

**Injured Workers' Consultants**

*Representing injured workers free of charge since 1969*

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~ A Community Legal Aid Clinic ~

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# IWC THESAURUS

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## INTRODUCTION

The IWC Thesaurus is a guide to the standardized subject terms for use in indexing and searching the online library catalogue of the community legal clinic, Injured Workers' Consultants (IWC). The IWC library collection supports and documents the clinic's work as advocate since 1969 to improve Ontario's workers' compensation system and address injured worker poverty through casework, law reform, research and education.

The current edition of the thesaurus is posted on the [Injuredworkersonline.org](http://www.injuredworkersonline.org/Documents/IWCThesaurus.pdf) website at <http://www.injuredworkersonline.org/Documents/IWCThesaurus.pdf>

### Purpose

A controlled vocabulary, the thesaurus establishes one term as the preferred form for a specific concept with links from other variations (synonyms, near-synonyms, abbreviations, more specific instances); it also guides the user to broader or narrower terms to expand or refine a search. In this way the searcher can find both a greater number and more relevant documents on a given subject – a useful alternative to free-text searching or keyword searching where the user must search on all the many ways the author might express a specific idea or topic.

### Scope and coverage

This thesaurus aims to reflect the work environment and social culture of its primary users, the Clinic staff and injured workers. It covers in most depth topics that are the core focus of IWC activities: workers' compensation, administrative law, legislation and law reform, occupational health and safety, community development and capacity-building. Other topics within the collection, such as management and technology, are covered but in less detail. Organizations, corporate and place names are included but not personal names (other than Commission chairpersons).

In selecting terms, preference is given to local usage. Where possible, common names and plain language are preferred over specialized technical terminology or "bureaucratese" unless established usage requires the language of experts or official literature (e.g. the language of adjudication or of the workers' compensation legislation).

Scope notes are widely used to provide a glossary useful to the searcher or indexer that bridges plain and expert language. References to "the Act" or "WCB" denote respectively Ontario's Workers' Compensation Act / Workplace Safety and Insurance Act and Workers' Compensation Board/ Workplace Safety and Insurance Board.

The list is in continual development, with new terms added as required by the collection. It will be limited to 2,000 terms.

## Form of term & symbols

Terms can single or compound terms. Natural word order and Canadian spelling are used. Acronyms and abbreviations may be the preferred form if commonly used.

SN (Scope Note)	explains the term or its usage
UF (Use For)	terms that follow are unused or “non-preferred” terms. They may be synonyms, variant spellings, abbreviations.
BT (Broader Term)	indicates one level higher in the thesaurus structure.
NT (Narrower Term)	indicates one level lower in the thesaurus structure
<i>See also</i> (Related Term)	indicates subject terms for information on related topics

Example:

### **PUBLIC HEALTH**

SN	Includes policies and measures to ensure health promotion & disease prevention, access to health services for the entire population.
UF	HEALTH, PUBLIC POPULATION HEALTH
BT	HEALTH
NT	EPIDEMIOLOGY
RT	HEALTH INSURANCE HEALTH SERVICES

## Structure

There are two ways to access the subject terms: alphabetical and hierarchical:

Alphabetical: includes all terms (preferred and non-preferred) filed A-Z, with scope notes, broader term and narrower term to one level, and related (“*see also*”) terms.

Hierarchical: preferred (used) terms are listed under one or more main subject categories with Broader Term and Narrower Term. This provides a quick overview of the subject

## Development & sources

The thesaurus was developed in accordance with ANSI/NISO Z39.19-2005. [Guidelines for the Construction, Format and Management of Monolingual Controlled Vocabularies.](http://www.niso.org/standards/resources/Z39-19-2005.pdf)  
<http://www.niso.org/standards/resources/Z39-19-2005.pdf>

It was prepared and is maintained by the IWC librarian in consultation with the staff of IWC for use with the IWC Online Catalogue. The thesaurus builds on earlier collaboration among local workers’ compensation institutions to organize and index their collections. Invaluable assistance, evaluation and testing expertise was provided by Svetlana Soglasnova. Injured Workers’ Consultants gratefully acknowledges the financial assistance of the Law Foundation of Ontario. Please forward any suggestions or queries about the thesaurus to [lib.iwcclinic@gmail.com](mailto:lib.iwcclinic@gmail.com)

Modelled on the format of the *Australian Occupational Health and Safety Thesaurus* (AOHST) the following key resources were used in the development of the thesaurus:

- Dee, Garth, Nick McCombie and Gary Newhouse. *Butterworths Workers' Compensation in Ontario Service*. 2<sup>nd</sup> ed. Markham: Butterworths, 1993-
- Industrial Accident Victims' Group of Ontario. *Workers' Compensation: A Manual for Workers' Advocates*. 3<sup>rd</sup> ed. Toronto: IAVGO, 2006.
- Ontario. Workplace Safety and Insurance Board. *Operational Policy Manual*. Toronto: The Board, 2004-
- Ontario. Workplace Tribunals Library. *WSIAT Library Descriptors*. Toronto: OWTL, 2003.
- Ontario. Workers' Compensation Appeals Tribunal. Legal Research and Publications Dept. *Keyword Index of Decisions*. Toronto: The Dept., 1986-
- Library and Archives Canada. *Government of Canada Core Subject Thesaurus*. Sep. 2008.
- *UNESCO thesaurus*. UNESCO.
- *Australian Occupational Health & Safety Thesaurus*. Mar. 2003. Australia. National Occupational Health and Safety Commission.
- *CISTHES: Occupational Safety and Health Thesaurus*. International Labour Office.
- *MeSH: Medical Subject Headings*. National Library of Medicine.

(last revised: Sep. 20, 2017)

## ALPHBETICAL LIST

### **ABDOMEN**

- BT HUMAN BODY
- NT GALLBLADDER
- INTESTINES
- LIVER
- PANCREAS
- SPLEEN
- STOMACH
- RT GASTROINTESTINAL DISEASES

### **ABILITIES**

- USE SKILLS

### **ABORIGINAL PEOPLES**

- UF INDIGENOUS PEOPLES
- BT CLASSES OF PERSONS

### **ABRASIVES**

- BT INDUSTRIAL PRODUCTS & MIXTURES

### **ABSENTEEISM**

- BT EMPLOYMENT CONDITIONS

### **ACCESS TO INFORMATION**

- UF FREEDOM OF INFORMATION
- BT KNOWLEDGE SHARING
- RIGHTS AND FREEDOMS
- RT INFORMATION AND PRIVACY COMMISSIONER/ONTARIO
- PRIVACY
- RIGHT TO KNOW

### **ACCESS TO JUSTICE**

- BT RIGHTS AND FREEDOMS
- RT JUSTICE SYSTEM
- LEGAL SERVICES
- SOCIAL JUSTICE

### **ACCESSIBILITY FOR PERSONS WITH DISABILITIES**

- BT DISABILITY
- RT ASSISTIVE DEVICES
- RT PERSONS WITH DISABILITIES

### **ACCIDENT AND SICKNESS COMPENSATION**

- USE WORKERS' COMPENSATION

### **ACCIDENT DEFINITION**

- USE DEFINITION OF ACCIDENT

### **ACCIDENT INSURANCE**

- USE DISABILITY INSURANCE

### **ACCIDENT NEUROSIS**

- USE PSYCHOLOGICAL DISABILITY

### **ACCIDENT REPORTING**

- UF NOTIFICATION OF ACCIDENTS
- BT REPORTING
- RT OCCUPATIONAL ACCIDENTS

### **ACCIDENTS, OCCUPATIONAL**

- USE OCCUPATIONAL ACCIDENTS

### **ACCOMMODATION (HOUSING)**

- USE HOUSING

### **ACCOMMODATION, JOB**

- USE JOB ACCOMMODATION

### **ACETIC ACID**

- USE ACIDS AND ALKALIS

### **ACETONE**

- USE KETONES

### **ACIDS AND ALKALIS**

- SN Solutions or soluble bases containing hydrogen or hydroxide ions; can be corrosive when concentrated;
- UF ACETIC ACID
- PHENOLS
- BT CHEMICALS

### **ACOUSTICS**

- BT ERGONOMIC FACTORS
- RT NOISE

### **ACQUIRED IMMUNODEFICIENCY SYNDROME**

USE AIDS (DISEASE)

**ACRYLONITRILE**

USE CYANIDES

**ACTIONS AND DEFENSES**

USE CIVIL ACTIONS

**ACTIVISM, SOCIAL**

USE SOCIAL ADVOCACY

**ACTS**

USE LEGISLATION

**ADAPTIVE TECHNOLOGIES**

USE ASSISTIVE DEVICES

**ADDICTION**

USE SUBSTANCE ABUSE

**ADHESIVES**

USE GLUES

**ADJUDICATION PRINCIPLES**

UF PRINCIPLES OF ADJUDICATION

BT LAW

NT ADMINISTRATIVE DISCRETION

BENEFIT OF THE DOUBT

CAUSATION

JURISDICTION

PRESUMPTIONS

RT JURISPRUDENCE

**ADJUDICATION, CLAIMS**

USE CLAIMS ADJUDICATION

**ADJUDICATIVE AGENCIES**

SN Adjudicative agencies make independent quasi-judicial decisions, resolve disputes, and hear appeals on the obligations, rights, etc. of an individual or corporate body against existing policies, regulations, and statutes.

UF ADMINISTRATIVE AGENCIES

BT ADMINISTRATIVE LAW

RT HUMAN RIGHTS TRIBUNAL OF ONTARIO

ONTARIO LABOUR RELATIONS BOARD

ONTARIO. CRIMINAL INJURIES COMPENSATION BOARD

ONTARIO. PAY EQUITY COMMISSION

WCAT WSIAT

WCB WSIB

**ADJUSTMENT OF BENEFITS**

USE BENEFIT RATE ADJUSTMENT

**ADMINISTRATION**

SN Use for the broad, high-level organization and running of the system or body (including system planning); prefer MANAGEMENT for general process of managing; use OFFICIALS for appointments or personal profiles.

UF BOARD OF DIRECTORS

GOVERNANCE

BT MANAGEMENT

RT OFFICIALS

PUBLIC SECTOR

**ADMINISTRATIVE AGENCIES**

USE ADJUDICATIVE AGENCIES

**ADMINISTRATIVE DISCRETION**

SN The power of choice in decisionmaking (includes use of Board policy, merits and justice, relative reliance on the Act)

UF MERITS AND JUSTICE

BT ADJUDICATION PRINCIPLES

**ADMINISTRATIVE LAW**

SN Branch of public law governing the activities of administrative agencies and the implementation of public programs; procedures created by administrative agencies involving rules, appeals, hearings, decision-making, etc.

BT AREAS OF LAW

NT ADJUDICATIVE AGENCIES

CLAIMS ADJUDICATION

**ADMINISTRATIVE PROCEDURE**

USE PROCEDURE (LAW)

**ADVERSARIAL SYSTEM**

USE PROCEDURE (LAW)

**ADVERTISING**

BT COMMUNICATION

RT PUBLIC RELATIONS

**ADVOCACY (LEGAL)**

USE LEGAL REPRESENTATION

**ADVOCACY (SOCIAL)**

USE SOCIAL ADVOCACY

**ADVOCATES, WORKERS'**

USE LEGAL REPRESENTATION

**AEROSOLS**

USE GASES AND FUMES

**AFRICA**

BT REGIONS

NT SOUTH AFRICA.

**AGE DISCRIMINATION**

BT HUMAN RIGHTS

RT DISCRIMINATION IN EMPLOYMENT

OLDER WORKERS

SENIORS

YOUNGER WORKERS

**AGE-RELATED DEGENERATION**

USE DEGENERATION (MEDICAL)

**AGGRAVATION**

USE PRE-EXISTING CONDITION

**AGING WORKERS**

USE OLDER WORKERS

**AGRICULTURAL CHEMICALS**

USE AGROCHEMICALS

**AGRICULTURE**

BT INDUSTRIES & WORKPLACES

NT GRAIN HANDLING

RT FARM WORKERS

**AGROCHEMICALS**

SN Chemicals used in agriculture. These include pesticides, herbicides, fumigants, fertilizers, plant hormones, steroids, antibiotics, mycotoxins, etc. (MESH)

UF AGRICULTURAL CHEMICALS

FERTILIZERS

HERBICIDES

BT INDUSTRIAL PRODUCTS & MIXTURES

NT PESTICIDES

**AIDS (DISEASE)**

UF ACQUIRED IMMUNODEFICIENCY SYNDROME

HIV

BT INFECTIOUS DISEASES

RT IMMUNE SYSTEM DISEASES

**AIR POLLUTION**

USE AIR QUALITY

**AIR QUALITY**

UF AIR POLLUTION

BT POLLUTION

NT INDOOR AIR QUALITY

RT GASES AND FUMES

RADON

THRESHOLD LIMIT VALUES

**AIRD**

SN 1973 Task force on the Administration of Workmen's Compensation in Ontario, chaired by Alexander R. Aird

BT COMMISSIONS, TASK FORCES

**AIWG**

USE ASSOCIATION OF INJURED WORKERS' GROUPS

**ALBERTA**

BT CANADA

**ALCOHOL ABUSE**

UF ALCOHOLISM

BT SOCIAL PROBLEMS

**ALCOHOLISM**

USE ALCOHOL ABUSE

**ALCOHOLS**

UF ETHANOL

METHANOL

BT CHEMICALS

**ALLERGY**

USE HYPERSENSITIVITY

**ALLOWANCE, FAMILY**

USE FAMILY BENEFITS

**ALTERNATIVE DISPUTE RESOLUTION**

USE MEDIATION

**ALTERNATIVE EMPLOYMENT**

USE RE-EMPLOYMENT

**ALTERNATIVE MEDICINE**

SN Medical and health care systems, practices, and products that are not presently considered to be part of conventional medicine. Includes homeopathic, naturopathic & herbal medicine, acupuncture, energy therapy, massage and other forms.

UF COMPLEMENTARY MEDICINE

BT MEDICINE

NT CHIROPRACTIC  
**ALUMINUM**  
BT METALS  
**ALZHEIMERS DISEASE**  
BT NERVOUS SYSTEM DISEASES

**AMA EVALUATION GUIDES**  
USE RATING SCHEDULES

**AMMONIA**  
USE GASES AND FUMES

**AMPUTATION**  
BT SURGERY

**ANALGESICS, ANTI-INFLAMMATORY**  
USE NSAIDS

**ANALGESICS, NON-STEROIDAL**  
USE NSAIDS

**ANALGESICS, OPIOID**  
USE NARCOTICS

**ANATOMY**  
USE HUMAN BODY

**ANILINE**  
USE CHEMICALS

**ANKLES**  
BT LEGS  
RT JOINTS

**ANKYLOSING SPONDYLITIS**  
USE SPONDYLITIS

**ANTI-INFLAMMATORY NONSTEROIDAL AGENTS**  
USE NSAIDS

**ANTI-THERAPEUTIC INTERACTIONS**  
SN Harmful or damaging psychological or physical consequences of engagement with other parties in the legal / claims or medical process.  
UF DISCOURSE OF ABUSE  
BT MEDICAL REHABILITATION  
RT MEDICOLEGAL ASPECTS  
MENTAL HEALTH  
PSYCHOSOCIAL FACTORS  
THERAPEUTIC INTERACTIONS

**ANTIMICROBIAL AGENTS**  
USE DISINFECTANTS

**ANXIETY**  
BT MENTAL HEALTH DISORDERS  
RT POST TRAUMATIC STRESS

**APPEALS**  
SN Use for administrative appeals of decisions to the Compensation Board (Appeals Branch) , the Appeals Tribunal or other level of appeal ; prefer WSIAT/WCAT for discussion of specific Tribunal decisions  
BT REMEDIES (LAW)  
RT CLAIMS ADJUDICATION  
JUDICIAL REVIEW  
WCAT WSIAT

**APPOINTEES**  
USE OFFICIALS

**ARBITRATION**  
USE MEDIATION

**ARCHIVES**  
BT INFORMATION SERVICES  
RT DOCUMENTS  
RECORDS MANAGEMENT

**AREAS OF LAW**  
SN Category label; not used as an indexing term.  
BT LAW  
NT ADMINISTRATIVE LAW  
CIVIL LAW  
CONSTITUTIONAL LAW  
CRIMINAL LAW  
ENVIRONMENTAL LAW  
FAMILY LAW  
LABOUR LAW

**ARISING OUT OF EMPLOYMENT**  
SN Disablement provision of the definition of accident added to the Ontario Act in 1963 to provide coverage when a disability cannot be attributed to a specific incident but a causal link can be made between work and the disability.  
UF DISABLEMENT  
EMPLOYMENT, ARISING OUT OF



- GRADUAL INJURY
- IN THE COURSE OF EMPLOYMENT (ARISING OUT OF AND ...)
- WORK RELATEDNESS
- BT CLAIM RECOGNITION
- RT CAUSATION
- OCCUPATIONAL INJURIES

**ARMS**

- UF EXTREMITIES, UPPER
- LIMBS, UPPER
- UPPER LIMBS
- BT HUMAN BODY
- NT ELBOWS
- HANDS
- WRISTS

**ARSENIC**

- BT METALS

**ARTERIES**

- BT BLOOD VESSELS
- HUMAN BODY
- RT CARDIOVASCULAR DISORDERS

**ARTHRITIS**

- UF OSTEOARTHRITIS
- BT MUSCULOSKELETAL DISORDERS
- RT JOINTS
- SPONDYLITIS

**ARTISTS**

- BT OCCUPATIONS

**ARTS**

- BT EDUCATION, COMMUNICATION & INFORMATION
- NT MUSIC
- PHOTOGRAPHY
- THEATRE

**ASBESTOS**

- SN Silicate minerals formerly used in fabric and insulating materials resistant to heat and corrosion; as a health hazard, banned or restricted in most jurisdictions.
- UF CHRYSOTILE
- BT MINERALS
- RT ASBESTOSIS
- INSULATION
- MESOTHELIOMA

**ASBESTOSIS**

- SN Chronic lung disease caused by breathing in asbestos fibres; symptoms usually don't appear until many years after exposure.
- BT RESPIRATORY DISEASES
- RT ASBESTOS

**ASIA**

- BT REGIONS
- NT KOREA

**ASPHALT**

- USE PETROLEUM PRODUCTS

**ASSESSMENT, ENVIRONMENTAL**

- USE ENVIRONMENTAL EXPOSURE

**ASSESSMENT, MEDICAL**

- USE MEDICAL ASSESSMENT

**ASSESSMENT, PSYCHOLOGICAL**

- USE PSYCHOLOGICAL ASSESSMENT

**ASSESSMENT, VOCATIONAL**

- USE REHABILITATION ASSESSMENT

**ASSESSMENTS, EMPLOYER**

- USE EMPLOYERS' ASSESSMENTS

**ASSISTIVE DEVICES**

- SN Tools or equipment that are used to increase, maintain, or improve functional capabilities of persons with disabilities e.g. prostheses, hearing & visual aids, wheelchairs, orthotics
- UF ADAPTIVE TECHNOLOGIES
- PROSTHESES
- BT MEDICAL REHABILITATION
- RT ACCESSIBILITY FOR PERSONS WITH DISABILITIES

**ASSOCIATION OF INJURED WORKERS' GROUPS**

- SN Coalition formed 1981 in response to Weiler studies, initially of IAVGO, IWC, UIW, CWS (Committee on the Weiler Study), Centre for Spanish Speaking Peoples (CSSP), APIO (Association of Pensioner and Injured Workmen of Ontario).
- UF AIWG
- BT ORGANIZATIONS <BY NAME>
- RT INJURED WORKERS

INJURED WORKERS GROUPS  
 LEGAL CLINICS  
**ASSOCIATIONS, INSTITUTIONS**  
 BT ORGANIZATIONAL STRUCTURE  
 RT INJURED WORKERS GROUPS  
 NONPROFIT ORGANIZATIONS  
**ASTHMA**  
 BT RESPIRATORY DISEASES  
**ATTITUDES**  
 SN Thinking, behaving or feeling by an individual or group of persons (e.g. health providers) about a person, behaviour or event. For polls, use PUBLIC OPINION; for institutional attitudes in providing services, prefer SERVICE DELIVERY.  
 UF PREJUDICE  
 BT SOCIAL PSYCHOLOGY  
 RT CORPORATE CULTURE  
 PUBLIC OPINION  
 STEREOTYPES  
 STIGMA  
**AUDIOVISUAL MATERIAL**  
 USE MULTIMEDIA  
**AUDITS**  
 UF ORGANIZATIONAL AUDITS  
 BT MANAGEMENT  
 RT PERFORMANCE MEASUREMENT  
**AUDITS, SAFETY**  
 USE SAFETY MANAGEMENT  
**AUSTERITY MEASURES**  
 USE COST REDUCTION  
**AUSTRALIA**  
 BT REGIONS  
**AUTOMATION**  
 UF MECHANIZATION  
 OFFICE AUTOMATION  
 BT ERGONOMIC FACTORS  
**AUTOMOBILE INDUSTRY**  
 BT INDUSTRIES & WORKPLACES  
**AUTOMOBILE INSURANCE**  
 BT INSURANCE  
**AVAILABLE EMPLOYMENT**  
 SN Work existing in the labour market or with pre-injury employer, consistent with the worker's functional capabilities (i.e. suitable) and ideally, though not necessarily, at pre-injury pay rates. Includes relocation issues.  
 UF EMPLOYMENT, AVAILABLE  
 WORK, AVAILABLE  
 BT LABOUR MARKET  
 RT DEEMING  
 JOB SEARCH  
 RE-EMPLOYMENT  
**AVERAGE EARNINGS**  
 USE EARNINGS BASIS  
**AWARDS**  
 SN Recognition of achievement.  
 UF HONOURS  
 BT SOCIAL LIFE  
**BACK PAIN**  
 BT PAIN  
 RT BACK INJURIES  
 RT SPINE  
**BACK INJURIES**  
 SN Includes upper (thoracic) or lower (lumbar) back damage  
 BT MUSCULOSKELETAL DISORDERS  
 RT DEGENERATIVE DISC DISEASE  
 SPINE  
**BACKLOG**  
 USE DELAYS  
**BACTERIA**  
 BT BIOLOGICAL HAZARDS  
 RT DISINFECTANTS  
**BANCROFT INSTITUTE**  
 SN Founded 1997 as Injured Workers' Institute to conduct research and education for and with injured workers; renamed 1999 Bancroft Institute for Studies in Workers' Compensation and Health & Safety  
 UF INJURED WORKERS' INSTITUTE  
 BT ORGANIZATIONS <BY NAME>  
 RT INJURED WORKERS  
 INJURED WORKERS' CONSULTANTS

**BATTERIES**

- UF LEAD-ACID BATTERIES  
STORAGE BATTERIES
- BT ELECTRICAL EQUIPMENT

**BENEFIT ADMINISTRATION**

- SN Management and calculation of compensation benefits.
- BT WORKERS' COMPENSATION
- NT BENEFIT OVERPAYMENT  
BENEFIT REVIEW  
CALCULATION OF BENEFITS  
COMMUTATIONS
- RT COMPENSATION BENEFITS

**BENEFIT OF THE DOUBT**

- BT ADJUDICATION PRINCIPLES

**BENEFIT OVERPAYMENT**

- BT BENEFIT ADMINISTRATION

**BENEFIT RATE ADJUSTMENT**

- SN Adjustment of benefits, based on error or reviews.
- UF ADJUSTMENT OF BENEFITS  
RATE ADJUSTMENT, BENEFIT  
RECALCULATION
- BT CALCULATION OF BENEFITS
- RT BENEFIT REVIEW  
INDEXATION

**BENEFIT REVIEW**

- SN Automatic reviews of economic loss benefits until they are fixed or "locked in" (R1, D1 etc); combine with term for benefit, e.g. (LOE or FEL) and BENEFIT REVIEW.
- UF LOCK IN  
REASSESSMENT OF BENEFITS  
REDETERMINATION  
REVIEW, BENEFIT
- BT BENEFIT ADMINISTRATION
- RT BENEFIT RATE ADJUSTMENT  
CALCULATION OF BENEFITS

**BENEFITS**

- BT ECONOMICS & INCOME
- NT COMPENSATION BENEFITS  
DISABILITY BENEFITS  
DRUG BENEFITS  
EMPLOYEE BENEFITS  
FAMILY BENEFITS
- RT INCOME SECURITY

**BENEFITS, DRUG**

- USE DRUG BENEFITS

**BENEFITS, EMPLOYEE**

- USE EMPLOYEE BENEFITS

**BENEFITS, WORKERS' COMPENSATION**

- USE COMPENSATION BENEFITS

**BENZENE**

- BT CHEMICALS

**BERYLLIUM**

- BT METALS

**BIAS**

- USE FAIRNESS

**BIBLIOGRAPHIES**

- BT FORMATS
- RT LITERATURE SURVEYS

**BILL #**

- SN Use Bill # (YYYY) only for Ontario workers' compensation legislation amendments.
- BT LEGISLATION
- RT ONTARIO. WORKERS' COMPENSATION ACT  
ONTARIO. WORKPLACE SAFETY AND INSURANCE ACT

**BIOLOGICAL HAZARDS**

- SN Biological substances that pose a threat to human health, e.g. medical waste, parasites, toxins. The source may include plants, insects, animals.
- UF MICROBIOLOGICAL HAZARDS  
MICROORGANISMS
- BT HAZARDS
- NT BACTERIA  
FUNGI  
SEWAGE  
VIRUSES

**BIOLOGICAL MONITORING**

USE OCCUPATIONAL HEALTH SURVEILLANCE

**BIOMECHANICAL HAZARDS**

SN Single or repetitive forces or movements that put stress on the body with the potential to damage musculoskeletal or neurological systems.

BT HAZARDS

RT ERGONOMIC FACTORS

**BIPARTISM**

SN Joint participation of employer and worker / business and labour in policy or operations.

UF LABOUR-MANAGEMENT COMMITTEES

MANAGEMENT-LABOUR COMMITTEES

BT MANAGEMENT

RT JOINT HEALTH AND SAFETY COMMITTEES

LABOUR RELATIONS

**BITES**

BT MEDICAL CONDITIONS & IMPAIRMENTS

**BITUMEN**

USE PETROLEUM PRODUCTS

**BLACK LUNG**

UF PNEUMOCONIOSIS, COAL WORKERS

BT RESPIRATORY DISEASES

RT COAL

**BLADDER**

BT GENITOURINARY ORGANS

**BLINDNESS**

USE VISION DISORDERS

**BLOGS**

UF WEB LOGS

BT INTERNET

RT SOCIAL MEDIA

**BLOOD**

BT HUMAN BODY

RT HEMOPHILIA

**BLOOD PRESSURE**

USE HYPERTENSION

**BLOOD VESSELS**

BT HUMAN BODY

NT ARTERIES

VEINS

**BOARD DOCTORS**

SN WCB physicians & psychiatrists providing medical assessment and reports; often critiqued for their role in adjudication.

BT DOCTORS

RT WCB WSIB

**BOARD OF DIRECTORS**

USE ADMINISTRATION

**BODY WEIGHT**

USE WEIGHT

**BONES**

BT HUMAN BODY

**BRAIN**

BT HEAD

RT HEAD INJURIES

NERVOUS SYSTEM DISEASES

**BRIEFING PAPERS**

USE SUBMISSIONS

**BRITAIN**

USE UNITED KINGDOM

**BRITISH COLUMBIA**

BT CANADA

**BRONCHITIS**

USE RESPIRATORY DISEASES

**BUDGET**

USE PUBLIC FINANCE

**BUILDERS**

UF CARPENTERS

BT OCCUPATIONS

RT CONSTRUCTION INDUSTRY

**BURNS**

BT MEDICAL CONDITIONS & IMPAIRMENTS

**BURSITIS**

SN Inflammation of the sac that protects and cushions bones, muscles and tendons near the joints

UF FROZEN SHOULDER

BT MUSCULOSKELETAL DISORDERS

RT JOINTS

SOFT TISSUE INJURIES

**BUS DRIVERS**  
USE DRIVERS

**BUSINESS AND POLITICS**  
UF GOVERNMENT AND BUSINESS  
BT GOVERNMENT AND POLITICS  
RT CAPITALISM  
CORPORATIONS  
NEOLIBERALISM

**BUSINESS LAW**  
USE COMMERCIAL LAW

**BUTANONE**  
USE KETONES

**BYSSINOSIS**  
USE RESPIRATORY DISEASES

**CAD-7**  
USE EXPERIENCE RATING

**CADMIUM**  
BT METALS

**CALCULATION OF BENEFITS**  
SN Use for general works or those dealing with the calculation of several types of benefits; otherwise prefer specific name of benefit e.g. LOE. Use BENEFIT RATE ADJUSTMENT for recalculations.  
UF COMPENSATION RATE  
BT BENEFIT ADMINISTRATION  
NT BENEFIT RATE ADJUSTMENT  
DEEMING  
EARNINGS BASIS  
INTEGRATION OF BENEFITS  
RT BENEFIT REVIEW  
MATERIAL CHANGE IN CIRCUMSTANCES

**CALL CENTRES**  
BT INDUSTRIES & WORKPLACES

**CANADA**  
BT REGIONS  
NT ALBERTA  
BRITISH COLUMBIA  
MANITOBA  
NEW BRUNSWICK  
NEWFOUNDLAND  
NORTHWEST TERRITORIES  
NOVA SCOTIA  
ONTARIO  
PRINCE EDWARD ISLAND  
QUEBEC  
SASKATCHEWAN  
YUKON

**CANADA PENSION PLAN**  
SN Government program providing retirement, disability and survivor benefits.  
UF CPP  
BT PENSIONS  
RT DISABILITY BENEFITS

**CANADIAN CHARTER OF RIGHTS AND FREEDOMS**  
USE CHARTER OF RIGHTS

**CANADIAN INJURED WORKERS ALLIANCE**  
SN National network of injured workers groups; established 1990. Organizing committee included representatives from IWC, USW, Thunder Bay & District IWSG, Disabled Forestry Workers of BC.  
UF CIWA  
BT ORGANIZATIONS <BY NAME>  
RT INJURED WORKERS GROUPS

**CANCER**  
SN For specific type of cancer, combine term CANCER and part of body e.g. Lung cancer = CANCER and LUNGS  
UF LEUKEMIA  
MELANOMA  
NEOPLASMS  
TUMOURS  
BT MEDICAL CONDITIONS & IMPAIRMENTS  
NT MESOTHELIOMA  
RT CARCINOGENS

**CANNABIS**  
USE MARIJUANA

**CAPITALISM**  
UF MARKET ECONOMY  
BT ECONOMIC ASPECTS

RT BUSINESS AND POLITICS  
CORPORATIONS  
NEOLIBERALISM

**CARBON DIOXIDE**  
USE GASES AND FUMES

**CARBON MONOXIDE**  
USE GASES AND FUMES

**CARCINOGENS**  
SN Any chemical, biological, or physical agent that can potentially be a cause of cancer.  
BT HAZARDOUS SUBSTANCES  
RT CANCER

**CARDIOVASCULAR DISORDERS**  
SN Combine broad heading with part of the body, e.g. heart attack = **CARDIOVASCULAR DISORDERS** and **HEART**.  
UF CEREBROVASCULAR DISORDERS  
CORONARY ARTERY DISEASE  
MYOCARDIAL INFARCTION  
BT MEDICAL CONDITIONS & IMPAIRMENTS  
NT EMBOLISM  
HEMOPHILIA  
HYPERTENSION  
RAYNAUD'S DISEASE  
STROKE  
RT ARTERIES  
HEART  
VEINS  
THORACIC OUTLET SYNDROME

**CAREER COUNSELLING**  
USE REHABILITATION COUNSELLING

**CAREER EDUCATION**  
USE OCCUPATIONAL TRAINING

**CAREERS**  
USE OCCUPATIONS

**CAREGIVERS**  
BT OCCUPATIONS  
RT CHILD CARE WORKERS  
DOMESTIC WORKERS

**CARIBBEAN**  
BT REGIONS

**CARPAL TUNNEL SYNDROME**  
SN Condition characterized by pain, numbness and weakness in the wrist and hand, caused by a pinched nerve in the wrist.  
BT REPETITIVE STRAIN INJURIES  
RT NERVE COMPRESSION  
PERIPHERAL NERVES  
WRISTS

**CARPENTERS**  
USE BUILDERS

**CARTOONS**  
BT DOCUMENTS  
FORMATS

**CASE LAW**  
USE JURISPRUDENCE

**CASE MANAGEMENT**  
USE CLAIMS MANAGEMENT

**CASES**  
SN Use for collections or series of specific decisions / court opinions (print or online, official or unofficial reports, unreported cases); for the body of case law, use **JURISPRUDENCE**.  
UF DECISIONS (LAW REPORTS)  
LAW DIGESTS  
LAW REPORTS  
BT FORMATS  
JURISPRUDENCE

**CASEWORK (LEGAL)**  
USE LEGAL REPRESENTATION

**CASHIERS**  
BT OCCUPATIONS

**CATARACTS**  
USE VISION DISORDERS

**CAUSALGIA**  
USE COMPLEX REGIONAL PAIN SYNDROME

**CAUSATION**  
SN The issue in claims adjudication of whether a disability is sufficiently work-related (i.e. to the original injury or exposure) to be eligible for compensable.  
UF ETIOLOGY

BT ADJUDICATION PRINCIPLES  
NT PRE-EXISTING CONDITION  
SIGNIFICANT CONTRIBUTING FACTOR  
RT ARISING OUT OF EMPLOYMENT  
RISK FACTORS

**CELL PHONES**

UF MOBILE PHONES  
BT ELECTRONIC EQUIPMENT

**CEMENT**

USE CONCRETE

**CEREBROVASCULAR DISORDERS**

USE CARDIOVASCULAR DISORDERS

**CERVICAL VERTEBRAE**

USE NECK

**CERVICOBRACHIAL DISORDERS**

USE MUSCULOSKELETAL DISORDERS

**CFS**

USE CHRONIC FATIGUE SYNDROME

**CHANCE EVENT**

USE DEFINITION OF ACCIDENT

**CHARITABLE ORGANIZATIONS**

USE NONPROFIT ORGANIZATIONS

**CHARTER OF RIGHTS**

UF CANADIAN CHARTER OF RIGHTS AND FREEDOMS  
BT CONSTITUTIONAL LAW  
RT HUMAN RIGHTS

**CHEMICAL HAZARDS**

USE HAZARDOUS SUBSTANCES

**CHEMICAL INDUSTRY**

BT INDUSTRIES & WORKPLACES

**CHEMICAL SAFETY**

BT PREVENTION MEASURES  
RT HAZARDOUS SUBSTANCES

**CHEMICALS**

SN Inorganic and organic chemicals and compounds. Index here individual chemicals or families; if focus is on its usage, add term from Industrial Products & Mixtures, Medicine, Occupations or Industries & Workplaces.

