN TO WORK

RUBBER INDUSTRY

BT INDUSTRIES & WORKPLACES

RURAL AREAS

BT REGIONS

SAFE COMMUNITIES INCENTIVE PROGRAM

USE EXPERIENCE RATING

SAFETY AUDITS

USE WORKPLACE INSPECTION

SAFETY BELTS

USE PROTECTIVE EQUIPMENT

SAFETY DEVICES

USE PROTECTIVE EQUIPMENT

SAFETY EDUCATION

USE HEALTH AND SAFETY EDUCATION

SAFETY MANAGEMENT

SN Use for safety planning, reporting systems, policies and procedures, programs.
UF AUDITS, SAFETY
BT MANAGEMENT
OCCUPATIONAL HEALTH AND SAFETY
NT RISK MANAGEMENT
WORKPLACE INSPECTION
RT ERGONOMICS
JOINT HEALTH AND SAFETY COMMITTEES

SALARIES

USE WAGES AND SALARIES

SANDBLASTERS

BT OCCUPATIONS

SARNIA

BT ONTARIO

SASKATCHEWAN

BT CANADA

SAWS

USE TOOLS

SCHEDULE 1 INDUSTRIES

USE COVERAGE

SCHEDULE 2 INDUSTRIES

USE COVERAGE

SCHIZOPHRENIA

BT MENTAL HEALTH DISORDERS

SCHOOLS

USE EDUCATIONAL INSTITUTIONS

SCIENTIFIC EVIDENCE

SN Evidence offered as proof of a theory from information gathered using scientific research methodology (observation or experimentation & based on statistical analysis of data). Critics note "absence of evidence is not evidence of absence"

BT EVIDENCE

RT MEDICAL EVIDENCE

RESEARCH

SCIP

USE EXPERIENCE RATING

SCLERODERMA

USE SKIN DISEASES

SCRIPTS

BT FORMATS

RT THEATRE

SEARCH ENGINES

USE ONLINE SEARCHING

SEASONAL WORK

BT EMPLOYMENT CONDITIONS

RT PRECARIOUS EMPLOYMENT

TEMPORARY WORKERS

SEB

USE SUITABLE EMPLOYMENT

SECOND INJURY AND ENHANCEMENT FUND

SN Ontario WCB fund, introduced 1970, offsets claims costs for Schedule 1 employers when a prior disability causes or contributes to a compensable accident or pre-existing condition prolongs the period.

UF SIEF

BT FINANCE

RT PRE-EXISTING CONDITION

SECONDARY CONDITIONS

SN A condition that, although it may result from the injury, arises as a secondary or less direct consequence. e.g. a resulting mental health or chronic pain disorder.

BT MEDICAL CONDITIONS & IMPAIRMENTS

RT CHRONIC PAIN

PSYCHOLOGICAL DISABILITY

SECURITY MEASURES

UF TRESPASS

BT MANAGEMENT

NT SURVEILLANCE

RT INVESTIGATION

PRIVACY

WORKPLACE INSPECTION

SELF-EMPLOYED WORKERS

UF INDEPENDENT OPERATORS

BT CLASSES OF PERSONS

SELF-HELP GROUPS

UF PEER SUPPORT

SUPPORT GROUPS

BT SOCIAL LIFE

RT COMMUNITY ORGANIZING

SELF-RELIANCE

SN Introduced in Ontario 1998 through Bill 99, this model emphasized worker and employer negotiate an injured worker's return to work between themselves with little or no Board involvement.

BT EMPLOYMENT DUTIES

RT EARLY AND SAFE RETURN TO WORK

SENIORS

BT CLASSES OF PERSONS

RT AGE DISCRIMINATION

OLDER WORKERS

SERIOUS INJURY PROGRAM

SN Board program to provide seriously injured workers with specialized treatment, equipment, and services

UF SIP

BT MEDICAL REHABILITATION

RT INDEPENDENT LIVING ALLOWANCE

SERVICE DELIVERY

SN The method, structure, and approach to delivering services and programs; includes also effectiveness, efficiency and attitudes of those providing the service.

UF QUALITY OF SERVICE

BT MANAGEMENT

RT CLAIMS MANAGEMENT

CORPORATE CULTURE

SERVICE INDUSTRIES

SN Use only for service industries in general
BT INDUSTRIES & WORKPLACES

SEXUAL HARASSMENT

BT HARASSMENT

SEWAGE

BT BIOLOGICAL HAZARDS
RT WASTE MANAGEMENT

SHARING ECONOMY

USE GIG ECONOMY

SHIELDS AND SCREENS

USE PROTECTIVE EQUIPMENT

SHIFT WORKERS

BT CLASSES OF PERSONS
RT HOURS OF WORK

SHINGLES

UF HERPES ZOSTER
BT INFECTIOUS DISEASES
RT SKIN DISEASES

SHOPS

USE RETAIL INDUSTRY

SHOULDER - HAND SYNDROME

USE COMPLEX REGIONAL PAIN SYNDROME

SHOULDERS

UF EXTREMITIES, UPPER
ROTATOR CUFF
BT HUMAN BODY
RT JOINTS
THORACIC OUTLET SYNDROME

SICK BUILDING SYNDROME

USE ENVIRONMENTAL ILLNESS

SIEF

USE SECOND INJURY AND ENHANCEMENT FUND

SIGNIFICANT CONTRIBUTING FACTOR

SN Determination whether a person's employment (e.g. nature of the work or an event) has contributed substantially, though not necessarily solely, to their injury or disease, or its aggravation.

