

Effects of WSIB's DEEMING policy

Occupation	Pre-injury Income	Net Average Earnings - (40 hour work week avg)	Loss of Earnings is calculated at 85% of net	Impact of Deeming Min Wage Deducted \$11.40 x 40 hours x 85% + deductions	Impact of Deeming Min Wage Deducted \$15.00 x 40 hours x 85% + deductions	Reliance on Social Support Systems (Municipalities, OW, ODSP) <i>*if eligible</i>	Impact to Injured Worker
<u>Cashier</u>	\$13.00 hourly	\$520.00 - deductions = \$437.88	85% of \$437.88 = \$372.20	\$372.88 - \$332.26 = \$40.62 Loss of Earnings paid (weekly)	\$0 Loss of Earnings paid (weekly)	Worker heavily reliant* on provincial and municipal systems and becomes fully reliant* based on \$15.00 min wage	Esteem plus abject poverty and all ailments and afflictions associated with it.
<u>Press Operator</u>	\$28.00 per hour	\$1120.00 - deductions = \$864.31	85% of \$864.31 = \$734.66	\$734.66 - \$331.57 = \$403.09 Loss Of Earnings paid (weekly)	\$734.66 - \$422.92 = \$311.68 Loss Of Earnings paid (weekly)	Worker will likely not qualify for any further assistance	Esteem plus abject poverty and all ailments and afflictions associated with it.
<u>Shipper/Receiver</u>	\$20.00 per hour	\$800.00 - deductions = \$647.02	85% of \$647.02 = \$549.97	\$549.97 - \$331.58 = \$218.39 Loss of Earnings paid (weekly)	\$549.97 - \$422.99 = \$126.98 Loss of Earnings paid (weekly)	Worker will likely not qualify for any further assistance but becomes partially reliant* based on \$15.00 min wage	Esteem plus abject poverty and all ailments and afflictions associated with it.