UF ANILINE

COMPOUNDS, CHEMICAL  
TOXIC CHEMICALS

BT HAZARDOUS SUBSTANCES

NT ACIDS AND ALKALIS

ALCOHOLS

BENZENE

CYANIDES

DRUGS

FLUORIDES

FORMALDEHYDE

ISOCYANATES

KETONES

POLYCHLORINATED BIPHENYLS

RT GASES AND FUMES

INDUSTRIAL PRODUCTS & MIXTURES

**CHEST**

UF RIBS

THORAX

BT HUMAN BODY

NT HEART

LUNGS

RT RESPIRATORY DISEASES

**CHILD BENEFIT**

USE FAMILY BENEFITS

**CHILD CARE WORKERS**

UF DAYCARE WORKERS

NANNIES

BT OCCUPATIONS

RT CAREGIVERS

**CHIROPRACTIC**

BT ALTERNATIVE MEDICINE

**CHLORINE**

BT GASES AND FUMES

RT DISINFECTANTS

**CHLOROFLUOROCARBONS**

USE REFRIGERANTS

**CHROMIUM**

BT METALS

**CHRONIC DISEASE**

SN A disease that is long-lasting (3 months or more) and that cannot be cured by vaccines or medication.

BT MEDICAL CONDITIONS & IMPAIRMENTS

**CHRONIC FATIGUE SYNDROME**

UF CFS

MYALGIC ENCEPHALOMYELITIS

BT MEDICAL CONDITIONS & IMPAIRMENTS

RT FIBROMYALGIA

**CHRONIC OBSTRUCTIVE PULMONARY DISEASE**

USE RESPIRATORY DISEASES

**CHRONIC PAIN**

SN Generally characterized as pain lasting more than 3 months.

UF CPD

BT PAIN

RT COMPLEX REGIONAL PAIN SYNDROME

MUSCULOSKELETAL DISORDERS

SECONDARY CONDITIONS

**CHRONIC STRESS**

USE STRESS

**CHRYSOTILE**

USE ASBESTOS

**CITIZEN PARTICIPATION**

UF COMMUNITY INVOLVEMENT

ENGAGEMENT, CITIZEN

BT SOCIAL LIFE

**CIVIL ACTIONS**

UF ACTIONS AND DEFENSES

DAMAGES

LAWSUITS

BT REMEDIES (LAW)

RT CIVIL LAW

RIGHT TO SUE

**CIVIL LAW**

BT AREAS OF LAW

NT COPYRIGHT

LIABILITY

RT CIVIL ACTIONS

**CIVIL RIGHTS**

USE HUMAN RIGHTS

**CIVIL SERVICE**

USE PUBLIC SECTOR

**CIWA**

USE CANADIAN INJURED WORKERS ALLIANCE

**CLAIM RECOGNITION**

SN Determination whether an injury is covered by the Compensation Act (e.g. type/location of accident; industry/occupation is covered). Use CLAIMS ADJUDICATION for decisionmaking on benefit entitlement (eligibility) after initial claims recognition, or for discussion of entitlement in general.

UF ENTITLEMENT, INITIAL

INITIAL ENTITLEMENT

PRIMARY ADJUDICATION

BT CLAIMS

NT ARISING OUT OF EMPLOYMENT

COVERAGE

DEFINITION OF ACCIDENT

RECURRENCES

RT CLAIMS ADJUDICATION

MISCONDUCT

**CLAIMS**

SN Requests for compensation benefits.

BT WORKERS' COMPENSATION

NT CLAIM RECOGNITION

CLAIMS ADJUDICATION

CLAIMS MANAGEMENT

CLAIMS SUPPRESSION

FATAL CLAIMS

LOST TIME CLAIMS

**CLAIMS ADJUDICATION**

SN The process to determine if an injured worker is eligible for benefits under the Workers Compensation Act and what those benefits will be. For eligibility decisionmaking by the Ontario Board on a specific issue, use topic term + "WCB WSIB"  
Use CLAIMS RECOGNITION for initial entitlement stage.

UF ADJUDICATION, CLAIMS



ENTITLEMENT DECISIONMAKING  
BT ADMINISTRATIVE LAW  
CLAIMS  
RT APPEALS  
CLAIM RECOGNITION  
CLAIMS MANAGEMENT  
RECONSIDERATION

**CLAIMS FILING**

USE REPORTING

**CLAIMS MANAGEMENT**

SN Handling of claims by employers or WCB, often in a manner intended to contain or reduce costs, which may include aggressive contesting of claims. Prefer CLAIMS SUPPRESSION for discouragement of a worker from filing a claim.  
UF CASE MANAGEMENT  
BT CLAIMS  
RT CLAIMS ADJUDICATION  
CLAIMS SUPPRESSION  
DISABILITY MANAGEMENT  
EXPERIENCE RATING  
SERVICE DELIVERY

**CLAIMS SUPPRESSION**

SN Cost-cutting actions taken (coercion or incentives) by an employer that discourage or prevent workers from filing a claim, or pressure workers to under-report the severity of an injury/illness.  
BT CLAIMS  
DISABILITY MANAGEMENT  
RT CLAIMS MANAGEMENT  
FRAUD  
REPORTING

**CLASS CONSCIOUSNESS**

USE SOCIOECONOMIC FACTORS

**CLASSES OF PERSONS**

SN Category label; do not use as an indexing term.  
BT OCCUPATIONAL GROUPS & PERSONS  
NT ABORIGINAL PEOPLES  
EMPLOYEES  
EMPLOYERS  
ETHNIC GROUPS  
FAMILIES  
HOME-BASED WORKERS  
IMMIGRANTS  
INJURED WORKERS  
ITALIAN CANADIANS  
MEN  
MEN WORKERS  
MIGRANT WORKERS  
OFFICIALS  
OLDER WORKERS  
PERSONS WITH DISABILITIES  
SELF-EMPLOYED WORKERS  
SENIORS  
SHIFT WORKERS  
SPOUSES  
TEMPORARY WORKERS  
VETERANS  
VOLUNTEERS  
WOMEN  
WOMEN WORKERS  
YOUNG WORKERS

**CLAYS**

UF TALC  
BT MINERALS

**CLEANING PERSONNEL**

BT OCCUPATIONS

**CLEANING PRODUCTS**

BT INDUSTRIAL PRODUCTS & MIXTURES  
RT DISINFECTANTS  
DRY CLEANING  
SOLVENTS

**CLERKS**

USE OFFICE WORKERS

**CLIPPINGS**

USE PRESS CLIPPINGS

**CLOTHING ALLOWANCE**

BT HEALTH CARE BENEFITS

**CLOTHING INDUSTRY**

USE GARMENT INDUSTRY

**CO-OPERATION**

SN Employer's or worker's duty to co-operate regarding health care or return to work/vocational rehabilitation provisions.

UF DUTY TO CO-OPERATE

BT EMPLOYMENT DUTIES

**COAL**

BT MINERALS

RT BLACK LUNG

**COAL TAR**

BT INDUSTRIAL PRODUCTS & MIXTURES

**COATINGS**

USE PAINTS AND COATINGS

**COBALT**

BT METALS

**COLA**

USE INDEXATION

**COLD**

BT PHYSICAL HAZARDS

**COLLABORATION, ONLINE**

USE SOCIAL MEDIA

**COLLECTIVE AGREEMENTS**

BT LABOUR UNIONS

**COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO**

BT ORGANIZATIONS <BY NAME>

RT DOCTORS

**COMMERCIAL LAW**

UF BUSINESS LAW

**COMMISSIONS, TASK FORCES**

SN Governmental investigations frequently resulting in law reform. Use Chair surname as subject term for major Ontario workers' compensation task forces only, e.g. WEILER

UF GOVERNMENT INQUIRIES

ROYAL COMMISSIONS

TASK FORCES

BT GOVERNMENT AND POLITICS

NT AIRD

JACKSON

MAVOR

MEREDITH

MIDDLETON

MINNA MAJESKY

ROACH

WEILER

RT LAW REFORM

POLICY REVIEW

**COMMON LAW**

USE JURISPRUDENCE

**COMMON SENSE REVOLUTION**

USE PROGRESSIVE CONSERVATIVE PARTY

**COMMUNICABLE DISEASES**

USE INFECTIOUS DISEASES

**COMMUNICATION**

SN Process, theory, skills and means of communicating.

UF SOCIAL COMMUNICATION

BT EDUCATION, COMMUNICATION & INFORMATION

NT ADVERTISING

EMAIL

INTERVIEWING

PUBLIC RELATIONS

PUBLIC SPEAKING

WRITING

**COMMUNITY DEVELOPMENT**

USE COMMUNITY ORGANIZING

**COMMUNITY EDUCATION**

SN Community-based or popular education, formal or informal; includes promoting general awareness of issues and rights.

UF PUBLIC AWARENESS

BT EDUCATION

RT COMMUNITY ORGANIZING

INJURED WORKERS SPEAKERS SCHOOL

LEGAL EDUCATION

**COMMUNITY INVOLVEMENT**

USE CITIZEN PARTICIPATION

**COMMUNITY LEGAL CLINICS**

USE LEGAL CLINICS  
**COMMUNITY LEGAL WORKERS**  
BT PARALEGALS

**COMMUNITY ORGANIZING**  
SN Community building and capacity building for citizen action; based on consensus decisionmaking and developing self-help and leadership skills.  
UF COMMUNITY DEVELOPMENT  
GRASSROOTS ORGANIZING  
ORGANIZING, COMMUNITY  
BT SOCIAL LIFE  
RT COMMUNITY EDUCATION  
GROUP DYNAMICS  
SELF-HELP GROUPS  
SOCIAL ADVOCACY

**COMMUNITY-BASED RESEARCH**  
USE PARTICIPATORY RESEARCH

**COMMUTATIONS**  
SN The payment of a benefit in one amount (lump sum) rather than in periodic payments of a smaller amount.  
UF LUMP-SUM PAYMENTS  
BT BENEFIT ADMINISTRATION  
RT PERMANENT DISABILITY PENSION

**COMPANY DOCTORS**  
USE DOCTORS

**COMPANY NURSES**  
USE NURSES

**COMPENSATION BENEFITS**  
SN Benefits (payments or services) provided under a workers' compensation program.  
UF BENEFITS, WORKERS' COMPENSATION  
BT BENEFITS  
WORKERS' COMPENSATION  
NT FEL  
HEALTH CARE BENEFITS  
LOE  
LRI  
NEL  
PERMANENT DISABILITY PENSION  
SUPPLEMENT BENEFITS  
SURVIVORS' BENEFITS  
TEMPORARY DISABILITY BENEFITS  
TRAVEL ALLOWANCE  
RT BENEFIT ADMINISTRATION  
DISABILITY BENEFITS

**COMPENSATION NEUROSIS**  
USE PSYCHOLOGICAL DISABILITY

**COMPENSATION RATE**  
USE CALCULATION OF BENEFITS

**COMPLEMENTARY MEDICINE**  
USE ALTERNATIVE MEDICINE

**COMPLEX REGIONAL PAIN SYNDROME**  
SN Chronic pain condition, often characterized by burning pain in an extremity, usually after an injury or surgery of soft tissue or nerve complexes  
UF CAUSALGIA  
CRPS  
PAIN SYNDROME, COMPLEX REGIONAL  
REFLEX SYMPATHETIC DYSTROPHY  
SHOULDER - HAND SYNDROME  
BT MUSCULOSKELETAL DISORDERS  
RT CHRONIC PAIN  
NERVOUS SYSTEM DISEASES

**COMPLIANCE**  
USE ENFORCEMENT

**COMPOUNDS, CHEMICAL**  
USE CHEMICALS

**COMPREHENSIVE DISABILITY INSURANCE**  
USE UNIVERSAL DISABILITY INSURANCE

**COMPUTER PROGRAMS**  
USE SOFTWARE

**COMPUTERS**  
UF PC  
PERSONAL COMPUTERS  
VDTs  
VIDEO DISPLAY TERMINALS  
BT ELECTRONIC EQUIPMENT

NT KEYBOARDS  
RT OFFICE EQUIPMENT  
SOFTWARE

**CONCRETE**

UF CEMENT  
BT INDUSTRIAL PRODUCTS & MIXTURES

**CONCUSSION**

USE HEAD INJURIES

**CONDUCT OF HEARINGS**

USE PROCEDURE (LAW)

**CONFERENCES, WORKSHOPS**

SN Use for proceedings and papers; use MEETINGS for practical guides on how to run or facilitate them.

UF WORKSHOPS  
BT FORMATS  
RT KNOWLEDGE SHARING  
MEETINGS  
TRAINING MANUALS, HANDBOOKS

**CONFIDENTIALITY**

USE PRIVACY

**CONFINED SPACES**

BT PHYSICAL HAZARDS  
NT TUNNELS

**CONFLICT RESOLUTION**

USE MEDIATION

**CONNECTIVE TISSUE**

SN Tissue that supports the structures of the body.

BT HUMAN BODY  
NT LIGAMENTS  
TENDONS  
RT SOFT TISSUE INJURIES

**CONSTITUTIONAL LAW**

BT AREAS OF LAW  
NT CHARTER OF RIGHTS

**CONSTRUCTION INDUSTRY**

BT INDUSTRIES & WORKPLACES  
RT BUILDERS  
HOUSING  
TUNNELS

**CONSULTANTS**

BT OCCUPATIONS

**CONSULTATION PAPERS**

USE DISCUSSION PAPERS

**CONTAINMENT OF COSTS**

USE COST REDUCTION

**CONTINGENT WORKERS**

USE TEMPORARY WORKERS

**CONVERSION DISORDER**

USE PSYCHOPHYSIOLOGIC DISORDERS

**COPD**

USE RESPIRATORY DISEASES

**COPYRIGHT**

BT CIVIL LAW  
EDUCATION, COMMUNICATION & INFORMATION

**CORONARY ARTERY DISEASE**

USE CARDIOVASCULAR DISORDERS

**CORPORATE CULTURE**

SN The shared values, attitudes & behaviour of members of an organization that define its work environment.

UF ORGANIZATIONAL BEHAVIOUR  
BT MANAGEMENT  
RT ATTITUDES  
SERVICE DELIVERY

**CORPORATIONS**

BT ORGANIZATIONAL STRUCTURE  
RT BUSINESS AND POLITICS  
CAPITALISM  
EMPLOYERS  
INDUSTRIES & WORKPLACES  
SMALL BUSINESS

**COST REDUCTION**

UF AUSTERITY MEASURES  
CONTAINMENT OF COSTS  
BT FINANCE

**COST-OF-LIVING ADJUSTMENT**

USE INDEXATION

**COUNSELLING (REHABILITATION)**

USE REHABILITATION COUNSELLING

**COURT RULES**

USE PROCEDURE (LAW)

**COVERAGE**

SN The extent to which workers and industries are included under the workers' compensation legislation; includes mandatory, universal and voluntary coverage.

UF DEFINITION OF WORKER  
INDUSTRIES, SCHEDULE 1 & 2  
SCHEDULE 1 INDUSTRIES  
SCHEDULE 2 INDUSTRIES

BT CLAIM RECOGNITION

**CPD**

USE CHRONIC PAIN

**CPP**

USE CANADA PENSION PLAN

**CRANES**

USE LIFTING EQUIPMENT

**CREATIVE THINKING**

BT SKILLS

RT PROBLEM SOLVING

**CRIME**

USE OFFENCES

**CRIMINAL LAW**

BT AREAS OF LAW

NT OFFENCES

**CRPS**

USE COMPLEX REGIONAL PAIN SYNDROME

**CUMULATIVE TRAUMA DISORDERS**

USE REPETITIVE STRAIN INJURIES

**CUTTING FLUIDS**

USE METALWORKING FLUIDS

**CYANIDES**

UF ACRYLONITRILE  
NITRILES

BT CHEMICALS

**DAMAGES**

USE CIVIL ACTIONS

**DANCERS**

BT OCCUPATIONS

**DANGEROUS GOODS**

USE HAZARDOUS SUBSTANCES

**DATABASES**

BT FORMATS

INFORMATION SYSTEMS

RT ONLINE SEARCHING

**DAY OF MOURNING**

SN National Day (April 28) of remembrance for injured workers, established 1984 by Canadian Labour Congress and now held internationally.

BT SPECIAL DAYS

RT FATALITIES

INJURED WORKERS

**DAYCARE WORKERS**

USE CHILD CARE WORKERS

**DDD**

USE DEGENERATIVE DISC DISEASE

**DE QUERVAIN'S DISEASE**

USE TENOSYNOVITIS

**DEAFNESS**

USE HEARING LOSS

**DEATH RATE**

USE FATALITIES

**DECISIONS (LAW REPORTS)**

USE CASES

**DECISIONS, APPEALS TRIBUNAL**

USE WCAT WSIAT

**DEEMING**

SN Arbitrary practice, introduced in Ontario with Bill 162 (1988), to decide the compensation the Board will pay for loss of earnings resulting from permanent work injury/illness. The benefit is based on the difference between pre-injury earnings

and what the worker could earn in a suitable job after injury. Under "deeming", the Board now considers most workers to have returned to full-time, well-paid employment and reduces their LOE payments by the deemed or presumed wage, regardless of the injured worker's real-life situation and what she/he is actually able to earn in suitable and available work.

UF PHANTOM WAGES  
BT CALCULATION OF BENEFITS  
RT AVAILABLE EMPLOYMENT  
EARNINGS BASIS  
SUITABLE EMPLOYMENT  
WAGE LOSS

#### **DEFINITION OF ACCIDENT**

SN Under Ontario compensation law, "accident" includes a chance act (unintended event causing an injury), injury caused by intentional act of others, and since 1963, disablements (injuries or illnesses arising gradually over time).

UF ACCIDENT DEFINITION  
CHANCE EVENT

BT CLAIM RECOGNITION  
RT OCCUPATIONAL ACCIDENTS

#### **DEFINITION OF WORKER**

USE COVERAGE

#### **DEGENERATION (MEDICAL)**

SN Progressive deterioration of a tissue or organ from structural damage or aging. Term sometimes equated with age causation in workers' compensation so a claim may be denied.

UF AGE-RELATED DEGENERATION  
BT MEDICAL CONDITIONS & IMPAIRMENTS  
RT DEGENERATIVE DISC DISEASE  
PRE-EXISTING CONDITION

#### **DEGENERATIVE DISC DISEASE**

SN Deterioration of the cartilage between vertebrae due to aging or damage (e.g. through repeated heavy lifting); acute injury leading to herniated disc can also begin the degeneration process..

UF DDD  
INTERVERTEBRAL DISC DEGENERATION  
LUMBAR DISC DISEASE  
SPONDYLOSIS

BT BACK INJURIES  
RT DEGENERATION (MEDICAL)  
SPINE

#### **DELAYS**

UF BACKLOG  
BT PROCEDURE (LAW)

#### **DEMONSTRATIONS**

UF RALLIES  
BT SOCIAL ADVOCACY  
RT INJURED WORKERS' DAY (JUNE 1)

#### **DENTAL CARE**

BT HEALTH SERVICES

#### **DEPENDENTS' BENEFITS**

USE SURVIVORS' BENEFITS

#### **DEPRESSION**

BT MENTAL HEALTH DISORDERS

#### **DERMATITIS**

USE SKIN DISEASES

#### **DETERGENTS**

BT INDUSTRIAL PRODUCTS & MIXTURES

#### **DIABETES**

BT ENDOCRINE DISEASES  
RT PANCREAS

#### **DIAGNOSIS**

USE MEDICAL ASSESSMENT

#### **DIAGNOSTIC IMAGING**

UF IMAGING (MEDICAL)  
RADIOGRAPHY  
BT MEDICAL ASSESSMENT

#### **DICTIONARIES**

BT FORMATS  
RT LANGUAGE

#### **DIESEL OIL**

USE PETROLEUM PRODUCTS

#### **DIGESTIVE SYSTEM DISORDERS**

USE GASTROINTESTINAL DISEASES

#### **DIGITAL PRESERVATION**

USE DIGITIZATION

#### **DIGITIZATION**

UF DIGITAL PRESERVATION  
BT INFORMATION MANAGEMENT

**DIISOCYANATES**

USE ISOCYANATES

**DIRECTORIES**

BT FORMATS

**DISABILITY**

UF IMPAIRMENT

BT MEDICAL CONDITIONS & IMPAIRMENTS

NT ACCESSIBILITY FOR PERSONS WITH DISABILITIES

PERMANENT DISABILITY

PSYCHOLOGICAL DISABILITY

TEMPORARY DISABILITY

RT PERSONS WITH DISABILITIES

**DISABILITY BENEFITS**

SN Use for disability benefits (public or private) other than those provided by workers' compensation.

BT BENEFITS

RT CANADA PENSION PLAN

COMPENSATION BENEFITS

DISABILITY INSURANCE

ONTARIO DISABILITY SUPPORT PROGRAM

**DISABILITY EVALUATION**

SN Determination of the degree of disability due to physical or mental impairment

UF IMPAIRMENT EVALUATION

RT FUNCTIONAL ASSESSMENT

MEDICAL ASSESSMENT

RATING SCHEDULES

REHABILITATION ASSESSMENT

**DISABILITY INSURANCE**

SN Income replacement for persons when they are unable to work because of illness or injury that need not be work-related.

UF ACCIDENT INSURANCE

BT INSURANCE

NT UNIVERSAL DISABILITY INSURANCE

RT DISABILITY BENEFITS

WORKERS' COMPENSATION

**DISABILITY MANAGEMENT**

SN Employer-focused activities related to employee absence, prevention & safety, claims & benefits management, accommodation and return to work. Usage of term varies; sometimes used to indicate aggressive claims practices.

BT MANAGEMENT

NT CLAIMS SUPPRESSION

RT CLAIMS MANAGEMENT

RETURN TO WORK

**DISABILITY RATING SCHEDULES**

USE RATING SCHEDULES

**DISABLED PERSONS**

USE PERSONS WITH DISABILITIES

**DISABLEMENT**

USE ARISING OUT OF EMPLOYMENT

**DISCOURSE OF ABUSE**

USE ANTI-THERAPEUTIC INTERACTIONS

**DISCRIMINATION IN EMPLOYMENT**

UF EMPLOYMENT EQUITY

PAY EQUITY

BT HUMAN RIGHTS

RT AGE DISCRIMINATION

EMPLOYEE RIGHTS

GENDER DISCRIMINATION

ONTARIO. PAY EQUITY COMMISSION

**DISCUSSION PAPERS**

SN Add this subject heading only for the discussion paper itself; not for briefs or material about the discussion paper.

UF CONSULTATION PAPERS

BT FORMATS

RT LAW REFORM

POLICY

SUBMISSIONS

**DISEASES, OCCUPATIONAL**

USE OCCUPATIONAL DISEASES

**DISINFECTANTS**

UF ANTIMICROBIAL AGENTS

BT INDUSTRIAL PRODUCTS & MIXTURES

RT BACTERIA

CHLORINE

CLEANING PRODUCTS

**DISMISSAL OF EMPLOYEES**

UF EMPLOYEE DISMISSAL

- FIRING
- WRONGFUL DISMISSAL
- BT LABOUR LAW
- RT LAYOFFS
- DISTANCE EDUCATION**
- UF E-LEARNING
- REMOTE LEARNING
- TRAINING, ONLINE
- BT EDUCATION
- DOCTORS**
- UF COMPANY DOCTORS
- PHYSICIANS
- BT HEALTH CARE WORKERS
- NT BOARD DOCTORS
- RT COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO
- MEDICAL ASSESSMENT
- ONTARIO MEDICAL ASSOCIATION
- DOCUMENTS**
- BT EDUCATION, COMMUNICATION & INFORMATION
- NT CARTOONS
- LETTERS
- PERSONAL STORIES
- RT ARCHIVES
- DOMESTIC WORKERS**
- SN Workers employed in the home who perform housekeeping, cleaning and informal care services.
- BT OCCUPATIONS
- RT CAREGIVERS
- DOWNSVIEW REHABILITATION CENTRE**
- SN Ontario WCB-operated treatment facility, 1958-2003.
- UF HOSPITAL AND REHABILITATION CENTRE
- BT ORGANIZATIONS <BY NAME>
- RT MEDICAL REHABILITATION
- WCB WSIB
- DRILLS**
- USE TOOLS
- DRIVERS**
- UF BUS DRIVERS
- TAXI DRIVERS
- TRANSPORT WORKERS
- TRUCK DRIVERS
- RT TRANSPORTATION
- DRUG ABUSE**
- BT SOCIAL PROBLEMS
- RT DRUG THERAPY
- DRUGS
- NARCOTICS
- DRUG BENEFITS**
- UF BENEFITS, DRUG
- BT BENEFITS
- RT HEALTH CARE BENEFITS
- HEALTH INSURANCE
- DRUG SIDE EFFECTS**
- USE DRUG THERAPY
- DRUG THERAPY**
- UF DRUG SIDE EFFECTS
- BT MEDICAL REHABILITATION
- RT DRUG ABUSE
- DRUGS
- PHARMACEUTICAL INDUSTRY
- DRUGS**
- UF MEDICATIONS
- PRESCRIPTION DRUGS
- BT CHEMICALS
- NT MARIJUANA
- NARCOTICS
- NSAIDS
- RT DRUG ABUSE
- DRUG THERAPY
- PHARMACEUTICAL INDUSTRY
- DRY CLEANING**
- BT INDUSTRIES & WORKPLACES
- RT CLEANING PRODUCTS



**DUPUYTREN'S CONTRACTURE**

- SN Deformity of the hand in which one or more fingers cannot be straightened, resulting from thickening and scarring of connective tissue.
- BT MUSCULOSKELETAL DISORDERS
- RT HANDS
- SOFT TISSUE INJURIES

**DUSTS**

- SN Fine particles, air contaminants; combine with term for substance or occupation.
- BT HAZARDOUS SUBSTANCES
- RT GRAIN HANDLING

**DUTY TO ACCOMMODATE**

- USE JOB ACCOMMODATION

**DUTY TO CO-OPERATE**

- USE CO-OPERATION

**DUTY TO RE-EMPLOY**

- USE RE-EMPLOYMENT

**DYES**

- BT INDUSTRIAL PRODUCTS & MIXTURES

**E-LEARNING**

- USE DISTANCE EDUCATION

**EARLY AND SAFE RETURN TO WORK**

- SN Established by Bill 99 (1998), ESTRW requires both employer & worker cooperation for an early return to suitable employment with the pre-injury employer. Program often criticized for not allowing injured worker adequate time to heal. Replaced by Work Reintegration Program in 2010.

UF ESRTW

BT RETURN TO WORK

RT SELF-RELIANCE

WORK REINTEGRATION

**EARNING CAPACITY IMPAIRMENT**

- USE WAGE LOSS

**EARNINGS BASIS**

- SN The wage rate on which many workers' compensation benefits are based; usually "net average earnings" (i.e. after income tax and other standard deductions)

UF AVERAGE EARNINGS

NET AVERAGE EARNINGS

BT CALCULATION OF BENEFITS

RT DEEMING

**EARS**

BT HEAD

RT HEARING LOSS

TINNITUS

**EARTHMOVING EQUIPMENT**

- BT PLANT, MACHINERY & EQUIPMENT

**ECONOMIC ASPECTS**

BT ECONOMICS & INCOME

NT CAPITALISM

POVERTY

PRIVATIZATION

RT FINANCE

SOCIOECONOMIC FACTORS

**ECONOMICS & INCOME**

- SN Main category label; not to be used as an indexing term.

NT BENEFITS

ECONOMIC ASPECTS

FINANCE

INCOME

INSURANCE

PUBLIC FINANCE

**EDUCATION**

BT EDUCATION, COMMUNICATION & INFORMATION

NT COMMUNITY EDUCATION

DISTANCE EDUCATION

HEALTH AND SAFETY EDUCATION

LEGAL EDUCATION

OCCUPATIONAL TRAINING

RT EDUCATIONAL INSTITUTIONS

TEACHERS

TRAINING MANUALS, HANDBOOKS

**EDUCATION, COMMUNICATION & INFORMATION**

- SN Main category label; do not use an indexing term.

NT ARTS

COMMUNICATION

COPYRIGHT

- DOCUMENTS
- EDUCATION
- INFORMATION MANAGEMENT
- INFORMATION SERVICES
- INFORMATION SYSTEMS
- INTERNET
- KNOWLEDGE SHARING
- LANGUAGE
- LITERACY
- MEDIA
- RESEARCH
- SKILLS

**EDUCATION, LEGAL**

- USE LEGAL EDUCATION

**EDUCATIONAL INSTITUTIONS**

- UF SCHOOLS
- UNIVERSITIES
- BT INDUSTRIES & WORKPLACES
- RT EDUCATION

**EI**

- USE EMPLOYMENT INSURANCE

**ELBOWS**

- BT ARMS
- RT JOINTS

**ELECTIONS (POLITICS)**

- UF VOTING
- BT GOVERNMENT AND POLITICS
- RT LOBBYING

**ELECTIONS AND OPTIONS**

- SN Choices available, under the Workers' Compensation Act, to the injured worker to claim benefits or commence an action (e.g. sue for damages).

- UF OPTIONS (REMEDIES)
- BT REMEDIES (LAW)

**ELECTRICAL EQUIPMENT**

- BT PLANT, MACHINERY & EQUIPMENT
- NT BATTERIES

**ELECTRICAL HAZARDS**

- UF ELECTRICITY
- BT PHYSICAL HAZARDS

**ELECTRICIANS**

- BT OCCUPATIONS

**ELECTRICITY**

- USE ELECTRICAL HAZARDS

**ELECTROMAGNETIC RADIATION**

- USE RADIATION

**ELECTRONIC EQUIPMENT**

- BT PLANT, MACHINERY & EQUIPMENT
- NT CELL PHONES
- COMPUTERS

**ELECTRONIC INFORMATION SERVICES**

- USE INFORMATION SERVICES

**ELECTRONIC MAIL**

- USE EMAIL

**ELECTRONIC SURVEILLANCE**

- USE SURVEILLANCE

**ELECTRONICS INDUSTRY**

- BT INDUSTRIES & WORKPLACES

**ELF RADIATION**

- USE RADIATION

**EMAIL**

- UF ELECTRONIC MAIL
- BT COMMUNICATION
- RT INTERNET
- LETTERS
- WRITING

**EMBOLISM**

- SN Blood clot; combine with specific part of the body, e.g. Pulmonary embolism = EMBOLISM and LUNGS.