BT CAUSATION
RT PRE-EXISTING CONDITION

SILICA

BT MINERALS
RT SILICOSIS

SILICOSIS

BT RESPIRATORY DISEASES
RT SILICA

SILOS

BT PLANT, MACHINERY & EQUIPMENT
RT GRAIN HANDLING

SIP

USE SERIOUS INJURY PROGRAM

SITTING

USE POSTURE

SKILLS

UF ABILITIES
BT EDUCATION, COMMUNICATION & INFORMATION
NT CREATIVE THINKING
LEADERSHIP
PROBLEM SOLVING

SKIN DISEASES

UF DERMATITIS
SCLERODERMA
BT MEDICAL CONDITIONS & IMPAIRMENTS
RT SHINGLES

SLE

USE LUPUS

SMALL BUSINESS

BT INDUSTRIES & WORKPLACES
RT CORPORATIONS

SMOKING

UF NICOTINE ADDICTION
TOBACCO SMOKE
BT SUBSTANCE ABUSE

SOCIAL ADVOCACY

SN Active support and means of engagement in support of a cause. For legal advocacy, use LEGAL REPRESENTATION.

- UF ACTIVISM, SOCIAL
ADVOCACY (SOCIAL)
- BT SOCIAL LIFE
- NT DEMONSTRATIONS
- RT COMMUNITY ORGANIZING
LAW REFORM
LOBBYING
SOCIAL JUSTICE
SOCIAL MOVEMENTS

SOCIAL ASSISTANCE

- SN Publicly-funded program to provide low-income support and services for persons who meet financial eligibility requirements.
- UF WELFARE
- BT SOCIAL SERVICES AND PROGRAMS
- NT ONTARIO DISABILITY SUPPORT PROGRAM
ONTARIO WORKS
- RT INCOME SECURITY
POVERTY
SOCIAL POLICY

SOCIAL COMMUNICATION

- USE COMMUNICATION

SOCIAL GROUPS

- USE GROUP DYNAMICS

SOCIAL HISTORY

- USE HISTORY

SOCIAL INSURANCE

- USE SOCIAL SERVICES AND PROGRAMS

SOCIAL ISSUES

- BT POLITICS & SOCIETY
- NT PRIVACY
SOCIAL JUSTICE
SOCIOECONOMIC FACTORS

SOCIAL JUSTICE

- BT RIGHTS AND FREEDOMS
SOCIAL ISSUES
- RT ACCESS TO JUSTICE
FAIRNESS
HUMAN RIGHTS
SOCIAL ADVOCACY
SOCIAL MOVEMENTS

SOCIAL LIFE

- BT POLITICS & SOCIETY
- NT AWARDS
CITIZEN PARTICIPATION
COMMUNITY ORGANIZING
ETHICS
MULTICULTURAL RELATIONS
QUALITY OF LIFE
SELF-HELP GROUPS
SOCIAL ADVOCACY
SOCIAL MOVEMENTS
SPECIAL DAYS

SOCIAL MEDIA

- SN Web- and mobile-based tools and technologies for sharing and collaboration, e.g. wikis, blogs, social networks such as Facebook, Flickr
- UF COLLABORATION, ONLINE
WEB 2.0
- BT MEDIA
- RT BLOGS
INTERNET

SOCIAL MOVEMENTS

- BT SOCIAL LIFE
- RT SOCIAL ADVOCACY
SOCIAL JUSTICE

SOCIAL PERCEPTIONS

- USE SOCIAL PSYCHOLOGY

SOCIAL POLICY

- SN Government activities affecting social life, to protect or promote the wellbeing of individuals or groups and reduce inequalities. Encompasses social welfare, income support, health care, education & culture, justice, public housing.
- UF POLICY, SOCIAL
- BT GOVERNMENT POLICY
- RT SOCIAL ASSISTANCE

SOCIAL PROBLEMS

BT POLITICS & SOCIETY
NT CRIME
HOMELESSNESS
MISCONDUCT
POVERTY
SUBSTANCE ABUSE
SUICIDE

SOCIAL PSYCHOLOGY

SN The study of social interactions, how society and social variables influence behavior, attitudes and perceptions
UF SOCIAL PERCEPTIONS
BT POLITICS & SOCIETY
NT ATTITUDES
GROUP DYNAMICS
PSYCHOSOCIAL FACTORS
PUBLIC OPINION
STEREOTYPES
STIGMA

SOCIAL SECURITY

USE SOCIAL SERVICES AND PROGRAMS

SOCIAL SERVICES AND PROGRAMS

UF INSURANCE, SOCIAL
SOCIAL INSURANCE
SOCIAL SECURITY
BT POLITICS & SOCIETY
NT HOUSING
INCOME SECURITY
SOCIAL ASSISTANCE
RT HEALTH INSURANCE

SOCIAL SURVEYS

USE SURVEYS

SOCIOECONOMIC FACTORS

SN Factors that have a negative influence on a person's economic activity (including discrimination, unemployment, lack of education) and their social position in a community.
UF CLASS CONSCIOUSNESS
BT SOCIAL ISSUES
RT ECONOMIC ASPECTS

SOFT TISSUE INJURIES

BT MUSCULOSKELETAL DISORDERS
RT BURSITIS
CONNECTIVE TISSUE
DUPUYTRENS CONTRACTURE
REPETITIVE STRAIN INJURIES
TENDINITIS

SOFTWARE

UF COMPUTER PROGRAMS
BT FORMATS
RT COMPUTERS

SOLVENTS

SN A group of organic chemicals capable of dissolving dissolve other compounds; usually found in cleaning agents and used in petrochemical processes.
BT INDUSTRIAL PRODUCTS & MIXTURES
RT CLEANING PRODUCTS

SONGS

BT FORMATS
RT MUSIC

SOUTH AFRICA.

BT AFRICA

SPECIAL DAYS

BT SOCIAL LIFE
NT DAY OF MOURNING
INJURED WORKERS' DAY (JUNE 1)

SPINAL CORD

BT NERVES
RT NERVOUS SYSTEM DISEASES
SPINE

SPINE

UF INTERVERTEBRAL DISCS
VERTEBRAE
BT HUMAN BODY
RT BACK INJURIES
BACK PAIN
DEGENERATIVE DISC DISEASE

NECK
SPINAL CORD
SPONDYLITIS

SPLEEN

BT ABDOMEN

SPONDYLITIS

SN Inflammation of the vertebrae; arthritic and non-arthritic.

UF ANKYLOSING SPONDYLITIS

BT MUSCULOSKELETAL DISORDERS

RT ARTHRITIS

SPINE

SPONDYLOSIS

USE DEGENERATIVE DISC DISEASE

SPOUSAL BENEFITS

USE SURVIVORS' BENEFITS

SPOUSES

BT CLASSES OF PERSONS

SPRAINS AND STRAINS

USE MUSCULOSKELETAL DISORDERS

SPYING

USE SURVEILLANCE

STANDARDS

BT FORMATS

LEGAL REQUIREMENTS

STANDING

USE POSTURE

STATISTICS

BT FORMATS

STATUTORY LAW

USE LEGISLATION

STEEL INDUSTRY

USE IRON AND STEEL INDUSTRY

STEREOTYPES

SN A widely held but fixed and oversimplified or erroneous belief about a particular group of persons or things; frequently negative.

BT SOCIAL PSYCHOLOGY

RT ATTITUDES

STIGMA

STIGMA

SN Negative, unfavourable attitudes, a form of prejudice that spreads misinformation and labels individuals.

BT SOCIAL PSYCHOLOGY

RT ATTITUDES

PSYCHOSOCIAL FACTORS

STEREOTYPES

STOMACH

BT ABDOMEN

STORAGE BATTERIES

USE BATTERIES

STORES

USE RETAIL INDUSTRY

STRATEGIC PLANNING

USE PLANNING

STREET THEATRE

USE THEATRE

STRESS

SN Psychological stress, direct or secondary to an impairment. Use for chronic (gradual onset) stress and material covering both chronic and traumatic stress. For works only on stress resulting from a specific sudden and unexpected event, use POST TRAUMATIC STRESS.

UF CHRONIC STRESS

JOB STRESS

MENTAL STRESS

WORKPLACE STRESSORS

BT MENTAL HEALTH DISORDERS

PSYCHOLOGICAL HAZARDS

NT POST TRAUMATIC STRESS

STRIKES

UF WORK DISRUPTIONS

BT LABOUR RELATIONS

RT LAYOFFS

STROKE

BT CARDIOVASCULAR DISORDERS

RT EMBOLISM

NERVOUS SYSTEM DISEASES

STYLE MANUALS

BT FORMATS
RT WRITING

STYRENE

USE PLASTICS AND POLYMERS

SUBMISSIONS

SN Written or oral presentations or briefings to the government, WCB, or commission; add term also for category of presenter e.g. LABOUR UNIONS, INJURED WORKERS, EMPLOYERS, LEGAL CLINICS, POLITICAL PARTIES.

UF BRIEFING PAPERS
EXHIBITS

BT FORMATS
RT DISCUSSION PAPERS
LAW REFORM
LETTERS

SUBSTANCE ABUSE

BT SOCIAL PROBLEMS
NT ALCOHOL ABUSE
DRUG ABUSE
SMOKING
RT MENTAL HEALTH DISORDERS

SUICIDE

BT SOCIAL PROBLEMS
RT FATALITIES
MENTAL HEALTH

SUITABLE EMPLOYMENT

SN Worker's compensation concept referring to work appropriate to the skills (current or that can be acquired) and functional capabilities of the injured worker; use for both rehabilitation and return to work aspects.

UF EMPLOYMENT AND BUSINESS, SUITABLE
OCCUPATION, SUITABLE
SEB

BT VOCATIONAL REHABILITATION
RT DEEMING
JOB ACCOMMODATION

SUPPLEMENT BENEFITS

SN Includes pension supplements (pre-1990) including older worker, wage loss and transitional supplements; and FEL supplements (!990-1997) under Bill 162 for vocational rehabilitation & medical treatment.

UF PAYMENTS, SUPPLEMENTARY
BT COMPENSATION BENEFITS
NT PENSION SUPPLEMENTS

SUPPORT GROUPS

USE SELF-HELP GROUPS

SURGERY

BT MEDICINE
NT AMPUTATION

SURVEILLANCE

SN Use for policing or monitoring of workers by employers or the Compensation Board in regard to claims; for health monitoring use OCCUPATIONAL HEALTH SURVEILLANCE

UF ELECTRONIC SURVEILLANCE
SPYING

VIDEO SURVEILLANCE
BT SECURITY MEASURES
RT FRAUD

SURVEYS

UF QUESTIONNAIRES
SOCIAL SURVEYS
BT FORMATS
NT LITERATURE SURVEYS
RT INTERVIEWING
PUBLIC OPINION
RESEARCH

SURVIVORS' BENEFITS

SN Benefits paid to the survivor (defined as a spouse, common-law partner or dependent) of a worker who dies as a result of workplace injury or disease.