- UF THROMBOSIS
- BT CARDIOVASCULAR DISORDERS
- RT STROKE

**EMERGENCY SERVICES**

- UF FIRST RESPONDERS
- BT INDUSTRIES & WORKPLACES

RT FIREFIGHTERS  
FIRST AID  
POLICE

**EMPHYSEMA**

USE RESPIRATORY DISEASES

**EMPLOYEE BENEFITS**

SN Non-wage compensation offered to employees, including group insurance, parental leave etc.

UF BENEFITS, EMPLOYEE

BT BENEFITS

EMPLOYMENT CONDITIONS

RT EMPLOYMENT INSURANCE

PENSIONS

**EMPLOYEE DISMISSAL**

USE DISMISSAL OF EMPLOYEES

**EMPLOYEE RIGHTS**

BT RIGHTS AND FREEDOMS

NT RIGHT TO KNOW

RIGHT TO REFUSE

RIGHT TO SUE

RT DISCRIMINATION IN EMPLOYMENT

LABOUR LAW

**EMPLOYEES**

UF WORKERS

BT CLASSES OF PERSONS

**EMPLOYEES' OBLIGATIONS**

BT EMPLOYMENT DUTIES

**EMPLOYERS**

BT CLASSES OF PERSONS

RT CORPORATIONS

**EMPLOYERS' ASSESSMENTS**

SN Amount of money (through rates / premiums) a company pays the Workers' Compensation Board; based on the level of risk of the employer's industry classification group (collective liability) and employer's injury experience (rebates or surcharges). This money pays for the costs of workers' compensation.

UF ASSESSMENTS, EMPLOYER

PREMIUMS

RATES, ASSESSMENT

BT FINANCE

BT FINANCE

RT EXPERIENCE RATING

INSURANCE

**EMPLOYERS' LIABILITY**

SN Liability of employers for the health and safety of employees.

BT LIABILITY

RT LABOUR LAW

WORKERS' COMPENSATION

**EMPLOYERS' OBLIGATIONS**

BT EMPLOYMENT DUTIES

RT JOB ACCOMMODATION

RE-EMPLOYMENT

**EMPLOYMENT & LABOUR**

SN Top-term category label; do not use as an indexing term.

NT EMPLOYMENT CONDITIONS

EMPLOYMENT DUTIES

LABOUR LAW

LABOUR MARKET

LABOUR RELATIONS

WORK REINTEGRATION

**EMPLOYMENT AND BUSINESS, SUITABLE**

USE SUITABLE EMPLOYMENT

**EMPLOYMENT CONDITIONS**

BT EMPLOYMENT & LABOUR

NT ABSENTEEISM

EMPLOYEE BENEFITS

HOURS OF WORK

JOB ACCOMMODATION

PART-TIME EMPLOYMENT

PRECARIOUS EMPLOYMENT

RETIREMENT

SEASONAL WORK

WAGES AND SALARIES

WORK ENVIRONMENT

RT LABOUR MARKET

SUITABLE EMPLOYMENT

**EMPLOYMENT DUTIES**

- BT EMPLOYMENT & LABOUR
  - WORKERS' COMPENSATION
- NT CO-OPERATION
  - EMPLOYEES' OBLIGATIONS
  - EMPLOYERS' OBLIGATIONS
  - REPORTING
  - SELF-RELIANCE
- RT LABOUR LAW

**EMPLOYMENT EQUITY**

- USE DISCRIMINATION IN EMPLOYMENT

**EMPLOYMENT INCOME**

- USE WAGES AND SALARIES

**EMPLOYMENT INSURANCE**

- SN Canadian program renamed from Unemployment Insurance in 1996.
- UF EI
  - UNEMPLOYMENT BENEFITS
- BT INSURANCE
- RT EMPLOYEE BENEFITS
  - INCOME SECURITY
  - UNEMPLOYMENT

**EMPLOYMENT LAW**

- USE LABOUR LAW

**EMPLOYMENT PROGRAMS**

- BT LABOUR MARKET
- RT WORK REINTEGRATION

**EMPLOYMENT, ARISING OUT OF**

- USE ARISING OUT OF EMPLOYMENT

**EMPLOYMENT, AVAILABLE**

- USE AVAILABLE EMPLOYMENT

**ENCYCLOPEDIAS**

- BT FORMATS

**ENDOCRINE DISEASES**

- UF HORMONAL DISORDERS
- BT MEDICAL CONDITIONS & IMPAIRMENTS
- NT DIABETES
- RT GLANDS

**ENFORCEMENT**

- SN Ensuring compliance with the legal requirements.
- UF COMPLIANCE
- BT LEGAL REQUIREMENTS
- RT FINES AND PENALTIES

**ENGAGEMENT, CITIZEN**

- USE CITIZEN PARTICIPATION

**ENGLISH AS A SECOND LANGUAGE**

- UF ESL
- BT LANGUAGE

**ENQUIRY SYSTEM**

- USE PROCEDURE (LAW)

**ENTERTAINMENT INDUSTRY**

- BT INDUSTRIES & WORKPLACES

**ENTITLEMENT DECISIONMAKING**

- USE CLAIMS ADJUDICATION

**ENTITLEMENT, INITIAL**

- USE CLAIM RECOGNITION

**ENVIRONMENTAL EXPOSURE**

- SN The exposure to potentially harmful chemical, physical, or biological agents in the environment.
- UF ASSESSMENT, ENVIRONMENTAL
  - MONITORING, ENVIRONMENTAL
- BT POLLUTION
- NT THRESHOLD LIMIT VALUES
- RT OCCUPATIONAL HEALTH SURVEILLANCE
  - OCCUPATIONAL TOXICOLOGY

**ENVIRONMENTAL ILLNESS**

- UF MULTIPLE CHEMICAL SENSITIVITY
  - SICK BUILDING SYNDROME
- BT HYPERSENSITIVITY

**ENVIRONMENTAL LAW**

- BT AREAS OF LAW
- RT POLLUTION

**EPICONDYLITIS**

- SN Painful condition that occurs when tendons in the elbow are overworked, usually by repetitive motions of the wrist and arm.
- UF TENNIS ELBOW

BT MUSCULOSKELETAL DISORDERS  
RT TENDINITIS

**EPIDEMIOLOGY**

SN Study of the occurrence and causes of diseases in human populations.  
BT PUBLIC HEALTH  
NT HEALTHY WORKER EFFECT  
RISK FACTORS  
RT OCCUPATIONAL HEALTH SURVEILLANCE

**EPOXY RESINS**

USE PLASTICS AND POLYMERS

**EQUITABLE REMEDIES**

USE REMEDIES (LAW)

**ERGONOMIC FACTORS**

BT ERGONOMICS  
NT ACOUSTICS  
AUTOMATION  
HEAVY WORK  
LIFTING  
LIGHTING AND VISION  
POSTURE  
REPETITIVE WORK  
RT JOB ANALYSIS AND DESIGN

**ERGONOMICS**

UF HUMAN ENGINEERING  
WORKPLACE DESIGN  
BT OCCUPATIONAL HEALTH AND SAFETY  
NT ERGONOMIC FACTORS  
JOB ANALYSIS AND DESIGN  
RT JOB ACCOMMODATION  
PREVENTION MEASURES  
SAFETY MANAGEMENT

**ESL**

USE ENGLISH AS A SECOND LANGUAGE

**ESOPHAGUS**

USE THROAT

**ESRTW**

USE EARLY AND SAFE RETURN TO WORK

**ETHANOL**

USE ALCOHOLS

**ETHICS**

UF MORALS  
PROFESSIONAL ETHICS  
BT SOCIAL LIFE

**ETHNIC GROUPS**

BT CLASSES OF PERSONS  
RT MULTICULTURAL RELATIONS

**ETHYLENE OXIDE**

BT GASES AND FUMES

**ETIOLOGY**

USE CAUSATION

**EUROPE**

BT REGIONS  
NT GERMANY  
NETHERLANDS  
NORWAY  
POLAND  
SWEDEN  
UNITED KINGDOM

**EVALUATION**

BT RESEARCH  
RT PERFORMANCE MEASUREMENT

**EVALUATION, VOCATIONAL**

USE REHABILITATION ASSESSMENT

**EVIDENCE**

UF TESTIMONY  
BT PROCEDURE (LAW)  
NT EXPERT WITNESSES  
MEDICAL EVIDENCE  
SCIENTIFIC EVIDENCE  
RT MEDICAL REPORTS

**EXAMINATION, PHYSICAL**

USE MEDICAL ASSESSMENT

**EXCAVATION**

USE TUNNELS

**EXECUTIVES**

USE OFFICIALS

**EXERCISE THERAPY**

USE PHYSIOTHERAPY

**EXHIBITS**

USE SUBMISSIONS

**EXPENDITURES**

USE PUBLIC FINANCE

**EXPERIENCE RATING**

SN Financial incentive program intended to encourage employers to improve workplace health and safety through rebates and surcharges on their assessments (premiums) based on their claims costs and/or accident frequency. The controversial program is criticized for encouraging some employers to underreport injuries and press workers to return to work too early in order to cut claims costs.

UF CAD-7  
 INCENTIVES, ECONOMIC  
 MERIT ADJUSTED PREMIUM (MAP) PROGRAM  
 MERIT RATING  
 NEER  
 NEW EXPERIMENTAL EXPERIENCE RATING  
 PERFORMANCE PRICING  
 SAFE COMMUNITIES INCENTIVE PROGRAM  
 SCIP  
 WORKWELL

RT CLAIMS MANAGEMENT  
 EMPLOYERS' ASSESSMENTS  
 INSURANCE

**EXPERT WITNESSES**

BT EVIDENCE

**EXPLOSIVES**

BT HAZARDOUS SUBSTANCES

**EXPOSURE ASSESSMENT**

USE OCCUPATIONAL HEALTH SURVEILLANCE

**EXTREMITIES, LOWER**

USE HIPS  
 LEGS

**EXTREMITIES, UPPER**

USE ARMS  
 SHOULDERS

**EYES**

BT HEAD  
 RT VISION DISORDERS

**FACE SHIELDS**

USE PROTECTIVE EQUIPMENT

**FACTITIOUS DISORDER**

USE ILLNESS BEHAVIOUR

**FACTORIES**

USE MANUFACTURING

**FAE**

USE FUNCTIONAL ASSESSMENT

**FAIRNESS**

UF BIAS  
 IMPARTIALITY  
 BT PROCEDURE (LAW)  
 RT JUDICIAL REVIEW  
 SOCIAL JUSTICE

**FALL ARREST DEVICES**

USE PROTECTIVE EQUIPMENT

**FAMILIES**

BT CLASSES OF PERSONS  
 RT FAMILY BENEFITS

**FAMILY BENEFITS**

SN Use for federal, provincial or employer child and family allowances.

UF ALLOWANCE, FAMILY  
 CHILD BENEFIT  
 ONTARIO CHILD BENEFIT

BT BENEFITS  
 RT FAMILIES

**FAMILY LAW**

BT AREAS OF LAW

**FARM WORKERS**

BT OCCUPATIONS  
 RT AGRICULTURE

**FATAL CLAIMS**

- BT CLAIMS
- RT FATALITIES
- SURVIVORS' BENEFITS

**FATALITIES**

- UF DEATH RATE
- MORTALITY
- BT OCCUPATIONAL HEALTH AND SAFETY
- RT DAY OF MOURNING
- FATAL CLAIMS
- OCCUPATIONAL DISEASES
- OCCUPATIONAL INJURIES
- SUICIDE

**FEDERAL EMPLOYEES**

- BT OCCUPATIONS
- RT GOVERNMENT AND POLITICS
- PUBLIC SECTOR

**FEES**

- UF TARIFFS, LEGAL
- BT FINANCE

**FEET**

- BT LEGS

**FEL**

- SN Monthly payment, under Bill 162's dual award system, that replaces, in part, lost future earnings due to a permanent impairment. Covers accidents after Jan. 1, 1990 but before Jan. 1, 1998; later injuries covered by LOE benefit. For FEL reviews, including 60-month final review (so-called "locked-in" claims), add BENEFIT REVIEW.
- UF FUTURE ECONOMIC LOSS BENEFIT
- BT COMPENSATION BENEFITS
- RT PERMANENT DISABILITY
- PERMANENT DISABILITY PENSION
- WAGE LOSS

**FERTILIZERS**

- USE AGROCHEMICALS

**FIBRES**

- SN Combine with term for industry or material e.g. FIBRES + GLASS INDUSTRY.
- UF MAN-MADE FIBRES
- MINERAL FIBRES
- MMMF
- SYNTHETIC MINERAL FIBRES
- BT INDUSTRIAL PRODUCTS & MIXTURES
- RT INSULATION

**FIBROMYALGIA**

- UF FIBROSITIS
- BT MUSCULOSKELETAL DISORDERS
- RT CHRONIC FATIGUE SYNDROME

**FIBROSITIS**

- USE FIBROMYALGIA

**FINANCE**

- SN Use to cover also general financial situation of WCBs; use PUBLIC FINANCE for broader policy issues of state funding
- UF FUNDING
- BT ECONOMICS & INCOME
- WORKERS' COMPENSATION
- NT COST REDUCTION
- EMPLOYERS' ASSESSMENTS
- FEES
- INVESTMENTS
- SECOND INJURY AND ENHANCEMENT FUND
- UNFUNDED LIABILITY
- RT ECONOMIC ASPECTS
- PUBLIC FINANCE

**FINES AND PENALTIES**

- BT REMEDIES (LAW)
- RT ENFORCEMENT

**FINGERS**

- USE HANDS

**FINISHINGS**

- USE PAINTS AND COATINGS

**FIRE SAFETY**

- BT PREVENTION MEASURES

**FIREFIGHTERS**

- BT OCCUPATIONS
- RT EMERGENCY SERVICES

**FIRING**

USE DISMISSAL OF EMPLOYEES

**FIRST AID**

BT MEDICAL REHABILITATION  
RT EMERGENCY SERVICES

**FIRST RESPONDERS**

USE EMERGENCY SERVICES

**FISHERMEN**

USE FISHING INDUSTRY

**FISHING INDUSTRY**

UF FISHERMEN  
BT INDUSTRIES & WORKPLACES

**FLUORESCENT LIGHTING**

USE LIGHTING AND VISION

**FLUORIDES**

SN Organic and inorganic compounds containing fluorine; occur both naturally and as an industrial chemical.  
BT CHEMICALS

**FOAM, INSULATING**

USE INSULATION

**FOOD PROCESSING INDUSTRY**

SN Use for large-scale food and beverage industry / manufacturing establishments. Prefer FOOD SERVICES for food preparation and handling in restaurants, institutions etc.  
BT INDUSTRIES & WORKPLACES  
NT MEAT INDUSTRY

**FOOD SERVICES**

UF KITCHEN WORKERS  
RESTAURANTS  
BT HOSPITALITY INDUSTRY

**FOOTWEAR, SAFETY**

USE PROTECTIVE EQUIPMENT

**FORENSIC MEDICINE**

USE MEDICOLEGAL ASPECTS

**FORESTRY**

UF LOGGING  
BT INDUSTRIES & WORKPLACES

**FORMALDEHYDE**

BT CHEMICALS

**FORMATS**

SN Top-term category label; do not use as an indexing term.

NT BIBLIOGRAPHIES  
CARTOONS  
CASES  
CONFERENCES, WORKSHOPS  
DATABASES  
DICTIONARIES  
DIRECTORIES  
DISCUSSION PAPERS  
ENCYCLOPEDIAS  
FORMS  
GLOSSARIES  
NEWSPAPERS  
PERIODICALS  
PERSONAL STORIES  
PETITIONS  
PHOTOGRAPHS  
POEMS  
POSTERS  
PRESS CLIPPINGS  
RATES AND TABLES  
SCRIPTS  
SOFTWARE  
SONGS  
STANDARDS  
STATISTICS  
STYLE MANUALS  
SUBMISSIONS  
SURVEYS  
TRAINING MANUALS, HANDBOOKS

**FORMS**

BT FORMATS

**FOUNDRY**

USE IRON AND STEEL INDUSTRY

**FRAUD**



SN Use for all types of fraud by insurer / WCB (e.g. misinformation), employer (e.g. underreporting, misclassification), worker (e.g. filing false claim), scientist/researcher (e.g. compromised interpretation of results)

BT OFFENCES

RT CLAIMS SUPPRESSION

ILLNESS BEHAVIOUR

MORAL HAZARD

SURVEILLANCE

**FREEDOM OF INFORMATION**

USE ACCESS TO INFORMATION

**FRENCH LANGUAGE**

BT LANGUAGE

**FREON**

USE REFRIGERANTS

**FROZEN SHOULDER**

USE BURSTITIS

**FUEL OILS**

USE PETROLEUM PRODUCTS

**FUMES**

USE GASES AND FUMES

**FUMIGANTS**

USE PESTICIDES

**FUNCTIONAL ABILITIES EVALUATION**

USE FUNCTIONAL ASSESSMENT

**FUNCTIONAL ASSESSMENT**

SN Part of rehabilitation therapy which measures level of function and determines what sort of work an injured worker can do.

UF FAE

FUNCTIONAL ABILITIES EVALUATION

BT MEDICAL REHABILITATION

RT DISABILITY EVALUATION

REHABILITATION ASSESSMENT

**FUNCTIONAL LITERACY**

USE LITERACY

**FUNDING**

USE FINANCE

**FUNDING RATIO**

USE UNFUNDED LIABILITY

**FUNGI**

BT BIOLOGICAL HAZARDS

**FUNGICIDES**

USE PESTICIDES

**FUTURE ECONOMIC LOSS BENEFIT**

USE FEL

**GALLBLADDER**

BT ABDOMEN

**GANGLION CYSTS**

BT MEDICAL CONDITIONS & IMPAIRMENTS

RT WRISTS

**GARMENT INDUSTRY**

UF CLOTHING INDUSTRY

BT INDUSTRIES & WORKPLACES

**GASES AND FUMES**

UF AEROSOLS

AMMONIA

CARBON DIOXIDE

CARBON MONOXIDE

FUMES

HYDROGEN SULPHIDE

VAPOURS

BT HAZARDOUS SUBSTANCES

NT CHLORINE

ETHYLENE OXIDE

RT AIR QUALITY

CHEMICALS

RADON

**GASOLINE**

USE PETROLEUM PRODUCTS

**GASTROINTESTINAL DISEASES**

UF DIGESTIVE SYSTEM DISORDERS

ULCERS

BT MEDICAL CONDITIONS & IMPAIRMENTS

NT HEPATITIS

RT ABDOMEN

**GENDER DISCRIMINATION**

- SN Discrimination based on sex or gender identity and expression.
- BT HUMAN RIGHTS
- RT DISCRIMINATION IN EMPLOYMENT
  - MEN
  - WOMEN

**GENITOURINARY ORGANS**

- BT HUMAN BODY
- NT BLADDER
  - KIDNEYS
  - REPRODUCTIVE SYSTEM
- RT UROGENITAL DISEASES

**GERMANY**

- BT EUROPE

**GLANDS**

- BT HUMAN BODY
- NT PITUITARY
  - PROSTATE
  - THYMUS
  - THYROID
- RT ENDOCRINE DISEASES
  - PANCREAS

**GLASS INDUSTRY**

- BT INDUSTRIES & WORKPLACES

**GLASSES, SAFETY**

- USE PROTECTIVE EQUIPMENT

**GLOSSARIES**

- UF TERMINOLOGY
- BT FORMATS
- RT LANGUAGE

**GLOVES**

- USE PROTECTIVE EQUIPMENT

**GLUES**

- UF ADHESIVES
- BT INDUSTRIAL PRODUCTS & MIXTURES

**GOLD**

- BT METALS

**GOVERNANCE**

- USE ADMINISTRATION

**GOVERNMENT AND BUSINESS**

- USE BUSINESS AND POLITICS

**GOVERNMENT AND POLITICS**

- SN Use for general system of government and the political process; prefer GOVERNMENT POLICY and LAW REFORM respectively for policymaking and legislative decisionmaking.
- UF POLITICAL CONDITIONS
- BT POLITICS & SOCIETY
- NT BUSINESS AND POLITICS
  - COMMISSIONS, TASK FORCES
  - ELECTIONS (POLITICS)
  - GOVERNMENT POLICY
  - LOBBYING
  - NEOLIBERALISM
  - POLITICAL PARTIES
- RT FEDERAL EMPLOYEES
  - ONTARIO. LEGISLATIVE ASSEMBLY
  - PUBLIC SECTOR

**GOVERNMENT INQUIRIES**

- USE COMMISSIONS, TASK FORCES

**GOVERNMENT POLICY**

- UF PUBLIC POLICY
- BT GOVERNMENT AND POLITICS
- NT SOCIAL POLICY
- RT LAW REFORM
  - POLICY

**GOVERNMENT SPENDING**

- USE PUBLIC FINANCE

**GRADUAL INJURY**

- USE ARISING OUT OF EMPLOYMENT

**GRAIN HANDLING**

- BT AGRICULTURE
- RT DUSTS
  - SILOS

**GRASSROOTS ORGANIZING**

USE COMMUNITY ORGANIZING

**GREAT BRITAIN**

USE UNITED KINGDOM

**GROUP DYNAMICS**

UF SOCIAL GROUPS

BT SOCIAL PSYCHOLOGY

RT COMMUNITY ORGANIZING

**GUARANTEED INCOME**

USE INCOME SECURITY

**HAIR**

BT HEAD

**HAIRDRESSERS**

BT OCCUPATIONS

**HAND TOOLS**

USE TOOLS

**HANDBOOKS**

USE TRAINING MANUALS, HANDBOOKS

**HANDS**

UF FINGERS

NAILS

BT ARMS

RT DUPUYTREN'S CONTRACTURE

RAYNAUD'S DISEASE

**HARASSMENT**

BT OFFENCES

PSYCHOLOGICAL HAZARDS

NT SEXUAL HARASSMENT

**HARNESSES**

USE PROTECTIVE EQUIPMENT

**HAZARDOUS SUBSTANCES**

SN Use for chemical or mineral substances and compounds that are intrinsically a hazard to health or the environment (i.e. toxic; irritant; explosive; corrosive; flammable etc.)

UF CHEMICAL HAZARDS

DANGEROUS GOODS

POISONS

TOXIC MATERIALS

WASTE, HAZARDOUS

BT HAZARDS

NT CHEMICALS

DUSTS

EXPLOSIVES

GASES AND FUMES

INDUSTRIAL PRODUCTS & MIXTURES

METALS

MINERALS

RADIOACTIVE SUBSTANCES

RT CHEMICAL SAFETY

OCCUPATIONAL TOXICOLOGY

**HAZARDS**

SN Top-term. Encompasses things, activities or situations that are potentially harmful to workers. Use this heading for works covering both safety hazards (causing accidents) and health hazards (causing disease).

UF HEALTH HAZARDS (GENERAL)

OCCUPATIONAL HAZARDS

NT BIOLOGICAL HAZARDS

BIOMECHANICAL HAZARDS

HAZARDOUS SUBSTANCES

PHYSICAL HAZARDS

PLANT, MACHINERY & EQUIPMENT

POLLUTION

PSYCHOLOGICAL HAZARDS

RT OCCUPATIONAL HEALTH AND SAFETY

RISK FACTORS

**HEAD**

BT HUMAN BODY

NT BRAIN

EARS

EYES

HAIR

MOUTH

NOSE

**HEAD INJURIES**

UF CONCUSSION

BT MEDICAL CONDITIONS & IMPAIRMENTS

- RT BRAIN
- HEADACHE**
- BT PAIN
- RT HEAD
- HEALTH**
- NT HEALTH CARE FACILITIES
- HEALTH CARE WORKERS
- HEALTH SERVICES
- ILLNESS BEHAVIOUR
- MEDICAL ASSESSMENT
- MEDICAL REHABILITATION
- MEDICINE
- MEDICOLEGAL ASPECTS
- MENTAL HEALTH
- OCCUPATIONAL HEALTH AND SAFETY
- PUBLIC HEALTH
- HEALTH AND SAFETY EDUCATION**
- UF HEALTH EDUCATION
- HEALTH PROMOTION
- SAFETY EDUCATION
- BT EDUCATION
- OCCUPATIONAL HEALTH AND SAFETY
- HEALTH CARE BENEFITS**
- SN Use only for health benefits provided by the workers' compensation system to cover expenses for health services other than those provided by the Board's medical rehabilitation.
- BT COMPENSATION BENEFITS
- NT CLOTHING ALLOWANCE
- INDEPENDENT LIVING ALLOWANCE
- RT DRUG BENEFITS
- HEALTH INSURANCE
- HEALTH SERVICES
- MEDICAL REHABILITATION
- TRAVEL ALLOWANCE
- HEALTH CARE FACILITIES**
- UF LONG-TERM CARE FACILITIES
- NURSING HOMES
- BT HEALTH
- INDUSTRIES & WORKPLACES
- NT HOSPITALS
- OCCUPATIONAL HEALTH CLINICS
- HEALTH CARE WORKERS**
- UF HEALTH PROFESSIONALS
- MEDICAL PERSONNEL
- BT HEALTH
- OCCUPATIONS
- NT DOCTORS
- NURSES
- PHYSIOTHERAPISTS
- PSYCHOLOGISTS
- HEALTH EDUCATION**
- USE HEALTH AND SAFETY EDUCATION
- HEALTH HAZARDS (GENERAL)**
- USE HAZARDS
- HEALTH INSURANCE**
- BT INSURANCE
- NT ONTARIO HEALTH INSURANCE PLAN
- RT DRUG BENEFITS
- HEALTH CARE BENEFITS
- PUBLIC HEALTH
- HEALTH PROFESSIONALS**
- USE HEALTH CARE WORKERS
- HEALTH PROMOTION**
- USE HEALTH AND SAFETY EDUCATION
- HEALTH RECORDS**
- USE MEDICAL RECORDS
- HEALTH RISKS**
- USE RISK FACTORS
- HEALTH SERVICES**
- UF HEALTHCARE SYSTEM
- BT HEALTH
- NT DENTAL CARE
- MANAGED CARE
- RT HEALTH CARE BENEFITS

PUBLIC HEALTH  
**HEALTH, PUBLIC**  
USE PUBLIC HEALTH

**HEALTHCARE SYSTEM**  
USE HEALTH SERVICES

**HEALTHY WORKER EFFECT**  
SN Selection bias in studies of occupational exposures reflecting the healthier status of the workforce compared to the general population (which includes people who are too sick to work)  
BT EPIDEMIOLOGY  
RT OCCUPATIONAL HEALTH SURVEILLANCE

**HEARING LOSS**  
UF DEAFNESS  
BT MEDICAL CONDITIONS & IMPAIRMENTS  
RT EARS  
NOISE  
TINNITUS

**HEARINGS PROCEDURE**  
USE PROCEDURE (LAW)

**HEART**  
BT CHEST  
RT CARDIOVASCULAR DISORDERS

**HEAT**  
BT PHYSICAL

**HAZARDS**

**HEAVY METALS**  
USE METALS

**HEAVY WORK**  
BT ERGONOMIC FACTORS  
RT LIFTING

**HELMETS**  
USE PROTECTIVE EQUIPMENT

**HEMOPHILIA**  
BT CARDIOVASCULAR DISORDERS  
RT BLOOD

**HEPATITIS**  
BT GASTROINTESTINAL DISEASES  
RT LIVER

**HERBICIDES**  
USE AGROCHEMICALS

**HERNIA**  
BT MEDICAL CONDITIONS & IMPAIRMENTS

**HERPES ZOSTER**  
USE SHINGLES

**HIGH ALTITUDE**  
BT PHYSICAL HAZARDS

**HIPS**  
UF EXTREMITIES, LOWER  
BT HUMAN BODY  
RT JOINTS

**HISTOPLASMOSIS**  
USE RESPIRATORY DISEASES

**HISTORIC COMPROMISE**  
USE MEREDITH

**HISTORY**  
UF SOCIAL HISTORY  
BT POLITICS & SOCIETY

**HIV**  
USE AIDS (DISEASE)

**HMO (HEALTH MAINTENANCE ORGANIZATIONS)**  
USE MANAGED CARE

**HOISTS**  
USE LIFTING EQUIPMENT

**HOME-BASED WORKERS**  
SN Use for workers performing work at home, other than domestic duties e.g. sewing, mailing distribution, call services.  
BT CLASSES OF PERSONS  
RT CAREGIVERS  
DOMESTIC WORKERS

**HOMELESSNESS**  
BT SOCIAL PROBLEMS  
RT HOUSING

**HONOURS**  
USE AWARDS

**HORMONAL DISORDERS**

- USE ENDOCRINE DISEASES
- HOSPITAL AND REHABILITATION CENTRE**
- USE DOWNSVIEW REHABILITATION CENTRE
- HOSPITALITY INDUSTRY**
- SN Service sector of the hotel, restaurant, and tourism industries
- UF HOTELS
- BT INDUSTRIES & WORKPLACES
- NT FOOD SERVICES
- HOSPITALS**
- BT HEALTH CARE FACILITIES
- NT PSYCHIATRIC HOSPITALS
- HOTELS**
- USE HOSPITALITY INDUSTRY
- HOURS OF WORK**
- BT EMPLOYMENT CONDITIONS
- RT PART-TIME EMPLOYMENT
- SHIFT WORKERS
- HOUSING**
- UF ACCOMMODATION (HOUSING)
- BT SOCIAL SERVICES AND PROGRAMS
- RT CONSTRUCTION INDUSTRY
- HOMELESSNESS
- HUMAN BIOLOGY**
- USE HUMAN BODY
- HUMAN BODY**
- UF ANATOMY
- HUMAN BIOLOGY
- PHYSIOLOGY
- NT ABDOMEN
- ARMS
- ARTERIES
- BLOOD
- BLOOD VESSELS
- BONES
- CHEST
- CONNECTIVE TISSUE
- GENITOURINARY ORGANS
- GLANDS
- HEAD
- HIPS
- JOINTS
- LEGS
- NECK
- NERVES
- SHOULDERS
- SPINE
- VEINS
- WEIGHT
- RT MEDICAL CONDITIONS & IMPAIRMENTS
- HUMAN ENGINEERING**
- USE ERGONOMICS
- HUMAN RIGHTS**
- UF CIVIL RIGHTS
- ONTARIO HUMAN RIGHTS CODE
- BT RIGHTS AND FREEDOMS
- NT AGE DISCRIMINATION
- DISCRIMINATION IN EMPLOYMENT
- GENDER DISCRIMINATION
- RT CHARTER OF RIGHTS
- HUMAN RIGHTS TRIBUNAL OF ONTARIO
- ONTARIO HUMAN RIGHTS COMMISSION
- SOCIAL JUSTICE
- HUMAN RIGHTS TRIBUNAL OF ONTARIO**
- SN Deals with discrimination claims; from June 30, 2008 all applications made directly, not via the Ontario Human Rights Commission.
- BT ORGANIZATIONS <BY NAME>
- RT ADJUDICATIVE AGENCIES
- HUMAN RIGHTS
- ONTARIO HUMAN RIGHTS COMMISSION
- HYDROGEN SULPHIDE**
- USE GASES AND FUMES
- HYPERSENSITIVITY**
- UF ALLERGY

BT MEDICAL CONDITIONS & IMPAIRMENTS  
NT ENVIRONMENTAL ILLNESS

**HYPERTENSION**

UF BLOOD PRESSURE  
BT CARDIOVASCULAR DISORDERS

**IAVGO**

USE INDUSTRIAL ACCIDENT VICTIMS' GROUP OF ONTARIO

**IDSP**

USE ONTARIO. INDUSTRIAL DISEASE STANDARDS PANEL

**ILLNESS BEHAVIOUR**

SN Covers the ways in which individuals experience, perceive, evaluate and respond to their own health status, including how this affects remedial action taken, sources of help used and treatment response. Has pejorative meaning when used to imply malingering or factitious disorder, i.e. the deliberate exaggeration of symptoms with intent to deceive and obtain a goal, such as undeserved financial compensation, avoidance of work or a duty.