UF DEPENDENTS' BENEFITS
SPOUSAL BENEFITS
BT COMPENSATION BENEFITS
RT FATAL CLAIMS

SWEDEN

BT EUROPE

SYNTHETIC MINERAL FIBRES

USE FIBRES

SYSTEMIC LUPUS ERYTHEMATOSUS

USE LUPUS

TALC

USE CLAYS

TANNING INDUSTRY

UF LEATHER

BT INDUSTRIES & WORKPLACES

TARIFFS, LEGAL

USE FEES

TASK ANALYSIS

USE JOB ANALYSIS AND DESIGN

TASK FORCES

USE COMMISSIONS, TASK FORCES

TAXES

UF INCOME TAX

BT PUBLIC FINANCE

TAXI DRIVERS

USE DRIVERS

TEACHERS

BT OCCUPATIONS

RT EDUCATION

TECHNOLOGY, ADVANCED

USE HIGH TECHNOLOGY

TEETH

BT MOUTH

TEMPORARY DISABILITY

BT DISABILITY

TEMPORARY DISABILITY BENEFITS

SN In Ontario, available only to injured workers with accident dates prior to Jan. 1, 1998; for accidents after this date, temporary disability is governed by the Bill 99's LOE benefits scheme.

UF TEMPORARY PARTIAL DISABILITY BENEFITS

TEMPORARY TOTAL DISABILITY BENEFITS

BT COMPENSATION BENEFITS

TEMPORARY PARTIAL DISABILITY BENEFITS

USE TEMPORARY DISABILITY BENEFITS

TEMPORARY TOTAL DISABILITY BENEFITS

USE TEMPORARY DISABILITY BENEFITS

TEMPORARY WORKERS

UF CONTINGENT WORKERS

BT CLASSES OF PERSONS

RT GIG ECONOMY

PRECARIOUS EMPLOYMENT

SEASONAL WORK

TENDINITIS

SN Inflammation of the connective tissue attaching muscles to bones, causing pain and tenderness just outside a joint.

UF TENDONITIS

BT MUSCULOSKELETAL DISORDERS

RT EPICONDYLITIS

SOFT TISSUE INJURIES

TENDONS

TENDONITIS

USE TENDINITIS

TENDONS

BT CONNECTIVE TISSUE

RT TENDINITIS

TENOSYNOVITIS

TENNIS ELBOW

USE EPICONDYLITIS

TENOSYNOVITIS

SN Painful condition affecting the tendons on the thumb side of the wrist.

UF DE QUERVAIN'S DISEASE

BT MUSCULOSKELETAL DISORDERS

RT TENDONS

WRISTS

TERMINOLOGY

USE GLOSSARIES

TESTIMONY

USE EVIDENCE

TESTS, MEDICAL

USE MEDICAL ASSESSMENT

TESTS, PSYCHOLOGICAL

USE PSYCHOLOGICAL ASSESSMENT

TEXTILE INDUSTRY

BT INDUSTRIES & WORKPLACES

THEATRE

UF PLAYS
STREET THEATRE
BT ARTS
RT SCRIPTS

THERAPEUTIC INTERACTIONS

SN Beneficial or restorative effects of the legal/claims process or medical treatment on the worker's well-being.
BT MEDICAL REHABILITATION
RT ANTI-THERAPEUTIC INTERACTIONS
MEDICOLEGAL ASPECTS
MENTAL HEALTH
PSYCHOSOCIAL FACTORS

THIN SKULL RULE

USE PRE-EXISTING CONDITION

THORACIC OUTLET SYNDROME

SN Usually due to compression of nerves or blood vessels between the neck and shoulder.
UF TOS
BT NERVE COMPRESSION
RT CARDIOVASCULAR DISORDERS
REPETITIVE STRAIN INJURIES
SHOULDERS

THORAX

USE CHEST

THRESHOLD LIMIT VALUES

SN Air quality standards: the amounts of chemicals in the air that most healthy adults can tolerate in the workplace without adverse health effects.
UF OCCUPATIONAL EXPOSURE LIMITS
TLV
BT ENVIRONMENTAL EXPOSURE
RT AIR QUALITY

THROAT

UF ESOPHAGUS
LARYNX
PHARYNX
BT NECK
RT RESPIRATORY DISEASES

THROMBOSIS

USE EMBOLISM

THUNDER BAY

BT ONTARIO

THYMUS

BT GLANDS

THYROID

BT GLANDS

TIME LIMITS

SN Limitation periods on filing of claims and appeals.
UF LIMITATIONS
BT PROCEDURE (LAW)

TIME TO HEAL

USE MEDICAL REHABILITATION

TINNITUS

SN A noise or ringing in the ears.
RT EARS
HEARING LOSS

TIWAG

USE TORONTO INJURED WORKERS' ADVOCATES GROUP

TLV

USE THRESHOLD LIMIT VALUES

TOBACCO SMOKE

USE SMOKING

TONGUE

BT MOUTH

TOOLS

UF DRILLS
HAND TOOLS
MACHINE TOOLS
POWER TOOLS
SAWS
BT PLANT, MACHINERY & EQUIPMENT

TORONTO

BT ONTARIO

TORONTO CASEWORKERS' WORKING GROUP

USE TORONTO INJURED WORKERS' ADVOCATES GROUP

TORONTO INJURED WORKERS' ADVOCATES GROUP

SN Network of worker representatives from legal clinics formed to address workers' compensation issues. Established 1985;
named Toronto Caseworkers' Working Group to mid-1988.

UF TIWAG
TORONTO CASEWORKERS' WORKING GROUP

BT ORGANIZATIONS <BY NAME>

RT INJURED WORKERS' CONSULTANTS
LEGAL CLINICS

TORT LAW
USE LIABILITY

TOS
USE THORACIC OUTLET SYNDROME

TOXIC CHEMICALS
USE CHEMICALS

TOXIC MATERIALS
USE HAZARDOUS SUBSTANCES

TRADE UNIONS
USE LABOUR UNIONS

TRAINING MANUALS, HANDBOOKS
UF HANDBOOKS
BT FORMATS
RT CONFERENCES, WORKSHOPS
EDUCATION

TRAINING, OCCUPATIONAL
USE OCCUPATIONAL TRAINING

TRAINING, ONLINE
USE DISTANCE EDUCATION

TRANSFER OF KNOWLEDGE
USE KNOWLEDGE SHARING

TRANSITIONAL PAYMENTS
USE PENSION SUPPLEMENTS

TRANSPORT WORKERS
USE DRIVERS

TRANSPORTATION
UF PUBLIC TRANSIT
TRUCKING
BT INDUSTRIES & WORKPLACES
NT RAILROADS
RT DRIVERS

TRAUMATIC MENTAL STRESS
USE POST TRAUMATIC STRESS

TRAVEL ALLOWANCE
SN Use for payment of transportation expenses allowed as a health care or rehabilitation benefit.
BT COMPENSATION BENEFITS
RT HEALTH CARE BENEFITS

TRESPASS
USE SECURITY MEASURES

TRIBUNAL COUNSEL
SN Office of the Ontario Appeals Tribunal responsible for carrying out the post-hearing requests for additional information made
by Panels and Vice-Chairs
BT LEGAL SERVICES
RT WCAT WSIAT

TRUCK DRIVERS
USE DRIVERS

TRUCKING
USE TRANSPORTATION

TUBERCULOSIS
BT INFECTIOUS DISEASES
RT RESPIRATORY DISEASES

TUMOURS
USE CANCER

TUNNELS
UF EXCAVATION
BT CONFINED SPACES
RT CONSTRUCTION INDUSTRY

TYPEWRITERS
USE KEYBOARDS

UIW
USE UNION OF INJURED WORKERS

ULCERS
USE GASTROINTESTINAL DISEASES

UNDER-REPORTING
USE REPORTING

UNEMPLOYMENT

- UF JOB LOSS
- BT LABOUR MARKET
- NT LAYOFFS
- RT EMPLOYMENT INSURANCE
- UNEMPLOYMENT BENEFITS**
- USE EMPLOYMENT INSURANCE
- UNFUNDED LIABILITY**
- SN Difference between projected future costs of all claims on the books and money in the bank now; in Ontario's workers' compensation issue politicized in the 1990s.
- UF FUNDING RATIO
- BT FINANCE
- UNION OF INJURED WORKERS**
- SN Ontario organization established 1974.
- UF UIW
- BT ORGANIZATIONS <BY NAME>
- RT INJURED WORKERS
- INJURED WORKERS GROUPS
- UNITED KINGDOM**
- UF BRITAIN
- GREAT BRITAIN
- BT EUROPE
- UNITED STATES**
- BT REGIONS
- UNIVERSAL DISABILITY INSURANCE**
- SN Public program providing mandatory comprehensive disability coverage, work- and non work-related.
- UF COMPREHENSIVE DISABILITY INSURANCE
- BT DISABILITY INSURANCE
- RT INCOME SECURITY
- UNIVERSITIES**
- USE EDUCATIONAL INSTITUTIONS
- UPPER LIMBS**
- USE ARMS
- URANIUM**
- BT METALS
- URBAN AREAS**
- BT REGIONS
- UROGENITAL DISEASES**
- SN Disorders of the urinary tract and male reproductive system.
- BT MEDICAL CONDITIONS & IMPAIRMENTS
- RT GENITOURINARY ORGANS
- VAPOURS**
- USE GASES AND FUMES
- VDTS**
- USE COMPUTERS
- VEINS**
- BT BLOOD VESSELS
- HUMAN BODY
- RT CARDIOVASCULAR DISORDERS
- VENTILATION**
- USE INDOOR AIR QUALITY
- VERTEBRAE**
- USE SPINE
- VERTEBRAE, CERVICAL**
- USE NECK
- VERTIGO**
- BT NERVOUS SYSTEM DISEASES
- VETERANS**
- BT CLASSES OF PERSONS
- VIBRATION**
- BT PHYSICAL HAZARDS
- RT RAYNAUD'S DISEASE
- VICTIMS OF CRIME**
- BT CLASSES OF PERSONS
- RT CRIME
- ONTARIO. CRIMINAL INJURIES COMPENSATION BOARD
- VIDEO DISPLAY TERMINALS**
- USE COMPUTERS
- VIDEO SURVEILLANCE**
- USE SURVEILLANCE
- VINYL CHLORIDE**
- USE PLASTICS AND POLYMERS
- VIOLENCE**
- SN Use for all forms of violence and abuse, physical or psychological, including in the workplace.