UF FACTITIOUS DISORDER  
MALINGERING

BT HEALTH

RT FRAUD  
MEDICOLEGAL ASPECTS  
MORAL HAZARD

**IMAGES, PHOTOGRAPHIC**

USE PHOTOGRAPHS

**IMAGING (MEDICAL)**

USE DIAGNOSTIC IMAGING

**IMMIGRANTS**

BT CLASSES OF PERSONS

**IMMUNE SYSTEM DISEASES**

BT MEDICAL CONDITIONS & IMPAIRMENTS  
NT LUPUS  
RT AIDS (DISEASE)

**IMPAIRMENT**

USE DISABILITY

**IMPAIRMENT EVALUATION**

USE DISABILITY EVALUATION

**IMPAIRMENT, EARNING CAPACITY**

USE WAGE LOSS

**IMPAIRMENT, PERMANENT**

USE PERMANENT DISABILITY

**IMPARTIALITY**

USE FAIRNESS

**IN THE COURSE OF EMPLOYMENT (ARISING OUT OF AND ...)**

USE ARISING OUT OF EMPLOYMENT

**INCENTIVES, ECONOMIC**

USE EXPERIENCE RATING

**INCOME**

BT ECONOMICS & INCOME  
NT PENSIONS  
WAGES AND SALARIES  
RT INCOME SECURITY

**INCOME SECURITY**

SN Government programs that replace income lost due to illness, accident, illness, unemployment, pregnancy, old age, retirement.

UF GUARANTEED INCOME  
BT ECONOMIC ASPECTS  
SOCIAL SERVICES AND PROGRAMS  
RT BENEFITS  
EMPLOYMENT INSURANCE  
INCOME  
PENSIONS  
SOCIAL ASSISTANCE  
UNIVERSAL DISABILITY INSURANCE  
WORKERS' COMPENSATION

**INCOME TAX**

USE TAXES

**INDEPENDENT LIVING ALLOWANCE**

BT HEALTH CARE BENEFITS  
RT SERIOUS INJURY PROGRAM

**INDEPENDENT OPERATORS**

USE SELF-EMPLOYED WORKERS

**INDEXATION**

SN Adjustment to benefits, wages, value of goods or service to keep pace with inflation. As Weiler noted in 1980 report, for injured workers COLA means staying on the same spot, rather than an increase in benefit levels.

UF COLA

COST-OF-LIVING ADJUSTMENT  
INFLATION  
BT PUBLIC FINANCE  
RT BENEFIT RATE ADJUSTMENT

**INDIGENOUS PEOPLES**  
USE ABORIGINAL PEOPLES

**INDOOR AIR QUALITY**  
UF VENTILATION  
BT AIR QUALITY

**INDUSTRIAL ACCIDENT VICTIMS' GROUP OF ONTARIO**  
UF IAVGO  
BT ORGANIZATIONS <BY NAME>  
RT INJURED WORKERS

**INDUSTRIAL PRODUCTS & MIXTURES**  
SN Groups of chemical mixtures and products by purpose; do not use as indexing term.  
BT HAZARDOUS SUBSTANCES  
NT ABRASIVES  
AGROCHEMICALS  
CLEANING PRODUCTS  
COAL TAR  
CONCRETE  
DETERGENTS  
DISINFECTANTS  
DYES  
FIBRES  
GLUES  
INSULATION  
METALWORKING FLUIDS  
PAINTS AND COATINGS  
PETROLEUM PRODUCTS  
PLASTICS AND POLYMERS  
REFRIGERANTS  
SOLVENTS  
WOOD PRESERVATIVES  
RT CHEMICALS

**INDUSTRIAL RELATIONS**  
USE LABOUR RELATIONS

**INDUSTRIES & WORKPLACES**  
SN Top-term category label; do not use as an indexing term.  
UF WORKPLACES AND INDUSTRIES  
NT AGRICULTURE  
AUTOMOBILE INDUSTRY  
CALL CENTRES  
CHEMICAL INDUSTRY  
CONSTRUCTION INDUSTRY  
DRY CLEANING  
EDUCATIONAL INSTITUTIONS  
ELECTRONICS INDUSTRY  
ENTERTAINMENT INDUSTRY  
FISHING INDUSTRY  
FOOD PROCESSING INDUSTRY  
FORESTRY  
GARMENT INDUSTRY  
GLASS INDUSTRY  
HEALTH CARE FACILITIES  
HOSPITALITY INDUSTRY  
INSURANCE INDUSTRY  
IRON AND STEEL INDUSTRY  
LABORATORIES  
LAMP INDUSTRY  
LIBRARIES  
MANUFACTURING  
MINING  
NUCLEAR INDUSTRY  
PHARMACEUTICAL INDUSTRY  
PRINTING AND PUBLISHING  
PRISONS  
PUBLIC SECTOR  
REFINERIES  
RETAIL INDUSTRY  
RUBBER INDUSTRY  
SERVICE INDUSTRIES  
SMALL BUSINESS



TANNING INDUSTRY  
 TEXTILE INDUSTRY  
 TRANSPORTATION  
 RT CORPORATIONS

**INDUSTRIES, SCHEDULE 1 & 2**  
 USE COVERAGE

**INFECTIOUS DISEASES**  
 UF COMMUNICABLE DISEASES  
 VIRAL DISEASES  
 BT MEDICAL CONDITIONS & IMPAIRMENTS  
 NT AIDS (DISEASE)  
 SHINGLES  
 TUBERCULOSIS

**INFLATION**  
 USE INDEXATION

**INFORMATION AND PRIVACY COMMISSIONER/ONTARIO**  
 BT ORGANIZATIONS <BY NAME>  
 RT ACCESS TO INFORMATION  
 PRIVACY

**INFORMATION MANAGEMENT**  
 BT EDUCATION, COMMUNICATION & INFORMATION  
 MANAGEMENT  
 NT DIGITIZATION  
 RECORDS MANAGEMENT

**INFORMATION RETRIEVAL, ONLINE**  
 USE ONLINE SEARCHING

**INFORMATION SERVICES**  
 UF ELECTRONIC INFORMATION SERVICES  
 BT EDUCATION, COMMUNICATION & INFORMATION  
 NT ARCHIVES  
 LIBRARIES

**INFORMATION SYSTEMS**  
 SN Infrastructure, including networks, hardware, software, people, procedures.  
 UF INFORMATION TECHNOLOGY  
 IT  
 MANAGEMENT INFORMATION SYSTEMS  
 BT EDUCATION, COMMUNICATION & INFORMATION  
 NT DATABASES

**INFORMATION TECHNOLOGY**  
 USE INFORMATION SYSTEMS

**INITIAL ENTITLEMENT**  
 USE CLAIM RECOGNITION

**INJURED WORKERS**  
 BT CLASSES OF PERSONS  
 RT ASSOCIATION OF INJURED WORKERS' GROUPS  
 BANCROFT INSTITUTE  
 DAY OF MOURNING  
 INDUSTRIAL ACCIDENT VICTIMS' GROUP OF ONTARIO  
 INJURED WORKERS' DAY (JUNE 1)  
 ONTARIO NETWORK OF INJURED WORKERS' GROUPS  
 ONTARIO. OFFICE OF THE WORKER ADVISER  
 UNION OF INJURED WORKERS

**INJURED WORKERS GROUPS**  
 BT ORGANIZATIONS <BY NAME>  
 RT ASSOCIATION OF INJURED WORKERS' GROUPS  
 ASSOCIATIONS, INSTITUTIONS  
 CANADIAN INJURED WORKERS ALLIANCE  
 ONTARIO NETWORK OF INJURED WORKERS' GROUPS  
 UNION OF INJURED WORKERS

**INJURED WORKERS SPEAKERS SCHOOL**  
 BT ORGANIZATIONS <BY NAME>  
 RT COMMUNITY EDUCATION  
 PUBLIC SPEAKING

**INJURED WORKERS' CONSULTANTS**  
 BT ORGANIZATIONS <BY NAME>  
 RT BANCROFT INSTITUTE  
 IWC CAMPAIGNS  
 LEGAL CLINICS  
 TORONTO INJURED WORKERS' ADVOCATES GROUP

**INJURED WORKERS' DAY (JUNE 1)**  
 SN Annual gathering before Ontario Legislature celebrates day in 1983 when so many injured workers were waiting to protest Weiler's proposed reform at the public hearings it forced the legislative committee to move its meeting outside to the Queens Park grounds.

- UF JUNE 1ST
- BT SPECIAL DAYS
- RT DEMONSTRATIONS
- INJURED WORKERS
- INJURED WORKERS' INSTITUTE**
- USE BANCROFT INSTITUTE
- INJURIES, OCCUPATIONAL**
- USE OCCUPATIONAL INJURIES
- INJURIES, PERSONAL**
- USE PERSONAL INJURY
- INSECTICIDES**
- USE PESTICIDES
- INSPECTION, WORKPLACE**
- USE WORKPLACE INSPECTION
- INSTITUTE FOR WORK AND HEALTH**
- SN Independent not-for-profit research organization; partially funded by WCB but at arms-length
- UF IWH
- BT ORGANIZATIONS <BY NAME>
- INSULATION**
- UF FOAM, INSULATING
- BT INDUSTRIAL PRODUCTS & MIXTURES
- RT ASBESTOS
- FIBRES
- INSURANCE**
- BT ECONOMICS & INCOME
- NT AUTOMOBILE INSURANCE
- DISABILITY INSURANCE
- EMPLOYMENT INSURANCE
- HEALTH INSURANCE
- RT EMPLOYERS' ASSESSMENTS
- EXPERIENCE RATING
- INSURANCE INDUSTRY
- MORAL HAZARD
- RISK MANAGEMENT
- INSURANCE INDUSTRY**
- BT INDUSTRIES & WORKPLACES
- RT INSURANCE
- INSURANCE, SOCIAL**
- USE SOCIAL SERVICES AND PROGRAMS
- INTEGRATION OF BENEFITS**
- SN Eligibility to receive benefits from more a source other than the workers' compensation program (e.g. Canada Pension Plan) and how this affects the benefit received.
- BT CALCULATION OF BENEFITS
- INTEREST GROUPS**
- USE LOBBYING
- INTERNATIONAL**
- BT REGIONS
- INTERNET**
- UF WORLD WIDE WEB
- BT EDUCATION, COMMUNICATION & INFORMATION
- NT BLOGS
- WEBSITES
- RT EMAIL
- MEDIA
- ONLINE SEARCHING
- SOCIAL MEDIA
- INTERVERTEBRAL DISC DEGENERATION**
- USE DEGENERATIVE DISC DEGENERATION
- INTERVERTEBRAL DISCS**
- USE SPINE
- INTERVIEWING**
- BT COMMUNICATION
- RT MEDIA
- SURVEYS
- INTESTINES**
- BT ABDOMEN
- INVESTIGATION**
- BT LEGAL REQUIREMENTS
- RESEARCH
- RT SECURITY MEASURES
- INVESTMENTS**
- BT FINANCE
- IONIZING RADIATION**

- USE RADIATION
- IRON AND STEEL INDUSTRY**
  - UF FOUNDRY
    - STEEL INDUSTRY
  - BT INDUSTRIES & WORKPLACES
- ISOCYANATES**
  - UF DIISOCYANATES
  - BT CHEMICALS
  - RT PLASTICS AND POLYMERS
- IT**
  - USE INFORMATION SYSTEMS
- ITALIAN CANADIANS**
  - BT CLASSES OF PERSONS
- IWC CAMPAIGNS**
  - BT LAW REFORM
  - RT INJURED WORKERS' CONSULTANTS
- IWH**
  - USE INSTITUTE FOR WORK AND HEALTH
- JACKSON**
  - SN 1996 public consultation by Cam Jackson, Minister of Labour, on "New directions for workers' compensation reform".
  - BT COMMISSIONS, TASK FORCES
- JHSC**
  - USE JOINT HEALTH AND SAFETY COMMITTEES
- JOB ACCOMMODATION**
  - SN Use for both the legal obligation of the employer to provide appropriate work conditions and ergonomic discussion of modification of duties or workplace.
  - UF ACCOMMODATION, JOB DUTY TO ACCOMMODATE
    - WORK MODIFICATION
  - BT EMPLOYMENT CONDITIONS
  - RT EMPLOYERS' OBLIGATIONS
    - ERGONOMICS
    - RETURN TO WORK
    - SUITABLE EMPLOYMENT
- JOB ANALYSIS AND DESIGN**
  - UF TASK ANALYSIS
    - WORK SYSTEMS DESIGN
    - WORKLOAD MEASUREMENT
  - BT ERGONOMICS
  - RT ERGONOMIC FACTORS
- JOB COUNSELLING**
  - USE REHABILITATION COUNSELLING
- JOB LOSS**
  - USE UNEMPLOYMENT
- JOB SATISFACTION**
  - USE WORK ENVIRONMENT
- JOB SEARCH**
  - BT LABOUR MARKET
  - RT AVAILBALE EMPLOYMENT
    - VOCATIONAL REHABILITATION
- JOB STRESS**
  - USE STRESS
- JOB TRAINING**
  - USE OCCUPATIONAL TRAINING
- JOINT DISEASES**
  - USE MUSCULOSKELETAL DISORDERS
- JOINT HEALTH AND SAFETY COMMITTEES**
  - SN Advisory committee of worker and employer representatives to identify safety risks and make recommendations to employer; conduct regular workplace inspections, and be kept informed of H&S developments by employer.
  - UF JHSC
    - OCCUPATIONAL HEALTH AND SAFETY COMMITTEES
  - BT OCCUPATIONAL HEALTH AND SAFETY
  - RT BIPARTISM
    - SAFETY MANAGEMENT
- JOINTS**
  - BT HUMAN BODY
  - RT ANKLES
    - ARTHRITIS
    - BURSITIS
    - ELBOWS
    - HIPS
    - KNEES
    - SHOULDERS

WRISTS

**JUDICIAL REVIEW**

SN Process by which a court of law is asked to rule on the legality of an administrative or tribunal decision, i.e. if unreasonable/irrational, error in law, beyond Tribunal's jurisdiction, lack of natural justice (bias, procedurally unfair).

UF REVIEW, JUDICIAL

BT REMEDIES (LAW)

RT APPEALS

FAIRNESS

**JUNE 1ST**

USE INJURED WORKERS' DAY (JUNE 1)

**JURISDICTION**

SN Authority to hear and decide a case.

BT ADJUDICATION PRINCIPLES

**JURISPRUDENCE**

SN Refers to both (a) the theoretical science / philosophy of law and (b) the body of law established by previous court decisions; legal precedents.

UF CASE LAW

COMMON LAW

LEGAL THEORY

BT LAW

NT CASES

MEDICOLEGAL ASPECTS

RT ADJUDICATION PRINCIPLES

**JURISPRUDENCE, MEDICAL**

USE MEDICOLEGAL ASPECTS

**JUSTICE SYSTEM**

BT LAW

NT MEDIATION

RT ACCESS TO JUSTICE

**KETONES**

UF ACETONE

BUTANONE

MEK

METHYL ETHYL KETONE

BT CHEMICALS

**KEYBOARDS**

UF TYPEWRITERS

BT COMPUTERS

**KIDNEYS**

BT GENITOURINARY ORGANS

RT RENAL FAILURE

**KITCHEN WORKERS**

USE FOOD SERVICES

**KNEES**

BT LEGS

RT JOINTS

**KNOWLEDGE SHARING**

UF TRANSFER OF KNOWLEDGE

BT EDUCATION, COMMUNICATION & INFORMATION

NT ACCESS TO INFORMATION

RT CONFERENCES, WORKSHOPS

**KOREA**

BT ASIA

**LABORATORIES**

BT INDUSTRIES & WORKPLACES

**LABOUR LAW**

UF EMPLOYMENT LAW

BT AREAS OF LAW

EMPLOYMENT & LABOUR

NT DISMISSAL OF EMPLOYEES

RT EMPLOYEE RIGHTS

EMPLOYERS' LIABILITY

EMPLOYMENT DUTIES

ONTARIO. OCCUPATIONAL HEALTH AND SAFETY ACT

ONTARIO. WORKERS' COMPENSATION ACT

ONTARIO. WORKPLACE SAFETY AND INSURANCE ACT

**LABOUR MARKET**

SN Includes labour supply and demand, employment trends and outlook, occupational requirements.

UF LABOUR SUPPLY

BT EMPLOYMENT & LABOUR

NT AVAILABLE EMPLOYMENT

EMPLOYMENT PROGRAMS

- JOB SEARCH
- OCCUPATIONAL TRAINING
- UNEMPLOYMENT
- RT EMPLOYMENT CONDITIONS
- LABOUR MARKET RE-ENTRY**
- SN Ontario's vocational rehabilitation program, introduced with Bill 99 (1988), to provide the services and necessary job skills to find other work when return to work with the pre-injury employer is not possible. Outsourced to private sector. Replaced in 2010 by Work Transition under Work Reintegration program
- UF LMR
- BT VOCATIONAL REHABILITATION
- RT WORK TRANSITION
- LABOUR RELATIONS**
- SN Collective relations between employers and employees.
- UF INDUSTRIAL RELATIONS
- BT EMPLOYMENT & LABOUR
- NT STRIKES
- RT BIPARTISM
- LABOUR UNIONS
- ONTARIO LABOUR RELATIONS BOARD
- LABOUR SUPPLY**
- USE LABOUR MARKET
- LABOUR UNIONS**
- UF TRADE UNIONS
- NT COLLECTIVE AGREEMENTS
- RT LABOUR RELATIONS
- LABOUR-MANAGEMENT COMMITTEES**
- USE BIPARTISM
- LAMP INDUSTRY**
- BT INDUSTRIES & WORKPLACES
- LANGUAGE**
- BT EDUCATION, COMMUNICATION & INFORMATION
- NT ENGLISH AS A SECOND LANGUAGE
- FRENCH LANGUAGE
- PLAIN LANGUAGE
- RT DICTIONARIES
- GLOSSARIES
- LAO**
- USE LEGAL AID ONTARIO
- LARYNX**
- USE THROAT
- LATIN AMERICA**
- BT REGIONS
- LAW**
- SN Top-term category label; do not use as an indexing term.
- NT ADJUDICATION PRINCIPLES
- AREAS OF LAW
- JURISPRUDENCE
- JUSTICE SYSTEM
- LAW REFORM
- LEGAL REQUIREMENTS
- LEGAL SERVICES
- LEGISLATION
- PROCEDURE (LAW)
- REMEDIES (LAW)
- RIGHTS AND FREEDOMS
- LAW DIGESTS**
- USE CASES
- LAW REFORM**
- SN Process to improve the law in an area of public policy; review by government or commission usually includes public consultation and often achieved through advocacy by organizations and individuals.
- BT LAW
- NT IWC CAMPAIGNS
- RT COMMISSIONS, TASK FORCES
- DISCUSSION PAPERS
- GOVERNMENT POLICY
- SOCIAL ADVOCACY
- SUBMISSIONS
- LAW REPORTS**
- USE CASES
- LAWS**
- USE LEGISLATION
- LAWSUITS**
- USE CIVIL ACTIONS

**LAWYERS**

BT LEGAL SERVICES  
OCCUPATIONS

**LAYOFFS**

SN Temporary or permanent suspension of a workforce, usually due to lack of work or business conditions.  
BT UNEMPLOYMENT  
RT DISMISSAL OF EMPLOYEES  
STRIKES

**LEAD**

BT METALS

**LEAD-ACID BATTERIES**

USE BATTERIES

**LEADERSHIP**

SN Use also for skills development of leadership qualities  
BT SKILLS

**LEATHER**

USE TANNING INDUSTRY

**LEGAL AID**

BT LEGAL SERVICES  
RT LEGAL AID ONTARIO

**LEGAL AID ONTARIO**

UF LAO  
OLAP  
BT ORGANIZATIONS <BY NAME>  
RT LEGAL AID  
ONTARIO. MINISTRY OF THE ATTORNEY GENERAL

**LEGAL CLINICS**

UF COMMUNITY LEGAL CLINICS  
BT LEGAL SERVICES  
RT ASSOCIATION OF INJURED WORKERS' GROUPS  
INJURED WORKERS' CONSULTANTS  
TORONTO INJURED WORKERS' ADVOCATES GROUP

**LEGAL EDUCATION**

UF EDUCATION, LEGAL  
PUBLIC LEGAL EDUCATION  
BT EDUCATION  
LEGAL SERVICES  
RT COMMUNITY EDUCATION

**LEGAL PROCEDURE**

USE PROCEDURE (LAW)

**LEGAL REMEDIES**

USE REMEDIES (LAW)

**LEGAL REPRESENTATION**

SN Use for activities of worker- and employer advocates, or for practical instruction on casework/representation in court, hearings etc.  
UF ADVOCACY (LEGAL)  
ADVOCATES, WORKERS'  
CASEWORK (LEGAL)  
BT LEGAL SERVICES

**LEGAL REQUIREMENTS**

BT LAW  
NT ENFORCEMENT  
INVESTIGATION  
STANDARDS

**LEGAL RESEARCH**

BT LEGAL SERVICES  
RESEARCH

**LEGAL RESPONSIBILITY**

USE LIABILITY

**LEGAL SERVICES**

BT LAW  
NT LAWYERS  
LEGAL AID  
LEGAL CLINICS  
LEGAL EDUCATION  
LEGAL REPRESENTATION  
LEGAL RESEARCH  
PARALEGALS  
TRIBUNAL COUNSEL  
RT ACCESS TO JUSTICE

**LEGAL THEORY**

USE JURISPRUDENCE

**LEGISLATION**

SN Use for general discussion of statutes and amendments ; use specific name of act only for workers' compensation or occupational health and safety legislation ; add heading for specific bill number (year) for Ontario WCA/WSIA amendments

UF ACTS  
LAWS  
STATUTORY LAW

BT LAW  
NT BILL #

ONTARIO. OCCUPATIONAL HEALTH AND SAFETY ACT  
ONTARIO. WORKERS' COMPENSATION ACT  
ONTARIO. WORKPLACE SAFETY AND INSURANCE ACT  
REGULATIONS

#### **LEGS**

UF EXTREMITIES, LOWER  
LIMBS, LOWER  
LOWER LIMBS

BT HUMAN BODY  
NT ANKLES  
FEET  
KNEES

#### **LETTERS**

SN Use for injured workers' or advocates' public letters to Ministry, WCB, politicians or the press.

BT DOCUMENTS  
RT EMAIL  
SUBMISSIONS

#### **LEUKEMIA**

USE CANCER

#### **LIABILITY**

SN Use for both civil and criminal liability.

UF LEGAL RESPONSIBILITY  
TORT LAW

BT CIVIL LAW  
NT EMPLOYERS' LIABILITY  
PERSONAL INJURY

#### **LIBERAL PARTY**

BT ORGANIZATIONS <BY NAME>  
RT POLITICAL PARTIES

#### **LIBRARIES**

BT INDUSTRIES & WORKPLACES  
INFORMATION SERVICES

#### **LIFTING**

UF MANUAL HANDLING  
BT ERGONOMIC FACTORS  
RT HEAVY WORK

#### **LIFTING EQUIPMENT**

UF CRANES  
HOISTS  
BT PLANT, MACHINERY & EQUIPMENT

#### **LIGAMENTS**

SN Fibrous tissue that connects bones or cartilages, supporting joints.  
BT CONNECTIVE TISSUE

#### **LIGHTING AND VISION**

UF FLUORESCENT LIGHTING  
VISION AND LIGHTING  
BT ERGONOMIC FACTORS

#### **LIMBS, LOWER**

USE LEGS

#### **LIMBS, UPPER**

USE ARMS

#### **LIMITATIONS**

USE TIME LIMITS

#### **LITERACY**

UF FUNCTIONAL LITERACY  
READING ABILITY  
BT EDUCATION, COMMUNICATION & INFORMATION  
RT WRITING

#### **LITERATURE SURVEYS**

UF REVIEW, LITERATURE  
BT SURVEYS  
RT BIBLIOGRAPHIES

#### **LIVER**

BT ABDOMEN  
RT HEPATITIS

#### **LMR**

USE LABOUR MARKET RE-ENTRY

**LOBBYING**

SN Seeking to influence the government or public body on an issue or policy; include here techniques and strategies.

UF INTEREST GROUPS

BT GOVERNMENT AND POLITICS

RT ELECTIONS (POLITICS)

PETITIONS

SOCIAL ADVOCACY

**LOCAL MEDIA**

USE MEDIA

**LOCK IN**

USE BENEFIT REVIEW

**LOE**

SN Introduced in Ontario's Bill 99 (1998), the only wage loss benefits for workers injured on or after Jan. 1, 1998, replacing temporary disability benefits and FEL (long-term) benefits under the superseded Act. For LOE reviews, including the 72-month final review (so-called "locked-in" claims) add BENEFIT REVIEW.

UF LOSS OF EARNINGS BENEFIT

BT COMPENSATION BENEFITS

RT PERMANENT DISABILITY

PERMANENT DISABILITY PENSION

WAGE LOSS

**LOGGING**

USE FORESTRY

**LONG DURATION CLAIMS**

USE LOST TIME CLAIMS

**LONG-TERM CARE FACILITIES**

USE HEALTH CARE FACILITIES

**LOSS OF EARNINGS**

USE WAGE LOSS

**LOSS OF EARNINGS BENEFIT**

USE LOE

**LOSS OF MOTOR FUNCTION**

USE PARALYSIS

**LOSS OF RETIREMENT INCOME BENEFIT**

USE LRI

**LOSS OF SIGHT**

USE VISION DISORDERS

**LOST TIME CLAIMS**

SN Claims created when a permanent or temporary work-related disease/injury results in a loss of earnings beyond the day of injury or in a permanent disability. Include here "persistent" (pejorative) and "long duration" claims.

UF LT CLAIMS

LONG DURATION CLAIMS

BT CLAIMS

**LOW-INCOME**

USE POVERTY

**LOWER LIMBS**

USE LEGS

**LRI**

SN Introduced with Ontario's Bill 162's "dual award system"; available only to workers injured after Jan. 1, 1990 and payable at age 65 when FEL / LOE benefits cease.

UF LOSS OF RETIREMENT INCOME BENEFIT

RETIREMENT BENEFIT

BT COMPENSATION BENEFITS

RT RETIREMENT

**LT CLAIMS**

USE LOST TIME CLAIMS

**LUBRICANTS**

USE PETROLEUM PRODUCTS

**LUMBAR DISC DISEASE**

USE DEGENERATIVE DISC DISEASE

**LUMP-SUM PAYMENTS**

USE COMMUTATIONS

**LUNGS**

BT CHEST

RT RESPIRATORY DISEASES

**LUPUS**

UF SLE

SYSTEMIC LUPUS ERYTHEMATOSUS

BT IMMUNE SYSTEM DISEASES

**MACHINE OPERATORS**

BT OCCUPATIONS

**MACHINE TOOLS**

USE TOOLS



**MACHINERY**

BT PLANT, MACHINERY & EQUIPMENT

**MACHINING OILS**

USE METALWORKING FLUIDS

**MALINGERING**

USE ILLNESS BEHAVIOUR

**MALPRACTICE**

USE MISCONDUCT

**MAN-MADE FIBRES**

USE FIBRES

**MANAGED CARE**

UF HMO (HEALTH MAINTENANCE ORGANIZATIONS)

BT HEALTH SERVICES

**MANAGEMENT**

SN Top-term category label.

NT ADMINISTRATION

AUDITS

BIPARTISM

CORPORATE CULTURE

DISABILITY MANAGEMENT

INFORMATION MANAGEMENT

MEETINGS

OFFICE MANAGEMENT

ORGANIZATIONAL STRUCTURE

PERFORMANCE MEASUREMENT

PLANNING

POLICY

PROJECT MANAGEMENT

PUBLIC RELATIONS

SAFETY MANAGEMENT

SECURITY MEASURES

SERVICE DELIVERY

**MANAGEMENT INFORMATION SYSTEMS**

USE INFORMATION SYSTEMS

**MANAGEMENT-LABOUR COMMITTEES**

USE BIPARTISM

**MANDATORY RETIREMENT**

USE RETIREMENT

**MANITOBA**

BT CANADA

**MANUAL HANDLING**

USE LIFTING

**MANUFACTURING**

UF FACTORIES

BT INDUSTRIES & WORKPLACES

**MARGINALIZED WORKERS**

USE PRECARIOUS EMPLOYMENT

**MARIJUANA**

UF CANNABIS

MEDICAL MARIJUANA

BT DRUGS

**MARKET ECONOMY**

USE CAPITALISM

**MASS MEDIA**

USE MEDIA

**MASS PSYCHOGENIC ILLNESS**

USE PSYCHOPHYSIOLOGIC DISORDERS

**MATERIAL CHANGE IN CIRCUMSTANCES**

SN Obligation of injured workers and employers to inform the WCB of changes relevant to claim or assessment obligations; made explicit under Bill 15 (1995). Includes changes in medical status, availability, income, cooperation etc.

BT REPORTING

RT CALCULATION OF BENEFITS

**MAVOR**

SN University of Toronto Professor James Mavor, commissioned by the Ontario Legislature in 1899 to investigate the British workers' compensation act.

BT COMMISSIONS, TASK FORCES

**MAXIMUM RECOVERY**

USE MEDICAL REHABILITATION

**MEASUREMENT, PERFORMANCE**

USE PERFORMANCE MEASUREMENT

**MEAT CHART**

USE RATING SCHEDULES

**MEAT INDUSTRY**

BT FOOD PROCESSING INDUSTRY

**MECHANIZATION**

USE AUTOMATION

**MEDIA**

SN Use for both the means of communication and for media relations, i.e. activities to gain positive media coverage.

UF LOCAL MEDIA

MASS MEDIA

MEDIA RELATIONS

NEWS MEDIA

PRESS

BT EDUCATION, COMMUNICATION & INFORMATION

NT MULTIMEDIA

NEWSPAPERS

RADIO

SOCIAL MEDIA

RT INTERNET

INTERVIEWING

PRESS CLIPPINGS

PUBLIC RELATIONS

**MEDIA RELATIONS**

USE MEDIA

**MEDIATION**

SN Use generally for negotiating resolution of conflicts; in workers' compensation applies to both the Appeals process and resolution of disputes between employer and worker in the return to work process.

UF ALTERNATIVE DISPUTE RESOLUTION

ARBITRATION

CONFLICT RESOLUTION

BT JUSTICE SYSTEM

**MEDICAL ASSESSMENT**

SN Use for the clinical examination and testing to diagnose, determine extent and cause of injury or illness,

UF ASSESSMENT, MEDICAL

DIAGNOSIS

EXAMINATION, PHYSICAL

TESTS, MEDICAL

BT HEALTH

NT DIAGNOSTIC IMAGING

MEDICAL RECORDS

RT DISABILITY EVALUATION

DOCTORS

MEDICAL REPORTS

MEDICINE

PSYCHOLOGICAL ASSESSMENT

**MEDICAL CONDITIONS & IMPAIRMENTS**

SN Top-term category label; do not use as an indexing term.

NT BITES

BURNS

CANCER

CARDIOVASCULAR DISORDERS

CHRONIC DISEASE

CHRONIC FATIGUE SYNDROME

CHRONIC PAIN

DEGENERATION (MEDICAL)

DISABILITY

ENDOCRINE DISEASES

GANGLION CYSTS

GASTROINTESTINAL DISEASES

HEAD INJURIES

HEARING LOSS

HERNIA

HYPERSENSITIVITY

IMMUNE SYSTEM DISEASES

INFECTIOUS DISEASES

MENTAL HEALTH DISORDERS

MUSCULOSKELETAL DISORDERS

NERVOUS SYSTEM DISEASES

OCCUPATIONAL DISEASES

OCCUPATIONAL INJURIES

PSYCHOPHYSIOLOGIC DISORDERS

RENAL FAILURE

REPETITIVE STRAIN INJURIES

SECONDARY CONDITIONS

SKIN DISEASES

UROGENITAL DISEASES

VISION DISORDERS  
RT HUMAN BODY  
PERSONAL INJURY

**MEDICAL EVIDENCE**

SN Use for either subjective evidence (e.g. in pain disorders where diagnosis must rely on patient's report of symptoms not objectively measurable) and objective evidence (disorder can be verified by physical examination, laboratory testing)  
UF OBJECTIVE MEDICAL EVIDENCE  
BT EVIDENCE  
NT MEDICAL REPORTS  
RT MEDICOLEGAL ASPECTS  
SCIENTIFIC EVIDENCE

**MEDICAL LAW**

USE MEDICOLEGAL ASPECTS

**MEDICAL MARIJUANA**

USE MARIJUANA

**MEDICAL PERSONNEL**

USE HEALTH CARE WORKERS

**MEDICAL RECORDS**

SN Physicians' or other health workers' office medical files and clinical notes; for reports requested for Board adjudication use  
MEDICAL REPORTS.  
UF HEALTH RECORDS  
BT MEDICAL ASSESSMENT  
RT MEDICAL REPORTS

**MEDICAL REHABILITATION**

SN Medical therapy in general; for workers' compensation includes services and process of helping injured workers repair health after injury. Include here "maximum medical recovery" (MMR) concept (unlikelihood of further improvement).  
UF MAXIMUM RECOVERY  
MEDICAL TREATMENT  
MMR  
REHABILITATION. MEDICAL  
TIME TO HEAL  
BT HEALTH  
WORKERS' COMPENSATION  
NT ANTI-THERAPEUTIC INTERACTIONS  
ASSISTIVE DEVICES  
DRUG THERAPY  
FIRST AID  
FUNCTIONAL ASSESSMENT  
PHYSIOTHERAPY  
SERIOUS INJURY PROGRAM  
THERAPEUTIC INTERACTIONS  
RT DOWNSVIEW REHABILITATION CENTRE  
HEALTH CARE BENEFITS

**MEDICAL REPORTS**

SN Use for the report requested by Board, claimant's representative or employer for claims adjudication / hearings; use  
MEDICAL RECORDS for clinical notes.  
UF MEDICOLEGAL REPORTS  
REPORTS (MEDICAL)  
BT MEDICAL EVIDENCE  
RT EVIDENCE  
MEDICAL ASSESSMENT  
MEDICAL RECORDS  
REPORTING

**MEDICAL SCREENING**

USE OCCUPATIONAL HEALTH SURVEILLANCE

**MEDICAL SURVEILLANCE**

USE OCCUPATIONAL HEALTH SURVEILLANCE

**MEDICAL TREATMENT**

USE MEDICAL REHABILITATION

**MEDICATIONS**

USE DRUGS

**MEDICINE**

SN The science and practice of medicine.  
BT HEALTH  
NT ALTERNATIVE MEDICINE  
OCCUPATIONAL MEDICINE  
OCCUPATIONAL TOXICOLOGY  
ORTHOPEDICS  
PSYCHIATRY  
SURGERY  
RT MEDICAL ASSESSMENT

**MEDICOLEGAL ASPECTS**

SN Application of law to medicine, or conversely application of medical science to legal problems

UF FORENSIC MEDICINE  
JURISPRUDENCE, MEDICAL  
MEDICAL LAW  
BT HEALTH  
JURISPRUDENCE  
RT ANTI-THERAPEUTIC INTERACTIONS  
ILLNESS BEHAVIOUR  
MEDICAL EVIDENCE  
THERAPEUTIC INTERACTIONS

**MEDICOLEGAL REPORTS**

USE MEDICAL REPORTS

**MEETINGS**

SN Includes how to run meetings; take minutes; facilitate workshops etc. Use subject term CONFERENCES, WORKSHOPS for actual proceedings and papers from meetings.

BT MANAGEMENT  
RT CONFERENCES, WORKSHOPS

**MEK**

USE KETONES

**MELANOMA**

USE CANCER

**MEN**

BT CLASSES OF PERSONS  
RT GENDER DISCRIMINATION

**MEN WORKERS**

BT MEN

**MENTAL HEALTH**

SN Use for general discussion of mental wellness, psychological or psychiatric well-being or distress.

BT HEALTH  
NT PSYCHOLOGICAL ASSESSMENT  
RT ANTI-THERAPEUTIC INTERACTIONS  
MENTAL HEALTH DISORDERS  
PSYCHIATRY  
PSYCHOLOGICAL HAZARDS  
PSYCHOPHYSIOLOGIC DISORDERS  
PSYCHOSOCIAL FACTORS  
SUICIDE  
THERAPEUTIC INTERACTIONS

**MENTAL HEALTH DISORDERS**

SN For compensation aspects, use name of specific disorder with PSYCHOLOGICAL DISABILITY.

BT MEDICAL CONDITIONS & IMPAIRMENTS  
NT ANXIETY  
DEPRESSION  
SCHIZOPHRENIA  
STRESS  
RT MENTAL HEALTH  
PSYCHOLOGICAL DISABILITY  
SUBSTANCE ABUSE

**MENTAL STRESS**

USE STRESS

**MERCURY**

BT METALS

**MEREDITH**

SN Include works about or by Sir William Meredith and his 1910-1913 Royal Commission which established the foundational principles governing Ontario & Canada's workers' public no-fault employer-funded compensation system. Use also for discussion of the "historic compromise" in which workers gave up the right to sue in exchange for fair guaranteed compensation.

UF HISTORIC COMPROMISE  
BT COMMISSIONS, TASK FORCES  
RT WORKERS' COMPENSATION

**MERIT ADJUSTED PREMIUM (MAP) PROGRAM**

USE EXPERIENCE RATING

**MERIT RATING**

USE EXPERIENCE RATING

**MERITS AND JUSTICE**

USE ADMINISTRATIVE DISCRETION

**MESOTHELIOMA**

SN Tumour in lining of the chest or abdomen, usually through inhaling asbestos particles.

BT CANCER  
RT ASBESTOS

**METALS**

UF HEAVY METALS  
BT HAZARDOUS SUBSTANCES  
NT ALUMINUM

ARSENIC  
BERYLLIUM  
CADMIUM  
CHROMIUM  
COBALT  
GOLD  
LEAD  
MERCURY  
NICKEL  
URANIUM  
ZINC

**METALWORKING FLUIDS**

UF CUTTING FLUIDS  
MACHINING OILS  
MWF

BT INDUSTRIAL PRODUCTS & MIXTURES

**METHANOL**

USE ALCOHOLS

**METHODOLOGY (RESEARCH)**

USE RESEARCH

**METHYL ETHYL KETONE**

USE KETONES

**MICROBIOLOGICAL HAZARDS**

USE BIOLOGICAL HAZARDS

**MICROORGANISMS**

USE BIOLOGICAL HAZARDS

**MICROWAVE RADIATION**

USE RADIATION

**MIDDLE EAST**

BT REGIONS

**MIDDLETON**

SN W.E. Middleton, commissioned in 1931 to make recommendations on amendments to Ontario's Workers' Compensation Act

BT COMMISSIONS, TASK FORCES

**MIGRANT WORKERS**

BT CLASSES OF PERSONS  
RT PRECARIOUS EMPLOYMENT

**MINERAL FIBRES**

USE FIBRES

**MINERALS**

BT HAZARDOUS SUBSTANCES  
NT ASBESTOS  
CLAYS  
COAL  
SILICA

**MINERS**

BT OCCUPATIONS

**MINIMUM WAGE**

BT WAGES AND SALARIES

**MINING**

BT INDUSTRIES & WORKPLACES

**MINNA MAJESKY**

SN Task Force on the Vocational Rehabilitation Services of the Workers' Compensation Board, established by Ministry of Labour 1986 under chairs Maria Minna and Wally Majesky.

BT COMMISSIONS, TASK FORCES

**MISCONDUCT**

SN Use for employer, employee or professional misconduct.

UF MALPRACTICE  
PROFESSIONAL MISCONDUCT  
WILFUL ACT

BT OFFENCES  
RT CLAIM RECOGNITION

**MMMF**

USE FIBRES

**MMR**

USE MEDICAL REHABILITATION

**MOBILE PHONES**

USE CELL PHONES

**MONITORING, BIOLOGICAL**

USE OCCUPATIONAL HEALTH SURVEILLANCE

**MONITORING, ENVIRONMENTAL**

USE ENVIRONMENTAL EXPOSURE

**MORAL HAZARD**

SN Insurance term describing the supposition that coverage (or increase in benefit levels) leads to increase in claims, because it removes the incentive to use more caution or because of moral characteristics (unwillingness to work, opportunism, lack of honesty). Has pejorative connotation that disparages the motives of workers and undermine public support for workers' compensation programs.

RT FRAUD  
ILLNESS BEHAVIOUR  
INSURANCE  
RISK MANAGEMENT

**MORALS**

USE ETHICS

**MORTALITY**

USE FATALITIES

**MOUTH**

BT HEAD  
NT TEETH  
TONGUE

**MS**

USE MULTIPLE SCLEROSIS

**MSDS**

USE MUSCULOSKELETAL DISORDERS

**MULTICULTURAL RELATIONS**

BT SOCIAL LIFE  
RT ETHNIC GROUPS

**MULTIMEDIA**

SN Use for nonprint material, their recording and equipment used to display them.  
UF AUDIOVISUAL MATERIAL  
BT MEDIA

**MULTIPLE CHEMICAL SENSITIVITY**

USE ENVIRONMENTAL ILLNESS

**MULTIPLE SCLEROSIS**

UF MS  
BT NERVOUS SYSTEM DISEASES

**MUSCULOSKELETAL DISORDERS**

SN Combine with body part(s), e.g. if cervicobrachial disorder, add ARMS and NECK.

UF CERVICOBRACHIAL DISORDERS  
JOINT DISEASES  
MSDS  
RHEUMATISM  
SPRAINS AND STRAINS  
WMSDS  
WORK RELATED MUSCULOSKELETAL DISORDERS  
BT MEDICAL CONDITIONS & IMPAIRMENTS  
NT ARTHRITIS  
BACK INJURIES  
BURSITIS  
COMPLEX REGIONAL PAIN SYNDROME  
DEGENERATIVE DISC DISEASE  
DUPUYTREN'S CONTRACTURE  
EPICONDYLITIS  
FIBROMYALGIA  
SOFT TISSUE INJURIES  
SPONDYLITIS  
TENDINITIS  
TENOSYNOVITIS  
RT CHRONIC PAIN

**MUSIC**

BT ARTS  
RT MUSICIANS  
SONGS

**MUSICIANS**

BT OCCUPATIONS  
RT MUSIC

**MWF**

USE METALWORKING FLUIDS

**MYALGIC ENCEPHALOMYELITIS**

USE CHRONIC FATIGUE SYNDROME

**MYELOPATHY**

USE NERVOUS SYSTEM DISEASES

**MYOCARDIAL INFARCTION**

USE CARDIOVASCULAR DISORDERS

**NAILS**

USE HANDS

**NAMES (PERSONAL)**

SN Add personal names only for profiles of injured workers or injured worker advocates. Use form SURNAME, FIRST NAME(S).

**NANNIES**

USE CHILD CARE WORKERS

**NARCOTICS**

UF ANALGESICS, OPIOID  
OPIOIDS

BT DRUGS

RT DRUG ABUSE

**NARRATIVES**

USE PERSONAL STORIES

**NECK**

UF CERVICAL VERTEBRAE  
VERTEBRAE, CERVICAL

BT HUMAN BODY

NT THROAT

RT SPINE

**NEER**

USE EXPERIENCE RATING

**NEL**

SN A payment for reduced quality of life / loss of enjoyment, introduced with Bill 162's dual award provisions, for workers injured after Jan. 1, 1990. Based on age and the degree of permanent impairment (physical or psychological), not on the worker's earnings.

UF NON-ECONOMIC LOSS BENEFIT

BT COMPENSATION BENEFITS

RT PERMANENT DISABILITY

PERMANENT DISABILITY PENSION  
RATING SCHEDULES

**NEOLIBERALISM**

SN Political-economic philosophy favouring free-market capitalism over government intervention; emphasizing corporate efficiency often at the expense of a social safety net, egalitarianism and labour rights.

BT GOVERNMENT AND POLITICS

RT BUSINESS AND POLITICS

CAPITALISM  
PRIVATIZATION

**NEOPLASMS**

USE CANCER

**NEPHROPATHY**

USE RENAL FAILURE

**NERVE COMPRESSION**

BT NERVOUS SYSTEM DISEASES

NT THORACIC OUTLET SYNDROME

RT CARPAL TUNNEL SYNDROME

**NERVE ROOTS**

BT NERVES

**NERVES**

BT HUMAN BODY

NT NERVE ROOTS

PERIPHERAL NERVES  
SPINAL CORD

**NERVOUS SYSTEM DISEASES**

UF MYELOPATHY

NEUROLOGIC DISEASES

NEUROMUSCULAR DISORDERS

NEUROPATHY

BT MEDICAL CONDITIONS & IMPAIRMENTS

NT ALZHEIMERS DISEASE

HEADACHE

MULTIPLE SCLEROSIS

NERVE COMPRESSION

PARALYSIS

PARKINSONS DISEASE

VERTIGO

RT BRAIN

SPINAL CORD

STROKE

**NET AVERAGE EARNINGS**

USE EARNINGS BASIS

**NETHERLANDS**

BT EUROPE

**NEUROLOGIC DISEASES**

USE NERVOUS SYSTEM DISEASES

**NEUROMUSCULAR DISORDERS**

USE NERVOUS SYSTEM DISEASES

**NEUROPATHY**

USE NERVOUS SYSTEM DISEASES

**NEUROSIS, POST-TRAUMATIC**

USE POST TRAUMATIC STRESS

**NEW BRUNSWICK**

BT CANADA

**NEW DEMOCRATIC PARTY**

BT ORGANIZATIONS <BY NAME>

RT POLITICAL PARTIES

**NEW EXPERIMENTAL EXPERIENCE RATING**

USE EXPERIENCE RATING

**NEW ZEALAND**

BT REGIONS

**NEWFOUNDLAND**

BT CANADA

**NEWS MEDIA**

USE MEDIA

**NEWSPAPERS**

BT FORMATS

MEDIA

RT PRESS CLIPPINGS

**NICKEL**

BT METALS

**NICOTINE ADDICTION**

USE SMOKING

**NITRILES**

USE CYANIDES

**NOISE**

BT PHYSICAL HAZARDS

RT ACOUSTICS

HEARING LOSS

**NON-ECONOMIC LOSS BENEFIT**

USE NEL

**NON-IONIZING RADIATION**

USE RADIATION

**NON-ORGANIC DISABILITY**

USE PSYCHOLOGICAL DISABILITY

**NON-REPORTING**

USE REPORTING

**NON-STEROIDAL ANTI-INFLAMMATORY AGENTS**

USE NSAIDS

**NONPROFIT ORGANIZATIONS**

UF CHARITABLE ORGANIZATIONS

ORGANIZATIONS, NONPROFIT

BT ORGANIZATIONAL STRUCTURE

RT ASSOCIATIONS, INSTITUTIONS

**NORTHWEST TERRITORIES**

BT CANADA

**NORWAY**

BT EUROPE

**NOSE**

BT HEAD

**NOTIFICATION OF ACCIDENTS**

USE ACCIDENT REPORTING

**NOVA SCOTIA**

BT CANADA

**NSAIDS**

UF ANALGESICS, ANTI-INFLAMMATORY

ANALGESICS, NON-STEROIDAL

ANTI-INFLAMMATORY NONSTEROIDAL AGENTS

NON-STEROIDAL ANTI-INFLAMMATORY AGENTS

BT DRUGS

**NUCLEAR INDUSTRY**

BT INDUSTRIES & WORKPLACES

RT RADIATION

**NURSES**

UF COMPANY NURSES

BT HEALTH CARE WORKERS

**NURSING HOMES**

USE HEALTH CARE FACILITIES



**OBESITY**

USE WEIGHT

**OBJECTIVE MEDICAL EVIDENCE**

USE MEDICAL EVIDENCE

**OBLIGATION TO REPORT**

USE REPORTING

**OCCUPATION, SUITABLE**

USE SUITABLE EMPLOYMENT

**OCCUPATIONAL ACCIDENTS**

UF ACCIDENTS, OCCUPATIONAL

BT OCCUPATIONAL HEALTH AND SAFETY

RT ACCIDENT REPORTING

DEFINITION OF ACCIDENT

OCCUPATIONAL INJURIES

**OCCUPATIONAL DISEASES**

UF DISEASES, OCCUPATIONAL

BT MEDICAL CONDITIONS &amp; IMPAIRMENTS

OCCUPATIONAL HEALTH AND SAFETY

RT FATALITIES

ONTARIO. INDUSTRIAL DISEASE STANDARDS PANEL

ONTARIO. OCCUPATIONAL DISEASE PANEL

RECURRENCES

**OCCUPATIONAL EXPOSURE LIMITS**

USE THRESHOLD LIMIT VALUES

**OCCUPATIONAL GROUPS & PERSONS**

SN Top-term category label; do not use as an indexing term.

NT CLASSES OF PERSONS

OCCUPATIONS

**OCCUPATIONAL HAZARDS**

USE HAZARDS

**OCCUPATIONAL HEALTH AND SAFETY**

SN Top-term.

BT HEALTH

NT ERGONOMICS

HEALTH AND SAFETY EDUCATION

JOINT HEALTH AND SAFETY COMMITTEES

OCCUPATIONAL ACCIDENTS

OCCUPATIONAL DISEASES

OCCUPATIONAL HEALTH SURVEILLANCE

OCCUPATIONAL INJURIES

PREVENTION MEASURES

SAFETY MANAGEMENT

RT HAZARDS

OCCUPATIONAL MEDICINE

OCCUPATIONAL TOXICOLOGY

ONTARIO. OCCUPATIONAL HEALTH AND SAFETY ACT

**OCCUPATIONAL HEALTH AND SAFETY COMMITTEES**

USE JOINT HEALTH AND SAFETY COMMITTEES

**OCCUPATIONAL HEALTH CLINICS**

BT HEALTH CARE FACILITIES

RT OCCUPATIONAL HEALTH SURVEILLANCE

**OCCUPATIONAL HEALTH SURVEILLANCE**

SN The tracking of occupational illnesses, injuries, hazards and exposure.

UF BIOLOGICAL MONITORING

EXPOSURE ASSESSMENT

MEDICAL SCREENING

MEDICAL SURVEILLANCE

MONITORING, BIOLOGICAL

BT OCCUPATIONAL HEALTH AND SAFETY

RT ENVIRONMENTAL EXPOSURE

EPIDEMIOLOGY

HEALTHY WORKER EFFECT

OCCUPATIONAL HEALTH CLINICS

OCCUPATIONAL MEDICINE

**OCCUPATIONAL INJURIES**

UF INJURIES, OCCUPATIONAL

BT MEDICAL CONDITIONS &amp; IMPAIRMENTS

RT ARISING OUT OF EMPLOYMENT

FATALITIES

OCCUPATIONAL ACCIDENTS

RECURRENCES

**OCCUPATIONAL MEDICINE**

BT MEDICINE

RT OCCUPATIONAL HEALTH AND SAFETY  
OCCUPATIONAL HEALTH SURVEILLANCE

**OCCUPATIONAL TOXICOLOGY**

SN Study, monitoring and control of workplace exposure and adverse health effects of chemicals and other hazardous substances.

UF POISONING

BT MEDICINE

RT HAZARDOUS SUBSTANCES

OCCUPATIONAL HEALTH AND SAFETY

THRESHOLD LIMIT VALUES

**OCCUPATIONAL TRAINING**

SN Use for career education, occupational retraining or on-the-job training. Benefits & services for training are included in the Board's Labour Market Re-entry and Work Transition programs.

UF CAREER EDUCATION

JOB TRAINING

RETRAINING

TRAINING, OCCUPATIONAL

VOCATIONAL EDUCATION

BT EDUCATION

LABOUR MARKET

RT VOCATIONAL REHABILITATION

**OCCUPATIONS**

UF CAREERS

BT OCCUPATIONAL GROUPS & PERSONS

NT ARTISTS

BUILDERS

CAREGIVERS

CASHIERS

CHILD CARE WORKERS

CLEANING PERSONNEL

CONSULTANTS

DANCERS

DOMESTIC WORKERS

ELECTRICIANS

FARM WORKERS

FEDERAL EMPLOYEES

FIREFIGHTERS

HAIRDRESSERS

HEALTH CARE WORKERS

LAWYERS

MACHINE OPERATORS

MINERS

MUSICIANS

OFFICE WORKERS

PAINTERS

PARALEGALS

PHOTOGRAPHERS

POSTAL WORKERS

SANDBLASTERS

TEACHERS

WELDERS

WOODWORKERS

**ODP**

USE ONTARIO. OCCUPATIONAL DISEASE PANEL

**ODSP**

USE ONTARIO DISABILITY SUPPORT PROGRAM

**OEA**

USE ONTARIO. OFFICE OF THE EMPLOYER ADVISER

**OFFENCES**

UF CRIME

BT CRIMINAL LAW

NT FRAUD

HARASSMENT

MISCONDUCT

SEXUAL ABUSE

**OFFICE AUTOMATION**

USE AUTOMATION

**OFFICE EQUIPMENT**

UF PHOTOCOPIERS

BT PLANT, MACHINERY & EQUIPMENT

RT COMPUTERS

OFFICE WORKERS

**OFFICE MANAGEMENT**

BT MANAGEMENT  
RT RECORDS MANAGEMENT

**OFFICE WORKERS**  
UF CLERKS  
BT OCCUPATIONS  
RT OFFICE EQUIPMENT

**OFFICIALS**  
SN Use when the topic is individual elected or appointed officeholders or bureaucrats (e.g. profiles, salaries)  
UF APPOINTEES  
EXECUTIVES  
BT CLASSES OF PERSONS  
RT ADMINISTRATION

**OHIP**  
USE ONTARIO HEALTH INSURANCE PLAN

**OHRC**  
USE ONTARIO HUMAN RIGHTS COMMISSION

**OIL REFINING**  
USE REFINERIES

**OLAP**  
USE LEGAL AID ONTARIO

**OLDER WORKER SUPPLEMENT**  
USE PENSION SUPPLEMENTS

**OLDER WORKERS**  
UF AGING WORKERS  
BT CLASSES OF PERSONS  
RT AGE DISCRIMINATION  
OLDER WORKERS

**OLRB**  
USE ONTARIO LABOUR RELATIONS BOARD

**OMA**  
USE ONTARIO MEDICAL ASSOCIATION

**OMBUDSMAN ONTARIO**  
UF ONTARIO. OFFICE OF THE OMBUDSMAN  
BT ORGANIZATIONS <BY NAME>

**ONIWG**  
USE ONTARIO NETWORK OF INJURED WORKERS' GROUPS

**ONLINE SEARCHING**  
UF INFORMATION RETRIEVAL, ONLINE  
SEARCH ENGINES  
BT RESEARCH  
RT DATABASES  
INTERNET

**ONTARIO**  
SN Add name of Ontario cities as material warrants.  
BT CANADA  
NT SARNIA  
THUNDER BAY  
TORONTO

**ONTARIO CHILD BENEFIT**  
USE FAMILY BENEFITS

**ONTARIO DISABILITY SUPPORT PROGRAM**  
SN Introduced in the Social Assistance Reform Act (1997), the ODSP replaces the Family Benefits Assistance Program.  
UF ODSP  
BT SOCIAL ASSISTANCE  
RT DISABILITY BENEFITS

**ONTARIO HEALTH INSURANCE PLAN**  
UF OHIP  
BT HEALTH INSURANCE

**ONTARIO HUMAN RIGHTS CODE**  
USE HUMAN RIGHTS

**ONTARIO HUMAN RIGHTS COMMISSION**  
SN As of June 30, 2008 no longer processes human rights complaints; role primarily policy and education.  
UF OHRC  
BT ORGANIZATIONS <BY NAME>  
RT HUMAN RIGHTS  
HUMAN RIGHTS TRIBUNAL OF ONTARIO

**ONTARIO LABOUR RELATIONS BOARD**  
UF OLRB  
BT ORGANIZATIONS <BY NAME>  
RT ADJUDICATIVE AGENCIES  
LABOUR RELATIONS

**ONTARIO MEDICAL ASSOCIATION**  
UF OMA

BT ORGANIZATIONS <BY NAME>  
RT DOCTORS

**ONTARIO NETWORK OF INJURED WORKERS' GROUPS**

SN Established 1989 (to respond to pending legislation Bill 162), structure formalized 1991.

UF ONIWG

BT ORGANIZATIONS <BY NAME>

RT INJURED WORKERS

INJURED WORKERS GROUPS

**ONTARIO WORKS**

SN Program provides financial and employment assistance; usually requiring mandatory participation in job assistance activities. Introduced by Social Assistance Reform Act (1997), it replaces the General Welfare Assistance (GWA) program.

UF WORKFARE

BT SOCIAL ASSISTANCE

**ONTARIO. CRIMINAL INJURIES COMPENSATION BOARD**

BT ORGANIZATIONS <BY NAME>

RT ADJUDICATIVE AGENCIES

VIOLENCE

**ONTARIO. INDUSTRIAL DISEASE STANDARDS PANEL**

SN Independent advisory body established June 1986 under the Workers' Compensation Act; name changed 1995 to Occupational Disease Panel.

UF IDSP

BT ORGANIZATIONS <BY NAME>

RT OCCUPATIONAL DISEASES

ONTARIO. OCCUPATIONAL DISEASE PANEL

**ONTARIO. LEGISLATIVE ASSEMBLY**

SN Use only for works about the organization of the Assembly, procedure and physical facilities.

BT ORGANIZATIONS <BY NAME>

RT GOVERNMENT AND POLITICS

**ONTARIO. MINISTRY OF LABOUR**

BT ORGANIZATIONS <BY NAME>

RT WORKERS' COMPENSATION

**ONTARIO. MINISTRY OF THE ATTORNEY GENERAL**

BT ORGANIZATIONS <BY NAME>

RT LEGAL AID ONTARIO

**ONTARIO. OCCUPATIONAL DISEASE PANEL**

SN Independent advisory body known to 1995 as Industrial Standards Disease Panel; abolished 1998 by Bill 99, and its functions returned to the Board.

UF ODP

BT ORGANIZATIONS <BY NAME>

RT OCCUPATIONAL DISEASES

ONTARIO. INDUSTRIAL DISEASE STANDARDS PANEL

**ONTARIO. OCCUPATIONAL HEALTH AND SAFETY ACT**

BT LEGISLATION

RT LABOUR LAW

OCCUPATIONAL HEALTH AND SAFETY

RIGHT TO REFUSE

**ONTARIO. OFFICE OF THE CHIEF CORONER**

BT ORGANIZATIONS <BY NAME>

**ONTARIO. OFFICE OF THE EMPLOYER ADVISER**

SN Independent agency of the Ministry of Labour established 1985 to provide free advice to any size employer.

UF OEA

BT ORGANIZATIONS <BY NAME>

RT WORKERS' COMPENSATION

**ONTARIO. OFFICE OF THE OMBUDSMAN**

USE OMBUDSMAN ONTARIO

**ONTARIO. OFFICE OF THE WORKER ADVISER**

SN Independent agency of the Ministry of Labour, established 1985 to provide free services to non-unionized workers.

UF OWA

BT ORGANIZATIONS <BY NAME>

RT INJURED WORKERS

WORKERS' COMPENSATION

**ONTARIO. PAY EQUITY COMMISSION**

BT ORGANIZATIONS <BY NAME>

RT ADJUDICATIVE AGENCIES

DISCRIMINATION IN EMPLOYMENT

**ONTARIO. WORKERS' COMPENSATION ACT**

SN Superseded by the Ontario. Workplace Safety & Insurance Act introduced by Bill 99 (1996) and in force 1998.

UF ONTARIO. WORKMEN'S COMPENSATION ACT

WCA

BT LEGISLATION

RT BILL #

LABOUR LAW

ONTARIO. WORKPLACE SAFETY AND INSURANCE ACT

**ONTARIO. WORKERS' COMPENSATION APPEALS TRIBUNAL**

USE WCAT WSIAT

**ONTARIO. WORKERS' COMPENSATION BOARD**

USE WCB WSIB

**ONTARIO. WORKMEN'S COMPENSATION ACT**

USE ONTARIO. WORKERS' COMPENSATION ACT

**ONTARIO. WORKMEN'S COMPENSATION BOARD**

USE WCB WSIB

**ONTARIO. WORKPLACE SAFETY AND INSURANCE ACT**

SN Introduced as Bill 99 (1996) and in force 1998, supersedes Ontario. Workers' Compensation Act

UF WSIA

BT LEGISLATION

RT BILL #

LABOUR LAW

ONTARIO. WORKERS' COMPENSATION ACT

**ONTARIO. WORKPLACE SAFETY AND INSURANCE APPEALS TRIBUNAL**

USE WCAT WSIAT

**ONTARIO. WORKPLACE SAFETY AND INSURANCE BOARD**

USE WCB WSIB

**OPIOIDS**

USE NARCOTICS

**OPTIONS (REMEDIES)**

USE ELECTIONS AND OPTIONS

**ORGANIZATIONAL AUDITS**

USE AUDITS

**ORGANIZATIONAL BEHAVIOUR**

USE CORPORATE CULTURE

**ORGANIZATIONAL CHANGE**

USE ORGANIZATIONAL STRUCTURE

**ORGANIZATIONAL POLICY**

USE POLICY

**ORGANIZATIONAL STRUCTURE**

UF ORGANIZATIONAL CHANGE

RESTRUCTURING

BT MANAGEMENT

NT ASSOCIATIONS, INSTITUTIONS

CORPORATIONS

NONPROFIT ORGANIZATIONS

**ORGANIZATIONS <BY NAME>**

SN Top-term category label; do not use as indexing term. Add name of the organization listed under this term only when document is primarily about the organization itself.

NT ASSOCIATION OF INJURED WORKERS' GROUPS

BANCROFT INSTITUTE

CANADIAN INJURED WORKERS ALLIANCE

COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO

DOWNSVIEW REHABILITATION CENTRE

HUMAN RIGHTS TRIBUNAL OF ONTARIO

INDUSTRIAL ACCIDENT VICTIMS' GROUP OF ONTARIO

INFORMATION AND PRIVACY COMMISSIONER/ONTARIO

INJURED WORKERS GROUPS

INJURED WORKERS SPEAKERS SCHOOL

INJURED WORKERS' CONSULTANTS

INSTITUTE FOR WORK AND HEALTH

LEGAL AID ONTARIO

LIBERAL PARTY

NEW DEMOCRATIC PARTY

OMBUDSMAN ONTARIO

ONTARIO HUMAN RIGHTS COMMISSION

ONTARIO LABOUR RELATIONS BOARD

ONTARIO MEDICAL ASSOCIATION

ONTARIO NETWORK OF INJURED WORKERS' GROUPS

ONTARIO. CRIMINAL INJURIES COMPENSATION BOARD

ONTARIO. INDUSTRIAL DISEASE STANDARDS PANEL

ONTARIO. LEGISLATIVE ASSEMBLY

ONTARIO. MINISTRY OF LABOUR

ONTARIO. MINISTRY OF THE ATTORNEY GENERAL

ONTARIO. OCCUPATIONAL DISEASE PANEL

ONTARIO. OFFICE OF THE CHIEF CORONER

ONTARIO. OFFICE OF THE EMPLOYER ADVISER

ONTARIO. OFFICE OF THE WORKER ADVISER

ONTARIO. PAY EQUITY COMMISSION

PROGRESSIVE CONSERVATIVE PARTY

RAACWI

TORONTO INJURED WORKERS' ADVOCATES GROUP  
UNION OF INJURED WORKERS  
WCAT WSIAT  
WCB WSIB  
WYATT CO.

**ORGANIZATIONS, NONPROFIT**

USE NONPROFIT ORGANIZATIONS

**ORGANIZING, COMMUNITY**

USE COMMUNITY ORGANIZING

**ORTHOPEDICS**

BT MEDICINE

**OSTEOARTHRITIS**

USE ARTHRITIS

**OVARIES**

BT REPRODUCTIVE SYSTEM

**OVERUSE INJURIES**

USE REPETITIVE STRAIN INJURIES

**OVERWEIGHT**

USE WEIGHT

**OWA**

USE ONTARIO. OFFICE OF THE WORKER ADVISER

**PAIN**

BT MEDICAL CONDITIONS & IMPAIRMENTS

NT BACK PAIN

CHRONIC PAIN

HEADACHE

**PAIN SYNDROME, COMPLEX REGIONAL**

USE COMPLEX REGIONAL PAIN SYNDROME

**PAINTERS**

BT OCCUPATIONS

RT PAINTS AND COATINGS

**PAINTS AND COATINGS**

UF COATINGS

FINISHINGS

BT INDUSTRIAL PRODUCTS & MIXTURES

RT PAINTERS

PLASTICS AND POLYMERS

**PANCREAS**

BT ABDOMEN

RT DIABETES

GLANDS

**PARALEGALS**

BT LEGAL SERVICES

OCCUPATIONS

NT COMMUNITY LEGAL WORKERS

**PARALYSIS**

UF LOSS OF MOTOR FUNCTION

PARAPLEGIA

BT NERVOUS SYSTEM DISEASES

**PARAPLEGIA**

USE PARALYSIS

**PARKINSONS DISEASE**

BT NERVOUS SYSTEM DISEASES

**PART-TIME EMPLOYMENT**

BT EMPLOYMENT CONDITIONS

RT HOURS OF WORK

**PARTICIPATORY RESEARCH**

SN Research methodology in which the subjects of the study are included as an equal partner in designing topics and analyzing the results; incorporates the philosophy of community building.