- UF ABUSE
- BT CRIME
- PSYCHOLOGICAL HAZARDS
- VIRAL DISEASES**
- USE INFECTIOUS DISEASES
- VIRUSES**
- BT BIOLOGICAL HAZARDS
- VISION AND LIGHTING**
- USE LIGHTING AND VISION
- VISION DISORDERS**
- UF BLINDNESS
- CATARACTS
- LOSS OF SIGHT
- BT MEDICAL CONDITIONS & IMPAIRMENTS
- RT EYES
- VOCATIONAL ASSESSMENT**
- USE REHABILITATION ASSESSMENT
- VOCATIONAL EDUCATION**
- USE OCCUPATIONAL TRAINING
- VOCATIONAL REHABILITATION**
- SN Provision of services and necessary job skills to get an injured worker back into the workforce. Ontario's Labour Market Re-entry program (1998-2010); Work Transition (2010-) introduced with Work Reintegration process integrating vocational rehabilitation and return to work functions.
- BT EMPLOYMENT & LABOUR
- WORK REINTEGRATION
- NT LABOUR MARKET RE-ENTRY
- REHABILITATION ASSESSMENT
- REHABILITATION COUNSELLING
- RETURN TO WORK
- SUITABLE EMPLOYMENT
- WORK TRANSITION
- RT EMPLOYMENT PROGRAMS
- JOB SEARCH
- OCCUPATIONAL TRAINING
- VOLUNTEERS**
- BT CLASSES OF PERSONS
- VOTING**
- USE ELECTIONS (POLITICS)
- VULNERABLE WORKERS**
- USE PRECARIOUS EMPLOYMENT
- WAGE LOSS**
- SN Difference between pre-accident and post-accident wages; includes discussion of Ontario' wage loss system brought in with Bill 162 (1988). In the new dual award system a presumed (deemed) - not actual - wage loss became the basis for a Future Earnings Loss (FEL) benefit for workers with permanent or long-term impairment injured Jan 1990- Jan 1998; and under WSIA for a Loss of Earnings (LOE) benefit for workers injured after Jan 1998.
- UF EARNING CAPACITY IMPAIRMENT
- IMPAIRMENT, EARNING CAPACITY
- LOSS OF EARNINGS
- BT WAGES AND SALARIES
- RT DEEMING
- FEL
- LOE
- WAGE LOSS SUPPLEMENT**
- USE PENSION SUPPLEMENTS
- WAGES AND SALARIES**
- UF EMPLOYMENT INCOME
- PAY
- SALARIES
- BT EMPLOYMENT CONDITIONS
- INCOME
- NT MINIMUM WAGE
- WAGE LOSS
- WASTE, HAZARDOUS**
- USE HAZARDOUS SUBSTANCES
- WASTE MANAGEMENT**
- UF RECYCLING
- BT INDUSTRIES & WORKPLACES
- RT SEWAGE
- WATER POLLUTION**
- USE WATER QUALITY
- WATER QUALITY**
- UF WATER POLLUTION
- BT POLLUTION

WCA

USE ONTARIO. WORKERS' COMPENSATION ACT

WCAT WSIAT

SN Appeals Tribunal inaugurated 1985 following passage of Bill 101; name changed to WSIAT with Bill 99 (in effect 1998). Add term if about the Tribunal or referring to Tribunal decision or policy

UF DECISIONS, APPEALS TRIBUNAL

ONTARIO. WORKERS' COMPENSATION APPEALS TRIBUNAL

ONTARIO. WORKPLACE SAFETY AND INSURANCE APPEALS TRIBUNAL

WSIAT

BT ORGANIZATIONS <BY NAME>

RT ADJUDICATIVE AGENCIES

APPEALS

TRIBUNAL COUNSEL

WORKERS' COMPENSATION

WCB WSIB

SN Name changed from Workmens' to Workers' in 1981; to Workers' Safety and Insurance Board with Bill 99 (in effect 1998).

Add for decisionmaking, policy & issues specific to Ontario's compensation board. Prefer term "WORKERS' COMPENSATION" for material on the compensation system in general rather than Board administration.

UF ONTARIO. WORKERS' COMPENSATION BOARD

ONTARIO. WORKMEN'S COMPENSATION BOARD

ONTARIO. WORKPLACE SAFETY AND INSURANCE BOARD

WSIB

BT ORGANIZATIONS <BY NAME>

RT ADJUDICATIVE AGENCIES

BOARD DOCTORS

DOWNSVIEW REHABILITATION CENTRE

WORKERS' COMPENSATION

WEB 2.0

USE SOCIAL MEDIA

WEB LOGS

USE BLOGS

WEBSITES

SN Use both for development and maintenance of websites, and for lists of websites.

BT INTERNET

WEIGHT

UF BODY WEIGHT

OBESITY

OVERWEIGHT

BT HUMAN BODY

WEILER

SN Paul Weiler's three-phase Inquiry into Workers' Compensation in Ontario 1980-1986.

BT COMMISSIONS, TASK FORCES

WELDERS

BT OCCUPATIONS

WELFARE

USE SOCIAL ASSISTANCE

WHITE FINGER DISEASE

USE RAYNAUD'S DISEASE

WILFUL ACT

USE MISCONDUCT

WMSDS

USE MUSCULOSKELETAL DISORDERS

WOMEN

BT CLASSES OF PERSONS

NT WOMEN WORKERS

RT GENDER DISCRIMINATION

WOMEN WORKERS

BT WOMEN

WOOD PRESERVATIVES

BT INDUSTRIAL PRODUCTS & MIXTURES

WOODWORKERS

BT OCCUPATIONS

WORK, AVAILABLE

USE AVAILABLE EMPLOYMENT

WORK DISRUPTIONS

USE STRIKES

WORK ENVIRONMENT

SN Use for social, psychological or physical aspects of the workplace.