UF COMMUNITY-BASED RESEARCH

WORKER PARTICIPATION (RESEARCH)

BT RESEARCH

**PAY**

USE WAGES AND SALARIES

**PAY EQUITY**

USE DISCRIMINATION IN EMPLOYMENT

**PAYMENTS, SUPPLEMENTARY**

USE SUPPLEMENT BENEFITS

**PC**

USE COMPUTERS

**PCBS**

USE POLYCHLORINATED BIPHENYLS

**PEER SUPPORT**

USE SELF-HELP GROUPS

**PENSION SUPPLEMENTS**

SN Supplements to the permanent disability pension (pre-1990), first introduced in 1974; amended Bill 162 s.147 (formerly s.135); wage loss supplement: s.45(5) pre-1990 Act; 42(5), 43(5) pre-1985 Act;

UF OLDER WORKER SUPPLEMENT

TRANSITIONAL PAYMENTS

WAGE LOSS SUPPLEMENT

BT SUPPLEMENT BENEFITS

RT PERMANENT DISABILITY PENSION

**PENSIONS**

SN Use for government, employer or individual pension plans other than workers' compensation pensions.

BT INCOME

NT CANADA PENSION PLAN

RT EMPLOYEE BENEFITS

INCOME SECURITY

PERMANENT DISABILITY PENSION

**PERFORMANCE MEASUREMENT**

UF MEASUREMENT, PERFORMANCE

BT MANAGEMENT

RT AUDITS

EVALUATION

**PERFORMANCE PRICING**

USE EXPERIENCE RATING

**PERIODICALS**

BT FORMATS

**PERIPHERAL NERVES**

BT NERVES

RT CARPAL TUNNEL SYNDROME

**PERMANENT DISABILITY**

SN Ontario WCB terminology change: "impairment" and "disability" used interchangeably until 1990 when Board equates "permanent impairment" to measurable physical or psychological injury (NEL) and "permanent disability" to wage loss (FEL/LOE).

UF IMPAIRMENT, PERMANENT

BT DISABILITY

NT PERMANENT PARTIAL DISABILITY

RT FEL

LOE

NEL

**PERMANENT DISABILITY PENSION**

SN In Ontario awarded for pre-1990 injuries; replaced by Bill 162 dual award system of lump-sum payment for non-economic loss (NEL) and wage loss benefit / future earnings loss award (FEL), later LOE.

UF PPD PENSION

BT COMPENSATION BENEFITS

RT COMMUTATIONS

FEL

LOE

NEL

PENSION SUPPLEMENTS

PENSIONS

**PERMANENT PARTIAL DISABILITY**

BT PERMANENT DISABILITY

**PERSONAL COMPUTERS**

USE COMPUTERS

**PERSONAL INJURY**

SN Physical or mental harm caused to an individual through negligent or intentional conduct; e.g. automobile accidents, medical misconduct. For work injuries, use OCCUPATIONAL INJURIES.

UF INJURIES, PERSONAL

BT LIABILITY

RT MEDICAL CONDITIONS & IMPAIRMENTS

**PERSONAL PROTECTIVE EQUIPMENT**

USE PROTECTIVE EQUIPMENT

**PERSONAL STORIES**

SN Use for profiles or narratives of injured worker's experiences.

UF NARRATIVES

BT DOCUMENTS

FORMATS

**PERSONS WITH DISABILITIES**

UF DISABLED PERSONS

BT CLASSES OF PERSONS

RT ACCESSIBILITY FOR PERSONS WITH DISABILITIES

DISABILITY

**PESTICIDES**

SN Chemicals used to destroy pests of any sort (MESH)

- UF FUMIGANTS
- FUNGICIDES
- INSECTICIDES
- BT AGROCHEMICALS
- PETITIONS**
- BT FORMATS
- RT LOBBYING
- PETROCHEMICALS**
- USE PETROLEUM PRODUCTS
- PETROLEUM INDUSTRY**
- USE REFINERIES
- PETROLEUM PRODUCTS**
- UF ASPHALT
- BITUMEN
- DIESEL OIL
- FUEL OILS
- GASOLINE
- LUBRICANTS
- PETROCHEMICALS
- BT INDUSTRIAL PRODUCTS & MIXTURES
- PHANTOM WAGES**
- USE DEEMING
- PHARMACEUTICAL INDUSTRY**
- BT INDUSTRIES & WORKPLACES
- RT DRUG THERAPY
- DRUGS
- PHARYNX**
- USE THROAT
- PHENOLS**
- USE ACIDS AND ALKALIS
- PHOTOCOPIERS**
- USE OFFICE EQUIPMENT
- PHOTOGRAPHERS**
- BT OCCUPATIONS
- RT PHOTOGRAPHY
- PHOTOGRAPHS**
- UF IMAGES, PHOTOGRAPHIC
- BT FORMATS
- RT PHOTOGRAPHY
- POSTERS
- PHOTOGRAPHY**
- BT ARTS
- RT PHOTOGRAPHERS
- PHOTOGRAPHS
- PHYSICAL HAZARDS**
- BT HAZARDS
- NT COLD
- CONFINED SPACES
- ELECTRICAL HAZARDS
- HEAT
- HIGH ALTITUDE
- NOISE
- RADIATION
- VIBRATION
- PHYSICAL THERAPY**
- USE PHYSIOTHERAPY
- PHYSICIANS**
- USE DOCTORS
- PHYSIOLOGY**
- USE HUMAN BODY
- PHYSIOTHERAPISTS**
- BT HEALTH CARE WORKERS
- PHYSIOTHERAPY**
- SN The therapeutic use of physical means, such as massage, exercise, heat or electricity
- UF EXERCISE THERAPY
- PHYSICAL THERAPY
- BT MEDICAL REHABILITATION
- PITUITARY**
- BT GLANDS
- PLAIN LANGUAGE**
- SN Simple, clear direct language using common words and intended to make information accessible to all.
- BT LANGUAGE
- RT WRITING



**PLANNING**

UF STRATEGIC PLANNING  
BT MANAGEMENT  
RT PROJECT MANAGEMENT

**PLANT, MACHINERY & EQUIPMENT**

SN Category label; do not use as an indexing term.  
BT HAZARDS  
NT EARTHMOVING EQUIPMENT  
ELECTRICAL EQUIPMENT  
ELECTRONIC EQUIPMENT  
LIFTING EQUIPMENT  
MACHINERY  
OFFICE EQUIPMENT  
SILOS  
TOOLS

**PLASTICS AND POLYMERS**

UF EPOXY RESINS  
POLYURETHANE  
RESINS  
STYRENE  
VINYL CHLORIDE  
BT INDUSTRIAL PRODUCTS & MIXTURES  
RT ISOCYANATES  
PAINTS AND COATINGS

**PLAYS**

USE THEATRE

**PNEUMOCONIOSIS, COAL WORKERS**

USE BLACK LUNG

**POEMS**

BT FORMATS

**POISONING**

USE OCCUPATIONAL TOXICOLOGY

**POISONS**

USE HAZARDOUS SUBSTANCES

**POLAND**

BT EUROPE

**POLICE**

BT OCCUPATIONS  
RT EMERGENCY SERVICES

**POLICY**

SN Principles and plans of action to guide decisions. If Board policy, add heading WSIB / WCB as well as subject of the policy.  
For public policy set by cabinet and ministries use GOVERNMENT POLICY.

UF ORGANIZATIONAL POLICY

BT MANAGEMENT

NT POLICY REVIEW

RT DISCUSSION PAPERS  
GOVERNMENT POLICY

**POLICY REVIEW**

SN Include here also Compensation Board internal reviews or external consultations on Board policies. For government reviews and inquiries, use COMMISSIONS, TASK FORCES.

UF REVIEW, POLICY

BT POLICY

RT COMMISSIONS, TASK FORCES

**POLICY, SOCIAL**

USE SOCIAL POLICY

**POLITICAL CONDITIONS**

USE GOVERNMENT AND POLITICS

**POLITICAL PARTIES**

BT GOVERNMENT AND POLITICS

RT LIBERAL PARTY

NEW DEMOCRATIC PARTY

PROGRESSIVE CONSERVATIVE PARTY

**POLITICS & SOCIETY**

SN Top-term category label; do not use as indexing term.

NT GOVERNMENT AND POLITICS

HISTORY

SOCIAL ISSUES

SOCIAL LIFE

SOCIAL PROBLEMS

SOCIAL PSYCHOLOGY

SOCIAL SERVICES AND PROGRAMS

**POLLS**

USE PUBLIC OPINION

**POLLUTION**

- BT HAZARDS
- NT AIR QUALITY
  - ENVIRONMENTAL EXPOSURE
  - WATER QUALITY
- RT ENVIRONMENTAL LAW

**POLYCHLORINATED BIPHENYLS**

- UF PCBS
- BT CHEMICALS

**POLYURETHANE**

- USE PLASTICS AND POLYMERS

**POPULATION HEALTH**

- USE PUBLIC HEALTH

**POST TRAUMATIC STRESS**

- SN Stress resulting from a specific physical or psychological traumatic event. Includes conditions covered by Board entitlement policy (introduced 1998) on traumatic mental stress.

- UF NEUROSIS, POST-TRAUMATIC
  - PTSD
  - TRAUMATIC MENTAL STRESS

- BT STRESS
- RT ANXIETY

**POSTAL WORKERS**

- BT OCCUPATIONS

**POSTERS**

- BT FORMATS
- RT PHOTOGRAPHS

**POSTURE**

- UF SITTING
  - STANDING
- BT ERGONOMIC FACTORS

**POVERTY**

- SN "A denial of choices and opportunities, and a violation of human dignity. It means lack of basic capacity to participate effectively in society... It means insecurity, powerlessness and exclusion" (United Nations)

- UF LOW-INCOME
- BT ECONOMIC ASPECTS
- RT INCOME SECURITY
  - SOCIAL ASSISTANCE
  - SOCIAL JUSTICE

**POWER TOOLS**

- USE TOOLS

**PPD PENSION**

- USE PERMANENT DISABILITY PENSION

**PRE-EXISTING CONDITION**

- SN Prior medical condition. In Ontario if there is a pre-existing condition the work-related injury must be a significant contributing factor in causing an impairment for it to be compensated. 2014 Board policy restricts entitlement.

- UF AGGRAVATION
  - THIN SKULL RULE
- BT CAUSATION
- RT DEGENERATION (MEDICAL)
  - SECOND INJURY AND ENHANCEMENT FUND
  - SIGNIFICANT CONTRIBUTING FACTOR

**PRECARIOUS EMPLOYMENT**

- UF MARGINALIZED WORKERS
  - VULNERABLE WORKERS
- BT EMPLOYMENT CONDITIONS
- RT MIGRANT WORKERS
  - SEASONAL WORK
  - TEMPORARY WORKERS

**PREGNANCY HAZARDS**

- USE REPRODUCTIVE HEALTH HAZARDS

**PREJUDICE**

- USE ATTITUDES

**PREMIUMS**

- USE EMPLOYERS' ASSESSMENTS

**PRESCRIPTION DRUGS**

- USE DRUGS

**PRESS**

- USE MEDIA

**PRESS CLIPPINGS**

- UF CLIPPINGS
- BT FORMATS
- RT MEDIA

NEWSPAPERS

**PRESUMPTIONS**

SN Conclusions, based on evidence and established laws or logic, that let a court/tribunal automatically accept a fact as true unless proven not to be. If an occupational disease or injury is judged to be automatically work-related (such as firefighters' cancer due to toxic exposure) it is easier for the claimant to qualify by reversing the burden of proof.

BT ADJUDICATION PRINCIPLES

**PREVENTION MEASURES**

SN Use for both organizational and personal measures.

UF PROTECTION MEASURES

BT OCCUPATIONAL HEALTH AND SAFETY

NT CHEMICAL SAFETY

FIRE SAFETY

PROTECTIVE EQUIPMENT

RT ERGONOMICS

**PRIMARY ADJUDICATION**

USE CLAIM RECOGNITION

**PRINCE EDWARD ISLAND**

BT CANADA

**PRINCIPLES OF ADJUDICATION**

USE ADJUDICATION PRINCIPLES

**PRINTING AND PUBLISHING**

BT INDUSTRIES & WORKPLACES

**PRISONS**

BT INDUSTRIES & WORKPLACES

**PRIVACY**

UF CONFIDENTIALITY

RIGHT TO PRIVACY

BT RIGHTS AND FREEDOMS

SOCIAL ISSUES

RT ACCESS TO INFORMATION

INFORMATION AND PRIVACY COMMISSIONER/ONTARIO

SECURITY MEASURES

**PRIVATIZATION**

BT ECONOMIC ASPECTS

RT NEOLIBERALISM

PUBLIC FINANCE

**PROBLEM SOLVING**

BT SKILLS

RT CREATIVE THINKING

**PROCEDURE (LAW)**

SN Include here also discussion of (a) inquisitorial/inquiry system where judge/Tribunal or other decisionmaker is referee, active in gathering all needed evidence & questioning witnesses and finding the truth before making a judgment; and b) adversarial system in which burden of proof is on the claimant and where the resources of the two parties to dig out the facts and provide evidence may be unequal

UF ADMINISTRATIVE PROCEDURE

ADVERSARIAL SYSTEM

CONDUCT OF HEARINGS

COURT RULES

ENQUIRY SYSTEM

HEARINGS PROCEDURE

LEGAL PROCEDURE

BT LAW

NT DELAYS

EVIDENCE

FAIRNESS

RETROACTIVITY

TIME LIMITS

**PROFESSIONAL ETHICS**

USE ETHICS

**PROFESSIONAL MISCONDUCT**

USE MISCONDUCT

**PROGRESSIVE CONSERVATIVE PARTY**

UF COMMON SENSE REVOLUTION

BT ORGANIZATIONS <BY NAME>

RT POLITICAL PARTIES

**PROJECT MANAGEMENT**

BT MANAGEMENT

RT PLANNING

**PROSTATE**

BT GLANDS

**PROSTHESES**

USE ASSISTIVE DEVICES

**PROTECTION MEASURES**

USE PREVENTION MEASURES

**PROTECTIVE CLOTHING**

USE PROTECTIVE EQUIPMENT

**PROTECTIVE EQUIPMENT**

UF FACE SHIELDS

FALL ARREST DEVICES

FOOTWEAR, SAFETY

GLASSES, SAFETY

GLOVES

HARNESSES

HELMETS

PERSONAL PROTECTIVE EQUIPMENT

PROTECTIVE CLOTHING

SAFETY BELTS

SAFETY DEVICES

SHIELDS AND SCREENS

BT PREVENTION MEASURES

**PSYCHIATRIC HOSPITALS**

BT HOSPITALS

**PSYCHIATRIC INJURY**

USE PSYCHOLOGICAL DISABILITY

**PSYCHIATRY**

SN Diagnosis and treatment of mental or emotional conditions, including substance abuse

BT MEDICINE

RT MENTAL HEALTH

PSYCHOLOGICAL ASSESSMENT

**PSYCHOGENIC DISORDERS**

USE PSYCHOPHYSIOLOGIC DISORDERS

**PSYCHOLOGICAL HAZARDS**

BT HAZARDS

NT HARASSMENT

STRESS

VIOLENCE

RT MENTAL HEALTH

**PSYCHOLOGICAL ASSESSMENT**

UF ASSESSMENT, PSYCHOLOGICAL

TESTS, PSYCHOLOGICAL

BT MENTAL HEALTH

RT MEDICAL ASSESSMENT

PSYCHIATRY

**PSYCHOLOGICAL DISABILITY**

SN Compensation aspects of psychological injuries caused by physical work injury or emotional & psychological reactions to a physical injury, extended impairment (e.g. depression, anxiety) or work-related sudden traumatic event (e.g. PTSD). Use also for medico-legal psychiatric diagnoses for psychological responses to pain and disability (e.g. "functional overlay" or pejorative "compensation neurosis")

UF ACCIDENT NEUROSIS

COMPENSATION NEUROSIS

NON-ORGANIC DISABILITY

PSYCHIATRIC INJURY

PSYCHOTRAUMATIC DISABILITY

BT DISABILITY

RT MENTAL HEALTH DISORDERS

PSYCHOPHYSIOLOGIC DISORDERS

SECONDARY CONDITIONS

**PSYCHOLOGISTS**

BT HEALTH CARE WORKERS

**PSYCHOPHYSIOLOGIC DISORDERS**

SN Physical problems that are often made worse by anxiety, stress, depression (e.g. asthma, chronic pain). Terms "psychosomatic" or "psychogenic" sometimes used with pejorative meaning of "imaginary".

UF CONVERSION DISORDER

MASS PSYCHOGENIC ILLNESS

PSYCHOGENIC DISORDERS

PSYCHOSOMATIC DISORDERS

BT MEDICAL CONDITIONS & IMPAIRMENTS

RT MENTAL HEALTH

PSYCHOLOGICAL DISABILITY

**PSYCHOSOCIAL FACTORS**

SN Involving both psychological and social aspects; social factors (e.g. peer pressure, harassment, workload, family life, social support) affecting mental health, individual thought or behavior

BT SOCIAL PSYCHOLOGY

RT ANTI-THERAPEUTIC INTERACTIONS

MENTAL HEALTH

STIGMA  
THERAPEUTIC INTERACTIONS

**PSYCHOSOMATIC DISORDERS**  
USE PSYCHOPHYSIOLOGIC DISORDERS

**PSYCHOTRAUMATIC DISABILITY**  
USE PSYCHOLOGICAL DISABILITY

**PTSD**  
USE POST TRAUMATIC STRESS

**PUBLIC AWARENESS**  
USE COMMUNITY EDUCATION

**PUBLIC FINANCE**  
UF BUDGET  
EXPENDITURES  
GOVERNMENT SPENDING  
BT ECONOMICS & INCOME  
NT INDEXATION  
TAXES  
RT FINANCE  
PRIVATIZATION

**PUBLIC HEALTH**  
SN Includes policies and measures to ensure health promotion & disease prevention, access to health services for the entire population.  
UF HEALTH, PUBLIC  
POPULATION HEALTH  
BT HEALTH  
NT EPIDEMIOLOGY  
RT HEALTH INSURANCE  
HEALTH SERVICES

**PUBLIC LEGAL EDUCATION**  
USE LEGAL EDUCATION

**PUBLIC OPINION**  
UF POLLS  
BT SOCIAL PSYCHOLOGY  
RT ATTITUDES  
SURVEYS

**PUBLIC POLICY**  
USE GOVERNMENT POLICY

**PUBLIC RELATIONS**  
BT COMMUNICATION  
MANAGEMENT  
RT ADVERTISING  
MEDIA

**PUBLIC SECTOR**  
SN Section of the administration and economy under government control; includes government institutions, public corporations and agencies.  
UF CIVIL SERVICE  
BT INDUSTRIES & WORKPLACES  
RT ADMINISTRATION  
FEDERAL EMPLOYEES  
GOVERNMENT AND POLITICS

**PUBLIC SPEAKING**  
BT COMMUNICATION  
RT INJURED WORKERS SPEAKERS SCHOOL

**PUBLIC TRANSIT**  
USE TRANSPORTATION

**QUALITY OF LIFE**  
SN Personal satisfaction with one's life, taking into account material and non-material (health, friendship etc) wealth.  
BT SOCIAL LIFE

**QUALITY OF SERVICE**  
USE SERVICE DELIVERY

**QUALITY OF WORK LIFE**  
USE WORK ENVIRONMENT

**QUEBEC**  
BT CANADA

**QUESTIONNAIRES**  
USE SURVEYS

**RAACWI**  
SN Ontario-based community-university partnership established 2006 to undertake research on the workers compensation system and its role in the social, economic and health consequences of work injury.  
UF RESEARCH ACTION ALLIANCE ON THE CONSEQUENCES OF WORK INJURY  
BT ORGANIZATIONS <BY NAME>  
RT RESEARCH

**RADIATION**

- UF ELECTROMAGNETIC RADIATION
  - ELF RADIATION
  - IONIZING RADIATION
  - MICROWAVE RADIATION
  - NON-IONIZING RADIATION
  - X-RAYS
- BT PHYSICAL HAZARDS
- RT NUCLEAR INDUSTRY
  - RADIOACTIVE SUBSTANCES

**RADIO**

- BT MEDIA

**RADIOACTIVE SUBSTANCES**

- BT HAZARDOUS SUBSTANCES
- NT RADON
- RT RADIATION

**RADIOGRAPHY**

- USE DIAGNOSTIC IMAGING

**RADON**

- BT RADIOACTIVE SUBSTANCES
- RT AIR QUALITY
  - GASES AND FUMES

**RAILROADS**

- BT TRANSPORTATION

**RALLIES**

- USE DEMONSTRATIONS

**RATE ADJUSTMENT, BENEFIT**

- USE BENEFIT RATE ADJUSTMENT

**RATES AND TABLES**

- BT FORMATS

**RATES, ASSESSMENT**

- USE EMPLOYERS' ASSESSMENTS

**RATING SCHEDULES**

- SN Guide used to evaluate the degree of impairment.
- UF AMA EVALUATION GUIDES
  - DISABILITY RATING SCHEDULES
  - MEAT CHART
- RT DISABILITY EVALUATION
  - NEL

**RAYNAUD'S DISEASE**

- SN Contraction of vessels supplying blood to arms, legs, hands and feet; causes include cold, vibration, stress.
- UF WHITE FINGER DISEASE
- BT CARDIOVASCULAR DISORDERS
- RT HANDS
  - VIBRATION

**RE-EMPLOYMENT**

- SN Rehiring or reappointment of a worker in previous place of employment; includes conditions of the employer's obligation to re-employ the injured worker in the same or an alternative job.
- UF ALTERNATIVE EMPLOYMENT
  - DUTY TO RE-EMPLOY
  - REINSTATEMENT
- BT RETURN TO WORK
- RT AVAILABLE EMPLOYMENT
  - EMPLOYERS' OBLIGATIONS

**READING ABILITY**

- USE LITERACY

**REASSESSMENT OF BENEFITS**

- USE BENEFIT REVIEW

**RECALCULATION**

- USE BENEFIT RATE ADJUSTMENT

**RECONSIDERATION**

- SN A review of a decision that can be made by the WCB adjudicator or manager at any time; objections to reconsiderations may be passed to the internal Appeals Branch. Appeals Tribunal decisions may also be reconsidered because of new information or serious error
- BT REMEDIES (LAW)
- RT CLAIMS ADJUDICATION

**RECORDS MANAGEMENT**

- BT INFORMATION MANAGEMENT
- RT ARCHIVES
  - OFFICE MANAGEMENT

**RECURRENCES**

- SN Recognition for benefit entitlement for recurrences (the reappearance of symptoms from a compensable work-related injury or disease) if a clinical connection can be made.
- BT CLAIM RECOGNITION

RT OCCUPATIONAL DISEASES  
OCCUPATIONAL INJURIES

**REDETERMINATION**

USE BENEFIT REVIEW

**REFINERIES**

UF OIL REFINING  
PETROLEUM INDUSTRY  
BT INDUSTRIES & WORKPLACES

**REFLEX SYMPATHETIC DYSTROPHY**

USE COMPLEX REGIONAL PAIN SYNDROME

**REFRIGERANTS**

UF CHLOROFLUOROCARBONS  
FREON  
BT INDUSTRIAL PRODUCTS & MIXTURES

**REGIONS**

SN Top-term category label; do not use as an indexing term. Do not subdivide countries except Canada; subdivide only Ontario by city level.

NT AFRICA  
ASIA  
AUSTRALIA  
CANADA  
CARIBBEAN  
EUROPE  
INTERNATIONAL  
LATIN AMERICA  
MIDDLE EAST  
NEW ZEALAND  
UNITED STATES

**REGULATIONS**

BT LEGISLATION

**REHABILITATION ASSESSMENT**

SN Identification of a worker's vocational potential, psychosocial status and training needs.

UF ASSESSMENT, VOCATIONAL  
EVALUATION, VOCATIONAL  
VOCATIONAL ASSESSMENT  
BT VOCATIONAL REHABILITATION  
RT DISABILITY EVALUATION  
FUNCTIONAL ASSESSMENT

**REHABILITATION COUNSELLING**

UF CAREER COUNSELLING  
COUNSELLING (REHABILITATION)  
JOB COUNSELLING  
BT VOCATIONAL REHABILITATION

**REHABILITATION, MEDICAL**

USE MEDICAL REHABILITATION

**REINSTATEMENT**

USE RE-EMPLOYMENT

**REMEDIES (LAW)**

SN Legal remedies are used by a court to settle claims or disputes between parties. They include compensating people who have been wronged by someone else's negligence, as well as enforcing the provisions of legally-binding contracts.

UF EQUITABLE REMEDIES  
LEGAL REMEDIES  
BT LAW  
NT APPEALS  
CIVIL ACTIONS  
ELECTIONS AND OPTIONS  
FINES AND PENALTIES  
JUDICIAL REVIEW  
RECONSIDERATION

**REMOTE LEARNING**

USE DISTANCE EDUCATION

**RENAL FAILURE**

SN Chronic or acute kidney damage, including that caused by medication (analgesic nephropathy)

UF NEPHROPATHY  
BT MEDICAL CONDITIONS & IMPAIRMENTS  
RT KIDNEYS

**REPETITIVE STRAIN INJURIES**

UF CUMULATIVE TRAUMA DISORDERS  
OVERUSE INJURIES  
RSI  
BT MEDICAL CONDITIONS & IMPAIRMENTS  
NT CARPAL TUNNEL SYNDROME  
RT REPETITIVE WORK

SOFT TISSUE INJURIES  
THORACIC OUTLET SYNDROME

**REPETITIVE WORK**

BT ERGONOMIC FACTORS  
RT REPETITIVE STRAIN INJURIES

**REPORTING**

SN Reporting requirements for employers, workers, physicians & third parties related to occupational injuries/illness & workers' compensation claims  
UF CLAIMS FILING  
NON-REPORTING  
OBLIGATION TO REPORT  
UNDER-REPORTING  
BT EMPLOYMENT DUTIES  
NT ACCIDENT REPORTING  
MATERIAL CHANGE IN CIRCUMSTANCES  
RT CLAIMS SUPPRESSION  
MEDICAL REPORTS

**REPORTS (MEDICAL)**

USE MEDICAL REPORTS

**REPRODUCTIVE HEALTH HAZARDS**

UF PREGNANCY HAZARDS  
BT HAZARDS  
RT REPRODUCTIVE SYSTEM

**REPRODUCTIVE SYSTEM**

BT GENITOURINARY ORGANS  
NT OVARIES  
RT REPRODUCTIVE HEALTH HAZARDS

**RESEARCH**

UF METHODOLOGY (RESEARCH)  
BT EDUCATION, COMMUNICATION & INFORMATION  
NT EVALUATION  
INVESTIGATION  
LEGAL RESEARCH  
ONLINE SEARCHING  
PARTICIPATORY RESEARCH  
RT RAACWI  
SCIENTIFIC EVIDENCE  
SURVEYS

**RESEARCH ACTION ALLIANCE ON THE CONSEQUENCES OF WORK INJURY**

USE RAACWI

**RESINS**

USE PLASTICS AND POLYMERS

**RESPIRATORY DISEASES**

UF BRONCHITIS  
BYSSINOSIS  
CHRONIC OBSTRUCTIVE PULMONARY DISEASE  
COPD  
EMPHYSEMA  
HISTOPLASMOSIS  
NT ASBESTOSIS  
ASTHMA  
BLACK LUNG  
SILICOSIS  
RT CHEST  
LUNGS  
THROAT  
TUBERCULOSIS

**RESTAURANTS**

USE FOOD SERVICES

**RESTRUCTURING**

USE ORGANIZATIONAL STRUCTURE

**RETAIL INDUSTRY**

UF SHOPS  
STORES  
BT INDUSTRIES & WORKPLACES

**RETIREMENT**

UF MANDATORY RETIREMENT  
BT EMPLOYMENT CONDITIONS  
RT LRI

**RETIREMENT BENEFIT**

USE LRI

**RETRAINING**

USE OCCUPATIONAL TRAINING



**RETROACTIVITY**

- SN Retrospective application of law, decisions and policy.
- BT PROCEDURE (LAW)

**RETURN TO WORK**

- UF RTW
- BT WORK REINTEGRATION
- NT EARLY AND SAFE RETURN TO WORK
- RE-EMPLOYMENT
- RT DISABILITY MANAGEMENT
- EMPLOYMENT PROGRAMS
- JOB ACCOMMODATION
- SUITABLE EMPLOYMENT

**REVIEW, BENEFIT**

- USE BENEFIT REVIEW

**REVIEW, JUDICIAL**

- USE JUDICIAL REVIEW

**REVIEW, LITERATURE**

- USE LITERATURE SURVEYS

**REVIEW, POLICY**

- USE POLICY REVIEW

**RHEUMATISM**

- USE MUSCULOSKELETAL DISORDERS

**RIBS**

- USE CHEST

**RIGHT TO KNOW**

- SN Usually used in reference to employee's legislated right to information on occupational health and safety issues.
- BT EMPLOYEE RIGHTS
- RT ACCESS TO INFORMATION

**RIGHT TO PRIVACY**

- USE PRIVACY

**RIGHT TO REFUSE**

- SN The right of an employee to refuse unsafe work.
- BT EMPLOYEE RIGHTS
- RT ONTARIO. OCCUPATIONAL HEALTH AND SAFETY ACT

**RIGHT TO SUE**

- SN Covers works on the right of employees to file a lawsuit for damages for work-related injury or disease, a right given up by workers under Meredith's historic compromise in exchange for no-fault workers' compensation. For employer or third party lawsuits, prefer CIVIL ACTIONS.
- BT EMPLOYEE RIGHTS
- RT CIVIL ACTIONS

**RIGHTS AND FREEDOMS**

- BT LAW
- NT ACCESS TO INFORMATION
- ACCESS TO JUSTICE
- EMPLOYEE RIGHTS
- HUMAN RIGHTS
- PRIVACY
- SOCIAL JUSTICE

**RISK FACTORS**

- SN Behaviour, characteristic or exposure of an individual that increases the likelihood of developing a disease or injury.
- UF HEALTH RISKS
- BT EPIDEMIOLOGY
- RT CAUSATION
- HAZARDS

**RISK MANAGEMENT**

- SN Identification, assessment and prevention (or moderation) of hazards.
- UF RISK PREVENTION
- BT SAFETY MANAGEMENT
- RT INSURANCE
- MORAL HAZARD

**RISK PREVENTION**

- USE RISK MANAGEMENT

**ROACH**

- SN 1950 Ontario Commission on the Workmen's Compensation Act chaired by the Hon. Justice Roach.
- BT COMMISSIONS, TASK FORCES

**ROTATOR CUFF**

- USE SHOULDERS

**ROYAL COMMISSIONS**

- USE COMMISSIONS, TASK FORCES

**RSI**

- USE REPETITIVE STRAIN INJURIES

**RTW**

- USE RETURN TO WORK

**RUBBER INDUSTRY**

BT INDUSTRIES & WORKPLACES

**SAFE COMMUNITIES INCENTIVE PROGRAM**

USE EXPERIENCE RATING

**SAFETY AUDITS**

USE WORKPLACE INSPECTION

**SAFETY BELTS**

USE PROTECTIVE EQUIPMENT

**SAFETY DEVICES**

USE PROTECTIVE EQUIPMENT

**SAFETY EDUCATION**

USE HEALTH AND SAFETY EDUCATION

**SAFETY MANAGEMENT**

SN Use for safety planning, reporting systems, policies and procedures, programs.