UF JOB SATISFACTION

QUALITY OF WORK LIFE

BT EMPLOYMENT CONDITIONS

RT CORPORATE CULTURE

PSYCHOSOCIAL FACTORS

WORK MODIFICATION
 USE JOB ACCOMMODATION

WORK REINTEGRATION
 SN Ontario program (2010) for returning workers to work with their pre-injury employer or preparing them to find a job with another employer in the labour market. Replaces Early & Safe Return to Work and Labour Market Re-entry programs Dec. 2010-.

BT EMPLOYMENT & LABOUR
 WORKERS' COMPENSATION

NT RETURN TO WORK
 VOCATIONAL REHABILITATION

WORK RELATED MUSCULOSKELETAL DISORDERS
 USE MUSCULOSKELETAL DISORDERS

WORK RELATEDNESS
 USE ARISING OUT OF EMPLOYMENT

WORK SYSTEMS DESIGN
 USE JOB ANALYSIS AND DESIGN

WORK TRANSITION
 SN Ontario's vocational rehabilitation process introduced with Work Reintegration program in 2010, replacing Labour Market Re-entry.

BT VOCATIONAL REHABILITATION
 RT LABOUR MARKET RE-ENTRY

WORKER PARTICIPATION (RESEARCH)
 USE PARTICIPATORY RESEARCH

WORKERS
 USE EMPLOYEES

WORKERS' COMPENSATION
 SN Top-term. Use for general issues; prefer WSIB/WCB if specific to Ontario Board policy, benefits or claims adjudication.

UF ACCIDENT AND SICKNESS COMPENSATION
 WORKMEN'S COMPENSATION

NT BENEFIT ADMINISTRATION
 CLAIMS
 COMPENSATION BENEFITS
 EMPLOYMENT DUTIES
 FINANCE
 MEDICAL REHABILITATION
 WORK REINTEGRATION

RT DISABILITY INSURANCE
 EMPLOYERS' LIABILITY
 MEREDITH
 ONTARIO. MINISTRY OF LABOUR
 ONTARIO. OFFICE OF THE EMPLOYER ADVISER
 ONTARIO. OFFICE OF THE WORKER ADVISER
 WCAT WSIAT
 WCB WSIB

WORKFARE
 USE ONTARIO WORKS

WORKLOAD MEASUREMENT
 USE JOB ANALYSIS AND DESIGN

WORKMEN'S COMPENSATION
 USE WORKERS' COMPENSATION

WORKPLACE DESIGN
 USE ERGONOMICS

WORKPLACE INSPECTION
 UF INSPECTION, WORKPLACE
 SAFETY AUDITS

BT SAFETY MANAGEMENT
 RT SECURITY MEASURES

WORKPLACE STRESSORS
 USE STRESS

WORKPLACES AND INDUSTRIES
 USE INDUSTRIES & WORKPLACES

WORKSHOPS
 USE CONFERENCES, WORKSHOPS

WORKWELL
 USE EXPERIENCE RATING

WORLD WIDE WEB
 USE INTERNET

WRISTS
 BT ARMS
 RT CARPAL TUNNEL SYNDROME
 GANGLION CYSTS
 JOINTS

TENOSYNOVITIS

WRITING

BT COMMUNICATION

RT EMAIL

LITERACY

PLAIN LANGUAGE

STYLE MANUALS

WRONGFUL DISMISSAL

USE DISMISSAL OF EMPLOYEES

WSIA

USE ONTARIO. WORKPLACE SAFETY AND INSURANCE ACT

WSIAT

USE WCAT WSIAT

WSIB

USE WCB WSIB

WYATT CO.

BT ORGANIZATIONS <BY NAME>

X-RAYS

USE RADIATION

YOUNG WORKERS

BT CLASSES OF PERSONS

RT AGE DISCRIMINATION

YUKON

BT CANADA

ZINC

BT METALS



HIERARCHICAL LIST

ECONOMICS & INCOME

BENEFITS

COMPENSATION BENEFITS

FEL

HEALTH CARE BENEFITS

CLOTHING ALLOWANCE

INDEPENDENT LIVING ALLOWANCE

LOE

LRI

NEL

PERMANENT DISABILITY PENSION

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- HEALTH CARE WORKERS
 - DOCTORS
 - BOARD DOCTORS
 - NURSES
 - PHYSIOTHERAPISTS
 - PSYCHOLOGISTS
- LAWYERS
- MACHINE OPERATORS
- MINERS
- MUSICIANS
- OFFICE WORKERS
- PAINTERS
- PARALEGALS
 - COMMUNITY LEGAL WORKERS
- PHOTOGRAPHERS
- POSTAL WORKERS
- SANDBLASTERS
- TEACHERS
- WELDERS
- WOODWORKERS

ORGANIZATIONS <BY NAME>

ASSOCIATION OF INJURED WORKERS' GROUPS
BANCROFT INSTITUTE
CANADIAN INJURED WORKERS ALLIANCE
COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO
DOWNSVIEW REHABILITATION CENTRE
HUMAN RIGHTS TRIBUNAL OF ONTARIO
INDUSTRIAL ACCIDENT VICTIMS' GROUP OF ONTARIO
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ONTARIO. MINISTRY OF LABOUR
ONTARIO. MINISTRY OF THE ATTORNEY GENERAL
ONTARIO. OCCUPATIONAL DISEASE PANEL
ONTARIO. OFFICE OF THE CHIEF CORONER
ONTARIO. OFFICE OF THE EMPLOYER ADVISER
ONTARIO. OFFICE OF THE WORKER ADVISER
ONTARIO. PAY EQUITY COMMISSION
PROGRESSIVE CONSERVATIVE PARTY
RAACWI
TORONTO INJURED WORKERS' ADVOCATES GROUP
UNION OF INJURED WORKERS
WCAT WSIAT
WCB WSIB
WYATT CO.

POLITICS & SOCIETY

HISTORY

GOVERNMENT AND POLITICS

BUSINESS AND POLITICS

COMMISSIONS, TASK FORCES

AIRD

JACKSON

MAVOR

MEREDITH

MIDDLETON

MINNA MAJESKY

ROACH

WEILER

ELECTIONS (POLITICS)

GOVERNMENT POLICY

SOCIAL POLICY

LOBBYING

NEOLIBERALISM

POLITICAL PARTIES

SOCIAL ISSUES

PRIVACY

SOCIAL JUSTICE

SOCIOECONOMIC FACTORS

SOCIAL LIFE

AWARDS

CITIZEN PARTICIPATION

COMMUNITY ORGANIZING

ETHICS

MULTICULTURAL RELATIONS

QUALITY OF LIFE

SELF-HELP GROUPS

SOCIAL ADVOCACY

SOCIAL MOVEMENTS

SPECIAL DAYS

DAY OF MOURNING

INJURED WORKERS' DAY (JUNE 1)

SOCIAL PROBLEMS

CRIME

FRAUD

HARASSMENT

SEXUAL HARASSMENT

VIOLENCE

HOMELESSNESS

MISCONDUCT

SUBSTANCE ABUSE

ALCOHOL ABUSE

DRUG ABUSE

SMOKING

SUICIDE

SOCIAL PSYCHOLOGY

ATTITUDES

GROUP DYNAMICS

PSYCHOSOCIAL FACTORS

PUBLIC OPINION

STEREOTYPES

STIGMA

SOCIAL SERVICES AND PROGRAMS

HOUSING

INCOME SECURITY

SOCIAL ASSISTANCE

ONTARIO DISABILITY SUPPORT PROGRAM

ONTARIO WORKS

REGIONS

AFRICA

SOUTH AFRICA.

ASIA

KOREA

AUSTRALIA

CANADA

ALBERTA

BRITISH COLUMBIA

MANITOBA

NEW BRUNSWICK

NEWFOUNDLAND

NORTHWEST TERRITORIES

NOVA SCOTIA

ONTARIO

SARNIA

THUNDER BAY

TORONTO

PRINCE EDWARD ISLAND

QUEBEC

SASKATCHEWAN

YUKON

CARIBBEAN

EUROPE

GERMANY

NETHERLANDS

NORWAY

POLAND

SWEDEN

UNITED KINGDOM

INTERNATIONAL

LATIN AMERICA

MIDDLE EAST

NEW ZEALAND

Chronic

AREAS

UNITED STATES

URBAN AREAS

WORKERS' COMPENSATION

- BENEFIT ADMINISTRATION
 - BENEFIT OVERPAYMENT
 - BENEFIT REVIEW
 - CALCULATION OF BENEFITS
 - BENEFIT RATE ADJUSTMENT
 - DEEMING
 - EARNINGS BASIS
 - INTEGRATION OF BENEFITS
 - COMMUTATIONS
- CLAIMS
 - CLAIMS ADJUDICATION
 - CLAIMS MANAGEMENT
 - CLAIMS RECOGNITION
 - ARISING OUT OF EMPLOYMENT
 - COVERAGE
 - DEFINITION OF ACCIDENT
 - RECURRENCES
 - CLAIMS SUPPRESSION
 - FATAL CLAIMS
 - LOST TIME CLAIMS
 - OCCUPATIONAL DISEASE CLAIMS
- COMPENSATION BENEFITS
 - FEL
 - HEALTH CARE BENEFITS
 - CLOTHING ALLOWANCE
 - INDEPENDENT LIVING ALLOWANCE
 - LOE
 - LRI
 - NEL
 - PERMANENT DISABILITY PENSION
 - SUPPLEMENT BENEFITS
 - PENSION SUPPLEMENTS
 - SURVIVORS' BENEFITS
 - TEMPORARY DISABILITY BENEFITS
 - TRAVEL ALLOWANCE
- EMPLOYMENT DUTIES
 - CO-OPERATION
 - EMPLOYEES' OBLIGATIONS
 - EMPLOYERS' OBLIGATIONS
 - REPORTING
 - ACCIDENT REPORTING
 - MATERIAL CHANGE IN CIRCUMSTANCES
 - SELF-RELIANCE
- FINANCE
 - COST REDUCTION
 - EMPLOYERS' ASSESSMENTS
 - FEEs
 - INVESTMENTS
 - SECOND INJURY AND ENHANCEMENT FUND
 - UNFUNDED LIABILITY
- MEDICAL REHABILITATION
 - ANTI-THERAPEUTIC INTERACTIONS
 - ASSISTIVE DEVICES
 - DRUG THERAPY
 - FUNCTIONAL ASSESSMENT
 - PHYSIOTHERAPY
 - SERIOUS INJURY PROGRAM
 - THERAPEUTIC INTERACTIONS
- WORK REINTEGRATION
 - RETURN TO WORK
 - EARLY AND SAFE RETURN TO WORK
 - RE-EMPLOYMENT
 - VOCATIONAL REHABILITATION
 - LABOUR MARKET RE-ENTRY
 - REHABILITATION ASSESSMENT
 - REHABILITATION COUNSELLING
 - SUITABLE EMPLOYMENT
 - WORK TRANSITION