UF AUDITS, SAFETY

BT MANAGEMENT

OCCUPATIONAL HEALTH AND SAFETY

NT RISK MANAGEMENT

WORKPLACE INSPECTION

RT ERGONOMICS

JOINT HEALTH AND SAFETY COMMITTEES

**SALARIES**

USE WAGES AND SALARIES

**SANDBLASTERS**

BT OCCUPATIONS

**SARNIA**

BT ONTARIO

**SASKATCHEWAN**

BT CANADA

**SAWS**

USE TOOLS

**SCHEDULE 1 INDUSTRIES**

USE COVERAGE

**SCHEDULE 2 INDUSTRIES**

USE COVERAGE

**SCHIZOPHRENIA**

BT MENTAL HEALTH DISORDERS

**SCHOOLS**

USE EDUCATIONAL INSTITUTIONS

**SCIENTIFIC EVIDENCE**

SN Evidence offered as proof of a theory from information gathered using scientific research methodology (observation or experimentation & based on statistical analysis of data). Critics note "absence of evidence is not evidence of absence"

BT EVIDENCE

RT MEDICAL EVIDENCE

RESEARCH

**SCIP**

USE EXPERIENCE RATING

**SCLERODERMA**

USE SKIN DISEASES

**SCRIPTS**

BT FORMATS

RT THEATRE

**SEARCH ENGINES**

USE ONLINE SEARCHING

**SEASONAL WORK**

BT EMPLOYMENT CONDITIONS

RT PRECARIOUS EMPLOYMENT

TEMPORARY WORKERS

**SEB**

USE SUITABLE EMPLOYMENT

**SECOND INJURY AND ENHANCEMENT FUND**

SN Ontario WCB fund, introduced 1970, offsets claims costs for Schedule 1 employers when a prior disability causes or contributes to a compensable accident or pre-existing condition prolongs the period.

UF SIEF

BT FINANCE

RT PRE-EXISTING CONDITION

**SECONDARY CONDITIONS**

SN A condition that, although it may result from the injury, arises as a secondary or less direct consequence. e.g. a resulting mental health or chronic pain disorder.

BT MEDICAL CONDITIONS & IMPAIRMENTS

RT CHRONIC PAIN

PSYCHOLOGICAL DISABILITY

**SECURITY MEASURES**

- UF TRESPASS
- BT MANAGEMENT
- NT SURVEILLANCE
- RT INVESTIGATION
- PRIVACY
- WORKPLACE INSPECTION

**SELF-EMPLOYED WORKERS**

- UF INDEPENDENT OPERATORS
- BT CLASSES OF PERSONS

**SELF-HELP GROUPS**

- UF PEER SUPPORT
- SUPPORT GROUPS
- BT SOCIAL LIFE
- RT COMMUNITY ORGANIZING

**SELF-RELIANCE**

- SN Introduced in Ontario 1998 through Bill 99, this model emphasized worker and employer negotiate an injured worker's return to work between themselves with little or no Board involvement.
- BT EMPLOYMENT DUTIES
- RT EARLY AND SAFE RETURN TO WORK

**SENIORS**

- BT CLASSES OF PERSONS
- RT AGE DISCRIMINATION
- OLDER WORKERS

**SERIOUS INJURY PROGRAM**

- SN Board program to provide seriously injured workers with specialized treatment, equipment, and services
- UF SIP
- BT MEDICAL REHABILITATION
- RT INDEPENDENT LIVING ALLOWANCE

**SERVICE DELIVERY**

- SN The method, structure, and approach to delivering services and programs; includes also effectiveness, efficiency and attitudes of those providing the service.
- UF QUALITY OF SERVICE
- BT MANAGEMENT
- RT CLAIMS MANAGEMENT
- CORPORATE CULTURE

**SERVICE INDUSTRIES**

- SN Use only for service industries in general
- BT INDUSTRIES & WORKPLACES

**SEXUAL ABUSE**

- BT OFFENCES
- RT VIOLENCE

**SEXUAL HARASSMENT**

- BT HARASSMENT

**SEWAGE**

- BT BIOLOGICAL HAZARDS

**SHIELDS AND SCREENS**

- USE PROTECTIVE EQUIPMENT

**SHIFT WORKERS**

- BT CLASSES OF PERSONS
- RT HOURS OF WORK

**SHINGLES**

- UF HERPES ZOSTER
- BT INFECTIOUS DISEASES
- RT SKIN DISEASES

**SHOPS**

- USE RETAIL INDUSTRY

**SHOULDER - HAND SYNDROME**

- USE COMPLEX REGIONAL PAIN SYNDROME

**SHOULDERS**

- UF EXTREMITIES, UPPER
- ROTATOR CUFF
- BT HUMAN BODY
- RT JOINTS
- THORACIC OUTLET SYNDROME

**SICK BUILDING SYNDROME**

- USE ENVIRONMENTAL ILLNESS

**SIEF**

- USE SECOND INJURY AND ENHANCEMENT FUND

**SIGNIFICANT CONTRIBUTING FACTOR**

- SN Determination whether a person's employment (e.g. nature of the work or an event) has contributed substantially, though not necessarily solely, to their injury or disease, or its aggravation.
- BT CAUSATION
- RT PRE-EXISTING CONDITION

**SILICA**

BT MINERALS  
RT SILICOSIS

**SILICOSIS**

BT RESPIRATORY DISEASES  
RT SILICA

**SILOS**

BT PLANT, MACHINERY & EQUIPMENT  
RT GRAIN HANDLING

**SIP**

USE SERIOUS INJURY PROGRAM

**SITTING**

USE POSTURE

**SKILLS**

UF ABILITIES  
BT EDUCATION, COMMUNICATION & INFORMATION  
NT CREATIVE THINKING  
LEADERSHIP  
PROBLEM SOLVING

**SKIN DISEASES**

UF DERMATITIS  
SCLERODERMA  
BT MEDICAL CONDITIONS & IMPAIRMENTS  
RT SHINGLES

**SLE**

USE LUPUS

**SMALL BUSINESS**

BT INDUSTRIES & WORKPLACES  
RT CORPORATIONS

**SMOKING**

UF NICOTINE ADDICTION  
TOBACCO SMOKE  
BT SUBSTANCE ABUSE

**SOCIAL ADVOCACY**

SN Active support and means of engagement in support of a cause. For legal advocacy, use LEGAL REPRESENTATION.  
UF ACTIVISM, SOCIAL  
ADVOCACY (SOCIAL)  
BT SOCIAL LIFE  
NT DEMONSTRATIONS  
RT COMMUNITY ORGANIZING  
LAW REFORM  
LOBBYING  
SOCIAL JUSTICE  
SOCIAL MOVEMENTS

**SOCIAL ASSISTANCE**

SN Publicly-funded program to provide low-income support and services for persons who meet financial eligibility requirements.  
UF WELFARE  
BT SOCIAL SERVICES AND PROGRAMS  
NT ONTARIO DISABILITY SUPPORT PROGRAM  
ONTARIO WORKS  
RT INCOME SECURITY  
POVERTY  
SOCIAL POLICY

**SOCIAL COMMUNICATION**

USE COMMUNICATION

**SOCIAL GROUPS**

USE GROUP DYNAMICS

**SOCIAL HISTORY**

USE HISTORY

**SOCIAL INSURANCE**

USE SOCIAL SERVICES AND PROGRAMS

**SOCIAL ISSUES**

BT POLITICS & SOCIETY  
NT PRIVACY  
SOCIAL JUSTICE  
SOCIOECONOMIC FACTORS

**SOCIAL JUSTICE**

BT RIGHTS AND FREEDOMS  
SOCIAL ISSUES  
RT ACCESS TO JUSTICE  
FAIRNESS  
HUMAN RIGHTS

POVERTY  
SOCIAL ADVOCACY  
SOCIAL MOVEMENTS

**SOCIAL LIFE**

BT POLITICS & SOCIETY  
NT AWARDS  
CITIZEN PARTICIPATION  
COMMUNITY ORGANIZING  
ETHICS  
MULTICULTURAL RELATIONS  
QUALITY OF LIFE  
SELF-HELP GROUPS  
SOCIAL ADVOCACY  
SOCIAL MOVEMENTS  
SPECIAL DAYS

**SOCIAL MEDIA**

SN Web- and mobile-based tools and technologies for sharing and collaboration, e.g. wikis, blogs, social networks such as Facebook, Flickr  
UF COLLABORATION, ONLINE  
WEB 2.0  
BT MEDIA  
RT BLOGS  
INTERNET

**SOCIAL MOVEMENTS**

BT SOCIAL LIFE  
RT SOCIAL ADVOCACY  
SOCIAL JUSTICE

**SOCIAL PERCEPTIONS**

USE SOCIAL PSYCHOLOGY

**SOCIAL POLICY**

SN Government activities affecting social life, to protect or promote the wellbeing of individuals or groups and reduce inequalities. Encompasses social welfare, income support, health care, education & culture, justice, public housing.  
UF POLICY, SOCIAL  
BT GOVERNMENT POLICY  
RT SOCIAL ASSISTANCE

**SOCIAL PROBLEMS**

BT POLITICS & SOCIETY  
NT ALCOHOL ABUSE  
DRUG ABUSE  
HOMELESSNESS  
SUICIDE  
VIOLENCE

**SOCIAL PSYCHOLOGY**

SN The study of social interactions, how society and social variables influence behavior, attitudes and perceptions  
UF SOCIAL PERCEPTIONS  
BT POLITICS & SOCIETY  
NT ATTITUDES  
GROUP DYNAMICS  
PSYCHOSOCIAL FACTORS  
PUBLIC OPINION  
STEREOTYPES  
STIGMA

**SOCIAL SECURITY**

USE SOCIAL SERVICES AND PROGRAMS

**SOCIAL SERVICES AND PROGRAMS**

UF INSURANCE, SOCIAL  
SOCIAL INSURANCE  
SOCIAL SECURITY  
BT POLITICS & SOCIETY  
NT HOUSING  
INCOME SECURITY  
SOCIAL ASSISTANCE  
RT HEALTH INSURANCE

**SOCIAL SURVEYS**

USE SURVEYS

**SOCIOECONOMIC FACTORS**

SN Factors that have a negative influence on a person's economic activity (including discrimination, unemployment, lack of education) and their social position in a community.  
UF CLASS CONSCIOUSNESS  
BT SOCIAL ISSUES  
RT ECONOMIC ASPECTS

**SOFT TISSUE INJURIES**

BT MUSCULOSKELETAL DISORDERS  
RT BURSITIS  
CONNECTIVE TISSUE  
DUPUYTRENS CONTRACTURE  
REPETITIVE STRAIN INJURIES  
TENDINITIS

**SOFTWARE**

UF COMPUTER PROGRAMS  
BT FORMATS  
RT COMPUTERS

**SOLVENTS**

SN A group of organic chemicals capable of dissolving dissolve other compounds; usually found in cleaning agents and used in petrochemical processes.  
BT INDUSTRIAL PRODUCTS & MIXTURES  
RT CLEANING PRODUCTS

**SONGS**

BT FORMATS  
RT MUSIC

**SOUTH AFRICA.**

BT AFRICA

**SPECIAL DAYS**

BT SOCIAL LIFE  
NT DAY OF MOURNING  
INJURED WORKERS' DAY (JUNE 1)

**SPINAL CORD**

BT NERVES  
RT NERVOUS SYSTEM DISEASES  
SPINE

**SPINE**

UF INTERVERTEBRAL DISCS  
VERTEBRAE  
BT HUMAN BODY  
RT BACK INJURIES  
BACK PAIN  
DEGENERATIVE DISC DISEASE  
NECK  
SPINAL CORD  
SPONDYLITIS

**SPLEEN**

BT ABDOMEN

**SPONDYLITIS**

SN Inflammation of the vertebrae; arthritic and non-arthritic.  
UF ANKYLOSING SPONDYLITIS  
BT MUSCULOSKELETAL DISORDERS  
RT ARTHRITIS  
SPINE

**SPONDYLOSIS**

USE DEGENERATIVE DISC DISEASE

**SPOUSAL BENEFITS**

USE SURVIVORS' BENEFITS

**SPOUSES**

BT CLASSES OF PERSONS

**SPRAINS AND STRAINS**

USE MUSCULOSKELETAL DISORDERS

**SPYING**

USE SURVEILLANCE

**STANDARDS**

BT FORMATS  
LEGAL REQUIREMENTS

**STANDING**

USE POSTURE

**STATISTICS**

BT FORMATS

**STATUTORY LAW**

USE LEGISLATION

**STEEL INDUSTRY**

USE IRON AND STEEL INDUSTRY

**STEREOTYPES**

SN A widely held but fixed and oversimplified or erroneous belief about a particular group of persons or things; frequently negative.  
BT SOCIAL PSYCHOLOGY  
RT ATTITUDES  
STIGMA

**STIGMA**

- SN Negative, unfavourable attitudes, a form of prejudice that spreads misinformation and labels individuals.
- BT SOCIAL PSYCHOLOGY
- RT ATTITUDES
- PSYCHOSOCIAL FACTORS
- STEREOTYPES

**STOMACH**

- BT ABDOMEN

**STORAGE BATTERIES**

- USE BATTERIES

**STORES**

- USE RETAIL INDUSTRY

**STRATEGIC PLANNING**

- USE PLANNING

**STREET THEATRE**

- USE THEATRE

**STRESS**

- SN Psychological stress, direct or secondary to an impairment. Use for chronic (gradual onset) stress and material covering both chronic and traumatic stress. For works only on stress resulting from a specific sudden and unexpected event, use POST TRAUMATIC STRESS.
- UF CHRONIC STRESS
- JOB STRESS
- MENTAL STRESS
- WORKPLACE STRESSORS
- BT MENTAL HEALTH DISORDERS
- PSYCHOLOGICAL HAZARDS
- NT POST TRAUMATIC STRESS

**STRIKES**

- UF WORK DISRUPTIONS
- BT LABOUR RELATIONS
- RT LAYOFFS

**STROKE**

- BT CARDIOVASCULAR DISORDERS
- RT EMBOLISM
- NERVOUS SYSTEM DISEASES

**STYLE MANUALS**

- BT FORMATS
- RT WRITING

**STYRENE**

- USE PLASTICS AND POLYMERS

**SUBMISSIONS**

- SN Written or oral presentations or briefings to the government, WCB, or commission; add term also for category of presenter e.g. LABOUR UNIONS, INJURED WORKERS, EMPLOYERS, LEGAL CLINICS, POLITICAL PARTIES.
- UF BRIEFING PAPERS
- EXHIBITS
- BT FORMATS
- RT DISCUSSION PAPERS
- LAW REFORM
- LETTERS

**SUBSTANCE ABUSE**

- BT SOCIAL PROBLEMS
- NT ALCOHOL ABUSE
- DRUG ABUSE
- SMOKING
- RT MENTAL HEALTH DISORDERS

**SUICIDE**

- BT SOCIAL PROBLEMS
- RT FATALITIES
- MENTAL HEALTH

**SUITABLE EMPLOYMENT**

- SN Worker's compensation concept referring to work appropriate to the skills (current or that can be acquired) and functional capabilities of the injured worker; use for both rehabilitation and return to work aspects.
- UF EMPLOYMENT AND BUSINESS, SUITABLE
- OCCUPATION, SUITABLE
- SEB
- BT VOCATIONAL REHABILITATION
- RT DEEMING
- JOB ACCOMMODATION

**SUPPLEMENT BENEFITS**

- SN Includes pension supplements (pre-1990) including older worker, wage loss and transitional supplements; and FEL supplements (1990-1997) under Bill 162 for vocational rehabilitation & medical treatment.
- UF PAYMENTS, SUPPLEMENTARY
- BT COMPENSATION BENEFITS

NT PENSION SUPPLEMENTS  
**SUPPORT GROUPS**  
USE SELF-HELP GROUPS  
**SURGERY**  
BT MEDICINE  
NT AMPUTATION  
**SURVEILLANCE**  
SN Use for policing or monitoring of workers by employers or the Compensation Board in regard to claims; for health monitoring  
use OCCUPATIONAL HEALTH SURVEILLANCE  
UF ELECTRONIC SURVEILLANCE  
SPYING  
VIDEO SURVEILLANCE  
BT SECURITY MEASURES  
RT FRAUD  
**SURVEYS**  
UF QUESTIONNAIRES  
SOCIAL SURVEYS  
BT FORMATS  
NT LITERATURE SURVEYS  
RT INTERVIEWING  
PUBLIC OPINION  
RESEARCH  
**SURVIVORS' BENEFITS**  
SN Benefits paid to the survivor (defined as a spouse, common-law partner or dependent) of a worker who dies as a result of  
workplace injury or disease.  
UF DEPENDENTS' BENEFITS  
SPOUSAL BENEFITS  
BT COMPENSATION BENEFITS  
RT FATAL CLAIMS  
**SWEDEN**  
BT EUROPE  
**SYNTHETIC MINERAL FIBRES**  
USE FIBRES  
**SYSTEMIC LUPUS ERYTHEMATOSUS**  
USE LUPUS  
**TALC**  
USE CLAYS  
**TANNING INDUSTRY**  
UF LEATHER  
BT INDUSTRIES & WORKPLACES  
**TARIFFS, LEGAL**  
USE FEES  
**TASK ANALYSIS**  
USE JOB ANALYSIS AND DESIGN  
**TASK FORCES**  
USE COMMISSIONS, TASK FORCES  
**TAXES**  
UF INCOME TAX  
BT PUBLIC FINANCE  
**TAXI DRIVERS**  
USE DRIVERS  
**TEACHERS**  
BT OCCUPATIONS  
RT EDUCATION  
**TEETH**  
BT MOUTH  
**TEMPORARY DISABILITY**  
BT DISABILITY  
**TEMPORARY DISABILITY BENEFITS**  
SN In Ontario, available only to injured workers with accident dates prior to Jan. 1, 1998; for accidents after this date,  
temporary disability is governed by the Bill 99's LOE benefits scheme.  
UF TEMPORARY PARTIAL DISABILITY BENEFITS  
TEMPORARY TOTAL DISABILITY BENEFITS  
BT COMPENSATION BENEFITS  
**TEMPORARY PARTIAL DISABILITY BENEFITS**  
USE TEMPORARY DISABILITY BENEFITS  
**TEMPORARY TOTAL DISABILITY BENEFITS**  
USE TEMPORARY DISABILITY BENEFITS  
**TEMPORARY WORKERS**  
UF CONTINGENT WORKERS  
BT CLASSES OF PERSONS  
RT PRECARIOUS EMPLOYMENT  
SEASONAL WORK



**TENDINITIS**

SN Inflammation of the connective tissue attaching muscles to bones, causing pain and tenderness just outside a joint.  
UF TENDONITIS  
BT MUSCULOSKELETAL DISORDERS  
RT EPICONDYLITIS  
SOFT TISSUE INJURIES  
TENDONS

**TENDONITIS**

USE TENDINITIS

**TENDONS**

BT CONNECTIVE TISSUE  
RT TENDINITIS  
TENOSYNOVITIS

**TENNIS ELBOW**

USE EPICONDYLITIS

**TENOSYNOVITIS**

SN Painful condition affecting the tendons on the thumb side of the wrist.  
UF DE QUERVAIN'S DISEASE  
BT MUSCULOSKELETAL DISORDERS  
RT TENDONS  
WRISTS

**TERMINOLOGY**

USE GLOSSARIES

**TESTIMONY**

USE EVIDENCE

**TESTS, MEDICAL**

USE MEDICAL ASSESSMENT

**TESTS, PSYCHOLOGICAL**

USE PSYCHOLOGICAL ASSESSMENT

**TEXTILE INDUSTRY**

BT INDUSTRIES & WORKPLACES

**THEATRE**

UF PLAYS  
STREET THEATRE  
BT ARTS  
RT SCRIPTS

**THERAPEUTIC INTERACTIONS**

SN Beneficial or restorative effects of the legal/claims process or medical treatment on the worker's well-being.  
BT MEDICAL REHABILITATION  
RT ANTI-THERAPEUTIC INTERACTIONS  
MEDICOLEGAL ASPECTS  
MENTAL HEALTH  
PSYCHOSOCIAL FACTORS

**THIN SKULL RULE**

USE PRE-EXISTING CONDITION

**THORACIC OUTLET SYNDROME**

SN Usually due to compression of nerves or blood vessels between the neck and shoulder.  
UF TOS  
BT NERVE COMPRESSION  
RT CARDIOVASCULAR DISORDERS  
REPETITIVE STRAIN INJURIES  
SHOULDERS

**THORAX**

USE CHEST

**THRESHOLD LIMIT VALUES**

SN Air quality standards: the amounts of chemicals in the air that most healthy adults can tolerate in the workplace without adverse health effects.  
UF OCCUPATIONAL EXPOSURE LIMITS  
TLV  
BT ENVIRONMENTAL EXPOSURE  
RT AIR QUALITY

**THROAT**

UF ESOPHAGUS  
LARYNX  
PHARYNX  
BT NECK  
RT RESPIRATORY DISEASES

**THROMBOSIS**

USE EMBOLISM

**THUNDER BAY**

BT ONTARIO

**THYMUS**

BT GLANDS

**THYROID**

BT GLANDS

**TIME LIMITS**

SN Limitation periods on filing of claims and appeals.

UF LIMITATIONS

BT PROCEDURE (LAW)

**TIME TO HEAL**

USE MEDICAL REHABILITATION

**TINNITUS**

SN A noise or ringing in the ears.

RT EARS

HEARING LOSS

**TIWAG**

USE TORONTO INJURED WORKERS' ADVOCATES GROUP

**TLV**

USE THRESHOLD LIMIT VALUES

**TOBACCO SMOKE**

USE SMOKING

**TONGUE**

BT MOUTH

**TOOLS**

UF DRILLS

HAND TOOLS

MACHINE TOOLS

POWER TOOLS

SAWS

BT PLANT, MACHINERY & EQUIPMENT

**TORONTO**

BT ONTARIO

**TORONTO CASEWORKERS' WORKING GROUP**

USE TORONTO INJURED WORKERS' ADVOCATES GROUP

**TORONTO INJURED WORKERS' ADVOCATES GROUP**

SN Network of worker representatives from legal clinics formed to address workers' compensation issues. Established 1985; named Toronto Caseworkers' Working Group to mid-1988.

UF TIWAG

TORONTO CASEWORKERS' WORKING GROUP

BT ORGANIZATIONS <BY NAME>

RT INJURED WORKERS' CONSULTANTS

LEGAL CLINICS

**TORT LAW**

USE LIABILITY

**TOS**

USE THORACIC OUTLET SYNDROME

**TOXIC CHEMICALS**

USE CHEMICALS

**TOXIC MATERIALS**

USE HAZARDOUS SUBSTANCES

**TRADE UNIONS**

USE LABOUR UNIONS

**TRAINING MANUALS, HANDBOOKS**

UF HANDBOOKS

BT FORMATS

RT CONFERENCES, WORKSHOPS

EDUCATION

**TRAINING, OCCUPATIONAL**

USE OCCUPATIONAL TRAINING

**TRAINING, ONLINE**

USE DISTANCE EDUCATION

**TRANSFER OF KNOWLEDGE**

USE KNOWLEDGE SHARING

**TRANSITIONAL PAYMENTS**

USE PENSION SUPPLEMENTS

**TRANSPORT WORKERS**

USE DRIVERS

**TRANSPORTATION**

UF PUBLIC TRANSIT

TRUCKING

BT INDUSTRIES & WORKPLACES

NT RAILROADS

RT DRIVERS

**TRAUMATIC MENTAL STRESS**

USE POST TRAUMATIC STRESS

**TRAVEL ALLOWANCE**

SN Use for payment of transportation expenses allowed as a health care or rehabilitation benefit.  
BT COMPENSATION BENEFITS  
RT HEALTH CARE BENEFITS

**TRESPASS**

USE SECURITY MEASURES

**TRIBUNAL COUNSEL**

SN Office of the Ontario Appeals Tribunal responsible for carrying out the post-hearing requests for additional information made by Panels and Vice-Chairs

BT LEGAL SERVICES

RT WCAT WSIAT

**TRUCK DRIVERS**

USE DRIVERS

**TRUCKING**

USE TRANSPORTATION

**TUBERCULOSIS**

BT INFECTIOUS DISEASES

RT RESPIRATORY DISEASES

**TUMOURS**

USE CANCER

**TUNNELS**

UF EXCAVATION

BT CONFINED SPACES

RT CONSTRUCTION INDUSTRY

**TYPEWRITERS**

USE KEYBOARDS

**UIW**

USE UNION OF INJURED WORKERS

**ULCERS**

USE GASTROINTESTINAL DISEASES

**UNDER-REPORTING**

USE REPORTING

**UNEMPLOYMENT**

UF JOB LOSS

BT LABOUR MARKET

NT LAYOFFS

RT EMPLOYMENT INSURANCE

**UNEMPLOYMENT BENEFITS**

USE EMPLOYMENT INSURANCE

**UNFUNDED LIABILITY**

SN Difference between projected future costs of all claims on the books and money in the bank now; in Ontario's workers' compensation issue politicized in the 1990s.

UF FUNDING RATIO

BT FINANCE

**UNION OF INJURED WORKERS**

SN Ontario organization established 1974.

UF UIW

BT ORGANIZATIONS <BY NAME>

RT INJURED WORKERS

INJURED WORKERS GROUPS

**UNITED KINGDOM**

UF BRITAIN

GREAT BRITAIN

BT EUROPE

**UNITED STATES**

BT REGIONS

**UNIVERSAL DISABILITY INSURANCE**

SN Public program providing mandatory comprehensive disability coverage, work- and non work-related.

UF COMPREHENSIVE DISABILITY INSURANCE

BT DISABILITY INSURANCE

RT INCOME SECURITY

**UNIVERSITIES**

USE EDUCATIONAL INSTITUTIONS

**UPPER LIMBS**

USE ARMS

**URANIUM**

BT METALS

**UROGENITAL DISEASES**

SN Disorders of the urinary tract and male reproductive system.

BT MEDICAL CONDITIONS & IMPAIRMENTS

RT GENITOURINARY ORGANS

**VAPOURS**

USE GASES AND FUMES

**VDTS**

- USE COMPUTERS
- VEINS**
  - BT BLOOD VESSELS
  - HUMAN BODY
  - RT CARDIOVASCULAR DISORDERS
- VENTILATION**
  - USE INDOOR AIR QUALITY
- VERTEBRAE**
  - USE SPINE
- VERTEBRAE, CERVICAL**
  - USE NECK
- VERTIGO**
  - BT NERVOUS SYSTEM DISEASES
- VETERANS**
  - BT CLASSES OF PERSONS
- VIBRATION**
  - BT PHYSICAL HAZARDS
  - RT RAYNAUD'S DISEASE
- VIDEO DISPLAY TERMINALS**
  - USE COMPUTERS
- VIDEO SURVEILLANCE**
  - USE SURVEILLANCE
- VINYL CHLORIDE**
  - USE PLASTICS AND POLYMERS
- VIOLENCE**
  - BT PSYCHOLOGICAL HAZARDS
  - SOCIAL PROBLEMS
  - RT ONTARIO. CRIMINAL INJURIES COMPENSATION BOARD
  - SEXUAL ABUSE
- VIRAL DISEASES**
  - USE INFECTIOUS DISEASES
- VIRUSES**
  - BT BIOLOGICAL HAZARDS
- VISION AND LIGHTING**
  - USE LIGHTING AND VISION
- VISION DISORDERS**
  - UF BLINDNESS
  - CATARACTS
  - LOSS OF SIGHT
  - BT MEDICAL CONDITIONS & IMPAIRMENTS
  - RT EYES
- VOCATIONAL ASSESSMENT**
  - USE REHABILITATION ASSESSMENT
- VOCATIONAL EDUCATION**
  - USE OCCUPATIONAL TRAINING
- VOCATIONAL REHABILITATION**
  - SN Provision of services and necessary job skills to get an injured worker back into the workforce. Ontario's Labour Market Re-entry program (1998-2010); Work Transition (2010-) introduced with Work Reintegration process integrating vocational rehabilitation and return to work functions.
  - BT EMPLOYMENT & LABOUR
  - WORK REINTEGRATION
  - NT LABOUR MARKET RE-ENTRY
  - REHABILITATION ASSESSMENT
  - REHABILITATION COUNSELLING
  - RETURN TO WORK
  - SUITABLE EMPLOYMENT
  - WORK TRANSITION
  - RT EMPLOYMENT PROGRAMS
  - JOB SEARCH
  - OCCUPATIONAL TRAINING
- VOLUNTEERS**
  - BT CLASSES OF PERSONS
- VOTING**
  - USE ELECTIONS (POLITICS)
- VULNERABLE WORKERS**
  - USE PRECARIOUS EMPLOYMENT
- WAGE LOSS**
  - SN Difference between pre-accident and post-accident wages; includes discussion of Ontario' wage loss system brought in with Bill 162 (1988). In the new dual award system a presumed (deemed) - not actual - wage loss became the basis for a Future Earnings Loss (FEL) benefit for workers with permanent or long-term impairment injured Jan 1990- Jan 1998; and under WSIA for a Loss of Earnings (LOE) benefit for workers injured after Jan 1998.
  - UF EARNING CAPACITY IMPAIRMENT

- IMPAIRMENT, EARNING CAPACITY
- LOSS OF EARNINGS
- BT WAGES AND SALARIES
- RT DEEMING
- FEL
- LOE
- WAGE LOSS SUPPLEMENT**
- USE PENSION SUPPLEMENTS
- WAGES AND SALARIES**
- UF EMPLOYMENT INCOME
- PAY
- SALARIES
- BT EMPLOYMENT CONDITIONS
- INCOME
- NT MINIMUM WAGE
- WAGE LOSS
- WASTE, HAZARDOUS**
- USE HAZARDOUS SUBSTANCES
- WATER POLLUTION**
- USE WATER QUALITY
- WATER QUALITY**
- UF WATER POLLUTION
- BT POLLUTION
- WCA**
- USE ONTARIO. WORKERS' COMPENSATION ACT
- WCAT WSIAT**
- SN Appeals Tribunal inaugurated 1985 following passage of Bill 101; name changed to WSIAT with Bill 99 (in effect 1998). Add term if about the Tribunal or referring to Tribunal decision or policy
- UF DECISIONS, APPEALS TRIBUNAL
- ONTARIO. WORKERS' COMPENSATION APPEALS TRIBUNAL
- ONTARIO. WORKPLACE SAFETY AND INSURANCE APPEALS TRIBUNAL
- WSIAT
- BT ORGANIZATIONS <BY NAME>
- RT ADJUDICATIVE AGENCIES
- APPEALS
- TRIBUNAL COUNSEL
- WORKERS' COMPENSATION
- WCB WSIB**
- SN Name changed from Workmens' to Workers' in 1981; to Workers' Safety and Insurance Board with Bill 99 (in effect 1998). Add for decisionmaking, policy & issues specific to Ontario's compensation board. Prefer term "WORKERS' COMPENSATION" for material on the compensation system in general rather than Board administration.
- UF ONTARIO. WORKERS' COMPENSATION BOARD
- ONTARIO. WORKMEN'S COMPENSATION BOARD
- ONTARIO. WORKPLACE SAFETY AND INSURANCE BOARD
- WSIB
- BT ORGANIZATIONS <BY NAME>
- RT ADJUDICATIVE AGENCIES
- BOARD DOCTORS
- DOWNSVIEW REHABILITATION CENTRE
- WORKERS' COMPENSATION
- WEB 2.0**
- USE SOCIAL MEDIA
- WEB LOGS**
- USE BLOGS
- WEBSITES**
- SN Use both for development and maintenance of websites, and for lists of websites.
- BT INTERNET
- WEIGHT**
- UF BODY WEIGHT
- OBESITY
- OVERWEIGHT
- BT HUMAN BODY
- WEILER**
- SN Paul Weiler's three-phase Inquiry into Workers' Compensation in Ontario 1980-1986.
- BT COMMISSIONS, TASK FORCES
- WELDERS**
- BT OCCUPATIONS
- WELFARE**
- USE SOCIAL ASSISTANCE
- WHITE FINGER DISEASE**
- USE RAYNAUD'S DISEASE
- WILFUL ACT**
- USE MISCONDUCT

**WMSDS**

USE MUSCULOSKELETAL DISORDERS

**WOMEN**

BT CLASSES OF PERSONS  
NT WOMEN WORKERS  
RT GENDER DISCRIMINATION

**WOMEN WORKERS**

BT WOMEN

**WOOD PRESERVATIVES**

BT INDUSTRIAL PRODUCTS & MIXTURES

**WOODWORKERS**

BT OCCUPATIONS

**WORK, AVAILABLE**

USE AVAILABLE EMPLOYMENT

**WORK DISRUPTIONS**

USE STRIKES

**WORK ENVIRONMENT**

SN Use for social, psychological or physical aspects of the workplace.

UF JOB SATISFACTION  
QUALITY OF WORK LIFE

BT EMPLOYMENT CONDITIONS

**WORK MODIFICATION**

USE JOB ACCOMMODATION

**WORK REINTEGRATION**

SN Ontario program (2010) for returning workers to work with their pre-injury employer or preparing them to find a job with another employer in the labour market. Replaces Early & Safe Return to Work and Labour Market Re-entry programs Dec. 2010-

BT EMPLOYMENT & LABOUR  
WORKERS' COMPENSATION

NT RETURN TO WORK  
VOCATIONAL REHABILITATION

**WORK RELATED MUSCULOSKELETAL DISORDERS**

USE MUSCULOSKELETAL DISORDERS

**WORK RELATEDNESS**

USE ARISING OUT OF EMPLOYMENT

**WORK SYSTEMS DESIGN**

USE JOB ANALYSIS AND DESIGN

**WORK TRANSITION**

SN Ontario's vocational rehabilitation process introduced with Work Reintegration program in 2010, replacing Labour Market Re-entry.

BT VOCATIONAL REHABILITATION  
RT LABOUR MARKET RE-ENTRY

**WORKER PARTICIPATION (RESEARCH)**

USE PARTICIPATORY RESEARCH

**WORKERS**

USE EMPLOYEES

**WORKERS' COMPENSATION**

SN Top-term. Use for general issues; prefer WSIB/WCB if specific to Ontario Board policy, benefits or claims adjudication.

UF ACCIDENT AND SICKNESS COMPENSATION  
WORKMEN'S COMPENSATION

NT BENEFIT ADMINISTRATION  
CLAIMS

COMPENSATION BENEFITS  
EMPLOYMENT DUTIES

FINANCE  
MEDICAL REHABILITATION

WORK REINTEGRATION  
RT DISABILITY INSURANCE

EMPLOYERS' LIABILITY  
MEREDITH

ONTARIO. MINISTRY OF LABOUR  
ONTARIO. OFFICE OF THE EMPLOYER ADVISER

ONTARIO. OFFICE OF THE WORKER ADVISER  
WCAT WSIAT

WCB WSIB

**WORKFARE**

USE ONTARIO WORKS

**WORKLOAD MEASUREMENT**

USE JOB ANALYSIS AND DESIGN

**WORKMEN'S COMPENSATION**

USE WORKERS' COMPENSATION

**WORKPLACE DESIGN**

USE ERGONOMICS  
**WORKPLACE INSPECTION**  
UF INSPECTION, WORKPLACE  
SAFETY AUDITS  
BT SAFETY MANAGEMENT  
RT SECURITY MEASURES  
**WORKPLACE STRESSORS**  
USE STRESS  
**WORKPLACES AND INDUSTRIES**  
USE INDUSTRIES & WORKPLACES  
**WORKSHOPS**  
USE CONFERENCES, WORKSHOPS  
**WORKWELL**  
USE EXPERIENCE RATING  
**WORLD WIDE WEB**  
USE INTERNET  
**WRISTS**  
BT ARMS  
RT CARPAL TUNNEL SYNDROME  
GANGLION CYSTS  
JOINTS  
TENOSYNOVITIS  
**WRITING**  
BT COMMUNICATION  
RT EMAIL  
LITERACY  
PLAIN LANGUAGE  
STYLE MANUALS  
**WRONGFUL DISMISSAL**  
USE DISMISSAL OF EMPLOYEES  
**WSIA**  
USE ONTARIO. WORKPLACE SAFETY AND INSURANCE ACT  
**WSIAT**  
USE WCAT WSIAT  
**WSIB**  
USE WCB WSIB  
**WYATT CO.**  
BT ORGANIZATIONS <BY NAME>  
**X-RAYS**  
USE RADIATION  
**YOUNG WORKERS**  
BT CLASSES OF PERSONS  
RT AGE DISCRIMINATION  
**YUKON**  
BT CANADA  
**ZINC**  
BT METALS

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# HIERARCHICAL LIST

## ECONOMICS & INCOME

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### BENEFITS

#### COMPENSATION BENEFITS

FEL

#### HEALTH CARE BENEFITS

CLOTHING ALLOWANCE

INDEPENDENT LIVING ALLOWANCE

LOE

LRI

NEL

PERMANENT DISABILITY PENSION

#### SUPPLEMENT BENEFITS

PENSION SUPPLEMENTS

SURVIVORS' BENEFITS

TEMPORARY DISABILITY BENEFITS

TRAVEL ALLOWANCE

#### DISABILITY BENEFITS

#### DRUG BENEFITS

#### EMPLOYEE BENEFITS

#### FAMILY BENEFITS

### ECONOMIC ASPECTS

#### CAPITALISM

#### INCOME SECURITY

#### POVERTY

#### PRIVATIZATION

### FINANCE

#### COST REDUCTION

#### EMPLOYERS' ASSESSMENTS

#### FEES

#### INVESTMENTS

#### SECOND INJURY AND ENHANCEMENT FUND

#### UNFUNDED LIABILITY

### INCOME

#### PENSIONS

CANADA PENSION PLAN

#### WAGES AND SALARIES

MINIMUM WAGE

WAGE LOSS

### INSURANCE

#### AUTOMOBILE INSURANCE

#### DISABILITY INSURANCE

UNIVERSAL DISABILITY INSURANCE

#### EMPLOYMENT INSURANCE

#### HEALTH INSURANCE

ONTARIO HEALTH INSURANCE PLAN

### PUBLIC FINANCE

#### INDEXATION

#### TAXES



## EDUCATION, COMMUNICATION & INFORMATION

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### ARTS

- MUSIC
- PHOTOGRAPHY
- THEATRE

### COMMUNICATION

- ADVERTISING
- EMAIL
- INTERVIEWING
- PUBLIC RELATIONS
- PUBLIC SPEAKING
- WRITING

### COPYRIGHT

### DOCUMENTS

- CARTOONS
- LETTERS
- PERSONAL STORIES

### EDUCATION

- COMMUNITY EDUCATION
- DISTANCE EDUCATION
- HEALTH AND SAFETY EDUCATION
- LEGAL EDUCATION
- OCCUPATIONAL TRAINING

### INFORMATION MANAGEMENT

- DIGITIZATION
- RECORDS MANAGEMENT

### INFORMATION SERVICES

- ARCHIVES
- LIBRARIES

### INFORMATION SYSTEMS

- DATABASES

### INTERNET

- BLOGS
- WEBSITES

### KNOWLEDGE SHARING

- ACCESS TO INFORMATION

### LANGUAGE

- ENGLISH AS A SECOND LANGUAGE
- FRENCH LANGUAGE
- PLAIN LANGUAGE

### LITERACY

### MEDIA

- MULTIMEDIA
- NEWSPAPERS
- RADIO
- SOCIAL MEDIA

### RESEARCH

- EVALUATION
- INVESTIGATION
- LEGAL RESEARCH
- ONLINE SEARCHING
- PARTICIPATORY RESEARCH

### SKILLS

- CREATIVE THINKING
- LEADERSHIP
- PROBLEM SOLVING

## EMPLOYMENT & LABOUR

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### EMPLOYMENT CONDITIONS

- ABSENTEEISM
- EMPLOYEE BENEFITS
- HOURS OF WORK
- JOB ACCOMMODATION
- PART-TIME EMPLOYMENT
- PRECARIOUS EMPLOYMENT
- RETIREMENT
- SEASONAL WORK
- WAGES AND SALARIES
  - MINIMUM WAGE
  - WAGE LOSS
- WORK ENVIRONMENT

### EMPLOYMENT DUTIES

- CO-OPERATION
- EMPLOYEES' OBLIGATIONS
- EMPLOYERS' OBLIGATIONS
- REPORTING
  - ACCIDENT REPORTING
  - MATERIAL CHANGE IN CIRCUMSTANCES
- SELF-RELIANCE

### LABOUR LAW

- DISMISSAL OF EMPLOYEES

### LABOUR MARKET

- AVAILABLE EMPLOYMENT
- EMPLOYMENT PROGRAMS
- JOB SEARCH
- OCCUPATIONAL TRAINING
- UNEMPLOYMENT
  - LAYOFFS

### LABOUR RELATIONS

- STRIKES

### WORK REINTEGRATION

- RETURN TO WORK
  - EARLY AND SAFE RETURN TO WORK
  - RE-EMPLOYMENT
- VOCATIONAL REHABILITATION
  - LABOUR MARKET RE-ENTRY
  - REHABILITATION ASSESSMENT
  - REHABILITATION COUNSELLING
  - SUITABLE EMPLOYMENT
  - WORK TRANSITION

## FORMATS

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BIBLIOGRAPHIES  
CARTOONS  
CASES  
CONFERENCES, WORKSHOPS  
DATABASES  
DICTIONARIES  
DIRECTORIES  
DISCUSSION PAPERS  
ENCYCLOPEDIAS  
FORMS  
GLOSSARIES  
NEWSPAPERS  
PERIODICALS  
PERSONAL STORIES  
PETITIONS  
PHOTOGRAPHS  
POEMS  
POSTERS  
PRESS CLIPPINGS  
RATES AND TABLES  
SCRIPTS  
SOFTWARE  
SONGS  
STANDARDS  
STATISTICS  
STYLE MANUALS  
SUBMISSIONS  
SURVEYS  
    LITERATURE SURVEYS  
TRAINING MANUALS, HANDBOOKS

# HAZARDS

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## BIOLOGICAL HAZARDS

- BACTERIA
- FUNGI
- SEWAGE
- VIRUSES

## BIOMECHANICAL HAZARDS HAZARDOUS SUBSTANCES

- CARCINOGENS
- CHEMICALS

- ACIDS AND ALKALIS
- ALCOHOLS
- BENZENE
- CYANIDES
- DRUGS
  - MARIJUANA
  - NARCOTICS
  - NSAIDS
- FLUORIDES
- FORMALDEHYDE
- ISOCYANATES
- KETONES
- POLYCHLORINATED BIPHENYLS

- DUSTS

- EXPLOSIVES

- GASES AND FUMES

- CHLORINE
- ETHYLENE OXIDE

- INDUSTRIAL PRODUCTS & MIXTURES

- ABRASIVES
- AGROCHEMICALS
  - PESTICIDES
- CLEANING PRODUCTS
- COAL TAR
- CONCRETE
- DETERGENTS
- DISINFECTANTS
- DYES
- FIBRES
- GLUES
- INSULATION
- METALWORKING FLUIDS
- PAINTS AND COATINGS
- PETROLEUM PRODUCTS
- PLASTICS AND POLYMERS
- REFRIGERANTS
- SOLVENTS
- WOOD PRESERVATIVES

- METALS

- ALUMINUM
- ARSENIC
- BERYLLIUM
- CADMIUM
- CHROMIUM
- COBALT
- GOLD
- LEAD
- MERCURY
- NICKEL
- URANIUM
- ZINC

- MINERALS

- ASBESTOS
- CLAYS
- COAL
- SILICA

- RADIOACTIVE SUBSTANCES

- RADON

PHYSICAL HAZARDS

- COLD
- CONFINED SPACES
- ELECTRICAL HAZARDS
- HEAT
- HIGH ALTITUDE
- NOISE
- RADIATION
- VIBRATION

PLANT, MACHINERY & EQUIPMENT

- EARTHMOVING EQUIPMENT
- ELECTRICAL EQUIPMENT
  - BATTERIES
- ELECTRONIC EQUIPMENT
  - CELL PHONES
  - COMPUTERS
    - KEYBOARDS

- LIFTING EQUIPMENT

- MACHINERY

- OFFICE EQUIPMENT

- SILOS

- TOOLS

POLLUTION

- AIR QUALITY

  - INDOOR AIR QUALITY

- ENVIRONMENTAL EXPOSURE

  - THRESHOLD LIMIT VALUES

- WATER QUALITY

PSYCHOLOGICAL HAZARDS

- HARASSMENT

  - SEXUAL HARASSMENT

- STRESS

  - POST TRAUMATIC STRESS

- VIOLENCE

# HEALTH

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## HEALTH CARE FACILITIES

### HOSPITALS

#### PSYCHIATRIC HOSPITALS

#### OCCUPATIONAL HEALTH CLINICS

## HEALTH CARE WORKERS

### DOCTORS

#### BOARD DOCTORS

### NURSES

### PHYSIOTHERAPISTS

### PSYCHOLOGISTS

## HEALTH SERVICES

### DENTAL CARE

### MANAGED CARE

## ILLNESS BEHAVIOUR

## MEDICAL ASSESSMENT

### DIAGNOSTIC IMAGING

### MEDICAL RECORDS

## MEDICAL REHABILITATION

### ANTI-THERAPEUTIC INTERACTIONS

### ASSISTIVE DEVICES

### DRUG THERAPY

### FIRST AID

### FUNCTIONAL ASSESSMENT

### PHYSIOTHERAPY

### SERIOUS INJURY PROGRAM

### THERAPEUTIC INTERACTIONS

## MEDICINE

### ALTERNATIVE MEDICINE

#### CHIROPRACTIC

### OCCUPATIONAL MEDICINE

### OCCUPATIONAL TOXICOLOGY

### ORTHOPEDICS

### PSYCHIATRY

### SURGERY

#### AMPUTATION

## MEDICOLEGAL ASPECTS

## MENTAL HEALTH

### PSYCHOLOGICAL ASSESSMENT

## OCCUPATIONAL HEALTH AND SAFETY

### ERGONOMICS

#### ERGONOMIC FACTORS

##### ACOUSTICS

##### AUTOMATION

##### HEAVY WORK

##### LIFTING

##### LIGHTING AND VISION

##### POSTURE

##### REPETITIVE WORK

#### JOB ANALYSIS AND DESIGN

### FATALITIES

### HEALTH AND SAFETY EDUCATION

### JOINT HEALTH AND SAFETY COMMITTEES

### OCCUPATIONAL ACCIDENTS

### OCCUPATIONAL DISEASES

### OCCUPATIONAL HEALTH SURVEILLANCE

### OCCUPATIONAL INJURIES

### PREVENTION MEASURES

#### CHEMICAL SAFETY

#### FIRE SAFETY

#### PROTECTIVE EQUIPMENT

### SAFETY MANAGEMENT

#### RISK MANAGEMENT

#### WORKPLACE INSPECTION

## PUBLIC HEALTH

### EPIDEMIOLOGY

#### HEALTHY WORKER EFFECT

#### RISK FACTORS

# HUMAN BODY

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## ABDOMEN

- GALLBLADDER
- INTESTINES
- LIVER
- PANCREAS
- SPLEEN
- STOMACH

## ARMS

- ELBOWS
- HANDS
- WRISTS

## ARTERIES

## BLOOD

## BLOOD VESSELS

- ARTERIES
- VEINS

## BONES

## CHEST

- HEART

## LUNGS

## CONNECTIVE TISSUE

- LIGAMENTS
- TENDONS

## GENITOURINARY ORGANS

- BLADDER
- KIDNEYS
- REPRODUCTIVE SYSTEM
- OVARIES

## GLANDS

- PITUITARY
- PROSTATE
- THYMUS
- THYROID

## HEAD

- BRAIN
- EARS
- EYES
- HAIR
- MOUTH
- TEETH
- TONGUE
- NOSE

## HIPS

## JOINTS

## LEGS

- ANKLES
- FEET
- KNEES

## NECK

- THROAT

## NERVES

- NERVE ROOTS
- PERIPHERAL NERVES
- SPINAL CORD

## SHOULDERS

## SPINE

## VEINS

## WEIGHT

## INDUSTRIES & WORKPLACES

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AGRICULTURE  
    GRAIN HANDLING  
AUTOMOBILE INDUSTRY  
CALL CENTRES  
CHEMICAL INDUSTRY  
CONSTRUCTION INDUSTRY  
DRY CLEANING  
EDUCATIONAL INSTITUTIONS  
ELECTRONICS INDUSTRY  
EMERGENCY SERVICES  
ENTERTAINMENT INDUSTRY  
FISHING INDUSTRY  
FOOD PROCESSING INDUSTRY  
    MEAT INDUSTRY  
FORESTRY  
GARMENT INDUSTRY  
GLASS INDUSTRY  
HEALTH CARE FACILITIES  
    HOSPITALS  
        PSYCHIATRIC HOSPITALS  
    OCCUPATIONAL HEALTH CLINICS  
HOSPITALITY INDUSTRY  
    FOOD SERVICES  
INSURANCE INDUSTRY  
IRON AND STEEL INDUSTRY  
LABORATORIES  
LAMP INDUSTRY  
LIBRARIES  
MANUFACTURING  
MINING  
NUCLEAR INDUSTRY  
PHARMACEUTICAL INDUSTRY  
PRINTING AND PUBLISHING  
PRISONS  
PUBLIC SECTOR  
REFINERIES  
RETAIL INDUSTRY  
RUBBER INDUSTRY  
SERVICE INDUSTRIES  
SMALL BUSINESS  
TANNING INDUSTRY  
TEXTILE INDUSTRY  
TRANSPORTATION  
    RAILROADS



# LAW

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- ADJUDICATION PRINCIPLES
  - ADMINISTRATIVE DISCRETION
  - BENEFIT OF THE DOUBT
  - CAUSATION
    - PRE-EXISTING CONDITION
    - SIGNIFICANT CONTRIBUTING FACTOR
  - JURISDICTION
  - PRESUMPTIONS
- AREAS OF LAW
  - ADMINISTRATIVE LAW
    - ADJUDICATIVE AGENCIES
    - CLAIMS ADJUDICATION
  - CIVIL LAW
    - COPYRIGHT
    - LIABILITY
      - EMPLOYERS' LIABILITY
      - PERSONAL INJURY
  - CONSTITUTIONAL LAW
    - CHARTER OF RIGHTS
  - CRIMINAL LAW
    - OFFENCES
      - FRAUD
      - HARASSMENT
        - SEXUAL HARASSMENT
      - MISCONDUCT
      - SEXUAL ABUSE
  - ENVIRONMENTAL LAW
  - FAMILY LAW
  - LABOUR LAW
    - DISMISSAL OF EMPLOYEES
- JURISPRUDENCE
  - CASES
  - MEDICOLEGAL ASPECTS
- JUSTICE SYSTEM
  - MEDIATION
- LAW REFORM
  - IWC CAMPAIGNS
- LEGAL REQUIREMENTS
  - ENFORCEMENT
  - INVESTIGATION
  - STANDARDS
- LEGAL SERVICES
  - LAWYERS
  - LEGAL AID
  - LEGAL CLINICS
  - LEGAL EDUCATION
  - LEGAL REPRESENTATION
  - LEGAL RESEARCH
  - PARALEGALS
    - COMMUNITY LEGAL WORKERS
  - TRIBUNAL COUNSEL
- LEGISLATION
  - BILL #
  - ONTARIO. OCCUPATIONAL HEALTH AND SAFETY ACT
  - ONTARIO. WORKERS' COMPENSATION ACT
  - ONTARIO. WORKPLACE SAFETY AND INSURANCE ACT
  - REGULATIONS
- PROCEDURE (LAW)
  - DELAYS
  - EVIDENCE
    - EXPERT WITNESSES
    - MEDICAL EVIDENCE
      - MEDICAL REPORTS
    - SCIENTIFIC EVIDENCE
  - FAIRNESS
  - RETROACTIVITY
  - TIME LIMITS
- REMEDIES (LAW)

- APPEALS
- CIVIL ACTIONS
- ELECTIONS AND OPTIONS
- FINES AND PENALTIES
- JUDICIAL REVIEW
- RECONSIDERATION
- RIGHTS AND FREEDOMS
  - ACCESS TO INFORMATION
  - ACCESS TO JUSTICE
  - EMPLOYEE RIGHTS
    - RIGHT TO KNOW
    - RIGHT TO REFUSE
    - RIGHT TO SUE
- HUMAN RIGHTS
  - AGE DISCRIMINATION
  - DISCRIMINATION IN EMPLOYMENT
  - GENDER DISCRIMINATION
- PRIVACY
- SOCIAL JUSTICE

# MANAGEMENT

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- ADMINISTRATION
- AUDITS
- BIPARTISM
- CORPORATE CULTURE
- DISABILITY MANAGEMENT
  - CLAIMS SUPPRESSION
- INFORMATION MANAGEMENT
  - DIGITIZATION
  - RECORDS MANAGEMENT
- MEETINGS
- OFFICE MANAGEMENT
- ORGANIZATIONAL STRUCTURE
  - ASSOCIATIONS, INSTITUTIONS
  - CORPORATIONS
  - NONPROFIT ORGANIZATIONS
- PERFORMANCE MEASUREMENT
- PLANNING
- POLICY
  - POLICY REVIEW
- PROJECT MANAGEMENT
- PUBLIC RELATIONS
- SAFETY MANAGEMENT
  - RISK MANAGEMENT
  - WORKPLACE INSPECTION
- SECURITY MEASURES
  - SURVEILLANCE
- SERVICE DELIVERY

## MEDICAL CONDITIONS & IMPAIRMENTS

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BITES  
BURNS  
CANCER  
  MESOTHELIOMA  
CARDIOVASCULAR DISORDERS  
  EMBOLISM  
  HEMOPHILIA  
  HYPERTENSION  
  RAYNAUD'S DISEASE  
  STROKE  
CHRONIC DISEASES  
CHRONIC FATIGUE SYNDROME  
DEGENERATION (MEDICAL)  
DISABILITY  
  ACCESSIBILITY FOR PERSONS WITH DISABILITIES  
  PERMANENT DISABILITY  
  PERMANENT PARTIAL DISABILITY  
  PSYCHOLOGICAL DISABILITY  
  TEMPORARY DISABILITY  
ENDOCRINE DISEASES  
  DIABETES  
GANGLION CYSTS  
GASTROINTESTINAL DISEASES  
  HEPATITIS  
HEAD INJURIES  
HEARING LOSS  
HERNIA  
HYPERSENSITIVITY  
  ENVIRONMENTAL ILLNESS  
IMMUNE SYSTEM DISEASES  
  LUPUS  
INFECTIOUS DISEASES  
  AIDS (DISEASE)  
  SHINGLES  
  TUBERCULOSIS  
MENTAL HEALTH DISORDERS  
  ANXIETY  
  DEPRESSION  
  SCHIZOPHRENIA  
  STRESS  
MUSCULOSKELETAL DISORDERS  
  ARTHRITIS  
  BACK INJURIES  
  BURSITIS  
  COMPLEX REGIONAL PAIN SYNDROME  
  DEGENERATIVE DISC DISEASE  
  DUPUYTREN'S CONTRACTURE  
  EPICONDYLITIS  
  FIBROMYALGIA  
  SOFT TISSUE INJURIES  
  SPONDYLITIS  
  TENDINITIS  
  TENOSYNOVITIS  
NERVOUS SYSTEM DISEASES  
  ALZHEIMER'S DISEASE  
  MULTIPLE SCLEROSIS  
  NERVE COMPRESSION  
  THORACIC OUTLET SYNDROME  
  PARALYSIS  
  PARKINSONS DISEASE  
  VERTIGO  
OCCUPATIONAL DISEASES  
OCCUPATIONAL INJURIES  
PAIN  
  BACK PAIN  
  CHRONIC PAIN  
  HEADACHE  
PSYCHOPHYSIOLOGIC DISORDERS  
RENAL FAILURE  
REPETITIVE STRAIN INJURIES  
  CARPAL TUNNEL SYNDROME  
SECONDARY CONDITIONS  
SKIN DISEASES  
UROGENITAL DISEASES  
VISION DISORDERS

## OCCUPATIONAL GROUPS & PERSONS

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### CLASSES OF PERSONS

- ABORIGINAL PEOPLES
- EMPLOYEES
- EMPLOYERS
- ETHNIC GROUPS
- FAMILIES
- HOME-BASED WORKERS
- IMMIGRANTS
- INJURED WORKERS
- ITALIAN CANADIANS
- MEN
  - MEN WORKERS
- MIGRANT WORKERS
- OFFICIALS
- OLDER WORKERS
- PERSONS WITH DISABILITIES
- SELF-EMPLOYED WORKERS
- SHIFT WORKERS
- SPOUSES
- TEMPORARY WORKERS
- VETERANS
- VOLUNTEERS
- WOMEN
  - WOMEN WORKERS
- YOUNG WORKERS

### OCCUPATIONS

- ARTISTS
- BUILDERS
- CAREGIVERS
- CASHIERS
- CHILD CARE WORKERS
- CLEANING PERSONNEL
- CONSULTANTS
- DANCERS
- DOMESTIC WORKERS
- ELECTRICIANS
- FARM WORKERS
- FEDERAL EMPLOYEES
- FIREFIGHTERS
- HAIRDRESSERS
- HEALTH CARE WORKERS
  - DOCTORS
    - BOARD DOCTORS
  - NURSES
  - PHYSIOTHERAPISTS
  - PSYCHOLOGISTS
- LAWYERS
- MACHINE OPERATORS
- MINERS
- MUSICIANS
- OFFICE WORKERS
- PAINTERS
- PARALEGALS
  - COMMUNITY LEGAL WORKERS
- PHOTOGRAPHERS
- POSTAL WORKERS
- SANDBLASTERS
- TEACHERS
- WELDERS
- WOODWORKERS

## ORGANIZATIONS <BY NAME>

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ASSOCIATION OF INJURED WORKERS' GROUPS  
BANCROFT INSTITUTE  
CANADIAN INJURED WORKERS ALLIANCE  
COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO  
DOWNSVIEW REHABILITATION CENTRE  
HUMAN RIGHTS TRIBUNAL OF ONTARIO  
INDUSTRIAL ACCIDENT VICTIMS' GROUP OF ONTARIO  
INFORMATION AND PRIVACY COMMISSIONER/ONTARIO  
INJURED WORKERS GROUPS  
INJURED WORKERS SPEAKERS SCHOOL  
INJURED WORKERS' CONSULTANTS  
INSTITUTE FOR WORK AND HEALTH  
LEGAL AID ONTARIO  
LIBERAL PARTY  
NEW DEMOCRATIC PARTY  
OMBUDSMAN ONTARIO  
ONTARIO HUMAN RIGHTS COMMISSION  
ONTARIO LABOUR RELATIONS BOARD  
ONTARIO MEDICAL ASSOCIATION  
ONTARIO NETWORK OF INJURED WORKERS' GROUPS  
ONTARIO. CRIMINAL INJURIES COMPENSATION BOARD  
ONTARIO. INDUSTRIAL DISEASE STANDARDS PANEL  
ONTARIO. LEGISLATIVE ASSEMBLY  
ONTARIO. MINISTRY OF LABOUR  
ONTARIO. MINISTRY OF THE ATTORNEY GENERAL  
ONTARIO. OCCUPATIONAL DISEASE PANEL  
ONTARIO. OFFICE OF THE CHIEF CORONER  
ONTARIO. OFFICE OF THE EMPLOYER ADVISER  
ONTARIO. OFFICE OF THE WORKER ADVISER  
ONTARIO. PAY EQUITY COMMISSION  
PROGRESSIVE CONSERVATIVE PARTY  
RAACWI  
TORONTO INJURED WORKERS' ADVOCATES GROUP  
UNION OF INJURED WORKERS  
WCAT WSIAT  
WCB WSIB  
WYATT CO.

# POLITICS & SOCIETY

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## HISTORY

### GOVERNMENT AND POLITICS

#### BUSINESS AND POLITICS

#### COMMISSIONS, TASK FORCES

AIRD

JACKSON

MAVOR

MEREDITH

MIDDLETON

MINNA MAJESKY

ROACH

WEILER

#### ELECTIONS (POLITICS)

#### GOVERNMENT POLICY

##### SOCIAL POLICY

#### LOBBYING

#### NEOLIBERALISM

#### POLITICAL PARTIES

### SOCIAL ISSUES

#### PRIVACY

#### SOCIAL JUSTICE

#### SOCIOECONOMIC FACTORS

### SOCIAL LIFE

#### AWARDS

#### CITIZEN PARTICIPATION

#### COMMUNITY ORGANIZING

#### ETHICS

#### MULTICULTURAL RELATIONS

#### QUALITY OF LIFE

#### SELF-HELP GROUPS

#### SOCIAL ADVOCACY

#### SOCIAL MOVEMENTS

#### SPECIAL DAYS

##### DAY OF MOURNING

##### INJURED WORKERS' DAY (JUNE 1)

### SOCIAL PROBLEMS

#### SUBSTANCE ABUSE

##### ALCOHOL ABUSE

##### DRUG ABUSE

##### SMOKING

#### HOMELESSNESS

#### SUICIDE

#### VIOLENCE

### SOCIAL PSYCHOLOGY

#### ATTITUDES

#### GROUP DYNAMICS

#### PSYCHOSOCIAL FACTORS

#### PUBLIC OPINION

#### STEREOTYPES

#### STIGMA

### SOCIAL SERVICES AND PROGRAMS

#### HOUSING

#### INCOME SECURITY

#### SOCIAL ASSISTANCE

##### ONTARIO DISABILITY SUPPORT PROGRAM

##### ONTARIO WORKS

## REGIONS

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### AFRICA

SOUTH AFRICA.

### ASIA

KOREA

### AUSTRALIA

### CANADA

ALBERTA

BRITISH COLUMBIA

MANITOBA

NEW BRUNSWICK

NEWFOUNDLAND

NORTHWEST TERRITORIES

NOVA SCOTIA

ONTARIO

SARNIA

THUNDER BAY

TORONTO

PRINCE EDWARD ISLAND

QUEBEC

SASKATCHEWAN

YUKON

### CARIBBEAN

### EUROPE

GERMANY

NETHERLANDS

NORWAY

POLAND

SWEDEN

UNITED KINGDOM

### INTERNATIONAL

### LATIN AMERICA

### MIDDLE EAST

### NEW ZEALAND

### UNITED STATES



## WORKERS' COMPENSATION

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- BENEFIT ADMINISTRATION
  - BENEFIT OVERPAYMENT
  - BENEFIT REVIEW
  - CALCULATION OF BENEFITS
    - BENEFIT RATE ADJUSTMENT
    - DEEMING
    - EARNINGS BASIS
    - INTEGRATION OF BENEFITS
  - COMMUTATIONS
- CLAIMS
  - CLAIM RECOGNITION
    - ARISING OUT OF EMPLOYMENT
    - COVERAGE
    - DEFINITION OF ACCIDENT
    - RECURRENCES
  - CLAIMS ADJUDICATION
  - CLAIMS MANAGEMENT
  - CLAIMS SUPPRESSION
  - FATAL CLAIMS
  - LOST TIME CLAIMS
- COMPENSATION BENEFITS
  - FEL
  - HEALTH CARE BENEFITS
    - CLOTHING ALLOWANCE
    - INDEPENDENT LIVING ALLOWANCE
  - LOE
  - LRI
  - NEL
  - PERMANENT DISABILITY PENSION
  - SUPPLEMENT BENEFITS
    - PENSION SUPPLEMENTS
  - SURVIVORS' BENEFITS
  - TEMPORARY DISABILITY BENEFITS
  - TRAVEL ALLOWANCE
- EMPLOYMENT DUTIES
  - CO-OPERATION
  - EMPLOYEES' OBLIGATIONS
  - EMPLOYERS' OBLIGATIONS
  - REPORTING
    - ACCIDENT REPORTING
    - MATERIAL CHANGE IN CIRCUMSTANCES
  - SELF-RELIANCE
- FINANCE
  - COST REDUCTION
  - EMPLOYERS' ASSESSMENTS
  - FEES
  - INVESTMENTS
  - SECOND INJURY AND ENHANCEMENT FUND
  - UNFUNDED LIABILITY
- MEDICAL REHABILITATION
  - ANTI-THERAPEUTIC INTERACTIONS
  - ASSISTIVE DEVICES
  - DRUG THERAPY
  - FUNCTIONAL ASSESSMENT
  - PHYSIOTHERAPY
  - SERIOUS INJURY PROGRAM
  - THERAPEUTIC INTERACTIONS
- WORK REINTEGRATION
  - RETURN TO WORK
    - EARLY AND SAFE RETURN TO WORK
    - RE-EMPLOYMENT
  - VOCATIONAL REHABILITATION
    - LABOUR MARKET RE-ENTRY
    - REHABILITATION ASSESSMENT
    - REHABILITATION COUNSELLING
    - SUITABLE EMPLOYMENT
    - WORK TRANSITION